

SECTORAAL LOONBAREMA VANAF 01-01-2021

Index 1,01003 (of 1,003%)

Uurlonen

	CAT. I	CAT. II	CAT. III	CAT. IV	CAT. V	CAT. VI	CAT. VII	CAT. VIII	CAT. IX
0	12,2723	12,2723	12,3433	12,8856	13,6239	13,9845	15,9005	17,1301	18,2178
1	12,8225	12,8225	12,9411	13,4800	14,1141	14,5317	16,0979	17,3341	18,4297
2	13,0762	13,0762	13,1972	13,7959	14,4062	14,8795	16,2859	17,5300	18,6305
3	13,3149	13,3149	13,4813	14,0458	14,6338	15,1567	16,4750	17,7230	18,8274
4	13,4861	13,4861	13,7032	14,1745	14,7948	15,3709	16,6605	17,9176	19,0305
5	13,4861	13,4861	13,7960	14,3606	14,8884	15,5101	16,8511	18,1153	19,2337
6	13,4861	13,4861	13,8912	14,3606	14,9823	15,6542	17,0381	18,3091	19,4335
7	13,4861	13,4861	13,8912	14,5466	15,0758	15,7976	17,2306	18,5080	19,6385
8	13,4861	13,4861	13,8912	14,5466	15,1694	15,9375	17,4239	18,7084	19,8421
9	13,6076	13,6076	14,0133	14,6752	15,3019	16,0748	17,5794	18,8758	20,0202
10	13,6076	13,6076	14,0133	14,6791	15,3055	16,0810	17,5879	18,8847	20,0286
11	13,6076	13,6076	14,0133	14,6835	15,3096	16,0868	17,5965	18,8925	20,0372
12	13,6076	13,6076	14,0133	14,6871	15,3134	16,0926	17,6048	18,9012	20,0452
13	13,6076	13,6076	14,0133	14,6910	15,3172	16,0982	17,6086	18,9047	20,0491
14	13,7292	13,7292	14,1353	14,8162	15,4497	16,2360	17,7653	19,0741	20,2286
15	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7748	19,0841	20,2388
16	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7804	19,0896	20,2448
17	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7860	19,0960	20,2505
18	13,7292	13,7292	14,1353	14,8204	15,4533	16,2421	17,7860	19,0960	20,2505
19	13,8507	13,8507	14,2575	14,9416	15,5819	16,3739	17,9338	19,2546	20,4207
20	13,8507	13,8507	14,2575	14,9416	15,5819	16,3739	17,9338	19,2546	20,4207
21	13,8507	13,8507	14,2575	14,9475	15,5885	16,3807	17,9381	19,2597	20,4258
22	13,8507	13,8507	14,2575	14,9475	15,5885	16,3807	17,9381	19,2597	20,4258
23	13,8507	13,8507	14,2575	14,9475	15,5885	16,3807	17,9435	19,2659	20,4317
24	13,9717	13,9717	14,3795	15,0692	15,7170	16,5125	18,0911	19,4249	20,6017
25	13,9717	13,9717	14,3795	15,0692	15,7170	16,5125	18,0911	19,4249	20,6017
26	13,9717	13,9717	14,3795	15,0752	15,7236	16,5189	18,0959	19,4297	20,6069
27	13,9717	13,9717	14,3795	15,0752	15,7236	16,5189	18,0959	19,4297	20,6069
28	13,9717	13,9717	14,3795	15,0752	15,7236	16,5189	18,1018	19,4353	20,6128
29	14,0936	14,0936	14,5017	15,1962	15,8520	16,6512	18,2485	19,5953	20,7826
30	14,0936	14,0936	14,5017	15,1962	15,8520	16,6512	18,2485	19,5953	20,7826
31	14,0936	14,0936	14,5017	15,2030	15,8582	16,6575	18,2532	19,5997	20,7880
32	14,0936	14,0936	14,5017	15,2030	15,8582	16,6575	18,2532	19,5997	20,7880
33	14,0936	14,0936	14,5017	15,2030	15,8582	16,6575	18,2592	19,6053	20,7938
34	14,2151	14,2151	14,6238	15,3240	15,9871	16,7892	18,4070	19,7648	20,9638
35	14,2151	14,2151	14,6238	15,3240	15,9871	16,7892	18,4070	19,7648	20,9638
36	14,2151	14,2151	14,6238	15,3304	15,9933	16,7963	18,4115	19,7699	20,9682
37	14,2151	14,2151	14,6238	15,3304	15,9933	16,7963	18,4115	19,7699	20,9682
38	14,2151	14,2151	14,6238	15,3304	15,9933	16,7963	18,4168	19,7754	20,9746
39	14,3363	14,3363	14,7458	15,4514	16,1216	16,9283	18,5643	19,9351	21,1447
40	14,3363	14,3363	14,7458	15,4514	16,1216	16,9283	18,5643	19,9351	21,1447
41	14,3363	14,3363	14,7458	15,4582	16,1284	16,9348	18,5690	19,9398	21,1492
42	14,3363	14,3363	14,7458	15,4582	16,1284	16,9348	18,5690	19,9398	21,1492
43	14,3363	14,3363	14,7458	15,4582	16,1284	16,9348	18,5742	19,9455	21,1555
44	14,4577	14,4577	14,8681	15,5791	16,2566	17,0662	18,7220	20,1051	21,3257
45	14,4577	14,4577	14,8681	15,5791	16,2566	17,0662	18,7220	20,1051	21,3257

Maandlonen

	CAT. I	CAT. II	CAT. III	CAT. IV	CAT. V	CAT. VI	CAT. VII	CAT. VIII	CAT. IX
0	2.020,84	2.020,84	2.032,53	2.121,83	2.243,40	2.302,78	2.618,28	2.820,76	2.999,86
1	2.111,44	2.111,44	2.130,97	2.219,71	2.324,12	2.392,89	2.650,79	2.854,35	3.034,76
2	2.153,21	2.153,21	2.173,14	2.271,72	2.372,22	2.450,16	2.681,74	2.886,61	3.067,82
3	2.192,52	2.192,52	2.219,92	2.312,87	2.409,70	2.495,80	2.712,88	2.918,39	3.100,24
4	2.220,71	2.220,71	2.256,46	2.334,07	2.436,21	2.531,07	2.743,43	2.950,43	3.133,69
5	2.220,71	2.220,71	2.271,74	2.364,71	2.451,62	2.554,00	2.774,81	2.982,98	3.167,15
6	2.220,71	2.220,71	2.287,42	2.364,71	2.467,08	2.577,72	2.805,61	3.014,90	3.200,05
7	2.220,71	2.220,71	2.287,42	2.395,34	2.482,48	2.601,34	2.837,30	3.047,65	3.233,81
8	2.220,71	2.220,71	2.287,42	2.395,34	2.497,89	2.624,37	2.869,13	3.080,65	3.267,33
9	2.240,72	2.240,72	2.307,52	2.416,52	2.519,71	2.646,98	2.894,74	3.108,21	3.296,66
10	2.240,72	2.240,72	2.307,52	2.417,16	2.520,30	2.648,00	2.896,14	3.109,68	3.298,04
11	2.240,72	2.240,72	2.307,52	2.417,88	2.520,98	2.648,96	2.897,56	3.110,96	3.299,46
12	2.240,72	2.240,72	2.307,52	2.418,47	2.521,61	2.649,91	2.898,92	3.112,40	3.300,77
13	2.240,72	2.240,72	2.307,52	2.419,12	2.522,23	2.650,84	2.899,55	3.112,97	3.301,42
14	2.260,74	2.260,74	2.327,61	2.439,73	2.544,05	2.673,53	2.925,35	3.140,87	3.330,97
15	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.926,92	3.142,51	3.332,65
16	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.927,84	3.143,42	3.333,64
17	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.928,76	3.144,47	3.334,58
18	2.260,74	2.260,74	2.327,61	2.440,42	2.544,64	2.674,53	2.928,76	3.144,47	3.334,58
19	2.280,75	2.280,75	2.347,73	2.460,38	2.565,82	2.696,23	2.953,10	3.170,59	3.362,61
20	2.280,75	2.280,75	2.347,73	2.460,38	2.565,82	2.696,23	2.953,10	3.170,59	3.362,61
21	2.280,75	2.280,75	2.347,73	2.461,35	2.566,91	2.697,35	2.953,81	3.171,43	3.363,45
22	2.280,75	2.280,75	2.347,73	2.461,35	2.566,91	2.697,35	2.953,81	3.171,43	3.363,45
23	2.280,75	2.280,75	2.347,73	2.461,35	2.566,91	2.697,35	2.954,70	3.172,45	3.364,42
24	2.300,67	2.300,67	2.367,82	2.481,39	2.588,06	2.719,06	2.979,00	3.198,63	3.392,41
25	2.300,67	2.300,67	2.367,82	2.481,39	2.588,06	2.719,06	2.979,00	3.198,63	3.392,41
26	2.300,67	2.300,67	2.367,82	2.482,38	2.589,15	2.720,11	2.979,79	3.199,42	3.393,27
27	2.300,67	2.300,67	2.367,82	2.482,38	2.589,15	2.720,11	2.979,79	3.199,42	3.393,27
28	2.300,67	2.300,67	2.367,82	2.482,38	2.589,15	2.720,11	2.980,76	3.200,34	3.394,24
29	2.320,75	2.320,75	2.387,95	2.502,31	2.610,29	2.741,90	3.004,92	3.226,69	3.422,20
30	2.320,75	2.320,75	2.387,95	2.502,31	2.610,29	2.741,90	3.004,92	3.226,69	3.422,20
31	2.320,75	2.320,75	2.387,95	2.503,43	2.611,32	2.742,93	3.005,69	3.227,42	3.423,09
32	2.320,75	2.320,75	2.387,95	2.503,43	2.611,32	2.742,93	3.005,69	3.227,42	3.423,09
33	2.320,75	2.320,75	2.387,95	2.503,43	2.611,32	2.742,93	3.006,68	3.228,34	3.424,04
34	2.340,75	2.340,75	2.408,05	2.523,35	2.632,54	2.764,62	3.031,02	3.254,60	3.452,04
35	2.340,75	2.340,75	2.408,05	2.523,35	2.632,54	2.764,62	3.031,02	3.254,60	3.452,04
36	2.340,75	2.340,75	2.408,05	2.524,40	2.633,56	2.765,79	3.031,76	3.255,44	3.452,76
37	2.340,75	2.340,75	2.408,05	2.524,40	2.633,56	2.765,79	3.031,76	3.255,44	3.452,76
38	2.340,75	2.340,75	2.408,05	2.524,40	2.633,56	2.765,79	3.032,63	3.256,35	3.453,82
39	2.360,71	2.360,71	2.428,14	2.544,33	2.654,69	2.787,53	3.056,92	3.282,65	3.481,83
40	2.360,71	2.360,71	2.428,14	2.544,33	2.654,69	2.787,53	3.056,92	3.282,65	3.481,83
41	2.360,71	2.360,71	2.428,14	2.545,45	2.655,81	2.788,60	3.057,69	3.283,42	3.482,57
42	2.360,71	2.360,71	2.428,14	2.545,45	2.655,81	2.788,60	3.057,69	3.283,42	3.482,57
43	2.360,71	2.360,71	2.428,14	2.545,45	2.655,81	2.788,60	3.058,55	3.284,36	3.483,60
44	2.380,70	2.380,70	2.448,28	2.565,36	2.676,92	2.810,23	3.082,89	3.310,64	3.511,63
45	2.380,70	2.380,70	2.448,28	2.565,36	2.676,92	2.810,23	3.082,89	3.310,64	3.511,63

Kledijvergoeding vanaf 1/1/2021

Aanschaf	€	1,78	per arbeidsdag
Onderhoud	€	1,78	per arbeidsdag

Nachttoeslag vanaf 1/1/2021

€ 1,3131 per uur

Flexibiliteitstoeslag vanaf 1/1/2021

	A*	B**	C***
Anciënniteit			
-5 jaar	€ 0,1449	€ 0,2242	€ 0,2637
5-10 jaar	€ 0,1844	€ 0,2901	€ 0,3298
10-15 jaar	€ 0,2374	€ 0,3560	€ 0,3953
+15 jaar	€ 0,2770	€ 0,4221	€ 0,4615

* Verschillende referentiefuncties van categorie 2

** Hoofdfunctie categorie lager dan 8 + minstens 1 categorie 3 of 4

*** Hoofdfunctie categorie lager dan 8 + minstens 1 categorie 5 of hoger