

EDPBW-SEPPT			
Spilindex- Indice pivot	128,11	1/05/2024	
Minimumloon- salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.765,65	2.230,47	13,5454

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé. Nuit	20%
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Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	13,9284	13,9759	14,1460	14,3712	15,1065
1	14,0284	14,1736	14,6720	14,9199	15,7185
2	14,0677	14,2450	14,7427	15,0135	15,7830
3	14,1071	14,3163	14,8135	15,1752	15,9790
4	14,1415	14,3800	14,8823	15,2441	15,9790
5	14,1808	14,4514	14,9531	15,4011	16,1985
6	14,2153	14,5151	15,0220	15,4700	16,1985
7	14,2546	14,5864	15,1563	15,6269	16,4180
8	14,2891	14,6502	15,2252	15,6958	16,4180
9	14,3284	14,7215	15,3821	15,8528	16,6375
10	14,5405	14,9643	15,6524	16,1204	16,8127
11	14,5798	15,0494	15,8231	16,2911	17,0760
12	14,6143	15,1269	15,9057	16,3737	17,0760
13	14,6536	15,2120	16,0764	16,5445	17,3393
14	14,6881	15,2894	16,1591	16,6271	17,3393
15	14,7274	15,3745	16,3298	16,7978	17,6025
16	14,7619	15,4520	16,4124	16,8805	17,6025
17	14,8012	15,6176	16,5831	17,0512	17,8658
18	14,8357	15,6950	16,6658	17,1338	17,8658
19	14,8750	15,8606	16,8365	17,3166	18,1412
20	14,9095	15,9380	16,9191	17,3992	18,1412
21	14,9488	16,1036	17,0899	17,5821	18,4174
22	14,9832	16,1810	17,1725	17,6647	18,4174
23	15,0831	16,3466	17,3432	17,8475	18,6963
24	15,1176	16,4241	17,4258	17,9301	18,6963
25	15,2174	16,5896	17,5966	18,1129	18,9751
26	15,2519	16,6671	17,6792	18,1957	18,9751
27	15,2863	16,8326	17,8499	18,3802	19,2539
28	15,2863	16,9101	17,9326	18,4644	19,2539
29	15,2863	16,9876	18,0163	18,5487	19,4325
30	15,2863	16,9876	18,0163	18,5487	19,4325
31	15,2863	16,9876	18,0163	18,5487	19,6112

Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7857	2,7952	2,8292	2,8742	3,0213
1	2,8057	2,8347	2,9344	2,9840	3,1437
2	2,8135	2,8490	2,9485	3,0027	3,1566
3	2,8214	2,8633	2,9627	3,0350	3,1958
4	2,8283	2,8760	2,9765	3,0488	3,1958
5	2,8362	2,8903	2,9906	3,0802	3,2397
6	2,8431	2,9030	3,0044	3,0940	3,2397
7	2,8509	2,9173	3,0313	3,1254	3,2836
8	2,8578	2,9300	3,0450	3,1392	3,2836
9	2,8657	2,9443	3,0764	3,1706	3,3275
10	2,9081	2,9929	3,1305	3,2241	3,3625
11	2,9160	3,0099	3,1646	3,2582	3,4152
12	2,9229	3,0254	3,1811	3,2747	3,4152
13	2,9307	3,0424	3,2153	3,3089	3,4679
14	2,9376	3,0579	3,2318	3,3254	3,4679
15	2,9455	3,0749	3,2660	3,3596	3,5205
16	2,9524	3,0904	3,2825	3,3761	3,5205
17	2,9602	3,1235	3,3166	3,4102	3,5732
18	2,9671	3,1390	3,3332	3,4268	3,5732
19	2,9750	3,1721	3,3673	3,4633	3,6282
20	2,9819	3,1876	3,3838	3,4798	3,6282
21	2,9898	3,2207	3,4180	3,5164	3,6835
22	2,9966	3,2362	3,4345	3,5329	3,6835
23	3,0166	3,2693	3,4686	3,5695	3,7393
24	3,0235	3,2848	3,4852	3,5860	3,7393
25	3,0435	3,3179	3,5193	3,6226	3,7950
26	3,0504	3,3334	3,5358	3,6391	3,7950
27	3,0573	3,3665	3,5700	3,6760	3,8508
28	3,0573	3,3820	3,5865	3,6929	3,8508
29	3,0573	3,3975	3,6033	3,7097	3,8865
30	3,0573	3,3975	3,6033	3,7097	3,8865
31	3,0573	3,3975	3,6033	3,7097	3,9222



Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2293,54	2299,74	2422,81	2488,12	2822,11
1	2328,60	2387,06	2538,12	2607,03	2948,84
2	2339,21	2398,85	2563,28	2632,19	2978,20
3	2349,83	2410,64	2610,07	2678,99	3050,82
4	2360,32	2421,41	2610,07	2678,99	3050,82
5	2370,94	2433,20	2655,97	2732,99	3144,43
6	2381,43	2443,97	2655,97	2732,99	3144,43
7	2392,05	2455,76	2701,87	2824,24	3600,22
8	2402,54	2466,54	2701,87	2824,24	3600,22
9	2413,15	2498,31	2782,24	2949,06	3694,69
10	2453,14	2542,47	2811,09	2977,91	3724,10
11	2466,02	2576,52	2898,67	3095,52	3818,57
12	2478,78	2589,56	2898,67	3095,52	3818,57
13	2491,65	2623,62	2986,25	3205,10	3913,04
14	2504,41	2636,66	2986,25	3205,10	3913,04
15	2531,67	2683,18	3073,83	3315,32	4007,50
16	2544,43	2696,22	3073,83	3315,32	4332,99
17	2571,69	2742,74	3161,41	3425,53	4427,94
18	2584,44	2755,78	3161,41	3425,53	4499,41
19	2611,71	2802,30	3248,99	3535,76	4593,87
20	2624,46	2815,35	3248,99	3535,76	4593,87
21	2651,73	2861,87	3336,71	3645,97	4688,34
22	2664,48	2874,91	3336,71	3645,97	4688,34
23	2691,74	2921,43	3424,87	3756,19	4782,81
24	2704,50	2934,47	3424,87	3756,19	4782,81
25	2731,76	2980,99	3515,49	3866,41	4877,28
26	2744,51	2994,03	3515,49	3866,41	4877,28
27	2771,78	3040,56	3625,07	3976,62	4971,74
28	2784,53	3053,60	3625,07	3976,62	4971,74
29	2797,29	3100,11	3734,65	4027,53	4971,74
30	2797,29	3100,11	3734,65	4027,53	4971,74
31	2797,29	3100,11	3734,65	4056,69	4971,74

Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7857	2,7932	2,9427	3,0220	3,4277
1	2,8283	2,8993	3,0827	3,1664	3,5816
2	2,8412	2,9136	3,1133	3,1970	3,6172
3	2,8540	2,9279	3,1701	3,2538	3,7054
4	2,8668	2,9410	3,1701	3,2538	3,7054
5	2,8797	2,9553	3,2259	3,3194	3,8191
6	2,8924	2,9684	3,2259	3,3194	3,8191
7	2,9053	2,9827	3,2816	3,4302	4,3727
8	2,9181	2,9958	3,2816	3,4302	4,3727
9	2,9310	3,0344	3,3792	3,5819	4,4875
10	2,9795	3,0880	3,4143	3,6169	4,5232
11	2,9952	3,1294	3,5207	3,7597	4,6379
12	3,0107	3,1452	3,5207	3,7597	4,6379
13	3,0263	3,1866	3,6270	3,8928	4,7527
14	3,0418	3,2024	3,6270	3,8928	4,7527
15	3,0749	3,2589	3,7334	4,0267	4,8674
16	3,0904	3,2748	3,7334	4,0267	5,2627
17	3,1235	3,3313	3,8398	4,1606	5,3781
18	3,1390	3,3471	3,8398	4,1606	5,4649
19	3,1721	3,4036	3,9461	4,2944	5,5796
20	3,1876	3,4195	3,9461	4,2944	5,5796
21	3,2207	3,4760	4,0527	4,4283	5,6943
22	3,2362	3,4918	4,0527	4,4283	5,6943
23	3,2693	3,5483	4,1598	4,5622	5,8091
24	3,2848	3,5641	4,1598	4,5622	5,8091
25	3,3179	3,6206	4,2698	4,6960	5,9238
26	3,3334	3,6365	4,2698	4,6960	5,9238
27	3,3665	3,6930	4,4029	4,8299	6,0386
28	3,3820	3,7088	4,4029	4,8299	6,0386
29	3,3975	3,7653	4,5360	4,9101	6,0386
30	3,3975	3,7653	4,5360	4,9101	6,0386
31	3,3975	3,7653	4,5360	4,9272	6,0386



Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2299,45	2333,65	2492,55	2606,91	2822,11
1	2385,86	2424,92	2599,85	2725,83	2948,84
2	2396,76	2441,25	2632,21	2750,98	2978,20
3	2407,65	2457,57	2664,55	2797,78	3050,82
4	2418,42	2468,91	2675,90	2797,78	3050,82
5	2429,32	2485,23	2712,40	2851,78	3144,43
6	2440,09	2496,57	2723,74	2851,78	3144,43
7	2450,98	2531,54	2760,24	3071,70	3600,22
8	2461,75	2542,88	2771,58	3071,70	3600,22
9	2472,65	2577,86	2808,09	3182,96	3694,69
10	2516,80	2622,36	2852,59	3212,37	3724,10
11	2529,97	2659,59	2891,35	3323,62	3818,57
12	2543,01	2673,20	2904,96	3323,62	3818,57
13	2556,17	2710,43	2952,12	3426,49	3913,04
14	2569,22	2724,03	2965,72	3426,49	3913,04
15	2596,76	2771,12	3012,88	3529,35	4007,50
16	2609,81	2784,72	3026,48	3529,35	4332,99
17	2637,36	2831,81	3073,64	3632,21	4427,94
18	2650,40	2845,42	3087,25	3632,21	4499,41
19	2677,95	2892,50	3134,41	3735,07	4593,87
20	2690,99	2906,10	3148,01	3735,07	4593,87
21	2718,54	2953,19	3195,17	3837,93	4688,34
22	2731,58	2966,79	3208,77	3837,93	4688,34
23	2759,13	3013,88	3255,93	3940,79	4782,81
24	2772,17	3027,48	3269,78	3940,79	4782,81
25	2799,72	3074,57	3317,21	4043,65	4877,28
26	2812,76	3088,17	3331,08	4043,65	4877,28
27	2840,31	3135,26	3378,51	4146,51	4971,74
28	2853,35	3148,86	3392,39	4146,51	4971,74
29	2866,39	3196,14	3439,82	4205,24	4971,74
30	2866,39	3196,14	3439,82	4205,24	4971,74
31	2866,39	3196,14	3473,37	4205,24	4971,74

Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7929	2,8344	3,0274	3,1663	3,4277
1	2,8978	2,9452	3,1577	3,3107	3,5816
2	2,9110	2,9651	3,1970	3,3413	3,6172
3	2,9243	2,9849	3,2363	3,3981	3,7054
4	2,9374	2,9987	3,2501	3,3981	3,7054
5	2,9506	3,0185	3,2944	3,4637	3,8191
6	2,9637	3,0323	3,3082	3,4637	3,8191
7	2,9769	3,0747	3,3525	3,7308	4,3727
8	2,9900	3,0885	3,3663	3,7308	4,3727
9	3,0032	3,1310	3,4106	3,8659	4,4875
10	3,0568	3,1850	3,4647	3,9017	4,5232
11	3,0728	3,2303	3,5118	4,0368	4,6379
12	3,0887	3,2468	3,5283	4,0368	4,6379
13	3,1047	3,2920	3,5856	4,1617	4,7527
14	3,1205	3,3085	3,6021	4,1617	4,7527
15	3,1540	3,3657	3,6594	4,2867	4,8674
16	3,1698	3,3823	3,6759	4,2867	5,2627
17	3,2033	3,4394	3,7332	4,4116	5,3781
18	3,2191	3,4560	3,7497	4,4116	5,4649
19	3,2526	3,5132	3,8070	4,5365	5,5796
20	3,2684	3,5297	3,8235	4,5365	5,5796
21	3,3019	3,5869	3,8808	4,6614	5,6943
22	3,3177	3,6034	3,8973	4,6614	5,6943
23	3,3512	3,6606	3,9546	4,7864	5,8091
24	3,3670	3,6771	3,9714	4,7864	5,8091
25	3,4005	3,7343	4,0290	4,9113	5,9238
26	3,4163	3,7508	4,0459	4,9113	5,9238
27	3,4498	3,8080	4,1035	5,0362	6,0386
28	3,4656	3,8245	4,1203	5,0362	6,0386
29	3,4815	3,8820	4,1779	5,1076	6,0386
30	3,4815	3,8820	4,1779	5,1076	6,0386
31	3,4815	3,8820	4,2187	5,1076	6,0386



Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2299,45	2333,65	2492,55	2606,91	2822,11	2969,81
1	2388,15	2424,92	2599,85	2725,83	2948,84	3043,43
2	2401,32	2441,25	2632,21	2750,98	2978,20	3073,78
3	2414,50	2457,57	2664,55	2797,78	3050,82	3147,40
4	2425,27	2468,91	2675,90	2797,78	3050,82	3147,40
5	2438,44	2485,23	2712,40	2851,78	3144,43	3411,93
6	2449,22	2496,57	2723,74	2851,78	3144,43	3411,93
7	2470,76	2531,54	2760,24	3071,70	3600,22	3707,62
8	2481,53	2542,88	2771,58	3071,70	3600,22	3737,03
9	2506,81	2577,86	2808,09	3182,96	3694,69	3833,20
10	2550,96	2622,36	2852,59	3212,37	3724,10	3833,20
11	2578,51	2659,59	2891,35	3323,62	3818,57	3929,38
12	2591,55	2673,20	2904,96	3323,62	3818,57	3929,38
13	2619,10	2710,43	2952,12	3426,49	3913,04	4025,55
14	2632,14	2724,03	2965,72	3426,49	3913,04	4177,55
15	2659,69	2771,12	3012,88	3529,35	4007,50	4273,72
16	2672,73	2784,72	3026,48	3529,35	4332,99	4453,09
17	2700,29	2831,81	3073,64	3632,21	4427,94	4549,76
18	2713,33	2845,42	3087,25	3632,21	4499,41	4623,65
19	2740,87	2892,50	3134,41	3735,07	4593,87	4719,83
20	2753,92	2906,10	3148,01	3735,07	4593,87	4719,83
21	2781,47	2953,19	3195,17	3837,93	4688,34	4816,00
22	2794,51	2966,79	3208,77	3837,93	4688,34	4816,00
23	2822,06	3013,88	3255,93	3940,79	4782,81	4912,18
24	2835,10	3027,48	3269,78	3940,79	4782,81	4912,18
25	2862,65	3074,57	3317,21	4043,65	4877,28	5008,35
26	2875,69	3088,17	3331,08	4043,65	4877,28	5008,35
27	2903,24	3135,26	3378,51	4146,51	4971,74	5060,39
28	2916,28	3148,86	3392,39	4146,51	4971,74	5060,39
29	2929,33	3196,14	3439,82	4205,24	4971,74	5060,39
30	2929,33	3196,14	3439,82	4205,24	4971,74	5060,39
31	2929,33	3196,14	3473,37	4205,24	4971,74	5060,39

Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2,7929	2,8344	3,0274	3,1663	3,4277	3,6071
1	2,9006	2,9452	3,1577	3,3107	3,5816	3,6965
2	2,9166	2,9651	3,1970	3,3413	3,6172	3,7333
3	2,9326	2,9849	3,2363	3,3981	3,7054	3,8228
4	2,9457	2,9987	3,2501	3,3981	3,7054	3,8228
5	2,9617	3,0185	3,2944	3,4637	3,8191	4,1441
6	2,9748	3,0323	3,3082	3,4637	3,8191	4,1441
7	3,0009	3,0747	3,3525	3,7308	4,3727	4,5032
8	3,0140	3,0885	3,3663	3,7308	4,3727	4,5389
9	3,0447	3,1310	3,4106	3,8659	4,4875	4,6557
10	3,0983	3,1850	3,4647	3,9017	4,5232	4,6557
11	3,1318	3,2303	3,5118	4,0368	4,6379	4,7725
12	3,1476	3,2468	3,5283	4,0368	4,6379	4,7725
13	3,1811	3,2920	3,5856	4,1617	4,7527	4,8893
14	3,1969	3,3085	3,6021	4,1617	4,7527	5,0739
15	3,2304	3,3657	3,6594	4,2867	4,8674	5,1908
16	3,2462	3,3823	3,6759	4,2867	5,2627	5,4086
17	3,2797	3,4394	3,7332	4,4116	5,3781	5,5260
18	3,2955	3,4560	3,7497	4,4116	5,4649	5,6158
19	3,3290	3,5132	3,8070	4,5365	5,5796	5,7326
20	3,3448	3,5297	3,8235	4,5365	5,5796	5,7326
21	3,3783	3,5869	3,8808	4,6614	5,6943	5,8494
22	3,3941	3,6034	3,8973	4,6614	5,6943	5,8494
23	3,4276	3,6606	3,9546	4,7864	5,8091	5,9662
24	3,4434	3,6771	3,9714	4,7864	5,8091	5,9662
25	3,4769	3,7343	4,0290	4,9113	5,9238	6,0830
26	3,4927	3,7508	4,0459	4,9113	5,9238	6,0830
27	3,5262	3,8080	4,1035	5,0362	6,0386	6,1462
28	3,5420	3,8245	4,1203	5,0362	6,0386	6,1462
29	3,5579	3,8820	4,1779	5,1076	6,0386	6,1462
30	3,5579	3,8820	4,1779	5,1076	6,0386	6,1462
31	3,5579	3,8820	4,2187	5,1076	6,0386	6,1462

