



Koning Albertlaan 95
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C.P. POUR LE SECTEUR SOCIO-CULTUREL 329

S.C.P. pour le secteur socio-culturel de la Communauté française, de la
Communauté germanophone & de la Région wallonne 329.02

Entrée en vigueur : 1 avril 2022

Indexation 2 % sur les salaires barémiques ainsi que sur les salaires effectifs.

Communauté française : Ateliers de production, bibliothèques, centres culturels, centres de jeunes, éducation permanente, fédérations sportives, PointCulture, organisations de jeunesse, télévisions locales, centres d'expression et de créativité, coordination des écoles de devoirs, projets d'accueil extrascolaire

Salaires barémiques

1		2		3		
Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	1.834,01	11,14	2.009,33	12,20	2.271,98	13,80
1	1.987,59	12,07	2.168,17	13,17	2.444,56	14,85
2	1.998,07	12,13	2.189,04	13,29	2.444,56	14,85
3	2.008,49	12,20	2.209,90	13,42	2.554,55	15,51
4	2.018,92	12,26	2.230,79	13,55	2.554,55	15,51
5	2.029,34	12,32	2.251,64	13,67	2.669,52	16,21
6	2.039,78	12,39	2.272,53	13,80	2.669,52	16,21
7	2.050,26	12,45	2.293,42	13,93	2.789,63	16,94
8	2.060,71	12,51	2.314,27	14,05	2.789,63	16,94

9	2.071,12	12,58	2.335,15	14,18	2.915,16	17,70
10	2.135,43	12,97	2.417,03	14,68	2.915,16	17,70
11	2.145,81	13,03	2.442,12	14,83	3.046,34	18,50
12	2.156,28	13,09	2.467,16	14,98	3.046,34	18,50
13	2.166,70	13,16	2.492,22	15,13	3.183,44	19,33
14	2.177,15	13,22	2.517,19	15,29	3.183,44	19,33
15	2.187,62	13,29	2.542,24	15,44	3.288,52	19,97
16	2.198,08	13,35	2.567,31	15,59	3.288,52	19,97
17	2.208,44	13,41	2.592,35	15,74	3.340,74	20,29
18	2.218,92	13,48	2.617,39	15,90	3.340,74	20,29
19	2.229,38	13,54	2.642,46	16,05	3.421,99	20,78
20	2.239,81	13,60	2.667,48	16,20	3.421,99	20,78
21	2.250,25	13,67	2.692,47	16,35	3.503,17	21,27
22	2.260,71	13,73	2.717,54	16,50	3.503,17	21,27
23	2.271,11	13,79	2.742,62	16,66	3.584,39	21,77
24	2.281,58	13,86	2.767,67	16,81	3.584,39	21,77
25	2.292,02	13,92	2.792,68	16,96	3.665,66	22,26
26	2.302,46	13,98	2.817,74	17,11	3.665,66	22,26
27	2.312,92	14,05	2.842,83	17,26	3.746,83	22,75
28	2.312,92	14,05	2.867,82	17,42	3.746,83	22,75
29	2.312,92	14,05	2.893,20	17,57	3.746,83	22,75
30	2.312,92	14,05	2.893,20	17,57	3.746,83	22,75
31	2.312,92	14,05	2.893,20	17,57	3.746,83	22,75
	4.1		4.2		5	
Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.462,22	14,95	2.905,28	17,64	3.174,80	19,28
1	2.641,48	16,04	3.054,25	18,55	3.300,50	20,04

2	2.641,48	16,04	3.054,25	18,55	3.300,50	20,04
3	2.777,77	16,87	3.162,57	19,21	3.392,35	20,60
4	2.777,77	16,87	3.162,57	19,21	3.392,35	20,60
5	2.921,12	17,74	3.270,85	19,86	3.484,22	21,16
6	2.921,12	17,74	3.270,85	19,86	3.484,22	21,16
7	3.071,81	18,65	3.379,19	20,52	3.576,14	21,72
8	3.071,81	18,65	3.379,19	20,52	3.576,14	21,72
9	3.230,38	19,62	3.487,46	21,18	3.667,95	22,28
10	3.230,38	19,62	3.541,66	21,51	3.722,08	22,60
11	3.397,06	20,63	3.649,93	22,17	3.813,99	23,16
12	3.397,06	20,63	3.649,93	22,17	3.813,99	23,16
13	3.572,37	21,69	3.758,22	22,82	3.905,84	23,72
14	3.572,37	21,69	3.758,22	22,82	3.905,84	23,72
15	3.715,21	22,56	3.866,50	23,48	3.997,73	24,28
16	3.715,21	22,56	3.866,50	23,48	3.997,73	24,28
17	3.863,83	23,46	3.974,78	24,14	4.089,60	24,84
18	3.863,83	23,46	3.974,78	24,14	4.089,60	24,84
19	4.018,33	24,40	4.083,10	24,80	4.181,44	25,39
20	4.018,33	24,40	4.083,10	24,80	4.181,44	25,39
21	4.094,28	24,86	4.191,42	25,45	4.273,32	25,95
22	4.094,28	24,86	4.191,42	25,45	4.273,32	25,95
23	4.175,56	25,36	4.299,66	26,11	4.365,20	26,51
24	4.175,56	25,36	4.299,66	26,11	4.365,20	26,51
25	4.256,75	25,85	4.408,02	26,77	4.457,07	27,07
26	4.256,75	25,85	4.408,02	26,77	4.457,07	27,07
27	4.337,93	26,34	4.516,28	27,43	4.548,91	27,62
28	4.337,93	26,34	4.516,28	27,43	4.548,91	27,62

29	4.337,93	26,34	4.516,28	27,43	4.548,91	27,62
30	4.337,93	26,34	4.516,28	27,43	4.548,91	27,62
31	4.337,93	26,34	4.516,28	27,43	4.548,91	27,62

6

Ancienneté	Mensuel	Horaire
0	3.315,92	20,14
1	3.478,42	21,12
2	3.478,42	21,12
3	3.623,96	22,01
4	3.623,96	22,01
5	3.769,47	22,89
6	3.769,47	22,89
7	3.914,99	23,78
8	3.914,99	23,78
9	4.060,57	24,66
10	4.114,70	24,99
11	4.260,13	25,87
12	4.260,13	25,87
13	4.405,73	26,76
14	4.405,73	26,76
15	4.551,24	27,64
16	4.551,24	27,64
17	4.696,78	28,52
18	4.696,78	28,52
19	4.842,32	29,41
20	4.842,32	29,41
21	4.987,82	30,29

22	4.987,82	30,29
23	5.133,35	31,17
24	5.133,35	31,17
25	5.133,35	31,17
26	5.133,35	31,17
27	5.133,35	31,17
28	5.133,35	31,17
29	5.133,35	31,17
30	5.133,35	31,17
31	5.133,35	31,17

Bruxelles : Organismes d'insertion socioprofessionnelle reconnus par la Commission communautaire française

Région de Bruxelles-Capitale

Salaires barémiques

1	2	3	4.1	4.2	5	6	
Ancienneté	Mensuel	Mensuel	Mensuel	Mensuel	Mensuel	Mensuel	Mensuel
0	1.887,96	2.068,45	2.338,89	2.534,74	2.990,84	3.268,26	3.413,80
1	2.046,12	2.231,99	2.516,55	2.719,24	3.144,17	3.397,66	3.580,43
2	2.056,86	2.253,49	2.516,55	2.719,24	3.144,17	3.397,66	3.580,43
3	2.067,63	2.274,95	2.629,77	2.848,40	3.255,72	3.492,25	3.730,24
4	2.078,36	2.296,45	2.629,77	2.848,40	3.255,72	3.492,25	3.730,24
5	2.089,08	2.317,96	2.748,14	2.983,69	3.367,14	3.586,79	3.880,08
6	2.099,84	2.339,43	2.748,14	2.983,69	3.367,14	3.586,79	3.880,08
7	2.110,60	2.360,93	2.871,78	3.125,44	3.478,65	3.681,40	4.029,91
8	2.121,39	2.382,44	2.871,78	3.125,44	3.478,65	3.681,40	4.029,91
9	2.132,11	2.403,89	3.001,00	3.273,88	3.590,13	3.775,95	4.179,72

10	2.198,30	2.488,20	3.001,00	3.273,88	3.645,91	3.831,66	4.235,73
11	2.209,03	2.513,99	3.136,03	3.429,38	3.757,34	3.926,30	4.385,56
12	2.219,73	2.539,80	3.136,03	3.429,38	3.757,34	3.926,30	4.385,56
13	2.230,53	2.565,56	3.277,15	3.592,30	3.868,85	4.020,84	4.535,40
14	2.241,26	2.591,32	3.277,15	3.592,30	3.868,85	4.020,84	4.535,40
15	2.252,02	2.617,12	3.385,34	3.735,99	3.980,36	4.115,40	4.685,23
16	2.262,80	2.642,90	3.385,34	3.735,99	3.980,36	4.115,40	4.685,23
17	2.273,49	2.668,66	3.439,09	3.885,42	4.091,82	4.209,99	4.835,03
18	2.284,25	2.694,46	3.439,09	3.885,42	4.091,82	4.209,99	4.835,03
19	2.295,00	2.720,25	3.522,69	4.040,84	4.203,31	4.304,55	4.984,86
20	2.305,77	2.746,02	3.522,69	4.040,84	4.203,31	4.304,55	4.984,86
21	2.316,48	2.771,78	3.606,33	4.202,48	4.314,83	4.399,16	5.134,68
22	2.327,26	2.797,55	3.606,33	4.214,85	4.314,83	4.399,16	5.134,68
23	2.337,97	2.823,35	3.689,94	4.298,46	4.426,28	4.493,69	5.284,51
24	2.348,74	2.849,14	3.689,94	4.298,46	4.426,28	4.493,69	5.284,51
25	2.359,50	2.874,93	3.773,55	4.382,09	4.537,79	4.588,30	5.438,55
26	2.370,23	2.900,69	3.773,55	4.382,09	4.537,79	4.588,30	5.438,55
27	2.381,00	2.926,48	3.857,17	4.465,66	4.649,23	4.682,85	5.438,55
28	2.381,00	2.952,24	3.857,17	4.465,66	4.649,23	4.682,85	5.438,55
29	2.381,00	2.978,37	3.857,17	4.465,66	4.649,23	4.682,85	5.438,55
30	2.381,00	2.978,37	3.857,17	4.465,66	4.649,23	4.682,85	5.438,55
31	2.381,00	2.978,37	3.857,17	4.465,66	4.649,23	4.682,85	5.438,55

Indemnités

Suppléments pour prestations irrégulières

Samedi (0-24h)	26%
Nuit (20-6h)	35%
Dimanche et jours fériés (0-24h)	56%

Allocation de foyer et de résidence (les deux ensemble)

Limites

Montants

Année	Mois	Année	Mois
29.268,96	2.439,08	1.356,73	113,06
33.368,06	2.780,67	678,35	56,52

Région wallonne : Entreprises de Formation par le Travail, Organismes d'Insertion Socio-Professionnelle, Centres Régionaux d'Intégration pour les populations d'origine étrangère et Missions Régionales pour l'Emploi

Région wallonne

Salaires barémiques

Pour les travailleurs entrés en service après le 1er octobre 2001.

Ancienneté	1		2		3	
	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	1.888,00	11,4656	2.068,50	12,5617	2.338,85	14,2035
1	2.046,11	12,4258	2.232,00	13,5547	2.516,55	15,2827
2	2.056,90	12,4913	2.253,50	13,6852	2.516,55	15,2827
3	2.067,62	12,5564	2.274,95	13,8155	2.629,76	15,9702
4	2.078,36	12,6216	2.296,48	13,9462	2.629,76	15,9702
5	2.089,08	12,6867	2.317,96	14,0767	2.748,12	16,6890
6	2.099,82	12,7519	2.339,42	14,2070	2.748,12	16,6890
7	2.110,61	12,8175	2.360,95	14,3378	2.871,77	17,4399
8	2.121,38	12,8829	2.382,42	14,4681	2.871,77	17,4399
9	2.132,08	12,9479	2.403,89	14,5985	3.001,00	18,2247
10	2.198,30	13,3500	2.488,20	15,1105	3.001,00	18,2247
11	2.209,00	13,4150	2.514,00	15,2672	3.136,03	19,0447
12	2.219,75	13,4803	2.539,80	15,4239	3.136,03	19,0447
13	2.230,51	13,5456	2.565,58	15,5804	3.277,14	19,9017
14	2.241,24	13,6108	2.591,31	15,7367	3.277,14	19,9017

15	2.252,05	13,6764	2.617,11	15,8934	3.385,33	20,5587	
16	2.262,82	13,7418	2.642,90	16,0500	3.385,33	20,5587	
17	2.273,48	13,8066	2.668,69	16,2066	3.439,08	20,8851	
18	2.284,25	13,8720	2.694,45	16,3631	3.439,08	20,8851	
19	2.295,01	13,9373	2.720,25	16,5197	3.522,71	21,3930	
20	2.305,77	14,0027	2.746,02	16,6762	3.522,71	21,3930	
21	2.316,49	14,0678	2.771,75	16,8325	3.606,32	21,9007	
22	2.327,26	14,1332	2.797,54	16,9891	3.606,32	21,9007	
23	2.337,98	14,1983	2.823,35	17,1459	3.689,93	22,4085	
24	2.348,75	14,2637	2.849,16	17,3026	3.689,93	22,4085	
25	2.359,52	14,3291	2.874,92	17,4590	3.773,57	22,9164	
26	2.370,26	14,3943	2.900,68	17,6155	3.773,57	22,9164	
27	2.381,01	14,4596	2.926,50	17,7723	3.857,14	23,4239	
28	2.381,01	14,4596	2.952,25	17,9286	3.857,14	23,4239	
29	2.381,01	14,4596	2.978,36	18,0872	3.857,14	23,4239	
30	2.381,01	14,4596	2.978,36	18,0872	3.857,14	23,4239	
31	2.381,01	14,4596	2.978,36	18,0872	3.857,14	23,4239	
	4.1		4.2		5		
	Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.534,74	15,3932	2.990,81	18,1628	3.268,28	19,8479	
1	2.719,25	16,5137	3.144,17	19,0941	3.397,67	20,6336	
2	2.719,25	16,5137	3.144,17	19,0941	3.397,67	20,6336	
3	2.859,56	17,3657	3.255,71	19,7715	3.492,23	21,2079	
4	2.859,56	17,3657	3.255,71	19,7715	3.492,23	21,2079	
5	3.007,10	18,2617	3.367,15	20,4483	3.586,78	21,7821	
6	3.007,10	18,2617	3.367,15	20,4483	3.586,78	21,7821	
7	3.162,27	19,2041	3.478,69	21,1256	3.681,41	22,3567	

8	3.162,27	19,2041	3.478,69	21,1256	3.681,41	22,3567
9	3.325,48	20,1952	3.590,12	21,8023	3.775,94	22,9308
10	3.325,48	20,1952	3.645,92	22,1412	3.831,68	23,2693
11	3.497,08	21,2373	3.757,36	22,8180	3.926,30	23,8439
12	3.497,08	21,2373	3.757,36	22,8180	3.926,30	23,8439
13	3.677,52	22,3331	3.868,88	23,4952	4.020,85	24,4181
14	3.677,52	22,3331	3.868,88	23,4952	4.020,85	24,4181
15	3.824,57	23,2261	3.980,34	24,1721	4.115,41	24,9924
16	3.824,57	23,2261	3.980,34	24,1721	4.115,41	24,9924
17	3.977,58	24,1553	4.091,82	24,8491	4.209,99	25,5667
18	3.977,58	24,1553	4.091,82	24,8491	4.209,99	25,5667
19	4.136,63	25,1212	4.203,31	25,5262	4.304,55	26,1410
20	4.136,63	25,1212	4.203,31	25,5262	4.304,55	26,1410
21	4.214,83	25,5961	4.314,83	26,2034	4.399,13	26,7154
22	4.214,83	25,5961	4.314,83	26,2034	4.399,13	26,7154
23	4.298,49	26,1042	4.426,27	26,8802	4.493,71	27,2897
24	4.298,49	26,1042	4.426,27	26,8802	4.493,71	27,2897
25	4.382,07	26,6118	4.537,78	27,5574	4.588,31	27,8642
26	4.382,07	26,6118	4.537,78	27,5574	4.588,31	27,8642
27	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
28	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
29	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
30	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
31	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382

6

Ancienneté	Mensuel	Horaire
0	3.413,55	20,7301

1	3.580,84	21,7460
2	3.580,84	21,7460
3	3.730,66	22,6558
4	3.730,66	22,6558
5	3.880,45	23,5655
6	3.880,45	23,5655
7	4.030,30	24,4755
8	4.030,30	24,4755
9	4.180,10	25,3852
10	4.235,84	25,7237
11	4.385,58	26,6331
12	4.385,58	26,6331
13	4.535,46	27,5433
14	4.535,46	27,5433
15	4.685,27	28,4531
16	4.685,27	28,4531
17	4.835,07	29,3628
18	4.835,07	29,3628
19	4.984,89	30,2726
20	4.984,89	30,2726
21	5.134,68	31,1823
22	5.134,68	31,1823
23	5.284,50	32,0921
24	5.284,50	32,0921
25	5.284,50	32,0921
26	5.284,50	32,0921
27	5.284,50	32,0921

28.03.22

28	5.284,50	32,0921
29	5.284,50	32,0921
30	5.284,50	32,0921
31	5.284,50	32,0921

Indemnités

Suppléments pour prestations irrégulières (CRI, EFT, ISP)

Samedi (6-20h)	26%
Nuit, sauf dimanche et jours fériés (20-6h)	35%
Dimanche et jours fériés (0-24h)	56%

Région wallonne : Centres de formation et/ou de réadaptation professionnelle agréés par l'AVIQ (auparavant AWIPH)

Région wallonne

Salaires barémiques

Pour les travailleurs entrés en service après 16 septembre 2002.

1	2		3		Mensuel	Horaire
	Ancienneté	Mensuel	Mensuel	Horaire		
0	1.888,00	11,4656	2.068,50	12,5617	2.338,85	14,2035
1	2.046,11	12,4258	2.232,00	13,5547	2.516,55	15,2827
2	2.056,90	12,4913	2.253,50	13,6852	2.516,55	15,2827
3	2.067,62	12,5564	2.274,95	13,8155	2.629,76	15,9702
4	2.078,36	12,6216	2.296,48	13,9462	2.629,76	15,9702
5	2.089,08	12,6867	2.317,96	14,0767	2.748,12	16,6890
6	2.099,82	12,7519	2.339,42	14,2070	2.748,12	16,6890
7	2.110,61	12,8175	2.360,95	14,3378	2.871,77	17,4399
8	2.121,38	12,8829	2.382,42	14,4681	2.871,77	17,4399

9	2.132,08	12,9479	2.403,89	14,5985	3.001,00	18,2247
10	2.198,30	13,3500	2.488,20	15,1105	3.001,00	18,2247
11	2.209,00	13,4150	2.514,00	15,2672	3.136,03	19,0447
12	2.219,75	13,4803	2.539,80	15,4239	3.136,03	19,0447
13	2.230,51	13,5456	2.565,58	15,5804	3.277,14	19,9017
14	2.241,24	13,6108	2.591,31	15,7367	3.277,14	19,9017
15	2.252,05	13,6764	2.617,11	15,8934	3.385,33	20,5587
16	2.262,82	13,7418	2.642,90	16,0500	3.385,33	20,5587
17	2.273,48	13,8066	2.668,69	16,2066	3.439,08	20,8851
18	2.284,25	13,8720	2.694,45	16,3631	3.439,08	20,8851
19	2.295,01	13,9373	2.720,25	16,5197	3.522,71	21,3930
20	2.305,77	14,0027	2.746,02	16,6762	3.522,71	21,3930
21	2.316,49	14,0678	2.771,75	16,8325	3.606,32	21,9007
22	2.327,26	14,1332	2.797,54	16,9891	3.606,32	21,9007
23	2.337,98	14,1983	2.823,35	17,1459	3.689,93	22,4085
24	2.348,75	14,2637	2.849,16	17,3026	3.689,93	22,4085
25	2.359,52	14,3291	2.874,92	17,4590	3.773,57	22,9164
26	2.370,26	14,3943	2.900,68	17,6155	3.773,57	22,9164
27	2.381,01	14,4596	2.926,50	17,7723	3.857,14	23,4239
28	2.381,01	14,4596	2.952,25	17,9286	3.857,14	23,4239
29	2.381,01	14,4596	2.978,36	18,0872	3.857,14	23,4239
30	2.381,01	14,4596	2.978,36	18,0872	3.857,14	23,4239
31	2.381,01	14,4596	2.978,36	18,0872	3.857,14	23,4239
	4.1		4.2		5	
Ancienneté	Mensuel	Horaire	Mensuel	Horaire	Mensuel	Horaire
0	2.534,74	15,3932	2.990,81	18,1628	3.268,28	19,8479
1	2.719,25	16,5137	3.144,17	19,0941	3.397,67	20,6336

2	2.719,25	16,5137	3.144,17	19,0941	3.397,67	20,6336
3	2.859,56	17,3657	3.255,71	19,7715	3.492,23	21,2079
4	2.859,56	17,3657	3.255,71	19,7715	3.492,23	21,2079
5	3.007,10	18,2617	3.367,15	20,4483	3.586,78	21,7821
6	3.007,10	18,2617	3.367,15	20,4483	3.586,78	21,7821
7	3.162,27	19,2041	3.478,69	21,1256	3.681,41	22,3567
8	3.162,27	19,2041	3.478,69	21,1256	3.681,41	22,3567
9	3.325,48	20,1952	3.590,12	21,8023	3.775,94	22,9308
10	3.325,48	20,1952	3.645,92	22,1412	3.831,68	23,2693
11	3.497,08	21,2373	3.757,36	22,8180	3.926,30	23,8439
12	3.497,08	21,2373	3.757,36	22,8180	3.926,30	23,8439
13	3.677,52	22,3331	3.868,88	23,4952	4.020,85	24,4181
14	3.677,52	22,3331	3.868,88	23,4952	4.020,85	24,4181
15	3.824,57	23,2261	3.980,34	24,1721	4.115,41	24,9924
16	3.824,57	23,2261	3.980,34	24,1721	4.115,41	24,9924
17	3.977,58	24,1553	4.091,82	24,8491	4.209,99	25,5667
18	3.977,58	24,1553	4.091,82	24,8491	4.209,99	25,5667
19	4.136,63	25,1212	4.203,31	25,5262	4.304,55	26,1410
20	4.136,63	25,1212	4.203,31	25,5262	4.304,55	26,1410
21	4.214,83	25,5961	4.314,83	26,2034	4.399,13	26,7154
22	4.214,83	25,5961	4.314,83	26,2034	4.399,13	26,7154
23	4.298,49	26,1042	4.426,27	26,8802	4.493,71	27,2897
24	4.298,49	26,1042	4.426,27	26,8802	4.493,71	27,2897
25	4.382,07	26,6118	4.537,78	27,5574	4.588,31	27,8642
26	4.382,07	26,6118	4.537,78	27,5574	4.588,31	27,8642
27	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
28	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382

29	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
30	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382
31	4.465,64	27,1193	4.649,23	28,2342	4.682,83	28,4382

6

Ancienneté	Mensuel	Horaire
0	3.413,55	20,7301
1	3.580,84	21,7460
2	3.580,84	21,7460
3	3.730,66	22,6558
4	3.730,66	22,6558
5	3.880,45	23,5655
6	3.880,45	23,5655
7	4.030,30	24,4755
8	4.030,30	24,4755
9	4.180,10	25,3852
10	4.235,84	25,7237
11	4.385,58	26,6331
12	4.385,58	26,6331
13	4.535,46	27,5433
14	4.535,46	27,5433
15	4.685,27	28,4531
16	4.685,27	28,4531
17	4.835,07	29,3628
18	4.835,07	29,3628
19	4.984,89	30,2726
20	4.984,89	30,2726
21	5.134,68	31,1823

22	5.134,68	31,1823
23	5.284,50	32,0921
24	5.284,50	32,0921
25	5.284,50	32,0921
26	5.284,50	32,0921
27	5.284,50	32,0921
28	5.284,50	32,0921
29	5.284,50	32,0921
30	5.284,50	32,0921
31	5.284,50	32,0921

Centres sportifs qui ont leur siège en Région Wallonne ou dans la Région de Bruxelles-Capitale et sont inscrits au rôle francophone et qui ne ressortissent pas aux autres SCP

Région Wallonne ou Région de Bruxelles-Capitale

Salaires barémiques

1	2	3	4	5	6	
Ancienneté						
0	1.832,24	1.849,17	1.866,05	1.891,96	1.940,13	1.978,83
1	1.847,44	1.865,49	1.883,51	1.910,54	1.959,28	1.998,55
2	1.862,64	1.881,83	1.900,96	1.929,12	1.978,43	2.018,25
3	1.877,84	1.898,14	1.918,43	1.947,70	1.997,58	2.037,97
4	1.893,04	1.914,47	1.935,87	1.966,28	2.016,71	2.057,67
5	1.908,23	1.930,82	1.953,32	1.984,87	2.035,87	2.077,36
6	1.923,42	1.947,14	1.970,78	2.003,44	2.055,00	2.097,08
7	1.938,63	1.963,46	1.988,25	2.022,03	2.074,14	2.116,78
8	1.953,81	1.979,79	2.005,70	2.040,60	2.093,30	2.136,50

9	1.969,02	1.996,12	2.023,15	2.059,19	2.112,44	2.156,21
10	1.984,21	2.012,45	2.040,60	2.077,77	2.131,59	2.175,92
11	1.999,41	2.028,79	2.058,06	2.096,34	2.150,72	2.195,62
12	2.014,60	2.045,11	2.075,53	2.114,94	2.169,87	2.215,33
13	2.029,80	2.061,44	2.092,97	2.133,51	2.189,02	2.235,04
14	2.045,00	2.077,77	2.110,42	2.152,09	2.208,17	2.254,73
15	2.060,21	2.094,10	2.127,89	2.170,68	2.227,31	2.274,45
16	2.075,40	2.110,42	2.145,34	2.189,27	2.246,45	2.294,16
17	2.090,59	2.126,76	2.162,80	2.207,83	2.265,59	2.313,86
18	2.105,80	2.143,09	2.180,24	2.226,43	2.284,75	2.333,58
19	2.120,98	2.159,42	2.197,71	2.245,01	2.303,88	2.353,28
20	2.136,19	2.175,75	2.215,16	2.263,57	2.323,03	2.373,00
21	2.151,38	2.192,07	2.232,62	2.282,17	2.342,18	2.392,70
22	2.166,58	2.208,39	2.250,07	2.300,75	2.361,31	2.412,40
23	2.181,77	2.224,74	2.267,54	2.319,33	2.380,46	2.432,12
24	2.196,97	2.241,07	2.284,98	2.337,91	2.399,61	2.451,81
25	2.212,17	2.257,38	2.302,44	2.356,50	2.418,75	2.471,53
26	2.227,36	2.273,72	2.319,89	2.375,07	2.437,89	2.491,24
27	2.242,56	2.290,04	2.337,35	2.393,65	2.457,05	2.510,93

7 8 9 10 11 12

Ancienneté

0	2.032,73	2.119,33	2.176,71	2.296,23	2.435,22	2.469,68
1	2.052,88	2.140,73	2.199,81	2.322,68	2.462,23	2.499,18
2	2.073,04	2.162,12	2.222,89	2.349,15	2.489,26	2.528,70
3	2.093,20	2.183,50	2.245,99	2.375,61	2.516,29	2.558,21
4	2.113,36	2.204,91	2.269,06	2.402,08	2.543,32	2.587,72
5	2.133,51	2.226,32	2.292,14	2.428,54	2.570,35	2.617,25

6	2.153,67	2.247,71	2.315,24	2.455,01	2.597,38	2.646,76
7	2.173,84	2.269,10	2.338,33	2.481,48	2.624,41	2.676,28
8	2.193,99	2.290,50	2.361,40	2.507,95	2.651,44	2.705,76
9	2.214,14	2.311,90	2.384,49	2.534,40	2.678,47	2.735,29
10	2.234,30	2.333,29	2.407,57	2.560,87	2.705,50	2.764,81
11	2.254,48	2.354,70	2.430,67	2.587,34	2.732,53	2.794,32
12	2.274,63	2.376,09	2.453,75	2.613,81	2.759,56	2.823,83
13	2.294,78	2.397,49	2.476,84	2.640,26	2.786,59	2.853,35
14	2.314,93	2.418,89	2.499,93	2.666,73	2.813,62	2.882,86
15	2.335,11	2.440,28	2.523,01	2.693,20	2.840,65	2.912,39
16	2.355,26	2.461,67	2.546,08	2.719,67	2.867,68	2.941,88
17	2.375,42	2.483,08	2.569,19	2.746,13	2.894,70	2.971,40
18	2.395,56	2.504,48	2.592,28	2.772,58	2.921,72	3.000,92
19	2.415,74	2.525,88	2.615,36	2.799,05	2.948,74	3.030,43
20	2.435,90	2.547,28	2.638,44	2.825,52	2.975,77	3.059,94
21	2.456,05	2.568,67	2.661,53	2.851,98	3.002,79	3.089,45
22	2.476,21	2.590,07	2.684,62	2.878,44	3.029,82	3.118,97
23	2.496,37	2.611,47	2.707,70	2.904,91	3.056,85	3.148,46
24	2.516,53	2.632,85	2.730,81	2.931,38	3.083,88	3.177,98
25	2.536,68	2.654,24	2.753,88	2.957,84	3.110,91	3.207,50
26	2.556,84	2.675,66	2.776,96	2.984,31	3.137,94	3.237,03
27	2.577,01	2.697,05	2.800,05	3.010,77	3.164,97	3.266,53
	13	14	15	16	17	18
Ancienneté						
0	2.599,18	2.635,22	2.697,11	2.840,11	3.063,16	3.716,34
1	2.629,59	2.667,88	2.733,15	2.893,02	3.121,72	3.780,52
2	2.659,99	2.700,54	2.769,19	2.945,94	3.180,29	3.844,73

3	2.690,40	2.733,19	2.805,23	2.998,88	3.238,84	3.908,91
4	2.720,81	2.765,85	2.841,27	3.051,82	3.297,41	3.973,10
5	2.751,22	2.798,51	2.877,30	3.104,74	3.355,96	4.037,29
6	2.781,62	2.831,17	2.913,33	3.157,67	3.414,52	4.101,48
7	2.812,04	2.863,82	2.949,39	3.210,60	3.473,08	4.165,68
8	2.842,43	2.896,49	2.985,41	3.263,54	3.531,64	4.229,86
9	2.872,84	2.929,14	3.021,44	3.316,46	3.590,22	4.294,07
10	2.903,25	2.961,81	3.057,49	3.369,40	3.648,77	4.358,26
11	2.933,64	2.994,47	3.093,53	3.422,31	3.707,33	4.422,43
12	2.964,06	3.027,13	3.129,55	3.475,25	3.765,88	4.486,63
13	2.994,47	3.059,80	3.165,59	3.528,17	3.824,45	4.550,83
14	3.024,87	3.092,45	3.201,65	3.581,11	3.883,01	4.615,02
15	3.055,28	3.125,11	3.237,67	3.634,05	3.941,57	4.679,21
16	3.085,68	3.157,76	3.273,71	3.686,97	4.000,13	4.743,39
17	3.116,10	3.190,42	3.309,74	3.739,89	4.058,68	4.807,60
18	3.146,51	3.223,07	3.345,79	3.792,83	4.117,25	4.871,79
19	3.176,90	3.255,75	3.381,83	3.845,76	4.175,81	4.935,97
20	3.207,32	3.288,39	3.417,85	3.898,70	4.234,37	5.000,17
21	3.237,71	3.321,05	3.453,90	3.951,60	4.292,93	5.064,35
22	3.268,11	3.353,72	3.489,93	4.004,54	4.351,49	5.128,54
23	3.298,54	3.386,37	3.525,97	4.057,48	4.410,05	5.192,73
24	3.328,93	3.419,03	3.561,99	4.110,42	4.468,62	5.256,93
25	3.359,34	3.451,69	3.598,05	4.163,33	4.527,18	5.321,12
26	3.389,74	3.484,35	3.634,09	4.216,26	4.585,73	5.385,29
27	3.420,15	3.517,00	3.670,11	4.269,19	4.644,29	5.449,50

19 (Dir)

20 (Dir)

21 (Dir)

Ancienneté

28.03.22

0	3.153,26	4.504,65	5.679,23
1	3.233,21	4.600,36	5.782,34
2	3.313,17	4.696,09	5.885,43
3	3.393,13	4.791,83	5.988,53
4	3.473,08	4.887,55	6.091,63
5	3.553,04	4.983,28	6.194,75
6	3.633,01	5.078,99	6.297,84
7	3.712,96	5.174,73	6.400,95
8	3.792,91	5.270,44	6.504,04
9	3.872,88	5.366,17	6.607,14
10	3.952,84	5.461,90	6.710,22
11	4.032,77	5.557,61	6.813,35
12	4.112,74	5.653,35	6.916,44
13	4.192,71	5.749,06	7.019,54
14	4.272,67	5.844,78	7.122,63
15	4.352,62	5.940,51	7.225,74
16	4.432,57	6.036,23	7.328,84
17	4.512,54	6.131,96	7.431,95
18	4.592,49	6.227,68	7.535,04
19	4.672,45	6.323,41	7.638,14
20	4.752,41	6.419,14	7.741,23
21	4.832,36	6.514,84	7.844,34
22	4.912,31	6.610,58	7.947,43
23	4.992,28	6.706,30	8.050,53
24	5.072,24	6.802,02	8.153,64
25	5.152,19	6.897,75	8.256,75
26	5.232,15	6.993,47	8.359,84

28.03.22

Communauté germanophone

Salaires barémiques

1	2	3	4.1	4.2	
Ancienneté					
0	1.806,16	1.806,16	1.806,16	1.880,04	2.218,35
1	1.806,16	1.806,16	1.866,55	2.016,90	2.332,08
2	1.806,16	1.806,16	1.866,55	2.016,90	2.332,08
3	1.806,16	1.806,16	1.896,96	2.077,71	2.414,78
4	1.806,16	1.806,16	1.896,96	2.077,71	2.414,78
5	1.806,16	1.806,16	1.937,51	2.138,51	2.497,47
6	1.806,16	1.806,16	2.024,79	2.238,04	2.497,47
		5		6	
Ancienneté					
0		2.424,10		2.531,87	
1		2.520,07		2.655,95	
2		2.520,07		2.655,95	
3		2.590,23		2.767,05	
4		2.590,23		2.767,05	
5		2.660,38		2.878,16	
6		2.660,38		2.878,16	