Koning Albertlaan 95
9000 GENT

C.P. DES ETABLISSEMENTS & SERVICES DE SANTE 330

S.C.P. pour les hôpitaux privés & les maisons de soins psychiatriques 330.01.1

Adaptation le 1 septembre 2018
Indexation 2 % selon la Loi du 2 août 1971, sur les salaires barémiques ainsi que sur les salaires effectifs.
Salaires liés au coefficient 1,7069
Indexation complément de fonction pour certains travailleurs.
Indexation barèmes cibles IFIC.
Salaires liés au coefficient 1,02

Attention! Les barèmes IFIC de phase 1 ne seront pas indexés directement mais bien de manière indirecte en suivant la procédure suivante:
1) Indexation des différents composants du barème de départ selon les textes législatifs respectivement en vigueur pour chacun de ces composants;
2) Indexation des barèmes-cibles;
3) Re-calcul des barèmes IFIC phase 1 selon la formule : [(barème cible IFIC indexé – barème de départ indexé) x 18,25 %] + barème de départ indexé (arrondir à 2 chiffres après la virgule)

Il y a deux barèmes:
1) les barèmes dits PPF
2) les barèmes IFIC (les barèmes-cibles IFIC) lesquels sont introduits en phase

BAREMES IFIC PHASE 1

Le barème IFIC correspond à l'échelle salariale minimale à laquelle le travailleur a droit et qui est fixée pour chaque phase.
Lorsque le barème-cible est atteint, le barème IFIC correspond au barème-cible.
Aussi longtemps que le barème-cible n'est pas atteint, le barème IFIC est basé sur la combinaison du barème de départ et du barème-cible attribué au travailleur.

Il convient de suivre les barèmes IFIC - phase 1
a) pour les nouvelles entrées en service à partir du 01.05.2018
b) pour les travailleurs (en service le 30.04.2018) qui décident d'adhérer à IFIC (choix jusqu'au 30.06.2018)

La formule suivante doit être utilisée pour obtenir le barème IFIC - phase 1:
[(barème cible IFIC - barème de départ) x 18,25 %] + barème de départ (arrondir à 2 chiffres après la virgule)

barème de départ = l'échelle salariale de l'entreprise applicable au travailleur:
le salaire brut
+l'allocation de foyer ou de résidence
+le complément de fonction
+le supplément de fonction
+autres éléments salariaux convenus par une cct d'entreprise ou un accord collectif.

1) les barèmes dits PPF

Salaire minimum garanti (allocation de foyer et de résidence comprise)

Base	Mois	Heure
12.863,77	1.829,76	11,1119

SALAIRES BAREMIQUES

38 heures/semaine

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Anc	Base	Mois	Heure	Foyer	Résidence
0	12.384,81	1.761,64	10,6982	102,40	51,20
1	13.422,15	1.909,19	11,5943	102,40	51,20
2	13.492,67	1.919,22	11,6552	102,40	51,20
3	13.563,17	1.929,25	11,7161	102,40	51,20
4	13.633,67	1.939,28	11,7770	102,40	51,20
5	13.704,17	1.949,30	11,8379	102,40	51,20
6	13.774,65	1.959,33	11,8988	102,40	51,20
7	13.845,15	1.969,36	11,9597	102,40	51,20
8	13.915,65	1.979,39	12,0206	102,40	51,20
9	13.986,18	1.989,42	12,0815	102,40	51,20
10	14.420,29	2.051,17	12,4565	102,40	51,20
11	14.490,76	2.061,19	12,5173	102,40	51,20
12	14.561,27	2.071,22	12,5783	102,40	51,20
13	14.631,79	2.081,25	12,6392	102,40	51,20
14	14.702,29	2.091,28	12,7001	102,40	51,20
15	14.772,79	2.101,31	12,7610	102,40	51,20
16	14.843,29	2.111,33	12,8219	102,40	51,20
17	14.913,80	2.121,36	12,8828	102,40	51,20
18	14.984,30	2.131,39	12,9437	102,40	51,20
19	15.054,80	2.141,42	13,0046	102,40	51,20
20	15.125,32	2.151,45	13,0655	102,40	51,20
21	15.195,82	2.161,48	13,1264	102,40	51,20
22	15.266,32	2.171,51	13,1873	102,40	51,20
23	15.336,83	2.181,54	13,2482	102,40	51,20
24	15.407,33	2.191,56	13,3091	102,40	51,20
25	15.477,83	2.201,59	13,3700	102,40	51,20
26	15.548,35	2.211,62	13,4309	102,40	51,20
27	15.618,85	2.221,65	13,4918	102,40	51,20

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Anc	Base	Mois	Heure	Foyer	Résidence
0	12.589,17	1.790,70	10,8747	102,40	51,20
1	13.661,73	1.943,27	11,8012	102,40	51,20
2	13.792,15	1.961,82	11,9139	102,40	51,20
3	13.922,57	1.980,37	12,0265	102,40	51,20
4	14.052,96	1.998,92	12,1392	102,40	51,20
5	14.183,38	2.017,47	12,2518	102,40	51,20
6	14.313,82	2.036,02	12,3645	102,40	51,20
7	14.444,21	2.054,57	12,4771	102,40	51,20
8	14.574,63	2.073,12	12,5898	102,40	51,20
9	14.705,02	2.091,67	12,7024	102,40	51,20
10	15.202,10	2.162,37	13,1318	102,40	51,20
11	15.360,65	2.184,92	13,2688	102,40	51,20
12	15.519,18	2.207,47	13,4057	102,40	51,20
13	15.677,70	2.230,02	13,5426	102,40	51,20
14	15.836,26	2.252,58	13,6796	102,40	51,20
15	15.994,78	2.275,12	13,8165	102,40	51,20
16	16.153,31	2.297,67	13,9535	82,23	31,03
17	16.311,89	2.320,23	14,0905	61,36	25,60
18	16.470,39	2.342,78	14,2274	51,20	25,60
19	16.628,95	2.365,33	14,3643	51,20	25,60
20	16.787,47	2.387,88	14,5013	51,20	25,60
21	16.946,03	2.410,43	14,6382	51,20	25,60
22	17.104,53	2.432,98	14,7752	51,20	25,60
23	17.263,08	2.455,53	14,9121	51,20	25,60
24	17.421,61	2.478,08	15,0491	51,20	25,60

25	17.580,16	2.500,63	15,1860	51,20	25,60
26	17.738,67	2.523,18	15,3229	51,20	25,60
27	17.897,24	2.545,73	15,4599	51,20	25,60
28	18.055,77	2.568,28	15,5969	51,20	25,60
29	18.214,30	2.590,83	15,7338	51,20	25,60

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Anc	Base	Mois	Heure	Foyer	Résidence
0	13.300,93	1.891,95	11,4896	102,40	51,20
1	14.373,51	2.044,51	12,4161	102,40	51,20
2	14.507,37	2.063,55	12,5317	102,40	51,20
3	14.641,26	2.082,60	12,6474	102,40	51,20
4	14.775,12	2.101,64	12,7630	102,40	51,20
5	14.908,99	2.120,68	12,8786	102,40	51,20
6	15.042,90	2.139,73	12,9943	102,40	51,20
7	15.176,74	2.158,76	13,1099	102,40	51,20
8	15.310,62	2.177,81	13,2256	102,40	51,20
9	15.444,49	2.196,85	13,3412	102,40	51,20
10	15.993,32	2.274,92	13,8153	102,40	51,20
11	16.155,44	2.297,98	13,9553	81,95	30,75
12	16.317,54	2.321,03	14,0953	60,62	25,60
13	16.479,64	2.344,09	14,2354	51,20	25,60
14	16.641,74	2.367,15	14,3754	51,20	25,60
15	16.803,86	2.390,21	14,5154	51,20	25,60
16	16.965,96	2.413,27	14,6555	51,20	25,60
17	17.128,08	2.436,33	14,7955	51,20	25,60
18	17.290,15	2.459,38	14,9355	51,20	25,60
19	17.452,25	2.482,44	15,0755	51,20	25,60
20	17.614,40	2.505,50	15,2156	51,20	25,60
21	17.776,49	2.528,56	15,3556	51,20	25,60
22	17.938,57	2.551,61	15,4956	51,20	25,60
23	18.100,69	2.574,67	15,6357	51,20	25,60
24	18.262,79	2.597,73	15,7757	48,33	22,73
25	18.424,91	2.620,79	15,9157	27,00	1,40
26	18.586,98	2.643,84	16,0557	5,68	
27	18.749,10	2.666,90	16,1958		
28	18.911,20	2.689,96	16,3358		
29	19.073,30	2.713,02	16,4758		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	13.413,69	1.907,99	11,5870	102,40	51,20
1	14.486,28	2.060,55	12,5135	102,40	51,20
2	14.627,28	2.080,61	12,6353	102,40	51,20
3	14.768,26	2.100,66	12,7571	102,40	51,20
4	14.909,23	2.120,71	12,8788	102,40	51,20
5	15.050,21	2.140,77	13,0006	102,40	51,20
6	15.191,19	2.160,82	13,1224	102,40	51,20
7	15.332,16	2.180,87	13,2442	102,40	51,20
8	15.473,17	2.200,93	13,3660	102,40	51,20
9	15.614,14	2.220,98	13,4877	102,40	51,20
10	16.165,34	2.299,38	13,9639	80,64	29,45
11	16.334,45	2.323,44	14,1100	58,39	25,60
12	16.503,56	2.347,49	14,2560	51,20	25,60
13	16.672,70	2.371,55	14,4021	51,20	25,60
14	16.841,79	2.395,60	14,5482	51,20	25,60
15	17.010,90	2.419,66	14,6943	51,20	25,60
16	17.179,99	2.443,71	14,8403	51,20	25,60
17	17.349,13	2.467,77	14,9865	51,20	25,60
18	17.518,24	2.491,82	15,1325	51,20	25,60
19	17.687,33	2.515,88	15,2786	51,20	25,60
20	17.856,44	2.539,93	15,4247	51,20	25,60
21	18.025,55	2.563,98	15,5708	51,20	25,60
22	18.194,69	2.588,04	15,7169	51,20	25,60
23	18.363,80	2.612,10	15,8629	35,04	9,44
24	18.532,89	2.636,15	16,0090	12,80	
25	18.701,98	2.660,20	16,1551		
26	18.871,14	2.684,26	16,3012		
27	19.040,23	2.708,31	16,4473		
28	19.209,34	2.732,37	16,5933		
29	19.378,43	2.756,42	16,7394		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	13.568,72	1.930,04	11,7209	102,40	51,20
1	14.641,31	2.082,60	12,6474	102,40	51,20
2	14.782,31	2.102,66	12,7692	102,40	51,20
3	14.923,29	2.122,71	12,8910	102,40	51,20
4	15.064,24	2.142,76	13,0127	102,40	51,20
5	15.205,24	2.162,82	13,1345	102,40	51,20
6	15.346,22	2.182,87	13,2563	102,40	51,20
7	15.487,20	2.202,93	13,3781	102,40	51,20
8	15.628,17	2.222,98	13,4999	102,40	51,20
9	15.769,18	2.243,03	13,6217	102,40	51,20
10	16.322,25	2.321,70	14,0994	60,00	25,60
11	16.491,32	2.345,75	14,2455	51,20	25,60
12	16.660,45	2.369,81	14,3916	51,20	25,60
13	16.829,57	2.393,87	14,5376	51,20	25,60
14	16.998,68	2.417,92	14,6837	51,20	25,60
15	17.167,79	2.441,98	14,8298	51,20	25,60
16	17.336,90	2.466,03	14,9759	51,20	25,60
17	17.505,99	2.490,08	15,1220	51,20	25,60
18	17.675,13	2.514,14	15,2681	51,20	25,60
19	17.844,24	2.538,19	15,4141	51,20	25,60
20	18.013,33	2.562,25	15,5602	51,20	25,60
21	18.182,47	2.586,30	15,7063	51,20	25,60
22	18.351,56	2.610,36	15,8524	36,65	11,05
23	18.520,70	2.634,42	15,9985	14,40	
24	18.689,78	2.658,47	16,1445		
25	18.858,90	2.682,52	16,2906		
26	19.028,01	2.706,58	16,4367		
27	19.197,12	2.730,63	16,5828		
28	19.366,24	2.754,69	16,7289		
29	19.537,75	2.779,08	16,8770		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	13.977,45	1.988,18	12,0739	102,40	51,20
1	15.050,06	2.140,75	13,0005	102,40	51,20
2	15.191,04	2.160,80	13,1223	102,40	51,20
3	15.332,02	2.180,85	13,2440	102,40	51,20
4	15.473,02	2.200,91	13,3658	102,40	51,20
5	15.614,00	2.220,96	13,4876	102,40	51,20
6	15.754,97	2.241,01	13,6094	102,40	51,20
7	15.895,92	2.261,06	13,7311	102,40	51,20
8	16.036,93	2.281,12	13,8530	97,54	46,34
9	16.177,90	2.301,17	13,9747	78,99	27,79
10	16.725,60	2.379,08	14,4478	51,20	25,60
11	16.894,71	2.403,13	14,5939	51,20	25,60
12	17.063,83	2.427,19	14,7400	51,20	25,60
13	17.232,91	2.451,24	14,8861	51,20	25,60
14	17.402,03	2.475,29	15,0321	51,20	25,60
15	17.571,16	2.499,35	15,1782	51,20	25,60
16	17.740,28	2.523,41	15,3243	51,20	25,60
17	17.909,37	2.547,46	15,4704	51,20	25,60
18	18.078,48	2.571,51	15,6165	51,20	25,60
19	18.247,59	2.595,57	15,7626	50,33	24,73
20	18.416,70	2.619,62	15,9086	28,08	2,48
21	18.585,84	2.643,68	16,0547	5,83	
22	18.754,91	2.667,73	16,2008		
23	18.924,04	2.691,79	16,3469		
24	19.093,13	2.715,84	16,4929		
25	19.262,27	2.739,90	16,6391		
26	19.431,73	2.764,00	16,7854		
27	19.604,19	2.788,53	16,9344		
28	19.776,65	2.813,06	17,0834		
29	19.949,13	2.837,60	17,2324		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	14.286,15	2.032,09	12,3406	102,40	51,20

1	15.451,48	2.197,84	13,3472	102,40	51,20
2	15.581,27	2.216,31	13,4593	102,40	51,20
3	15.711,05	2.234,77	13,5715	102,40	51,20
4	15.840,84	2.253,23	13,6836	102,40	51,20
5	15.970,64	2.271,69	13,7957	102,40	51,20
6	16.284,35	2.316,31	14,0667	64,99	25,60
7	16.598,08	2.360,94	14,3377	51,20	25,60
8	16.911,77	2.405,56	14,6087	51,20	25,60
9	17.225,48	2.450,18	14,8796	51,20	25,60
10	17.897,79	2.545,81	15,4604	51,20	25,60
11	18.211,50	2.590,43	15,7314	51,20	25,60
12	18.525,23	2.635,06	16,0024	13,80	
13	18.838,94	2.679,68	16,2734		
14	19.152,63	2.724,30	16,5443		
15	19.467,28	2.769,06	16,8161		
16	19.787,18	2.814,56	17,0925		
17	20.107,07	2.860,06	17,3688		
18	20.426,97	2.905,57	17,6451		
19	20.746,88	2.951,07	17,9215		
20	21.066,78	2.996,57	18,1978		
21	21.386,64	3.042,07	18,4741		
22	21.706,55	3.087,58	18,7505		
23	22.026,46	3.133,08	19,0268		
24	22.346,36	3.178,58	19,3031		
25	22.666,24	3.224,08	19,5795		
26	22.986,15	3.269,59	19,8558		
27	23.306,06	3.315,09	20,1321		
28	23.625,94	3.360,59	20,4085		
29	23.945,85	3.406,10	20,6848		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	14.442,55	2.054,33	12,4757	102,40	51,20
1	15.515,16	2.206,90	13,4022	102,40	51,20
2	15.656,16	2.226,96	13,5240	102,40	51,20
3	15.797,11	2.247,01	13,6458	102,40	51,20
4	15.938,09	2.267,06	13,7676	102,40	51,20
5	16.079,09	2.287,12	13,8894	91,99	40,79
6	16.220,07	2.307,17	14,0112	73,44	25,60
7	16.361,05	2.327,22	14,1329	54,89	25,60
8	16.502,05	2.347,28	14,2547	51,20	25,60
9	16.643,03	2.367,33	14,3765	51,20	25,60
10	17.196,23	2.446,02	14,8544	51,20	25,60
11	17.365,29	2.470,07	15,0004	51,20	25,60
12	17.534,43	2.494,13	15,1465	51,20	25,60
13	17.703,51	2.518,18	15,2926	51,20	25,60
14	17.872,65	2.542,24	15,4387	51,20	25,60
15	18.041,77	2.566,29	15,5848	51,20	25,60
16	18.210,85	2.590,34	15,7308	51,20	25,60
17	18.379,99	2.614,40	15,8769	32,91	7,31
18	18.549,08	2.638,45	16,0230	10,67	
19	18.718,22	2.662,51	16,1691		
20	18.887,31	2.686,56	16,3152		
21	19.056,42	2.710,62	16,4612		
22	19.225,53	2.734,67	16,6073		
23	19.394,64	2.758,73	16,7534		
24	19.566,81	2.783,22	16,9021		
25	19.739,24	2.807,74	17,0511		
26	19.911,73	2.832,28	17,2001		
27	20.084,18	2.856,81	17,3490		
28	20.256,69	2.881,35	17,4980		
29	20.429,15	2.905,88	17,6470		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	14.804,87	2.105,87	12,7887	102,40	51,20
1	15.970,17	2.271,62	13,7953	102,40	51,20
2	15.970,17	2.271,62	13,7953	102,40	51,20
3	16.239,11	2.309,88	14,0276	70,94	25,60
4	16.239,11	2.309,88	14,0276	70,94	25,60
5	16.597,69	2.360,88	14,3373	51,20	25,60

6	16.597,69	2.360,88	14,3373	51,20	25,60
7	17.314,79	2.462,88	14,9568	51,20	25,60
8	17.314,79	2.462,88	14,9568	51,20	25,60
9	18.031,95	2.564,89	15,5763	51,20	25,60
10	18.390,48	2.615,89	15,8860	31,53	5,93
11	19.017,95	2.705,14	16,4280		
12	19.017,95	2.705,14	16,4280		
13	19.650,00	2.795,05	16,9740		
14	19.650,00	2.795,05	16,9740		
15	20.289,89	2.886,07	17,5267		
16	20.289,89	2.886,07	17,5267		
17	20.929,82	2.977,09	18,0795		
18	20.929,82	2.977,09	18,0795		
19	21.569,79	3.068,12	18,6323		
20	21.569,79	3.068,12	18,6323		
21	22.209,67	3.159,14	19,1851		
22	22.209,67	3.159,14	19,1851		
23	22.849,61	3.250,17	19,7379		
24	22.849,61	3.250,17	19,7379		
25	23.489,52	3.341,19	20,2906		
26	23.489,52	3.341,19	20,2906		
27	24.129,44	3.432,21	20,8434		
28	24.129,44	3.432,21	20,8434		
29	24.769,37	3.523,24	21,3962		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	14.804,85	2.105,87	12,7887	102,40	51,20
1	15.925,35	2.265,25	13,7566	102,40	51,20
2	15.925,35	2.265,25	13,7566	102,40	51,20
3	16.194,31	2.303,51	13,9889	76,83	25,63
4	16.194,31	2.303,51	13,9889	76,83	25,63
5	16.463,28	2.341,76	14,2212	51,20	25,60
6	16.463,28	2.341,76	14,2212	51,20	25,60
7	16.732,19	2.380,01	14,4535	51,20	25,60
8	16.732,19	2.380,01	14,4535	51,20	25,60
9	17.001,18	2.418,28	14,6859	51,20	25,60
10	17.359,71	2.469,27	14,9956	51,20	25,60
11	17.718,26	2.520,27	15,3053	51,20	25,60
12	17.718,26	2.520,27	15,3053	51,20	25,60
13	18.076,82	2.571,28	15,6150	51,20	25,60
14	18.076,82	2.571,28	15,6150	51,20	25,60
15	18.435,37	2.622,28	15,9248	25,63	0,03
16	18.435,37	2.622,28	15,9248	25,63	0,03
17	18.793,92	2.673,28	16,2345		
18	18.793,92	2.673,28	16,2345		
19	19.152,45	2.724,28	16,5442		
20	19.152,45	2.724,28	16,5442		
21	19.512,81	2.775,53	16,8555		
22	19.512,81	2.775,53	16,8555		
23	19.878,46	2.827,55	17,1713		
24	19.878,46	2.827,55	17,1713		
25	20.244,08	2.879,55	17,4872		
26	20.244,08	2.879,55	17,4872		
27	20.609,72	2.931,56	17,8030		
28	20.609,72	2.931,56	17,8030		
29	20.975,34	2.983,57	18,1188		
30	20.975,34	2.983,57	18,1188		
31	21.340,98	3.035,58	18,4347		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	14.804,85	2.105,87	12,7887	102,40	51,20
1	15.925,35	2.265,25	13,7566	102,40	51,20
2	15.925,35	2.265,25	13,7566	102,40	51,20
3	16.194,31	2.303,51	13,9889	76,83	25,63
4	16.194,31	2.303,51	13,9889	76,83	25,63
5	16.463,28	2.341,76	14,2212	51,20	25,60
6	16.463,28	2.341,76	14,2212	51,20	25,60
7	18.614,67	2.647,78	16,0796	2,04	
8	18.614,67	2.647,78	16,0796	2,04	

9	18.883,66	2.686,04	16,3120		
10	19.242,19	2.737,04	16,6217		
11	19.604,36	2.788,56	16,9346		
12	19.604,36	2.788,56	16,9346		
13	19.970,00	2.840,57	17,2504		
14	19.970,00	2.840,57	17,2504		
15	20.335,62	2.892,57	17,5662		
16	20.335,62	2.892,57	17,5662		
17	20.701,27	2.944,58	17,8821		
18	20.701,27	2.944,58	17,8821		
19	21.066,91	2.996,59	18,1979		
20	21.066,91	2.996,59	18,1979		
21	21.432,53	3.048,60	18,5138		
22	21.432,53	3.048,60	18,5138		
23	21.798,17	3.100,61	18,8296		
24	21.798,17	3.100,61	18,8296		
25	22.163,81	3.152,62	19,1454		
26	22.163,81	3.152,62	19,1454		
27	22.529,43	3.204,62	19,4613		
28	22.529,43	3.204,62	19,4613		
29	22.895,07	3.256,63	19,7771		
30	22.895,07	3.256,63	19,7771		
31	23.260,69	3.308,64	20,0930		

Anc	1/43-1/55 Base	Mois	Heure	Foyer	Résidence
0	15.342,70	2.182,37	13,2533	102,40	51,20
1	16.508,02	2.348,13	14,2599	51,20	25,60
2	16.508,02	2.348,13	14,2599	51,20	25,60
3	16.776,96	2.386,38	14,4922	51,20	25,60
4	16.776,96	2.386,38	14,4922	51,20	25,60
5	17.135,52	2.437,38	14,8019	51,20	25,60
6	17.135,52	2.437,38	14,8019	51,20	25,60
7	19.451,96	2.766,88	16,8029		
8	19.451,96	2.766,88	16,8029		
9	20.000,45	2.844,90	17,2767		
10	20.366,06	2.896,90	17,5925		
11	20.914,53	2.974,92	18,0663		
12	20.914,53	2.974,92	18,0663		
13	21.463,02	3.052,94	18,5401		
14	21.463,02	3.052,94	18,5401		
15	22.011,48	3.130,95	19,0139		
16	22.011,48	3.130,95	19,0139		
17	22.559,95	3.208,96	19,4876		
18	22.559,95	3.208,96	19,4876		
19	23.108,44	3.286,98	19,9614		
20	23.108,44	3.286,98	19,9614		
21	23.656,90	3.365,00	20,4352		
22	23.656,90	3.365,00	20,4352		
23	24.205,39	3.443,02	20,9090		
24	24.205,39	3.443,02	20,9090		
25	24.753,85	3.521,03	21,3828		
26	24.753,85	3.521,03	21,3828		
27	25.302,32	3.599,04	21,8565		

Anc	1/45 Base	Mois	Heure	Foyer	Résidence
0	15.432,31	2.195,12	13,3307	102,40	51,20
1	16.552,84	2.354,50	14,2986	51,20	25,60
2	16.552,84	2.354,50	14,2986	51,20	25,60
3	16.821,78	2.392,76	14,5309	51,20	25,60
4	16.821,78	2.392,76	14,5309	51,20	25,60
5	17.090,77	2.431,02	14,7633	51,20	25,60
6	17.090,77	2.431,02	14,7633	51,20	25,60
7	17.359,69	2.469,27	14,9956	51,20	25,60
8	17.359,69	2.469,27	14,9956	51,20	25,60
9	17.628,63	2.507,53	15,2279	51,20	25,60
10	17.987,20	2.558,53	15,5376	51,20	25,60
11	18.345,73	2.609,53	15,8473	37,42	11,82
12	18.345,73	2.609,53	15,8473	37,42	11,82
13	18.704,29	2.660,53	16,1571		

14	18.704,29	2.660,53	16,1571	
15	19.062,81	2.711,53	16,4668	
16	19.062,81	2.711,53	16,4668	
17	19.421,47	2.762,54	16,7766	
18	19.421,47	2.762,54	16,7766	
19	19.787,08	2.814,55	17,0924	
20	19.787,08	2.814,55	17,0924	
21	20.152,73	2.866,56	17,4082	
22	20.152,73	2.866,56	17,4082	
23	20.518,35	2.918,56	17,7241	
24	20.518,35	2.918,56	17,7241	
25	20.883,96	2.970,57	18,0399	
26	20.883,96	2.970,57	18,0399	
27	21.249,61	3.022,58	18,3557	
28	21.249,61	3.022,58	18,3557	
29	21.615,25	3.074,59	18,6716	
30	21.615,25	3.074,59	18,6716	
31	21.980,87	3.126,60	18,9874	

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Anc	Base	Mois	Heure	Foyer	Résidence
0	15.790,89	2.246,12	13,6404	102,40	51,20
1	16.956,21	2.411,88	14,6470	51,20	25,60
2	16.956,21	2.411,88	14,6470	51,20	25,60
3	17.225,13	2.450,13	14,8793	51,20	25,60
4	17.225,13	2.450,13	14,8793	51,20	25,60
5	17.583,73	2.501,14	15,1891	51,20	25,60
6	17.583,73	2.501,14	15,1891	51,20	25,60
7	18.300,81	2.603,14	15,8085	43,33	17,73
8	18.300,81	2.603,14	15,8085	43,33	17,73
9	19.017,95	2.705,14	16,4280		
10	19.376,52	2.756,15	16,7377		
11	20.015,64	2.847,06	17,2898		
12	20.015,64	2.847,06	17,2898		
13	20.655,53	2.938,08	17,8426		
14	20.655,53	2.938,08	17,8426		
15	21.295,47	3.029,10	18,3954		
16	21.295,47	3.029,10	18,3954		
17	21.935,40	3.120,13	18,9481		
18	21.935,40	3.120,13	18,9481		
19	22.575,29	3.211,15	19,5009		
20	22.575,29	3.211,15	19,5009		
21	23.215,25	3.302,18	20,0537		
22	23.215,25	3.302,18	20,0537		
23	23.855,17	3.393,20	20,6065		
24	23.855,17	3.393,20	20,6065		
25	24.495,08	3.484,22	21,1592		
26	24.495,08	3.484,22	21,1592		
27	25.135,02	3.575,25	21,7120		
28	25.135,02	3.575,25	21,7120		
29	25.774,93	3.666,27	22,2648		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	13.837,99	1.968,34	11,9535	102,40	51,20
1	15.003,31	2.134,10	12,9601	102,40	51,20
2	15.133,11	2.152,56	13,0722	102,40	51,20
3	15.262,88	2.171,02	13,1843	102,40	51,20
4	15.392,65	2.189,48	13,2964	102,40	51,20
5	15.522,45	2.207,94	13,4085	102,40	51,20
6	15.836,18	2.252,56	13,6795	102,40	51,20
7	16.149,89	2.297,19	13,9505	82,68	31,48
8	16.463,60	2.341,81	14,2215	51,20	25,60
9	16.777,29	2.386,43	14,4925	51,20	25,60
10	17.449,62	2.482,06	15,0733	51,20	25,60
11	17.763,33	2.526,69	15,3442	51,20	25,60
12	18.077,07	2.571,31	15,6153	51,20	25,60
13	18.390,77	2.615,93	15,8862	31,49	5,90
14	18.704,46	2.660,55	16,1572		
15	19.018,17	2.705,18	16,4282		
16	19.331,90	2.749,80	16,6992		

17	19.650,05	2.795,06	16,9740
18	19.969,96	2.840,56	17,2504
19	20.289,81	2.886,06	17,5267
20	20.609,74	2.931,56	17,8030
21	20.929,63	2.977,07	18,0793
22	21.249,53	3.022,57	18,3557
23	21.569,44	3.068,07	18,6320
24	21.889,32	3.113,57	18,9083
25	22.209,23	3.159,08	19,1847
26	22.529,11	3.204,58	19,4610
27	22.849,04	3.250,09	19,7374
28	23.168,90	3.295,58	20,0137
29	23.488,80	3.341,09	20,2900

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Anc	Base	Mois	Heure	Foyer	Résidence
0	16.239,11	2.309,88	14,0276	70,94	25,60
1	17.404,43	2.475,64	15,0342	51,20	25,60
2	17.404,43	2.475,64	15,0342	51,20	25,60
3	17.673,37	2.513,89	15,2665	51,20	25,60
4	17.673,37	2.513,89	15,2665	51,20	25,60
5	18.031,95	2.564,89	15,5763	51,20	25,60
6	18.031,95	2.564,89	15,5763	51,20	25,60
7	18.749,05	2.666,90	16,1957		
8	18.749,05	2.666,90	16,1957		
9	19.467,18	2.769,04	16,8161		
10	19.832,80	2.821,05	17,1319		
11	20.472,73	2.912,08	17,6847		
12	20.472,73	2.912,08	17,6847		
13	21.112,67	3.003,10	18,2375		
14	21.112,67	3.003,10	18,2375		
15	21.752,58	3.094,12	18,7902		
16	21.752,58	3.094,12	18,7902		
17	22.392,49	3.185,15	19,3430		
18	22.392,49	3.185,15	19,3430		
19	23.032,43	3.276,17	19,8958		
20	23.032,43	3.276,17	19,8958		
21	23.672,32	3.367,19	20,4485		
22	23.672,32	3.367,19	20,4485		
23	24.312,28	3.458,22	21,0013		
24	24.312,28	3.458,22	21,0013		
25	24.952,22	3.549,25	21,5541		
26	24.952,22	3.549,25	21,5541		
27	25.592,11	3.640,26	22,1069		
28	25.592,11	3.640,26	22,1069		
29	26.232,04	3.731,29	22,6597		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	16.343,64	2.324,75	14,1179	57,18	25,60
1	17.464,20	2.484,14	15,0859	51,20	25,60
2	17.464,20	2.484,14	15,0859	51,20	25,60
3	17.733,11	2.522,39	15,3181	51,20	25,60
4	17.733,11	2.522,39	15,3181	51,20	25,60
5	18.002,10	2.560,65	15,5505	51,20	25,60
6	18.002,10	2.560,65	15,5505	51,20	25,60
7	18.271,02	2.598,90	15,7828	47,25	21,65
8	18.271,02	2.598,90	15,7828	47,25	21,65
9	18.539,98	2.637,16	16,0151	11,86	
10	18.898,53	2.688,16	16,3248		
11	19.257,09	2.739,16	16,6346		
12	19.257,09	2.739,16	16,6346		
13	19.619,53	2.790,71	16,9477		
14	19.619,53	2.790,71	16,9477		
15	19.985,18	2.842,73	17,2635		
16	19.985,18	2.842,73	17,2635		
17	20.350,79	2.894,73	17,5793		
18	20.350,79	2.894,73	17,5793		
19	20.716,44	2.946,74	17,8952		
20	20.716,44	2.946,74	17,8952		
21	21.082,08	2.998,75	18,2110		

22	21.082,08	2.998,75	18,2110
23	21.447,70	3.050,76	18,5269
24	21.447,70	3.050,76	18,5269
25	21.813,34	3.102,77	18,8427
26	21.813,34	3.102,77	18,8427
27	22.178,98	3.154,78	19,1586
28	22.178,98	3.154,78	19,1586
29	22.544,58	3.206,78	19,4744
30	22.544,58	3.206,78	19,4744
31	22.910,22	3.258,79	19,7902

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Anc	Base	Mois	Heure	Foyer	Résidence
0	16.627,41	2.365,11	14,3630	51,20	25,60
1	17.837,72	2.537,27	15,4085	51,20	25,60
2	17.837,72	2.537,27	15,4085	51,20	25,60
3	18.375,55	2.613,77	15,8731	33,50	7,90
4	18.375,55	2.613,77	15,8731	33,50	7,90
5	18.913,38	2.690,27	16,3377		
6	18.913,38	2.690,27	16,3377		
7	21.554,49	3.065,95	18,6191		
8	21.554,49	3.065,95	18,6191		
9	22.102,98	3.143,96	19,0929		
10	22.468,60	3.195,97	19,4087		
11	23.017,09	3.273,99	19,8825		
12	23.017,09	3.273,99	19,8825		
13	23.565,55	3.352,00	20,3563		
14	23.565,55	3.352,00	20,3563		
15	24.114,02	3.430,02	20,8301		
16	26.003,29	3.698,75	22,4621		
17	26.551,75	3.776,77	22,9358		
18	26.551,75	3.776,77	22,9358		
19	27.100,22	3.854,78	23,4096		
20	27.100,22	3.854,78	23,4096		
21	27.648,73	3.932,80	23,8834		
22	27.648,73	3.932,80	23,8834		
23	28.197,19	4.010,82	24,3572		
24	28.197,19	4.010,82	24,3572		
25	28.745,68	4.088,83	24,8310		
26	28.745,68	4.088,83	24,8310		
27	29.294,15	4.166,85	25,3047		

1/55-1/61-1/77 (+ 2 a)

Anc	Base	Mois	Heure	Foyer	Résidence
0	17.837,72	2.537,27	15,4085	51,20	25,60
1	18.375,55	2.613,77	15,8731	33,50	7,90
2	18.375,55	2.613,77	15,8731	33,50	7,90
3	18.913,38	2.690,27	16,3377		
4	18.913,38	2.690,27	16,3377		
5	21.554,49	3.065,95	18,6191		
6	21.554,49	3.065,95	18,6191		
7	22.102,98	3.143,96	19,0929		
8	22.468,60	3.195,97	19,4087		
9	23.017,09	3.273,99	19,8825		
10	23.017,09	3.273,99	19,8825		
11	23.565,55	3.352,00	20,3563		
12	23.565,55	3.352,00	20,3563		
13	24.114,02	3.430,02	20,8301		
14	26.003,29	3.698,75	22,4621		
15	26.551,75	3.776,77	22,9358		
16	26.551,75	3.776,77	22,9358		
17	27.100,22	3.854,78	23,4096		
18	27.100,22	3.854,78	23,4096		
19	27.648,73	3.932,80	23,8834		
20	27.648,73	3.932,80	23,8834		
21	28.197,19	4.010,82	24,3572		
22	28.197,19	4.010,82	24,3572		
23	28.745,68	4.088,83	24,8310		
24	28.745,68	4.088,83	24,8310		
25	29.294,15	4.166,85	25,3047		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	17.359,61	2.469,26	14,9955	51,20	25,60
1	18.524,91	2.635,01	16,0021	13,85	
3	18.793,87	2.673,27	16,2344		
5	19.152,40	2.724,27	16,5441		
7	19.878,56	2.827,56	17,1714		
9	20.609,89	2.931,59	17,8031		
10	20.975,54	2.983,60	18,1190		
11	21.615,45	3.074,62	18,6718		
13	22.255,36	3.165,64	19,2245		
15	22.895,30	3.256,67	19,7773		
17	23.535,21	3.347,69	20,3301		
19	24.175,12	3.438,71	20,8829		
21	24.815,06	3.529,74	21,4356		
23	25.454,97	3.620,76	21,9884		
25	26.094,91	3.711,78	22,5412		
27	26.734,85	3.802,81	23,0940		
29	27.374,73	3.893,83	23,6467		

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Anc	Base	Mois	Heure	Foyer	Résidence
0	17.314,77	2.462,88	14,9568	51,20	25,60
1	18.435,30	2.622,27	15,9247	25,64	0,04
2	18.435,30	2.622,27	15,9247	25,64	0,04
3	18.704,24	2.660,52	16,1570		
4	18.704,24	2.660,52	16,1570		
5	18.973,18	2.698,78	16,3893		
6	18.973,18	2.698,78	16,3893		
7	19.242,14	2.737,03	16,6217		
8	19.242,14	2.737,03	16,6217		
9	19.512,99	2.775,56	16,8556		
10	19.878,63	2.827,57	17,1715		
11	20.244,25	2.879,58	17,4873		
12	20.244,25	2.879,58	17,4873		
13	20.609,89	2.931,59	17,8031		
14	20.609,89	2.931,59	17,8031		
15	20.975,54	2.983,60	18,1190		
16	20.975,54	2.983,60	18,1190		
17	21.341,15	3.035,60	18,4348		
18	21.341,15	3.035,60	18,4348		
19	21.706,80	3.087,61	18,7507		
20	21.706,80	3.087,61	18,7507		
21	22.072,39	3.139,61	19,0665		
22	22.072,39	3.139,61	19,0665		
23	22.438,03	3.191,62	19,3823		
24	22.438,03	3.191,62	19,3823		
25	22.803,68	3.243,63	19,6982		
26	22.803,68	3.243,63	19,6982		
27	23.169,29	3.295,64	20,0140		
28	23.169,29	3.295,64	20,0140		
29	23.534,94	3.347,65	20,3299		
30	23.534,94	3.347,65	20,3299		
31	23.900,60	3.399,66	20,6457		

1/61-1/77

Anc	Base	Mois	Heure	Foyer	Résidence
0	18.689,11	2.658,37	16,1439		
1	19.909,02	2.831,89	17,1977		
2	19.909,02	2.831,89	17,1977		
3	20.457,49	2.909,91	17,6715		
4	20.457,49	2.909,91	17,6715		
5	21.005,95	2.987,92	18,1453		
6	21.005,95	2.987,92	18,1453		
7	23.443,71	3.334,67	20,2510		
8	23.443,71	3.334,67	20,2510		
9	23.992,18	3.412,69	20,7248		
10	24.357,82	3.464,70	21,0407		
11	24.906,31	3.542,72	21,5145		
12	24.906,31	3.542,72	21,5145		

13	25.454,77	3.620,73	21,9882
14	25.454,77	3.620,73	21,9882
15	26.003,26	3.698,75	22,4620
16	26.003,26	3.698,75	22,4620
17	26.551,73	3.776,76	22,9358
18	26.551,73	3.776,76	22,9358
19	27.100,19	3.854,78	23,4096
20	27.100,19	3.854,78	23,4096
21	27.648,71	3.932,80	23,8834
22	27.648,71	3.932,80	23,8834
23	28.197,17	4.010,81	24,3572
24	28.197,17	4.010,81	24,3572
25	28.745,66	4.088,83	24,8310
26	28.745,66	4.088,83	24,8310
27	29.294,12	4.166,84	25,3047

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Anc	Base	Mois	Heure	Foyer	Résidence
0	18.704,24	2.660,52	16,1570		
1	19.604,31	2.788,55	16,9345		
2	19.604,31	2.788,55	16,9345		
3	19.969,96	2.840,56	17,2504		
4	19.969,96	2.840,56	17,2504		
5	20.701,29	2.944,59	17,8821		
6	20.701,29	2.944,59	17,8821		
7	21.432,63	3.048,61	18,5138		
8	21.432,63	3.048,61	18,5138		
9	22.072,56	3.139,64	19,0666		
10	22.346,83	3.178,65	19,3035		
11	22.986,77	3.269,68	19,8563		
12	22.986,77	3.269,68	19,8563		
13	23.626,68	3.360,70	20,4091		
14	23.626,68	3.360,70	20,4091		
15	24.266,59	3.451,72	20,9619		
16	24.266,59	3.451,72	20,9619		
17	24.906,53	3.542,75	21,5147		
18	24.906,53	3.542,75	21,5147		
19	25.546,47	3.633,77	22,0674		
20	25.546,47	3.633,77	22,0674		
21	26.186,36	3.724,79	22,6202		
22	26.186,36	3.724,79	22,6202		
23	26.826,29	3.815,82	23,1730		
24	26.826,29	3.815,82	23,1730		
25	27.466,23	3.906,84	23,7258		
26	27.466,23	3.906,84	23,7258		
27	28.106,12	3.997,86	24,2785		
28	28.106,12	3.997,86	24,2785		
29	28.746,08	4.088,89	24,8313		

1/63

Anc	Base	Mois	Heure	Foyer	Résidence
0	18.704,24	2.660,52	16,1570		
1	19.878,53	2.827,56	17,1714		
2	19.878,53	2.827,56	17,1714		
3	20.152,83	2.866,57	17,4083		
4	20.152,83	2.866,57	17,4083		
5	20.518,47	2.918,58	17,7242		
6	20.518,47	2.918,58	17,7242		
7	21.249,78	3.022,60	18,3559		
8	21.249,78	3.022,60	18,3559		
9	21.981,12	3.126,63	18,9876		
10	22.346,76	3.178,64	19,3035		
11	22.986,70	3.269,67	19,8563		
12	22.986,70	3.269,67	19,8563		
13	23.626,61	3.360,69	20,4090		
14	23.626,61	3.360,69	20,4090		
15	24.266,52	3.451,71	20,9618		
16	24.266,52	3.451,71	20,9618		
17	24.906,46	3.542,74	21,5146		
18	24.906,46	3.542,74	21,5146		
19	25.546,39	3.633,76	22,0674		

20	25.546,39	3.633,76	22,0674		
21	26.186,28	3.724,78	22,6201		
22	26.186,28	3.724,78	22,6201		
23	26.826,22	3.815,81	23,1729		
24	26.826,22	3.815,81	23,1729		
25	27.466,16	3.906,83	23,7257		
26	27.466,16	3.906,83	23,7257		
27	28.106,04	3.997,85	24,2784		
28	28.106,04	3.997,85	24,2784		
29	28.746,01	4.088,88	24,8313		
30	28.746,01	4.088,88	24,8313		
31	29.385,92	4.179,90	25,3840		

1/66

Anc	Base	Mois	Heure	Foyer	Résidence
0	19.619,46	2.790,70	16,9476		
1	20.625,34	2.933,78	17,8165		
2	20.625,34	2.933,78	17,8165		
3	21.356,67	3.037,81	18,4482		
4	21.356,67	3.037,81	18,4482		
5	22.088,06	3.141,84	19,0800		
6	22.088,06	3.141,84	19,0800		
7	22.819,39	3.245,87	19,7117		
8	22.819,39	3.245,87	19,7117		
9	23.550,70	3.349,89	20,3435		
10	23.916,35	3.401,90	20,6593		
11	24.647,68	3.505,93	21,2911		
12	24.647,68	3.505,93	21,2911		
13	25.379,04	3.609,96	21,9228		
14	25.379,04	3.609,96	21,9228		
15	26.110,38	3.713,98	22,5546		
16	26.110,38	3.713,98	22,5546		
17	26.841,71	3.818,01	23,1863		
18	26.841,71	3.818,01	23,1863		
19	27.573,07	3.922,04	23,8181		
20	27.573,07	3.922,04	23,8181		
21	28.304,41	4.026,07	24,4498		
22	28.304,41	4.026,07	24,4498		
23	29.035,77	4.130,10	25,0816		
24	29.035,77	4.130,10	25,0816		
25	29.767,10	4.234,12	25,7133		
26	29.767,10	4.234,12	25,7133		
27	30.498,44	4.338,15	26,3450		

AJOUTÉE 1/67

Anc	Base	Mois	Heure	Foyer	Résidence
0	19.421,54	2.762,55	16,7766		
1	20.609,89	2.931,59	17,8031		
3	20.884,19	2.970,60	18,0401		
5	21.249,80	3.022,61	18,3559		
7	21.981,14	3.126,63	18,9877		
9	22.712,50	3.230,66	19,6194		
10	23.078,12	3.282,67	19,9352		
11	23.718,06	3.373,70	20,4880		
13	24.357,99	3.464,72	21,0408		
15	24.997,91	3.555,74	21,5936		
17	25.637,82	3.646,77	22,1464		
19	26.277,73	3.737,79	22,6991		
21	26.917,67	3.828,81	23,2519		
23	27.557,58	3.919,84	23,8047		
25	28.197,52	4.010,86	24,3575		
27	28.837,43	4.101,88	24,9102		
29	29.477,37	4.192,91	25,4630		
31	30.117,25	4.283,93	26,0158		

1/78SP

Anc	Base	Mois	Heure	Foyer	Résidence	Suppl. fonction
0	21.439,17	3.049,54	18,5195			121,98
1	22.288,06	3.170,29	19,2528			126,81
2	22.288,06	3.170,29	19,2528			126,81

3	22.908,46	3.258,54	19,7887			130,34
4	22.908,46	3.258,54	19,7887			130,34
5	23.528,84	3.346,78	20,3246			133,87
6	23.528,84	3.346,78	20,3246			133,87
7	24.149,24	3.435,03	20,8605			137,40
8	24.149,24	3.435,03	20,8605			137,40
9	24.769,62	3.523,27	21,3964			281,86
10	25.135,26	3.575,28	21,7122			286,02
11	25.755,64	3.663,53	22,2481			293,08
12	25.755,64	3.663,53	22,2481			293,08
13	26.376,04	3.751,77	22,7840			300,14
14	26.376,04	3.751,77	22,7840			300,14
15	26.996,45	3.840,02	23,3200			307,20
16	26.996,45	3.840,02	23,3200			307,20
17	27.616,83	3.928,26	23,8559			314,26
18	27.616,83	3.928,26	23,8559			471,39
19	28.237,20	4.016,51	24,3917			481,98
20	28.237,20	4.016,51	24,3917			481,98
21	28.857,61	4.104,75	24,9277			492,57
22	28.857,61	4.104,75	24,9277			492,57
23	29.477,99	4.193,00	25,4636			503,16
24	29.477,99	4.193,00	25,4636			503,16
25	30.098,39	4.281,25	25,9995			513,75
26	30.098,39	4.281,25	25,9995			513,75
27	30.718,79	4.369,49	26,5354			524,34

1/80

Anc	Base	Mois	Heure	Foyer	Résidence	Suppl. fonction
0	22.392,42	3.185,14	19,3429			127,41
1	23.489,55	3.341,19	20,2906			133,65
2	23.489,55	3.341,19	20,2906			133,65
3	24.472,30	3.480,98	21,1396			139,24
4	24.472,30	3.480,98	21,1396			139,24
5	25.455,02	3.620,76	21,9884			144,83
6	25.455,02	3.620,76	21,9884			144,83
7	26.437,77	3.760,55	22,8374			150,42
8	26.437,77	3.760,55	22,8374			150,42
9	27.420,49	3.900,34	23,6863			312,03
10	27.786,14	3.952,35	24,0021			316,19
11	28.768,89	4.092,13	24,8510			327,37
12	28.768,89	4.092,13	24,8510			327,37
13	29.751,61	4.231,92	25,6999			338,55
14	29.751,61	4.231,92	25,6999			338,55
15	30.734,36	4.371,71	26,5488			349,74
16	30.734,36	4.371,71	26,5488			349,74
17	31.717,08	4.511,49	27,3977			360,92
18	31.717,08	4.511,49	27,3977			541,38
19	32.699,83	4.651,28	28,2466			558,15
20	32.699,83	4.651,28	28,2466			558,15
21	33.682,61	4.791,07	29,0956			574,93
22	33.682,61	4.791,07	29,0956			574,93
23	34.665,33	4.930,85	29,9445			591,70

1/81

Anc	Base	Mois	Heure	Foyer	Résidence
0	22.301,00	3.172,13	19,2640		
1	23.306,85	3.315,21	20,1328		
2	23.306,85	3.315,21	20,1328		
3	24.038,19	3.419,23	20,7646		
4	24.038,19	3.419,23	20,7646		
5	24.769,55	3.523,26	21,3963		
6	24.769,55	3.523,26	21,3963		
7	25.500,91	3.627,29	22,0281		
8	25.500,91	3.627,29	22,0281		
9	26.232,24	3.731,32	22,6598		
10	26.597,88	3.783,33	22,9757		
11	27.329,22	3.887,35	23,6074		
12	27.329,22	3.887,35	23,6074		
13	28.060,56	3.991,38	24,2392		
14	28.060,56	3.991,38	24,2392		
15	28.791,92	4.095,41	24,8709		

16	28.791,92	4.095,41	24,8709
17	29.523,25	4.199,44	25,5026
18	29.523,25	4.199,44	25,5026
19	30.254,56	4.303,46	26,1344
20	30.254,56	4.303,46	26,1344
21	30.985,92	4.407,49	26,7661
22	30.985,92	4.407,49	26,7661
23	31.717,28	4.511,52	27,3979
24	31.717,28	4.511,52	27,3979
25	32.448,62	4.615,55	28,0296
26	32.448,62	4.615,55	28,0296
27	33.179,98	4.719,58	28,6614

AJOUTÉE 1/86

Anc	Base	Mois	Heure	Foyer	Résidence
0	22.849,61	3.250,17	19,7379		
1	23.580,95	3.354,19	20,3696		
3	23.855,24	3.393,21	20,6065		
5	24.220,86	3.445,22	20,9224		
7	24.952,24	3.549,25	21,5541		
9	25.683,55	3.653,27	22,1859		
10	26.049,20	3.705,28	22,5017		
11	26.689,11	3.796,30	23,0545		
13	27.329,05	3.887,33	23,6073		
15	27.968,93	3.978,35	24,1600		
17	28.608,87	4.069,37	24,7128		
19	29.248,83	4.160,40	25,2656		
21	29.888,72	4.251,42	25,8183		
23	30.528,66	4.342,45	26,3711		
25	31.168,57	4.433,47	26,9239		
27	31.808,48	4.524,49	27,4767		
29	32.448,42	4.615,52	28,0295		
31	33.088,33	4.706,54	28,5822		

AJOUTÉE 1/91

Anc	Base	Mois	Heure	Foyer	Résidence
0	27.420,30	3.900,31			
1	28.060,21	3.991,33			
3	29.180,07	4.150,62			
5	30.299,90	4.309,91			
7	31.419,76	4.469,20			
9	32.539,59	4.628,49			
11	33.659,45	4.787,78			
13	34.779,29	4.947,06			
15	35.899,15	5.106,35			
17	37.019,01	5.265,65			
19	38.138,82	5.424,93			
21	39.258,70	5.584,22			
23	40.378,53	5.743,51			

AJOUTÉE 1/92

Anc	Base	Mois	Heure	Foyer	Résidence
0	29.400,99	4.182,05			
1	30.040,93	4.273,07			
3	31.023,68	4.412,86			
5	32.006,40	4.552,64			
7	32.989,12	4.692,43			
9	33.971,85	4.832,21			
11	34.954,60	4.972,00			
13	35.937,35	5.111,79			
15	36.920,07	5.251,57			
17	37.902,77	5.391,35			
19	38.885,52	5.531,14			
21	39.868,27	5.670,93			
23	40.851,02	5.810,72			

AJOUTÉE 1/93

Anc	Base	Mois	Heure	Foyer	Résidence
0	29.705,73	4.225,39			

2	31.077,00	4.420,44			
4	32.448,27	4.615,50			
6	33.819,52	4.810,54			
8	35.190,79	5.005,60			
10	36.562,09	5.200,65			
12	37.933,31	5.395,70			
14	39.304,61	5.590,75			
16	40.675,86	5.785,80			
18	42.047,13	5.980,85			
20	43.418,38	6.175,90			
22	44.789,67	6.370,96			

AJOUTÉE 1/94

Anc	Base	Mois	Heure	Foyer	Résidence
0	30.619,88	4.355,42			
1	31.259,82	4.446,45			
3	32.379,65	4.605,74			
5	33.499,49	4.765,02			
7	34.619,37	4.924,32			
9	35.739,18	5.083,60			
11	36.859,04	5.242,89			
13	37.978,87	5.402,18			
15	39.098,73	5.561,47			
17	40.218,57	5.720,76			
19	41.338,43	5.880,05			
21	42.458,26	6.039,33			

AJOUTÉE 1/95

Anc	Base	Mois	Heure	Foyer	Résidence
0	32.082,55	4.563,48			
2	33.453,80	4.758,52			
4	34.825,10	4.953,58			
6	36.196,37	5.148,63			
8	37.567,62	5.343,68			
10	38.938,89	5.538,73			
12	40.310,14	5.733,78			
14	41.681,41	5.928,83			
16	43.052,66	6.123,88			
18	44.423,96	6.318,94			
20	45.795,18	6.513,98			
22	47.166,48	6.709,04			
24	48.537,75	6.904,09			
26	49.909,00	7.099,14			
28	51.280,27	7.294,19			

2) LES BAREMES CIBLES IFIC

Anc	CAT 4	CAT 5	CAT 6	CAT 7	CAT 8	CAT 9
0	1941,87	1952,27	1981,52	2021,73	2067,68	2125,11
1	1977,49	1995,33	2027,21	2070,21	2118,54	2177,18
2	2011,05	2028,90	2063,27	2108,94	2159,54	2219,33
3	2042,62	2060,47	2097,21	2145,45	2198,21	2259,07
4	2072,28	2090,12	2129,14	2179,79	2234,63	2296,49
5	2100,12	2117,96	2159,12	2212,08	2268,87	2331,69
6	2126,21	2151,49	2194,67	2249,82	2308,46	2372,17
7	2150,64	2175,93	2221,03	2278,24	2338,64	2403,18
8	2173,50	2198,78	2245,69	2304,86	2366,91	2432,25
9	2194,87	2220,15	2268,78	2329,78	2393,39	2459,45
10	2214,83	2240,11	2290,34	2353,08	2418,14	2484,90
11	2233,46	2266,17	2317,92	2382,28	2448,73	2516,13
12	2250,83	2283,56	2336,71	2402,61	2470,35	2538,34
13	2267,03	2299,75	2354,24	2421,56	2490,51	2559,08
14	2282,13	2314,85	2370,57	2439,24	2509,33	2578,41
15	2296,18	2328,90	2385,79	2455,71	2526,87	2596,43
16	2305,48	2345,63	2403,50	2474,49	2550,63	2617,46
17	2314,10	2354,26	2413,04	2485,03	2565,84	2630,10
18	2322,11	2362,27	2421,92	2494,81	2579,99	2641,84
19	2329,55	2369,70	2430,15	2503,90	2593,16	2652,75
20	2336,45	2376,61	2437,79	2512,33	2605,40	2662,89
21	2342,85	2390,45	2452,31	2527,60	2624,21	2679,74

22	2348,78	2396,39	2458,89	2534,87	2634,77	2688,49
23	2354,29	2401,90	2464,99	2541,62	2644,59	2696,59
24	2359,40	2407,00	2470,64	2547,87	2653,70	2704,12
25	2364,14	2411,73	2475,90	2553,66	2662,16	2711,10
26	2368,52	2423,56	2488,20	2566,47	2677,45	2725,01
27	2372,58	2427,62	2492,70	2571,46	2684,73	2731,02
28	2376,36	2431,38	2496,88	2576,08	2691,49	2736,58
29	2379,84	2434,87	2500,74	2580,36	2697,76	2741,74
30	2383,08	2438,11	2504,33	2584,32	2703,56	2746,52
31	2386,07	2448,49	2515,04	2595,38	2716,34	2758,34
32	2388,84	2451,26	2518,11	2598,79	2721,33	2762,44
33	2391,41	2453,83	2520,96	2601,94	2725,95	2766,24
34	2393,79	2456,21	2523,60	2604,86	2730,24	2769,77
35	2395,99	2458,41	2526,05	2607,56	2734,21	2773,02

Anc	CAT 10	CAT 11	CAT 12	CAT 13	CAT 14B	CAT 14
0	2194,04	2280,19	2383,58	2463,98	2463,98	2665,01
1	2247,55	2328,07	2443,17	2537,90	2547,76	2760,95
2	2291,06	2373,30	2499,66	2608,33	2627,89	2852,89
3	2332,10	2415,94	2553,13	2675,28	2704,34	2940,76
4	2370,74	2456,10	2603,64	2738,80	2777,10	3024,56
5	2407,07	2493,85	2651,30	2798,95	2846,23	3104,27
6	2448,63	2529,31	2696,19	2855,82	2911,76	3179,94
7	2480,64	2562,59	2738,40	2909,48	2973,78	3251,65
8	2510,65	2593,77	2778,07	2960,06	3032,36	3319,48
9	2538,74	2622,96	2815,30	3007,65	3087,62	3383,52
10	2565,01	2650,28	2850,20	3052,38	3139,66	3443,92
11	2597,01	2675,80	2882,87	3094,37	3188,61	3500,77
12	2619,94	2699,63	2913,44	3133,76	3234,60	3554,23
13	2641,35	2721,88	2942,02	3170,64	3277,76	3604,44
14	2661,31	2742,62	2968,71	3205,17	3318,20	3651,53
15	2679,92	2761,96	2993,63	3237,45	3356,09	3695,66
16	2701,39	2776,54	3027,09	3275,65	3391,52	3741,57
17	2714,43	2790,10	3058,40	3311,41	3424,64	3784,56
18	2726,56	2802,71	3087,65	3344,85	3455,58	3824,79
19	2737,83	2814,41	3114,98	3376,09	3484,45	3862,38
20	2748,30	2825,29	3140,47	3405,25	3511,39	3897,51
21	2765,45	2835,39	3164,24	3432,46	3536,49	3930,29
22	2774,47	2844,77	3186,41	3457,84	3559,89	3960,88
23	2782,85	2853,47	3207,04	3481,47	3581,67	3989,38
24	2790,62	2861,54	3226,26	3503,50	3601,94	4015,94
25	2797,82	2869,04	3244,14	3524,00	3620,79	4040,68
26	2811,95	2875,98	3260,78	3543,06	3638,32	4063,70
27	2818,14	2882,42	3276,24	3560,80	3654,62	4085,11
28	2823,89	2888,39	3290,61	3577,29	3669,76	4105,02
29	2829,21	2893,92	3303,96	3592,61	3683,82	4123,52
30	2834,15	2899,05	3316,37	3606,84	3696,88	4140,72
31	2846,11	2903,81	3327,88	3620,06	3709,00	4156,69
32	2850,35	2908,20	3338,56	3632,33	3720,25	4171,52
33	2854,28	2912,28	3348,49	3643,73	3730,69	4185,29
34	2857,91	2916,07	3357,69	3654,29	3740,37	4198,08
35	2861,27	2919,57	3366,21	3664,10	3749,35	4209,93

Anc	CAT 15	CAT 16	CAT 17	CAT 18	CAT 19	CAT 20
0	2854,54	3113,00	3365,72	3698,85	4031,97	4365,10
1	2957,31	3228,19	3483,52	3828,30	4173,10	4517,88
2	3055,79	3338,67	3596,30	3952,25	4308,19	4664,14
3	3149,91	3444,37	3704,00	4070,61	4437,21	4803,82
4	3239,66	3545,23	3806,60	4183,37	4560,12	4936,89
5	3325,05	3641,26	3904,14	4290,56	4676,98	5063,39
6	3406,11	3732,50	3996,68	4392,25	4787,82	5183,40
7	3482,91	3819,00	4084,29	4488,54	4892,79	5297,03
8	3555,57	3900,88	4167,13	4579,57	4992,01	5404,46
9	3624,16	3978,23	4245,29	4665,48	5085,66	5505,84
10	3688,85	4051,21	4318,96	4746,43	5173,90	5601,38
11	3749,74	4119,94	4388,27	4822,61	5256,95	5691,28
12	3807,01	4184,61	4453,43	4894,22	5335,00	5775,78
13	3860,78	4245,36	4514,59	4961,42	5408,26	5855,10
14	3911,23	4302,37	4571,94	5024,45	5476,96	5929,47
15	3958,50	4355,82	4625,66	5083,49	5541,32	5999,15
16	4007,67	4412,63	4674,50	5137,16	5599,83	6062,49
17	4053,72	4465,87	4720,15	5187,33	5654,52	6121,70
18	4096,81	4515,70	4762,80	5234,20	5705,60	6177,01

19	4137,08	4562,32	4802,60	5277,94	5753,28	6228,62
20	4174,71	4605,88	4839,72	5318,74	5797,75	6276,77
21	4209,83	4646,56	4874,33	5356,76	5839,20	6321,65
22	4242,58	4684,52	4906,57	5392,20	5877,83	6363,46
23	4273,12	4719,93	4936,59	5425,19	5913,79	6402,39
24	4301,56	4752,92	4964,51	5455,89	5947,25	6438,63
25	4328,05	4783,66	4990,50	5484,45	5978,38	6472,33
26	4352,71	4812,27	5014,67	5511,00	6007,33	6503,66
27	4375,65	4838,89	5037,13	5535,68	6034,24	6532,79
28	4396,98	4863,66	5058,00	5558,61	6059,24	6559,85
29	4416,79	4886,68	5077,38	5579,92	6082,45	6585,00
30	4435,22	4908,08	5095,38	5599,70	6104,02	6608,34
31	4452,32	4927,96	5112,09	5618,06	6124,03	6630,01
32	4468,21	4946,42	5127,59	5635,10	6142,60	6650,11
33	4482,96	4963,56	5141,97	5650,91	6159,84	6668,77
34	4496,65	4979,48	5155,31	5665,57	6175,82	6686,08
35	4509,35	4994,25	5167,70	5679,18	6190,66	6702,13

Salaire minimum garanti (allocation de foyer et de résidence comprise)

Base	Mois	Heure
12.863,77	1.829,76	11,1119

INDEMNITES Uniquement pour les barèmes PPF

1) Allocation de foyer et de résidence (uniquement pour les barèmes PPF)

Limites			Montants All. de foyer		Montants All. de rés.	
Base	Année	Mois	Année	Mois	Année	Mois
16.000,01	27.310,42	2.275,87	1.228,76	102,40	614,38	51,20
18.241,02	31.135,60	2.594,63	614,38	51,20	307,19	25,60

(pour information: montants de base des allocations)

719,88	359,94	359,94	179,97

2) Supplément de fonction pour les chefs de service (voir ci-dessus):
(uniquement pour les barèmes PPF)

< 9 ans d'ancienneté	4 %
de 9 à 17 ans d'ancienneté	8 %
au moins 18 ans d'ancienneté	12 %

3) Complément de fonction supplémentaire pour les infirmiers chefs et chefs de service:
(uniquement pour les barèmes PPF) au moins 18 ans d'ancienneté 82,98 EUR par mois

INDEMNITES Pour les barèmes PPF ét les barèmes IFIC

4) Supplément pour des prestations irrégulières:

travail du samedi	26%
travail du dimanche	56%
travail à un jour férié	56%
travail de nuit	35%
travail de nuit à un jour férié ou un dimanche	56%
service interrompu	50%
prestations du soir (19-20h)	20%

5) Prime d'attractivité annuelle:
montant indexé de la partie forfaitaire: 647,53 EUR

6) Prime annuelle au mois de septembre aux infirmiers avec
- une qualification professionnelle particulière (QPP) 1.254,36 EUR
- un titre professionnel particulier (TPP) 3.763,20 EUR

Plus d'application aux hôpitaux catégoriels en Flandre pour les nouveaux agréments à compter du 02.09.2016. Pas de nouvelles subventions aux hopitaux à partir du 01.09.2018.