



**Centre d'Information**

**Koning Albertlaan 95  
9000 GENT**

## **C.P. DES ETABLISSEMENTS & SERVICES DE SANTÉ 330**

### **S.C.P. pour les centres de réhabilitation autonomes 330.01.4**

Adaptation le 1 septembre 2018

Indexation 2 % selon la Loi du 2 août 1971, sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires liés au coefficient: 1,7069

Uniquement pour les centres de réhabilitation Fédérale.

Indexation des barèmes-cibles IFIC.

Salaires liés au coefficient: 1,02

Attention! Les barèmes IFIC de phase 1 ne seront pas indexés directement mais bien de manière indirecte en suivant la procédure suivante:

- 1) Indexation des différents composants du barème de départ selon les textes législatifs respectivement en vigueur pour chacun de ces composants;
- 2) Indexation des barèmes-cibles;
- 3) Recalcul des barèmes IFIC phase 1 selon la formule : [(barème cible IFIC indexé - barème de départ indexé) x 18,25 %] + barème de départ indexé (arrondir à 2 chiffres après la virgule)

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Il y a deux barèmes:

- 1) les barèmes dits PPF  
Pour tous les centres de réhabilitation (aussi Fédérale).
- 2) les barèmes IFIC (les barèmes-cibles IFIC) lesquels sont introduits en phase  
Uniquement pour les centres de réhabilitation Fédérale.

#### **BAREMES IFIC PHASE 1**

Le barème IFIC correspond à l'échelle salariale minimale à laquelle le travailleur a droit et qui est fixée pour chaque phase.

Lorsque le barème-cible est atteint, le barème IFIC correspond au barème-cible.

Aussi longtemps que le barème-cible n'est pas atteint, le barème IFIC est basé sur la combinaison du barème de départ et du barème-cible attribué au travailleur.

Il convient de suivre les barèmes IFIC - phase 1

a) pour les nouvelles entrées en service à partir du 01.05.2018

b) pour les travailleurs (en service le 30.04.2018) qui décident d'adhérer à IFIC (choix jusqu'au 30.06.2018)

La formule suivante doit être utilisée pour obtenir le barème IFIC - phase 1:

[(barème cible IFIC - barème de départ) x 18,25 %] + barème de départ (arrondir à 2 chiffres après la virgule)

barème de départ = l'échelle salariale de l'entreprise applicable au travailleur  
le salaire brut

+l'allocation de foyer ou de résidence

+le complément de fonction

+le supplément de fonction

+autres éléments salariaux convenus par une cct d'entreprise ou un accord collectif.

1) les barèmes dits PPF

Pour tous les centres de révalidation (aussi Fédérale).

Salaire minimum garanti (allocations de foyer et de résidence comprises)

Base	Mois	Heure
12.863,77	1.829,76	11,1119

38 heures/semaine

anc	1/12 Base	Mois	Heure	anc	1/14 Base	Mois	Heure
0	12.384,81	1.761,64	10,6982	0	12.589,17	1.790,70	10,8747
1	13.422,15	1.909,19	11,5943	1	13.661,73	1.943,27	11,8012
2	13.492,67	1.919,22	11,6552	2	13.792,15	1.961,82	11,9139
3	13.563,17	1.929,25	11,7161	3	13.922,57	1.980,37	12,0265
4	13.633,67	1.939,28	11,7770	4	14.052,96	1.998,92	12,1392
5	13.704,17	1.949,30	11,8379	5	14.183,38	2.017,47	12,2518
6	13.774,65	1.959,33	11,8988	6	14.313,82	2.036,02	12,3645
7	13.845,15	1.969,36	11,9597	7	14.444,21	2.054,57	12,4771
8	13.915,65	1.979,39	12,0206	8	14.574,63	2.073,12	12,5898
9	13.986,18	1.989,42	12,0815	9	14.705,02	2.091,67	12,7024
10	14.420,29	2.051,17	12,4565	10	15.202,10	2.162,37	13,1318
11	14.490,76	2.061,19	12,5173	11	15.360,65	2.184,92	13,2688
12	14.561,27	2.071,22	12,5783	12	15.519,18	2.207,47	13,4057
13	14.631,79	2.081,25	12,6392	13	15.677,70	2.230,02	13,5426
14	14.702,29	2.091,28	12,7001	14	15.836,26	2.252,58	13,6796
15	14.772,79	2.101,31	12,7610	15	15.994,78	2.275,12	13,8165
16	14.843,29	2.111,33	12,8219	16	16.153,31	2.297,67	13,9535
17	14.913,80	2.121,36	12,8828	17	16.311,89	2.320,23	14,0905
18	14.984,30	2.131,39	12,9437	18	16.470,39	2.342,78	14,2274
19	15.054,80	2.141,42	13,0046	19	16.628,95	2.365,33	14,3643
20	15.125,32	2.151,45	13,0655	20	16.787,47	2.387,88	14,5013
21	15.195,82	2.161,48	13,1264	21	16.946,03	2.410,43	14,6382
22	15.266,32	2.171,51	13,1873	22	17.104,53	2.432,98	14,7752
23	15.336,83	2.181,54	13,2482	23	17.263,08	2.455,53	14,9121
24	15.407,33	2.191,56	13,3091	24	17.421,61	2.478,08	15,0491
25	15.477,83	2.201,59	13,3700	25	17.580,16	2.500,63	15,1860
26	15.548,35	2.211,62	13,4309	26	17.738,67	2.523,18	15,3229
27	15.618,85	2.221,65	13,4918	27	17.897,24	2.545,73	15,4599
				28	18.055,77	2.568,28	15,5969
				29	18.214,30	2.590,83	15,7338

anc	1/22 Base	Mois	Heure	anc	1/26 Base	Mois	Heure
0	13.300,93	1.891,95	11,4896	0	13.568,72	1.930,04	11,7209
1	14.373,51	2.044,51	12,4161	1	14.641,31	2.082,60	12,6474
2	14.507,37	2.063,55	12,5317	2	14.782,31	2.102,66	12,7692
3	14.641,26	2.082,60	12,6474	3	14.923,29	2.122,71	12,8910
4	14.775,12	2.101,64	12,7630	4	15.064,24	2.142,76	13,0127
5	14.908,99	2.120,68	12,8786	5	15.205,24	2.162,82	13,1345
6	15.042,90	2.139,73	12,9943	6	15.346,22	2.182,87	13,2563
7	15.176,74	2.158,76	13,1099	7	15.487,20	2.202,93	13,3781
8	15.310,62	2.177,81	13,2256	8	15.628,17	2.222,98	13,4999
9	15.444,49	2.196,85	13,3412	9	15.769,18	2.243,03	13,6217
10	15.993,32	2.274,92	13,8153	10	16.322,25	2.321,70	14,0994
11	16.155,44	2.297,98	13,9553	11	16.491,32	2.345,75	14,2455
12	16.317,54	2.321,03	14,0953	12	16.660,45	2.369,81	14,3916
13	16.479,64	2.344,09	14,2354	13	16.829,57	2.393,87	14,5376
14	16.641,74	2.367,15	14,3754	14	16.998,68	2.417,92	14,6837
15	16.803,86	2.390,21	14,5154	15	17.167,79	2.441,98	14,8298
16	16.965,96	2.413,27	14,6555	16	17.336,90	2.466,03	14,9759
17	17.128,08	2.436,33	14,7955	17	17.505,99	2.490,08	15,1220
18	17.290,15	2.459,38	14,9355	18	17.675,13	2.514,14	15,2681
19	17.452,25	2.482,44	15,0755	19	17.844,24	2.538,19	15,4141
20	17.614,40	2.505,50	15,2156	20	18.013,33	2.562,25	15,5602
21	17.776,49	2.528,56	15,3556	21	18.182,47	2.586,30	15,7063
22	17.938,57	2.551,61	15,4956	22	18.351,56	2.610,36	15,8524
23	18.100,69	2.574,67	15,6357	23	18.520,70	2.634,42	15,9985
24	18.262,79	2.597,73	15,7757	24	18.689,78	2.658,47	16,1445
25	18.424,91	2.620,79	15,9157	25	18.858,90	2.682,52	16,2906

26	18.586,98	2.643,84	16,0557	26	19.028,01	2.706,58	16,4367
27	18.749,10	2.666,90	16,1958	27	19.197,12	2.730,63	16,5828
28	18.911,20	2.689,96	16,3358	28	19.366,24	2.754,69	16,7289
29	19.073,30	2.713,02	16,4758	29	19.537,75	2.779,08	16,8770

anc	1/30 Base	Mois	Heure	anc	1/35 Base	Mois	Heure
0	13.977,45	1.988,18	12,0739	0	14.442,55	2.054,33	12,4757
1	15.050,06	2.140,75	13,0005	1	15.515,16	2.206,90	13,4022
2	15.191,04	2.160,80	13,1223	2	15.656,16	2.226,96	13,5240
3	15.332,02	2.180,85	13,2440	3	15.797,11	2.247,01	13,6458
4	15.473,02	2.200,91	13,3658	4	15.938,09	2.267,06	13,7676
5	15.614,00	2.220,96	13,4876	5	16.079,09	2.287,12	13,8894
6	15.754,97	2.241,01	13,6094	6	16.220,07	2.307,17	14,0112
7	15.895,92	2.261,06	13,7311	7	16.361,05	2.327,22	14,1329
8	16.036,93	2.281,12	13,8530	8	16.502,05	2.347,28	14,2547
9	16.177,90	2.301,17	13,9747	9	16.643,03	2.367,33	14,3765
10	16.725,60	2.379,08	14,4478	10	17.196,23	2.446,02	14,8544
11	16.894,71	2.403,13	14,5939	11	17.365,29	2.470,07	15,0004
12	17.063,83	2.427,19	14,7400	12	17.534,43	2.494,13	15,1465
13	17.232,91	2.451,24	14,8861	13	17.703,51	2.518,18	15,2926
14	17.402,03	2.475,29	15,0321	14	17.872,65	2.542,24	15,4387
15	17.571,16	2.499,35	15,1782	15	18.041,77	2.566,29	15,5848
16	17.740,28	2.523,41	15,3243	16	18.210,85	2.590,34	15,7308
17	17.909,37	2.547,46	15,4704	17	18.379,99	2.614,40	15,8769
18	18.078,48	2.571,51	15,6165	18	18.549,08	2.638,45	16,0230
19	18.247,59	2.595,57	15,7626	19	18.718,22	2.662,51	16,1691
20	18.416,70	2.619,62	15,9086	20	18.887,31	2.686,56	16,3152
21	18.585,84	2.643,68	16,0547	21	19.056,42	2.710,62	16,4612
22	18.754,91	2.667,73	16,2008	22	19.225,53	2.734,67	16,6073
23	18.924,04	2.691,79	16,3469	23	19.394,64	2.758,73	16,7534
24	19.093,13	2.715,84	16,4929	24	19.566,81	2.783,22	16,9021
25	19.262,27	2.739,90	16,6391	25	19.739,24	2.807,74	17,0511
26	19.431,73	2.764,00	16,7854	26	19.911,73	2.832,28	17,2001
27	19.604,19	2.788,53	16,9344	27	20.084,18	2.856,81	17,3490
28	19.776,65	2.813,06	17,0834	28	20.256,69	2.881,35	17,4980
29	19.949,13	2.837,60	17,2324	29	20.429,15	2.905,88	17,6470

anc	1/40 Base	Mois	Heure	anc	1/40-1/57 Base	Mois	Heure
0	14.804,85	2.105,87	12,7887	0	14.804,85	2.105,87	12,7887
1	15.925,35	2.265,25	13,7566	1	15.925,35	2.265,25	13,7566
2	15.925,35	2.265,25	13,7566	2	15.925,35	2.265,25	13,7566
3	16.194,31	2.303,51	13,9889	3	16.194,31	2.303,51	13,9889
4	16.194,31	2.303,51	13,9889	4	16.194,31	2.303,51	13,9889
5	16.463,28	2.341,76	14,2212	5	16.463,28	2.341,76	14,2212
6	16.463,28	2.341,76	14,2212	6	16.463,28	2.341,76	14,2212
7	16.732,19	2.380,01	14,4535	7	18.614,67	2.647,78	16,0796
8	16.732,19	2.380,01	14,4535	8	18.614,67	2.647,78	16,0796
9	17.001,18	2.418,28	14,6859	9	18.883,66	2.686,04	16,3120
10	17.359,71	2.469,27	14,9956	10	19.242,19	2.737,04	16,6217
11	17.718,26	2.520,27	15,3053	11	19.604,36	2.788,56	16,9346
12	17.718,26	2.520,27	15,3053	12	19.604,36	2.788,56	16,9346
13	18.076,82	2.571,28	15,6150	13	19.970,00	2.840,57	17,2504
14	18.076,82	2.571,28	15,6150	14	19.970,00	2.840,57	17,2504
15	18.435,37	2.622,28	15,9248	15	20.335,62	2.892,57	17,5662
16	18.435,37	2.622,28	15,9248	16	20.335,62	2.892,57	17,5662
17	18.793,92	2.673,28	16,2345	17	20.701,27	2.944,58	17,8821
18	18.793,92	2.673,28	16,2345	18	20.701,27	2.944,58	17,8821
19	19.152,45	2.724,28	16,5442	19	21.066,91	2.996,59	18,1979
20	19.152,45	2.724,28	16,5442	20	21.066,91	2.996,59	18,1979
21	19.512,81	2.775,53	16,8555	21	21.432,53	3.048,60	18,5138
22	19.512,81	2.775,53	16,8555	22	21.432,53	3.048,60	18,5138
23	19.878,46	2.827,55	17,1713	23	21.798,17	3.100,61	18,8296
24	19.878,46	2.827,55	17,1713	24	21.798,17	3.100,61	18,8296
25	20.244,08	2.879,55	17,4872	25	22.163,81	3.152,62	19,1454
26	20.244,08	2.879,55	17,4872	26	22.163,81	3.152,62	19,1454
27	20.609,72	2.931,56	17,8030	27	22.529,43	3.204,62	19,4613
28	20.609,72	2.931,56	17,8030	28	22.529,43	3.204,62	19,4613

29	20.975,34	2.983,57	18,1188	29	22.895,07	3.256,63	19,7771
30	20.975,34	2.983,57	18,1188	30	22.895,07	3.256,63	19,7771
31	21.340,98	3.035,58	18,4347	31	23.260,69	3.308,64	20,0930

1/43-1/55				1/47			
anc	Base	Mois	Heure	anc	Base	Mois	Heure
0	15.342,70	2.182,37	13,2533	0	15.790,89	2.246,12	13,6404
1	16.508,02	2.348,13	14,2599	1	16.956,21	2.411,88	14,6470
2	16.508,02	2.348,13	14,2599	2	16.956,21	2.411,88	14,6470
3	16.776,96	2.386,38	14,4922	3	17.225,13	2.450,13	14,8793
4	16.776,96	2.386,38	14,4922	4	17.225,13	2.450,13	14,8793
5	17.135,52	2.437,38	14,8019	5	17.583,73	2.501,14	15,1891
6	17.135,52	2.437,38	14,8019	6	17.583,73	2.501,14	15,1891
7	19.451,96	2.766,88	16,8029	7	18.300,81	2.603,14	15,8085
8	19.451,96	2.766,88	16,8029	8	18.300,81	2.603,14	15,8085
9	20.000,45	2.844,90	17,2767	9	19.017,95	2.705,14	16,4280
10	20.366,06	2.896,90	17,5925	10	19.376,52	2.756,15	16,7377
11	20.914,53	2.974,92	18,0663	11	20.015,64	2.847,06	17,2898
12	20.914,53	2.974,92	18,0663	12	20.015,64	2.847,06	17,2898
13	21.463,02	3.052,94	18,5401	13	20.655,53	2.938,08	17,8426
14	21.463,02	3.052,94	18,5401	14	20.655,53	2.938,08	17,8426
15	22.011,48	3.130,95	19,0139	15	21.295,47	3.029,10	18,3954
16	22.011,48	3.130,95	19,0139	16	21.295,47	3.029,10	18,3954
17	22.559,95	3.208,96	19,4876	17	21.935,40	3.120,13	18,9481
18	22.559,95	3.208,96	19,4876	18	21.935,40	3.120,13	18,9481
19	23.108,44	3.286,98	19,9614	19	22.575,29	3.211,15	19,5009
20	23.108,44	3.286,98	19,9614	20	22.575,29	3.211,15	19,5009
21	23.656,90	3.365,00	20,4352	21	23.215,25	3.302,18	20,0537
22	23.656,90	3.365,00	20,4352	22	23.215,25	3.302,18	20,0537
23	24.205,39	3.443,02	20,9090	23	23.855,17	3.393,20	20,6065
24	24.205,39	3.443,02	20,9090	24	23.855,17	3.393,20	20,6065
25	24.753,85	3.521,03	21,3828	25	24.495,08	3.484,22	21,1592
26	24.753,85	3.521,03	21,3828	26	24.495,08	3.484,22	21,1592
27	25.302,32	3.599,04	21,8565	27	25.135,02	3.575,25	21,7120
				28	25.135,02	3.575,25	21,7120
				29	25.774,93	3.666,27	22,2648

1/50				1/54			
anc	Base	Mois	Heure	anc	Base	Mois	Heure
				0	16.343,64	2.324,75	14,1179
0	13.837,99	1.968,34	11,9535	1	17.464,20	2.484,14	15,0859
1	15.003,31	2.134,10	12,9601	2	17.464,20	2.484,14	15,0859
2	15.133,11	2.152,56	13,0722	3	17.733,11	2.522,39	15,3181
3	15.262,88	2.171,02	13,1843	4	17.733,11	2.522,39	15,3181
4	15.392,65	2.189,48	13,2964	5	18.002,10	2.560,65	15,5505
5	15.522,45	2.207,94	13,4085	6	18.002,10	2.560,65	15,5505
6	15.836,18	2.252,56	13,6795	7	18.271,02	2.598,90	15,7828
7	16.149,89	2.297,19	13,9505	8	18.271,02	2.598,90	15,7828
8	16.463,60	2.341,81	14,2215	9	18.539,98	2.637,16	16,0151
9	16.777,29	2.386,43	14,4925	10	18.898,53	2.688,16	16,3248
10	17.449,62	2.482,06	15,0733	11	19.257,09	2.739,16	16,6346
11	17.763,33	2.526,69	15,3442	12	19.257,09	2.739,16	16,6346
12	18.077,07	2.571,31	15,6153	13	19.619,53	2.790,71	16,9477
13	18.390,77	2.615,93	15,8862	14	19.619,53	2.790,71	16,9477
14	18.704,46	2.660,55	16,1572	15	19.985,18	2.842,73	17,2635
15	19.018,17	2.705,18	16,4282	16	19.985,18	2.842,73	17,2635
16	19.331,90	2.749,80	16,6992	17	20.350,79	2.894,73	17,5793
17	19.650,05	2.795,06	16,9740	18	20.350,79	2.894,73	17,5793
18	19.969,96	2.840,56	17,2504	19	20.716,44	2.946,74	17,8952
19	20.289,81	2.886,06	17,5267	20	20.716,44	2.946,74	17,8952
20	20.609,74	2.931,56	17,8030	21	21.082,08	2.998,75	18,2110
21	20.929,63	2.977,07	18,0793	22	21.082,08	2.998,75	18,2110
22	21.249,53	3.022,57	18,3557	23	21.447,70	3.050,76	18,5269
23	21.569,44	3.068,07	18,6320	24	21.447,70	3.050,76	18,5269
24	21.889,32	3.113,57	18,9083	25	21.813,34	3.102,77	18,8427
25	22.209,23	3.159,08	19,1847	26	21.813,34	3.102,77	18,8427
26	22.529,11	3.204,58	19,4610	27	22.178,98	3.154,78	19,1586
27	22.849,04	3.250,09	19,7374	28	22.178,98	3.154,78	19,1586
28	23.168,90	3.295,58	20,0137	29	22.544,58	3.206,78	19,4744

29	23.488,80	3.341,09	20,2900	30	22.544,58	3.206,78	19,4744
				31	22.910,22	3.258,79	19,7902

1/55-1/61-1/77				1/55-1/61-1/77 (+ 2 an)			
anc	Base	Mois	Heure	anc	Base	Mois	Heure
0	16.627,41	2.365,11	14,3630	0	17.837,72	2.537,27	15,4085
1	17.837,72	2.537,27	15,4085	1	18.375,55	2.613,77	15,8731
2	17.837,72	2.537,27	15,4085	2	18.375,55	2.613,77	15,8731
3	18.375,55	2.613,77	15,8731	3	18.913,38	2.690,27	16,3377
4	18.375,55	2.613,77	15,8731	4	18.913,38	2.690,27	16,3377
5	18.913,38	2.690,27	16,3377	5	21.554,49	3.065,95	18,6191
6	18.913,38	2.690,27	16,3377	6	21.554,49	3.065,95	18,6191
7	21.554,49	3.065,95	18,6191	7	22.102,98	3.143,96	19,0929
8	21.554,49	3.065,95	18,6191	8	22.468,60	3.195,97	19,4087
9	22.102,98	3.143,96	19,0929	9	23.017,09	3.273,99	19,8825
10	22.468,60	3.195,97	19,4087	10	23.017,09	3.273,99	19,8825
11	23.017,09	3.273,99	19,8825	11	23.565,55	3.352,00	20,3563
12	23.017,09	3.273,99	19,8825	12	23.565,55	3.352,00	20,3563
13	23.565,55	3.352,00	20,3563	13	24.114,02	3.430,02	20,8301
14	23.565,55	3.352,00	20,3563	14	26.003,29	3.698,75	22,4621
15	24.114,02	3.430,02	20,8301	15	26.551,75	3.776,77	22,9358
16	26.003,29	3.698,75	22,4621	16	26.551,75	3.776,77	22,9358
17	26.551,75	3.776,77	22,9358	17	27.100,22	3.854,78	23,4096
18	26.551,75	3.776,77	22,9358	18	27.100,22	3.854,78	23,4096
19	27.100,22	3.854,78	23,4096	19	27.648,73	3.932,80	23,8834
20	27.100,22	3.854,78	23,4096	20	27.648,73	3.932,80	23,8834
21	27.648,73	3.932,80	23,8834	21	28.197,19	4.010,82	24,3572
22	27.648,73	3.932,80	23,8834	22	28.197,19	4.010,82	24,3572
23	28.197,19	4.010,82	24,3572	23	28.745,68	4.088,83	24,8310
24	28.197,19	4.010,82	24,3572	24	28.745,68	4.088,83	24,8310
25	28.745,68	4.088,83	24,8310	25	29.294,15	4.166,85	25,3047
26	28.745,68	4.088,83	24,8310				
27	29.294,15	4.166,85	25,3047				

1/59			
anc	Base	Mois	Heure
0	17.314,77	2.462,88	14,9568
1	18.435,30	2.622,27	15,9247
2	18.435,30	2.622,27	15,9247
3	18.704,24	2.660,52	16,1570
4	18.704,24	2.660,52	16,1570
5	18.973,18	2.698,78	16,3893
6	18.973,18	2.698,78	16,3893
7	19.242,14	2.737,03	16,6217
8	19.242,14	2.737,03	16,6217
9	19.512,99	2.775,56	16,8556
10	19.878,63	2.827,57	17,1715
11	20.244,25	2.879,58	17,4873
12	20.244,25	2.879,58	17,4873
13	20.609,89	2.931,59	17,8031
14	20.609,89	2.931,59	17,8031
15	20.975,54	2.983,60	18,1190
16	20.975,54	2.983,60	18,1190
17	21.341,15	3.035,60	18,4348
18	21.341,15	3.035,60	18,4348
19	21.706,80	3.087,61	18,7507
20	21.706,80	3.087,61	18,7507
21	22.072,39	3.139,61	19,0665
22	22.072,39	3.139,61	19,0665
23	22.438,03	3.191,62	19,3823
24	22.438,03	3.191,62	19,3823
25	22.803,68	3.243,63	19,6982
26	22.803,68	3.243,63	19,6982
27	23.169,29	3.295,64	20,0140
28	23.169,29	3.295,64	20,0140
29	23.534,94	3.347,65	20,3299
30	23.534,94	3.347,65	20,3299
31	23.900,60	3.399,66	20,6457

anc	(1/78S)			
	Base	Mois	Heure	Suppl. fonction
0	21.439,17	3.049,54	18,5195	121,98
1	22.288,06	3.170,29	19,2528	126,81
2	22.288,06	3.170,29	19,2528	126,81
3	22.908,46	3.258,54	19,7887	130,34
4	22.908,46	3.258,54	19,7887	130,34
5	23.528,84	3.346,78	20,3246	133,87
6	23.528,84	3.346,78	20,3246	133,87
7	24.149,24	3.435,03	20,8605	137,40
8	24.149,24	3.435,03	20,8605	137,40
9	24.769,62	3.523,27	21,3964	281,86
10	25.135,26	3.575,28	21,7122	286,02
11	25.755,64	3.663,53	22,2481	293,08
12	25.755,64	3.663,53	22,2481	293,08
13	26.376,04	3.751,77	22,7840	300,14
14	26.376,04	3.751,77	22,7840	300,14
15	26.996,45	3.840,02	23,3200	307,20
16	26.996,45	3.840,02	23,3200	307,20
17	27.616,83	3.928,26	23,8559	314,26
18	27.616,83	3.928,26	23,8559	471,39
19	28.237,20	4.016,51	24,3917	481,98
20	28.237,20	4.016,51	24,3917	481,98
21	28.857,61	4.104,75	24,9277	492,57
22	28.857,61	4.104,75	24,9277	492,57
23	29.477,99	4.193,00	25,4636	503,16
24	29.477,99	4.193,00	25,4636	503,16
25	30.098,39	4.281,25	25,9995	513,75
26	30.098,39	4.281,25	25,9995	513,75
27	30.718,79	4.369,49	26,5354	524,34

anc	1/80			
	Base	Mois	Heure	Suppl. fonction
0	22.392,42	3.185,14	19,3429	127,41
1	23.489,55	3.341,19	20,2906	133,65
2	23.489,55	3.341,19	20,2906	133,65
3	24.472,30	3.480,98	21,1396	139,24
4	24.472,30	3.480,98	21,1396	139,24
5	25.455,02	3.620,76	21,9884	144,83
6	25.455,02	3.620,76	21,9884	144,83
7	26.437,77	3.760,55	22,8374	150,42
8	26.437,77	3.760,55	22,8374	150,42
9	27.420,49	3.900,34	23,6863	312,03
10	27.786,14	3.952,35	24,0021	316,19
11	28.768,89	4.092,13	24,8510	327,37
12	28.768,89	4.092,13	24,8510	327,37
13	29.751,61	4.231,92	25,6999	338,55
14	29.751,61	4.231,92	25,6999	338,55
15	30.734,36	4.371,71	26,5488	349,74
16	30.734,36	4.371,71	26,5488	349,74
17	31.717,08	4.511,49	27,3977	360,92
18	31.717,08	4.511,49	27,3977	541,38
19	32.699,83	4.651,28	28,2466	558,15
20	32.699,83	4.651,28	28,2466	558,15
21	33.682,61	4.791,07	29,0956	574,93
22	33.682,61	4.791,07	29,0956	574,93
23	34.665,33	4.930,85	29,9445	591,70

2) LES BARÈMES CIBLES IFIC

Uniquement pour les centres de révalidation Fédérale.

	CAT 4	CAT 5	CAT 6	CAT 7	CAT 8	CAT 9
0	1.941,87	1.952,27	1.981,52	2.021,73	2.067,68	2.125,11
1	1.977,49	1.995,33	2.027,21	2.070,21	2.118,54	2.177,18
2	2.011,05	2.028,90	2.063,27	2.108,94	2.159,54	2.219,33
3	2.042,62	2.060,47	2.097,21	2.145,45	2.198,21	2.259,07
4	2.072,28	2.090,12	2.129,14	2.179,79	2.234,63	2.296,49
5	2.100,12	2.117,96	2.159,12	2.212,08	2.268,87	2.331,69
6	2.126,21	2.151,49	2.194,67	2.249,82	2.308,46	2.372,17

7	2.150,64	2.175,93	2.221,03	2.278,24	2.338,64	2.403,18
8	2.173,50	2.198,78	2.245,69	2.304,86	2.366,91	2.432,25
9	2.194,87	2.220,15	2.268,78	2.329,78	2.393,39	2.459,45
10	2.214,83	2.240,11	2.290,34	2.353,08	2.418,14	2.484,90
11	2.233,46	2.266,17	2.317,92	2.382,28	2.448,73	2.516,13
12	2.250,83	2.283,56	2.336,71	2.402,61	2.470,35	2.538,34
13	2.267,03	2.299,75	2.354,24	2.421,56	2.490,51	2.559,08
14	2.282,13	2.314,85	2.370,57	2.439,24	2.509,33	2.578,41
15	2.296,18	2.328,90	2.385,79	2.455,71	2.526,87	2.596,43
16	2.305,48	2.345,63	2.403,50	2.474,49	2.550,63	2.617,46
17	2.314,10	2.354,26	2.413,04	2.485,03	2.565,84	2.630,10
18	2.322,11	2.362,27	2.421,92	2.494,81	2.579,99	2.641,84
19	2.329,55	2.369,70	2.430,15	2.503,90	2.593,16	2.652,75
20	2.336,45	2.376,61	2.437,79	2.512,33	2.605,40	2.662,89
21	2.342,85	2.390,45	2.452,31	2.527,60	2.624,21	2.679,74
22	2.348,78	2.396,39	2.458,89	2.534,87	2.634,77	2.688,49
23	2.354,29	2.401,90	2.464,99	2.541,62	2.644,59	2.696,59
24	2.359,40	2.407,00	2.470,64	2.547,87	2.653,70	2.704,12
25	2.364,14	2.411,73	2.475,90	2.553,66	2.662,16	2.711,10
26	2.368,52	2.423,56	2.488,20	2.566,47	2.677,45	2.725,01
27	2.372,58	2.427,62	2.492,70	2.571,46	2.684,73	2.731,02
28	2.376,36	2.431,38	2.496,88	2.576,08	2.691,49	2.736,58
29	2.379,84	2.434,87	2.500,74	2.580,36	2.697,76	2.741,74
30	2.383,08	2.438,11	2.504,33	2.584,32	2.703,56	2.746,52
31	2.386,07	2.448,49	2.515,04	2.595,38	2.716,34	2.758,34
32	2.388,84	2.451,26	2.518,11	2.598,79	2.721,33	2.762,44
33	2.391,41	2.453,83	2.520,96	2.601,94	2.725,95	2.766,24
34	2.393,79	2.456,21	2.523,60	2.604,86	2.730,24	2.769,77
35	2.395,99	2.458,41	2.526,05	2.607,56	2.734,21	2.773,02

	CAT 10	CAT 11	CAT 12	CAT 13	CAT 14B	CAT 14
0	2.194,04	2.280,19	2.383,58	2.463,98	2.463,98	2.665,01
1	2.247,55	2.328,07	2.443,17	2.537,90	2.547,76	2.760,95
2	2.291,06	2.373,30	2.499,66	2.608,33	2.627,89	2.852,89
3	2.332,10	2.415,94	2.553,13	2.675,28	2.704,34	2.940,76
4	2.370,74	2.456,10	2.603,64	2.738,80	2.777,10	3.024,56
5	2.407,07	2.493,85	2.651,30	2.798,95	2.846,23	3.104,27
6	2.448,63	2.529,31	2.696,19	2.855,82	2.911,76	3.179,94
7	2.480,64	2.562,59	2.738,40	2.909,48	2.973,78	3.251,65
8	2.510,65	2.593,77	2.778,07	2.960,06	3.032,36	3.319,48
9	2.538,74	2.622,96	2.815,30	3.007,65	3.087,62	3.383,52
10	2.565,01	2.650,28	2.850,20	3.052,38	3.139,66	3.443,92
11	2.597,01	2.675,80	2.882,87	3.094,37	3.188,61	3.500,77
12	2.619,94	2.699,63	2.913,44	3.133,76	3.234,60	3.554,23
13	2.641,35	2.721,88	2.942,02	3.170,64	3.277,76	3.604,44
14	2.661,31	2.742,62	2.968,71	3.205,17	3.318,20	3.651,53
15	2.679,92	2.761,96	2.993,63	3.237,45	3.356,09	3.695,66
16	2.701,39	2.776,54	3.027,09	3.275,65	3.391,52	3.741,57
17	2.714,43	2.790,10	3.058,40	3.311,41	3.424,64	3.784,56
18	2.726,56	2.802,71	3.087,65	3.344,85	3.455,58	3.824,79
19	2.737,83	2.814,41	3.114,98	3.376,09	3.484,45	3.862,38
20	2.748,30	2.825,29	3.140,47	3.405,25	3.511,39	3.897,51
21	2.765,45	2.835,39	3.164,24	3.432,46	3.536,49	3.930,29
22	2.774,47	2.844,77	3.186,41	3.457,84	3.559,89	3.960,88
23	2.782,85	2.853,47	3.207,04	3.481,47	3.581,67	3.989,38
24	2.790,62	2.861,54	3.226,26	3.503,50	3.601,94	4.015,94
25	2.797,82	2.869,04	3.244,14	3.524,00	3.620,79	4.040,68
26	2.811,95	2.875,98	3.260,78	3.543,06	3.638,32	4.063,70
27	2.818,14	2.882,42	3.276,24	3.560,80	3.654,62	4.085,11
28	2.823,89	2.888,39	3.290,61	3.577,29	3.669,76	4.105,02
29	2.829,21	2.893,92	3.303,96	3.592,61	3.683,82	4.123,52
30	2.834,15	2.899,05	3.316,37	3.606,84	3.696,88	4.140,72
31	2.846,11	2.903,81	3.327,88	3.620,06	3.709,00	4.156,69
32	2.850,35	2.908,20	3.338,56	3.632,33	3.720,25	4.171,52
33	2.854,28	2.912,28	3.348,49	3.643,73	3.730,69	4.185,29
34	2.857,91	2.916,07	3.357,69	3.654,29	3.740,37	4.198,08
35	2.861,27	2.919,57	3.366,21	3.664,10	3.749,35	4.209,93

	CAT 15	CAT 16	CAT 17	CAT 18	CAT 19	CAT 20
0	2.854,54	3.113,00	3.365,72	3.698,85	4.031,97	4.365,10
1	2.957,31	3.228,19	3.483,52	3.828,30	4.173,10	4.517,88
2	3.055,79	3.338,67	3.596,30	3.952,25	4.308,19	4.664,14
3	3.149,91	3.444,37	3.704,00	4.070,61	4.437,21	4.803,82

4	3.239,66	3.545,23	3.806,60	4.183,37	4.560,12	4.936,89
5	3.325,05	3.641,26	3.904,14	4.290,56	4.676,98	5.063,39
6	3.406,11	3.732,50	3.996,68	4.392,25	4.787,82	5.183,40
7	3.482,91	3.819,00	4.084,29	4.488,54	4.892,79	5.297,03
8	3.555,57	3.900,88	4.167,13	4.579,57	4.992,01	5.404,46
9	3.624,16	3.978,23	4.245,29	4.665,48	5.085,66	5.505,84
10	3.688,85	4.051,21	4.318,96	4.746,43	5.173,90	5.601,38
11	3.749,74	4.119,94	4.388,27	4.822,61	5.256,95	5.691,28
12	3.807,01	4.184,61	4.453,43	4.894,22	5.335,00	5.775,78
13	3.860,78	4.245,36	4.514,59	4.961,42	5.408,26	5.855,10
14	3.911,23	4.302,37	4.571,94	5.024,45	5.476,96	5.929,47
15	3.958,50	4.355,82	4.625,66	5.083,49	5.541,32	5.999,15
16	4.007,67	4.412,63	4.674,50	5.137,16	5.599,83	6.062,49
17	4.053,72	4.465,87	4.720,15	5.187,33	5.654,52	6.121,70
18	4.096,81	4.515,70	4.762,80	5.234,20	5.705,60	6.177,01
19	4.137,08	4.562,32	4.802,60	5.277,94	5.753,28	6.228,62
20	4.174,71	4.605,88	4.839,72	5.318,74	5.797,75	6.276,77
21	4.209,83	4.646,56	4.874,33	5.356,76	5.839,20	6.321,65
22	4.242,58	4.684,52	4.906,57	5.392,20	5.877,83	6.363,46
23	4.273,12	4.719,93	4.936,59	5.425,19	5.913,79	6.402,39
24	4.301,56	4.752,92	4.964,51	5.455,89	5.947,25	6.438,63
25	4.328,05	4.783,66	4.990,50	5.484,45	5.978,38	6.472,33
26	4.352,71	4.812,27	5.014,67	5.511,00	6.007,33	6.503,66
27	4.375,65	4.838,89	5.037,13	5.535,68	6.034,24	6.532,79
28	4.396,98	4.863,66	5.058,00	5.558,61	6.059,24	6.559,85
29	4.416,79	4.886,68	5.077,38	5.579,92	6.082,45	6.585,00
30	4.435,22	4.908,08	5.095,38	5.599,70	6.104,02	6.608,34
31	4.452,32	4.927,96	5.112,09	5.618,06	6.124,03	6.630,01
32	4.468,21	4.946,42	5.127,59	5.635,10	6.142,60	6.650,11
33	4.482,96	4.963,56	5.141,97	5.650,91	6.159,84	6.668,77
34	4.496,65	4.979,48	5.155,31	5.665,57	6.175,82	6.686,08
35	4.509,35	4.994,25	5.167,70	5.679,18	6.190,66	6.702,13

Salaire minimum garanti (allocations de foyer et de résidence comprises)

Base	Mois	Heure
12863,77	1829,76	11,1119

INDEMNITES Uniquement pour les barèmes PPF

1) Allocation de foyer et de résidence

Limites	Montants				Montants		
	Base	Année	Mois	All. de foyer	All. de résidence		
16.000,01	27.310,42	2.275,87	1.228,76	102,40	614,38	51,20	
18.241,02	31.135,60	2.594,63	614,38	51,20	307,19	25,60	
(pour information: montants de base des allocations)				719,88	359,94	359,94	179,97

INDEMNITES Pour les barèmes PPF et IFIC

2) Supplément pour des prestations irrégulières:

Travail du samedi	26 %
Travail du dimanche	56 %
Service interrompu	50 %
Travail à un jour férié	56 %
Travail de nuit	35 %
Travail de nuit à un jour férié ou un dimanche	56 %
Prestations du soir (19-20h)	20 %

3) Prime d'attractivité annuelle:

montant indexé de la partie forfaitaire: 647,53 EUR