

# CP 326 Gaz et électricité



Pour les nouveaux statuts  
(Travailleurs engagés à partir du 01.01.2002)  
Indexation 02/2024 : + 0,5162 %  
INDEX 1,2656

| Classe | 14 et 13 |          | 12 et 11 |          | 10       |          | 9        |          | 8        |          | 7        |          | 6        |          | 4 et 3   |          | 2 et 1   |          |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Anc.   | HA1      | HA2      | HB1      | HB2      | G1       | G2       | F1       | F2       | E1       | E2       | D1       | D2       | C1       | C2       | B1       | B2       | A1       | A2       |
| 0      | 2.376,38 | 2.376,38 | 2.423,90 | 2.423,90 | 2.521,34 | 2.521,34 | 2.675,14 | 2.675,14 | 2.858,65 | 2.858,65 | 3.078,76 | 3.078,76 | 3.331,53 | 3.331,53 | 3.638,69 | 3.638,69 | 4.024,75 | 4.024,75 |
| 1      | 2.423,90 | 2.423,90 | 2.472,37 | 2.472,37 | 2.571,76 | 2.571,76 | 2.728,63 | 2.728,63 | 2.915,82 | 2.915,82 | 3.140,33 | 3.140,33 | 3.398,16 | 3.398,16 | 3.711,46 | 3.711,46 | 4.105,24 | 4.105,24 |
| 2      | 2.472,37 | 2.520,86 | 2.521,82 | 2.571,27 | 2.623,20 | 2.674,63 | 2.783,21 | 2.837,78 | 2.974,13 | 3.032,45 | 3.203,15 | 3.265,94 | 3.466,12 | 3.534,09 | 3.785,69 | 3.859,92 | 4.187,34 | 4.269,45 |
| 3      | 2.521,82 | 2.571,28 | 2.572,26 | 2.622,69 | 2.675,66 | 2.728,13 | 2.838,87 | 2.894,53 | 3.033,62 | 3.093,10 | 3.267,21 | 3.331,26 | 3.535,44 | 3.604,77 | 3.861,40 | 3.937,12 | 4.271,08 | 4.354,84 |
| 4      | 2.572,26 | 2.674,14 | 2.623,70 | 2.727,60 | 2.729,17 | 2.837,25 | 2.895,64 | 3.010,31 | 3.094,29 | 3.216,83 | 3.332,55 | 3.464,52 | 3.606,15 | 3.748,96 | 3.938,62 | 4.094,60 | 4.356,51 | 4.529,04 |
| 5      | 2.623,20 | 2.700,88 | 2.676,17 | 2.754,87 | 2.783,75 | 2.865,62 | 2.953,56 | 3.040,41 | 3.156,18 | 3.249,00 | 3.399,20 | 3.499,16 | 3.678,28 | 3.786,45 | 4.017,39 | 4.135,54 | 4.443,65 | 4.574,33 |
| 6      | 2.676,17 | 2.781,90 | 2.729,70 | 2.837,51 | 2.839,42 | 2.951,59 | 3.012,62 | 3.131,63 | 3.219,31 | 3.346,46 | 3.467,19 | 3.604,13 | 3.751,85 | 3.900,03 | 4.097,75 | 4.259,60 | 4.532,52 | 4.711,56 |
| 7      | 2.702,94 | 2.809,72 | 2.757,00 | 2.865,89 | 2.867,82 | 2.981,11 | 3.042,74 | 3.162,94 | 3.251,50 | 3.379,92 | 3.501,86 | 3.640,17 | 3.789,36 | 3.939,04 | 4.138,73 | 4.302,20 | 4.577,84 | 4.758,68 |
| 8      | 2.729,98 | 2.894,01 | 2.784,56 | 2.951,86 | 2.896,50 | 3.070,54 | 3.073,17 | 3.257,82 | 3.284,02 | 3.481,32 | 3.536,88 | 3.749,38 | 3.827,25 | 4.057,21 | 4.180,11 | 4.431,27 | 4.623,62 | 4.901,44 |
| 9      | 2.757,27 | 2.922,95 | 2.812,40 | 2.981,37 | 2.925,47 | 3.101,24 | 3.103,90 | 3.290,40 | 3.316,86 | 3.516,14 | 3.572,26 | 3.786,88 | 3.865,52 | 4.097,78 | 4.221,92 | 4.475,58 | 4.669,85 | 4.950,46 |
| 10     | 2.784,85 | 3.010,65 | 2.840,53 | 3.070,81 | 2.954,73 | 3.194,27 | 3.134,94 | 3.389,11 | 3.350,03 | 3.621,63 | 3.607,99 | 3.900,48 | 3.904,17 | 4.220,71 | 4.264,14 | 4.609,85 | 4.716,55 | 5.098,98 |
| 11     | 2.812,69 | 3.010,65 | 2.868,93 | 3.070,81 | 2.984,28 | 3.194,27 | 3.166,29 | 3.389,11 | 3.383,53 | 3.621,63 | 3.644,07 | 3.900,48 | 3.943,22 | 4.220,71 | 4.306,77 | 4.609,85 | 4.763,72 | 5.098,98 |
| 12     | 2.840,82 | 3.070,86 | 2.897,62 | 3.132,23 | 3.014,13 | 3.258,16 | 3.197,96 | 3.456,90 | 3.417,36 | 3.694,06 | 3.680,50 | 3.978,49 | 3.982,65 | 4.305,13 | 4.349,84 | 4.702,05 | 4.811,36 | 5.200,96 |
| 13     | 2.869,23 | 3.070,86 | 2.926,60 | 3.132,23 | 3.044,27 | 3.258,16 | 3.229,94 | 3.456,90 | 3.451,53 | 3.694,06 | 3.717,31 | 3.978,49 | 4.022,48 | 4.305,13 | 4.393,34 | 4.702,05 | 4.859,47 | 5.200,96 |
| 14     | 2.897,92 | 3.132,28 | 2.955,86 | 3.194,88 | 3.074,71 | 3.323,33 | 3.262,24 | 3.526,04 | 3.486,04 | 3.767,94 | 3.754,48 | 4.058,06 | 4.062,70 | 4.391,23 | 4.437,27 | 4.796,09 | 4.908,07 | 5.304,98 |
| 15     | 2.926,90 | 3.132,28 | 2.985,42 | 3.194,88 | 3.105,45 | 3.323,33 | 3.294,86 | 3.526,04 | 3.520,90 | 3.767,94 | 3.792,03 | 4.058,06 | 4.103,33 | 4.391,23 | 4.481,64 | 4.796,09 | 4.957,15 | 5.304,98 |
| 16     | 2.956,18 | 3.194,93 | 3.015,28 | 3.258,78 | 3.136,51 | 3.389,80 | 3.327,81 | 3.596,56 | 3.556,11 | 3.843,30 | 3.829,95 | 4.139,22 | 4.144,36 | 4.479,05 | 4.526,46 | 4.892,01 | 5.006,73 | 5.411,07 |
| 17     | 2.970,48 | 3.194,93 | 3.029,88 | 3.258,78 | 3.151,67 | 3.389,80 | 3.343,92 | 3.596,56 | 3.573,31 | 3.843,30 | 3.848,45 | 4.139,22 | 4.164,41 | 4.479,05 | 4.548,36 | 4.892,01 | 5.030,94 | 5.411,07 |
| 18     | 2.970,48 | 3.258,83 | 3.029,88 | 3.323,96 | 3.151,67 | 3.457,59 | 3.343,92 | 3.668,49 | 3.573,31 | 3.920,16 | 3.848,45 | 4.222,00 | 4.164,41 | 4.568,63 | 4.548,36 | 4.989,86 | 5.030,94 | 5.519,29 |
| 19     | 2.970,48 | 3.258,83 | 3.029,88 | 3.323,96 | 3.151,67 | 3.457,59 | 3.343,92 | 3.668,49 | 3.573,31 | 3.920,16 | 3.848,45 | 4.222,00 | 4.164,41 | 4.568,63 | 4.548,36 | 4.989,86 | 5.030,94 | 5.519,29 |
| 20     | 2.970,48 | 3.324,01 | 3.029,88 | 3.390,44 | 3.151,67 | 3.526,75 | 3.343,92 | 3.741,86 | 3.573,31 | 3.998,56 | 3.848,45 | 4.306,44 | 4.164,41 | 4.660,00 | 4.548,36 | 5.089,65 | 5.030,94 | 5.629,68 |
| 21     | 2.970,48 | 3.324,01 | 3.029,88 | 3.390,44 | 3.151,67 | 3.526,75 | 3.343,92 | 3.741,86 | 3.573,31 | 3.998,56 | 3.848,45 | 4.306,44 | 4.164,41 | 4.660,00 | 4.548,36 | 5.089,65 | 5.030,94 | 5.629,68 |
| 22     | 2.970,48 | 3.357,24 | 3.029,88 | 3.424,35 | 3.151,67 | 3.562,02 | 3.343,92 | 3.779,28 | 3.573,31 | 4.038,54 | 3.848,45 | 4.349,51 | 4.164,41 | 4.706,60 | 4.548,36 | 5.140,55 | 5.030,94 | 5.685,97 |
| 23     | 2.970,48 | 3.357,24 | 3.029,88 | 3.424,35 | 3.151,67 | 3.562,02 | 3.343,92 | 3.779,28 | 3.573,31 | 4.038,54 | 3.848,45 | 4.349,51 | 4.164,41 | 4.706,60 | 4.548,36 | 5.140,55 | 5.030,94 | 5.685,97 |
| 24     | 2.970,48 | 3.390,82 | 3.029,88 | 3.458,59 | 3.151,67 | 3.597,63 | 3.343,92 | 3.817,07 | 3.573,31 | 4.078,93 | 3.848,45 | 4.393,01 | 4.164,41 | 4.753,67 | 4.548,36 | 5.191,96 | 5.030,94 | 5.742,84 |
| 25     | 2.970,48 | 3.390,82 | 3.029,88 | 3.458,59 | 3.151,67 | 3.597,63 | 3.343,92 | 3.817,07 | 3.573,31 | 4.078,93 | 3.848,45 | 4.393,01 | 4.164,41 | 4.753,67 | 4.548,36 | 5.191,96 | 5.030,94 | 5.742,84 |
| 26     | 2.970,48 | 3.424,73 | 3.029,88 | 3.493,18 | 3.151,67 | 3.633,61 | 3.343,92 | 3.855,25 | 3.573,31 | 4.119,72 | 3.848,45 | 4.436,94 | 4.164,41 | 4.801,21 | 4.548,36 | 5.243,87 | 5.030,94 | 5.800,27 |
| 27     | 2.970,48 | 3.424,73 | 3.029,88 | 3.493,18 | 3.151,67 | 3.633,61 | 3.343,92 | 3.855,25 | 3.573,31 | 4.119,72 | 3.848,45 | 4.436,94 | 4.164,41 | 4.801,21 | 4.548,36 | 5.243,87 | 5.030,94 | 5.800,27 |
| 28     | 2.970,48 | 3.458,97 | 3.029,88 | 3.528,11 | 3.151,67 | 3.669,95 | 3.343,92 | 3.893,80 | 3.573,31 | 4.160,91 | 3.848,45 | 4.481,31 | 4.164,41 | 4.849,22 | 4.548,36 | 5.296,31 | 5.030,94 | 5.858,27 |
| 29     | 2.970,48 | 3.458,97 | 3.029,88 | 3.528,11 | 3.151,67 | 3.669,95 | 3.343,92 | 3.893,80 | 3.573,31 | 4.160,91 | 3.848,45 | 4.481,31 | 4.164,41 | 4.849,22 | 4.548,36 | 5.296,31 | 5.030,94 | 5.858,27 |
| 30     | 2.970,48 | 3.493,56 | 3.029,88 | 3.563,40 | 3.151,67 | 3.706,65 | 3.343,92 | 3.932,74 | 3.573,31 | 4.202,53 | 3.848,45 | 4.526,13 | 4.164,41 | 4.897,72 | 4.548,36 | 5.349,27 | 5.030,94 | 5.916,86 |
| 31     | 2.970,48 | 3.493,56 | 3.029,88 | 3.563,40 | 3.151,67 | 3.706,65 | 3.343,92 | 3.932,74 | 3.573,31 | 4.202,53 | 3.848,45 | 4.526,13 | 4.164,41 | 4.897,72 | 4.548,36 | 5.349,27 | 5.030,94 | 5.916,86 |
| 32     | 2.970,48 | 3.528,49 | 3.029,88 | 3.599,04 | 3.151,67 | 3.743,72 | 3.343,92 | 3.972,06 | 3.573,31 | 4.244,56 | 3.848,45 | 4.571,39 | 4.164,41 | 4.946,70 | 4.548,36 | 5.402,77 | 5.030,94 | 5.976,02 |
| 33     | 2.970,48 | 3.528,49 | 3.029,88 | 3.599,04 | 3.151,67 | 3.743,72 | 3.343,92 | 3.972,06 | 3.573,31 | 4.244,56 | 3.848,45 | 4.571,39 | 4.164,41 | 4.946,70 | 4.548,36 | 5.402,77 | 5.030,94 | 5.976,02 |
| 34     | 2.970,48 | 3.563,78 | 3.029,88 | 3.635,03 | 3.151,67 | 3.781,16 | 3.343,92 | 4.011,77 | 3.573,31 | 4.287,00 | 3.848,45 | 4.617,10 | 4.164,41 | 4.996,17 | 4.548,36 | 5.456,80 | 5.030,94 | 6.035,79 |
| 35     | 2.970,48 | 3.563,78 | 3.029,88 | 3.635,03 | 3.151,67 | 3.781,16 | 3.343,92 | 4.011,77 | 3.573,31 | 4.287,00 | 3.848,45 | 4.617,10 | 4.164,41 | 4.996,17 | 4.548,36 | 5.456,80 | 5.030,94 | 6.035,79 |
| 36     | 2.970,48 | 3.564,58 | 3.029,88 | 3.635,87 | 3.151,67 | 3.782,01 | 3.343,92 | 4.012,70 | 3.573,31 | 4.287,97 | 3.848,45 | 4.618,14 | 4.164,41 | 4.997,28 | 4.548,36 | 5.458,04 | 5.030,94 | 6.037,13 |
| 37     | 2.970,48 | 3.564,58 | 3.029,88 | 3.635,87 | 3.151,67 | 3.782,01 | 3.343,92 | 4.012,70 | 3.573,31 | 4.287,97 | 3.848,45 | 4.618,14 | 4.164,41 | 4.997,28 | 4.548,36 | 5.458,04 | 5.030,94 | 6.037,13 |
| 38     | 2.970,48 | 3.564,58 | 3.029,88 | 3.635,87 | 3.151,67 | 3.782,01 | 3.343,92 | 4.012,70 | 3.573,31 | 4.287,97 | 3.848,45 | 4.618,14 | 4.164,41 | 4.997,28 | 4.548,36 | 5.458,04 | 5.030,94 | 6.037,13 |
| 39     | 2.970,48 | 3.564,58 | 3.029,88 | 3.635,87 | 3.151,67 | 3.782,01 | 3.343,92 | 4.012,70 | 3.573,31 | 4.287,97 | 3.848,45 | 4.618,14 | 4.164,41 | 4.997,28 | 4.548,36 | 5.458,04 | 5.030,94 | 6.037,13 |
| 40     | 2.970,48 | 3.564,58 | 3.029,88 | 3.635,87 | 3.151,67 | 3.782,01 | 3.343,92 | 4.012,70 | 3.573,31 | 4.287,97 | 3.848,45 | 4.618,14 | 4.164,41 | 4.997,28 | 4.548,36 | 5.458,04 | 5.030,94 | 6.037,13 |

