



Koning Albertlaan 95
9000 GENT

PC 331.00 Paritair Comité voor de Vlaamse welzijns- en gezondheidssector Vergunde kinderopvang trap 2A en trap 3

Inwerkingtreding: 1 december 2023

Trap 2A hoogste: Index 2 % volgens de Wet van 1 maart 1977, zowel voor de schaallonen als voor de reële lonen.

Index weddesupplement zaterdagprestaties.

Vorige lonen (VIA6) x 1,02 of basislonen x 1,1487

Schaallonen

(T2) trap 2 (+ subsidie voor inkomenstarief)

(T3) trap 3 (+ plussubsidie)

(T2A) trap 2 hoogste (hogere subsidie voor inkomenstarief)

(voorheen erkende en gesubsidieerde kinderopvang)

via6

Gewaarbogd minimumloon

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.133,23	26.573,14	2.214,43	13,4479

Schaallonen VIA6

L4 - Logistiek personeel klasse 4

Anciënniteit	Basis	Jaar	Maand	Uur
0	22.591,66	25.951,04	2.162,59	13,1331
1	22.873,33	26.274,59	2.189,55	13,2969
2	23.154,51	26.597,59	2.216,47	13,4603
3	23.436,17	26.921,13	2.243,43	13,6241
4	23.767,23	27.301,42	2.275,12	13,8165
5	24.011,59	27.582,11	2.298,51	13,9586
6	24.895,68	28.597,67	2.383,14	14,4725
7	25.059,42	28.785,76	2.398,81	14,5677
8	26.024,18	29.893,98	2.491,16	15,1285
9	26.107,24	29.989,39	2.499,12	15,1768
10	27.152,69	31.190,30	2.599,19	15,7846
11	27.155,59	31.193,63	2.599,47	15,7862

18.12.23

12	28.281,18	32.486,59	2.707,22	16,4406
13	28.281,18	32.486,59	2.707,22	16,4406
14	29.409,69	33.782,91	2.815,24	17,0966
15	29.409,69	33.782,91	2.815,24	17,0966
16	29.888,08	34.332,44	2.861,04	17,3747
17	29.888,08	34.332,44	2.861,04	17,3747
18	31.016,58	35.628,75	2.969,06	18,0307
19	31.016,58	35.628,75	2.969,06	18,0307
20	32.145,09	36.925,06	3.077,09	18,6868
21	32.145,09	36.925,06	3.077,09	18,6868
22	32.918,76	37.813,78	3.151,15	19,1365
23	33.751,98	38.770,90	3.230,91	19,6209
24	34.880,45	40.067,17	3.338,93	20,2769
25	34.943,73	40.139,86	3.344,99	20,3137
26	35.002,37	40.207,22	3.350,60	20,3478
27	35.056,70	40.269,63	3.355,80	20,3794
28	35.107,03	40.327,45	3.360,62	20,4086
29	35.153,63	40.380,97	3.365,08	20,4357
30	35.196,84	40.430,61	3.369,22	20,4608
31	35.236,83	40.476,55	3.373,05	20,4841
32	35.273,87	40.519,09	3.376,59	20,5056
33	35.308,15	40.558,47	3.379,87	20,5255
34	35.339,92	40.594,97	3.382,91	20,5440
35	35.369,31	40.628,73	3.385,73	20,5611

L3 - Logistiek personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.642,75	27.158,43	2.263,20	13,7441
1	24.549,13	28.199,59	2.349,97	14,2710
2	25.465,33	29.252,02	2.437,67	14,8037
3	26.381,56	30.304,50	2.525,37	15,3363
4	27.297,76	31.356,94	2.613,08	15,8689
5	27.297,76	31.356,94	2.613,08	15,8689
6	28.603,55	32.856,90	2.738,07	16,6280
7	28.603,55	32.856,90	2.738,07	16,6280
8	29.736,12	34.157,88	2.846,49	17,2864

9	29.736,12	34.157,88	2.846,49	17,2864
10	30.565,13	35.110,16	2.925,85	17,7683
11	30.565,13	35.110,16	2.925,85	17,7683
12	31.870,94	36.610,15	3.050,85	18,5274
13	31.870,94	36.610,15	3.050,85	18,5274
14	32.918,76	37.813,78	3.151,15	19,1365
15	32.918,76	37.813,78	3.151,15	19,1365
16	33.832,54	38.863,44	3.238,62	19,6677
17	33.832,54	38.863,44	3.238,62	19,6677
18	35.138,33	40.363,40	3.363,62	20,4268
19	35.138,33	40.363,40	3.363,62	20,4268
20	36.444,18	41.863,43	3.488,62	21,1859
21	36.444,18	41.863,43	3.488,62	21,1859
22	37.750,03	43.363,46	3.613,62	21,9451
23	39.055,84	44.863,44	3.738,62	22,7042
24	40.361,69	46.363,47	3.863,62	23,4633
25	40.434,91	46.447,58	3.870,63	23,5059
26	40.502,77	46.525,53	3.877,13	23,5453
27	40.565,63	46.597,74	3.883,14	23,5819
28	40.623,87	46.664,64	3.888,72	23,6157
29	40.677,80	46.726,59	3.893,88	23,6471
30	40.727,80	46.784,02	3.898,67	23,6761
31	40.774,07	46.837,17	3.903,10	23,7030
32	40.816,93	46.886,41	3.907,20	23,7279
33	40.856,60	46.931,98	3.911,00	23,7510
34	40.893,36	46.974,20	3.914,52	23,7724
35	40.927,37	47.013,27	3.917,77	23,7921

L2 - Logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.364,18	2.447,02	14,8604
1	26.558,33	30.507,55	2.542,30	15,4390
2	27.553,69	31.650,92	2.637,58	16,0177
3	28.549,06	32.794,31	2.732,86	16,5963
4	29.544,42	33.937,68	2.828,14	17,1749
5	29.544,42	33.937,68	2.828,14	17,1749

6	30.313,00	34.820,54	2.901,71	17,6217
7	30.313,00	34.820,54	2.901,71	17,6217
8	31.731,68	36.450,18	3.037,52	18,4464
9	31.731,68	36.450,18	3.037,52	18,4464
10	32.918,76	37.813,78	3.151,15	19,1365
11	32.918,76	37.813,78	3.151,15	19,1365
12	33.918,95	38.962,70	3.246,89	19,7180
13	33.918,95	38.962,70	3.246,89	19,7180
14	35.337,63	40.592,34	3.382,69	20,5427
15	35.337,63	40.592,34	3.382,69	20,5427
16	36.756,31	42.221,97	3.518,50	21,3674
17	36.756,31	42.221,97	3.518,50	21,3674
18	38.175,00	43.851,62	3.654,30	22,1921
19	38.175,00	43.851,62	3.654,30	22,1921
20	39.593,68	45.481,26	3.790,11	23,0168
21	39.593,68	45.481,26	3.790,11	23,0168
22	41.012,35	47.110,89	3.925,91	23,8415
23	42.431,05	48.740,55	4.061,71	24,6663
24	43.849,72	50.370,17	4.197,51	25,4910
25	43.929,28	50.461,56	4.205,13	25,5372
26	44.003,00	50.546,25	4.212,19	25,5801
27	44.071,29	50.624,69	4.218,72	25,6198
28	44.134,57	50.697,38	4.224,78	25,6566
29	44.193,15	50.764,67	4.230,39	25,6906
30	44.247,47	50.827,07	4.235,59	25,7222
31	44.297,74	50.884,81	4.240,40	25,7514
32	44.344,30	50.938,30	4.244,86	25,7785
33	44.387,41	50.987,82	4.248,98	25,8036
34	44.427,34	51.033,69	4.252,81	25,8268
35	44.464,29	51.076,13	4.256,34	25,8482

A3 - Administratief personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.632,95	27.147,17	2.262,26	13,7384
1	24.549,13	28.199,59	2.349,97	14,2710
2	25.465,33	29.252,02	2.437,67	14,8037

3	26.381,56	30.304,50	2.525,37	15,3363
4	27.297,76	31.356,94	2.613,08	15,8689
5	27.297,76	31.356,94	2.613,08	15,8689
6	28.603,55	32.856,90	2.738,07	16,6280
7	28.603,55	32.856,90	2.738,07	16,6280
8	29.736,12	34.157,88	2.846,49	17,2864
9	29.736,12	34.157,88	2.846,49	17,2864
10	30.565,13	35.110,16	2.925,85	17,7683
11	30.565,13	35.110,16	2.925,85	17,7683
12	31.870,94	36.610,15	3.050,85	18,5274
13	31.870,94	36.610,15	3.050,85	18,5274
14	32.918,76	37.813,78	3.151,15	19,1365
15	32.918,76	37.813,78	3.151,15	19,1365
16	33.832,54	38.863,44	3.238,62	19,6677
17	33.832,54	38.863,44	3.238,62	19,6677
18	35.138,33	40.363,40	3.363,62	20,4268
19	35.138,33	40.363,40	3.363,62	20,4268
20	36.444,18	41.863,43	3.488,62	21,1859
21	36.444,18	41.863,43	3.488,62	21,1859
22	37.750,03	43.363,46	3.613,62	21,9451
23	39.055,84	44.863,44	3.738,62	22,7042
24	40.361,69	46.363,47	3.863,62	23,4633
25	40.434,91	46.447,58	3.870,63	23,5059
26	40.502,77	46.525,53	3.877,13	23,5453
27	40.565,63	46.597,74	3.883,14	23,5819
28	40.623,87	46.664,64	3.888,72	23,6157
29	40.677,80	46.726,59	3.893,88	23,6471
30	40.727,80	46.784,02	3.898,67	23,6761
31	40.774,07	46.837,17	3.903,10	23,7030
32	40.816,93	46.886,41	3.907,20	23,7279
33	40.856,60	46.931,98	3.911,00	23,7510
34	40.893,36	46.974,20	3.914,52	23,7724
35	40.927,37	47.013,27	3.917,77	23,7921

A2 - Administratief personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
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0	25.562,97	29.364,18	2.447,02	14,8604
1	26.558,33	30.507,55	2.542,30	15,4390
2	27.553,69	31.650,92	2.637,58	16,0177
3	28.549,06	32.794,31	2.732,86	16,5963
4	29.544,42	33.937,68	2.828,14	17,1749
5	29.544,42	33.937,68	2.828,14	17,1749
6	30.313,00	34.820,54	2.901,71	17,6217
7	30.313,00	34.820,54	2.901,71	17,6217
8	31.731,68	36.450,18	3.037,52	18,4464
9	31.731,68	36.450,18	3.037,52	18,4464
10	32.918,76	37.813,78	3.151,15	19,1365
11	32.918,76	37.813,78	3.151,15	19,1365
12	33.918,95	38.962,70	3.246,89	19,7180
13	33.918,95	38.962,70	3.246,89	19,7180
14	35.337,63	40.592,34	3.382,69	20,5427
15	35.337,63	40.592,34	3.382,69	20,5427
16	36.756,31	42.221,97	3.518,50	21,3674
17	36.756,31	42.221,97	3.518,50	21,3674
18	38.175,00	43.851,62	3.654,30	22,1921
19	38.175,00	43.851,62	3.654,30	22,1921
20	39.593,68	45.481,26	3.790,11	23,0168
21	39.593,68	45.481,26	3.790,11	23,0168
22	41.012,35	47.110,89	3.925,91	23,8415
23	42.431,05	48.740,55	4.061,71	24,6663
24	43.849,72	50.370,17	4.197,51	25,4910
25	43.929,28	50.461,56	4.205,13	25,5372
26	44.003,00	50.546,25	4.212,19	25,5801
27	44.071,29	50.624,69	4.218,72	25,6198
28	44.134,57	50.697,38	4.224,78	25,6566
29	44.193,15	50.764,67	4.230,39	25,6906
30	44.247,47	50.827,07	4.235,59	25,7222
31	44.297,74	50.884,81	4.240,40	25,7514
32	44.344,30	50.938,30	4.244,86	25,7785
33	44.387,41	50.987,82	4.248,98	25,8036
34	44.427,34	51.033,69	4.252,81	25,8268

35	44.464,29	51.076,13	4.256,34	25,8482
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A1 - Administratief + Logistiek personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.157,88	2.846,49	17,2864
1	29.736,12	34.157,88	2.846,49	17,2864
2	30.483,61	35.016,52	2.918,04	17,7209
3	31.614,70	36.315,81	3.026,32	18,3784
4	32.745,80	37.615,10	3.134,59	19,0360
5	32.745,80	37.615,10	3.134,59	19,0360
6	33.707,84	38.720,20	3.226,68	19,5952
7	35.499,43	40.778,20	3.398,18	20,6367
8	35.499,43	40.778,20	3.398,18	20,6367
9	36.428,87	41.845,84	3.487,15	21,1770
10	36.932,12	42.423,93	3.535,33	21,4696
11	37.357,77	42.912,87	3.576,07	21,7170
12	38.544,26	44.275,79	3.689,65	22,4068
13	38.544,26	44.275,79	3.689,65	22,4068
14	40.156,39	46.127,65	3.843,97	23,3439
15	40.156,39	46.127,65	3.843,97	23,3439
16	42.415,47	48.722,65	4.060,22	24,6572
17	43.344,37	49.789,68	4.149,14	25,1972
18	44.674,40	51.317,48	4.276,46	25,9704
19	45.603,30	52.384,51	4.365,38	26,5104
20	45.603,30	52.384,51	4.365,38	26,5104
21	46.532,20	53.451,54	4.454,29	27,0504
22	46.604,95	53.535,11	4.461,26	27,0927
23	48.217,09	55.386,97	4.615,58	28,0298
24	49.829,24	57.238,85	4.769,90	28,9670
25	49.919,64	57.342,69	4.778,56	29,0196
26	50.003,41	57.438,92	4.786,58	29,0683
27	50.081,02	57.528,07	4.794,01	29,1134
28	50.152,92	57.610,66	4.800,89	29,1552
29	50.219,50	57.687,14	4.807,26	29,1939
30	50.281,23	57.758,05	4.813,17	29,2298
31	50.338,35	57.823,66	4.818,64	29,2630

32	50.391,26	57.884,44	4.823,70	29,2937
33	50.440,24	57.940,70	4.828,39	29,3222
34	50.485,62	57.992,83	4.832,74	29,3486
35	50.527,61	58.041,07	4.836,76	29,3730

B3 - Begeleidend personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.010,54	32.175,71	2.681,31	16,2833
1	28.576,64	32.825,99	2.735,50	16,6123
2	29.111,33	33.440,18	2.786,68	16,9232
3	29.615,53	34.019,36	2.834,95	17,2163
4	30.090,29	34.564,72	2.880,39	17,4923
5	30.536,66	35.077,46	2.923,12	17,7518
6	30.955,90	35.559,04	2.963,25	17,9955
7	31.349,29	36.010,93	3.000,91	18,2242
8	31.717,88	36.434,33	3.036,19	18,4384
9	32.063,06	36.830,84	3.069,24	18,6391
10	32.385,98	37.201,78	3.100,15	18,8268
11	32.687,69	37.548,35	3.129,03	19,0022
12	32.969,58	37.872,16	3.156,01	19,1661
13	33.232,58	38.174,26	3.181,19	19,3190
14	33.477,73	38.455,87	3.204,66	19,4615
15	33.706,41	38.718,55	3.226,55	19,5944
16	34.209,75	39.296,74	3.274,73	19,8870
17	34.223,94	39.313,04	3.276,09	19,8953
18	35.529,74	40.813,01	3.401,08	20,6544
19	35.543,93	40.829,31	3.402,44	20,6626
20	36.849,78	42.329,34	3.527,45	21,4217
21	36.863,98	42.345,65	3.528,80	21,4300
22	38.169,77	43.845,61	3.653,80	22,1891
23	39.489,82	45.361,96	3.780,16	22,9565
24	40.795,67	46.861,99	3.905,17	23,7156
25	40.883,85	46.963,28	3.913,61	23,7668
26	40.952,46	47.042,09	3.920,17	23,8067
27	41.030,33	47.131,54	3.927,63	23,8520
28	41.089,24	47.199,21	3.933,27	23,8862

29	41.143,78	47.261,86	3.938,49	23,9179
30	41.194,35	47.319,95	3.943,33	23,9473
31	41.241,15	47.373,71	3.947,81	23,9745
32	41.284,51	47.423,52	3.951,96	23,9998
33	41.324,63	47.469,60	3.955,80	24,0231
34	41.361,81	47.512,31	3.959,36	24,0447
35	41.396,21	47.551,83	3.962,65	24,0647

B2B - Begeleidend personeel klasse 2B

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.010,54	32.175,71	2.681,31	16,2833
1	28.576,64	32.825,99	2.735,50	16,6123
2	29.111,33	33.440,18	2.786,68	16,9232
3	29.615,53	34.019,36	2.834,95	17,2163
4	30.090,29	34.564,72	2.880,39	17,4923
5	30.536,66	35.077,46	2.923,12	17,7518
6	30.955,90	35.559,04	2.963,25	17,9955
7	31.349,29	36.010,93	3.000,91	18,2242
8	31.717,88	36.434,33	3.036,19	18,4384
9	32.063,06	36.830,84	3.069,24	18,6391
10	32.385,98	37.201,78	3.100,15	18,8268
11	32.687,69	37.548,35	3.129,03	19,0022
12	32.969,58	37.872,16	3.156,01	19,1661
13	33.232,58	38.174,26	3.181,19	19,3190
14	34.107,36	39.179,12	3.264,93	19,8275
15	34.122,08	39.196,03	3.266,34	19,8360
16	35.476,28	40.751,60	3.395,97	20,6233
17	35.490,97	40.768,48	3.397,37	20,6318
18	36.845,17	42.324,05	3.527,00	21,4191
19	36.859,91	42.340,98	3.528,41	21,4276
20	38.214,10	43.896,54	3.658,04	22,2148
21	38.228,79	43.913,41	3.659,45	22,2234
22	39.583,00	45.468,99	3.789,08	23,0106
23	40.951,92	47.041,47	3.920,12	23,8064
24	42.306,13	48.597,05	4.049,75	24,5936
25	42.397,59	48.702,11	4.058,51	24,6468

26	42.468,74	48.783,84	4.065,32	24,6882
27	42.549,47	48.876,58	4.073,05	24,7351
28	42.610,56	48.946,75	4.078,90	24,7706
29	42.667,12	49.011,72	4.084,31	24,8035
30	42.719,56	49.071,96	4.089,33	24,8340
31	42.768,10	49.127,72	4.093,98	24,8622
32	42.813,05	49.179,35	4.098,28	24,8883
33	42.854,66	49.227,15	4.102,26	24,9125
34	42.893,22	49.271,44	4.105,95	24,9349
35	42.928,90	49.312,43	4.109,37	24,9557

B2A - Begeleidend personeel klasse 2A

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.010,54	32.175,71	2.681,31	16,2833
1	28.576,64	32.825,99	2.735,50	16,6123
2	29.111,33	33.440,18	2.786,68	16,9232
3	29.615,53	34.019,36	2.834,95	17,2163
4	30.090,29	34.564,72	2.880,39	17,4923
5	30.536,66	35.077,46	2.923,12	17,7518
6	30.955,90	35.559,04	2.963,25	17,9955
7	31.349,29	36.010,93	3.000,91	18,2242
8	32.078,68	36.848,78	3.070,73	18,6482
9	32.094,13	36.866,53	3.072,21	18,6571
10	32.918,76	37.813,78	3.151,15	19,1365
11	32.918,76	37.813,78	3.151,15	19,1365
12	34.296,66	39.396,57	3.283,05	19,9375
13	34.312,24	39.414,47	3.284,54	19,9466
14	35.730,91	41.044,10	3.420,34	20,7713
15	35.746,31	41.061,79	3.421,82	20,7803
16	37.164,98	42.691,41	3.557,62	21,6050
17	37.180,44	42.709,17	3.559,10	21,6140
18	38.599,10	44.338,79	3.694,90	22,4387
19	38.614,51	44.356,49	3.696,37	22,4476
20	40.033,18	45.986,11	3.832,18	23,2723
21	40.048,64	46.003,87	3.833,66	23,2813
22	41.467,30	47.633,49	3.969,46	24,1060

23	42.901,38	49.280,82	4.106,73	24,9397
24	44.320,06	50.910,45	4.242,54	25,7644
25	44.415,89	51.020,53	4.251,71	25,8201
26	44.490,43	51.106,16	4.258,85	25,8634
27	44.575,01	51.203,31	4.266,94	25,9126
28	44.639,01	51.276,83	4.273,07	25,9498
29	44.698,26	51.344,89	4.278,74	25,9843
30	44.753,20	51.408,00	4.284,00	26,0162
31	44.804,05	51.466,41	4.288,87	26,0458
32	44.851,14	51.520,50	4.293,38	26,0731
33	44.894,73	51.570,58	4.297,55	26,0985
34	44.935,13	51.616,98	4.301,42	26,1220
35	44.972,50	51.659,91	4.304,99	26,1437

B1C - Begeleidend personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.157,88	2.846,49	17,2864
1	30.005,96	34.467,85	2.872,32	17,4432
2	30.848,99	35.436,23	2.953,02	17,9333
3	31.986,82	36.743,26	3.061,94	18,5948
4	32.918,76	37.813,78	3.151,15	19,1365
5	32.918,76	37.813,78	3.151,15	19,1365
6	34.091,41	39.160,80	3.263,40	19,8182
7	34.102,91	39.174,01	3.264,50	19,8249
8	35.715,06	41.025,89	3.418,82	20,7621
9	35.730,06	41.043,12	3.420,26	20,7708
10	37.342,19	42.894,97	3.574,58	21,7080
11	37.359,70	42.915,09	3.576,26	21,7182
12	38.971,85	44.766,96	3.730,58	22,6553
13	38.989,35	44.787,07	3.732,26	22,6655
14	40.601,48	46.638,92	3.886,58	23,6027
15	40.619,04	46.659,09	3.888,26	23,6129
16	42.231,18	48.510,96	4.042,58	24,5501
17	42.248,68	48.531,06	4.044,25	24,5603
18	43.860,82	50.382,92	4.198,58	25,4974
19	43.878,33	50.403,04	4.200,25	25,5076

20	45.490,47	52.254,90	4.354,58	26,4448
21	45.507,97	52.275,01	4.356,25	26,4550
22	47.120,11	54.126,87	4.510,57	27,3921
23	48.749,80	55.998,90	4.666,57	28,3395
24	50.361,94	57.850,76	4.820,90	29,2767
25	50.470,86	57.975,88	4.831,32	29,3400
26	50.555,55	58.073,16	4.839,43	29,3893
27	50.651,60	58.183,49	4.848,62	29,4451
28	50.724,33	58.267,04	4.855,59	29,4874
29	50.791,66	58.344,38	4.862,03	29,5265
30	50.854,09	58.416,09	4.868,01	29,5628
31	50.911,87	58.482,47	4.873,54	29,5964
32	50.965,38	58.543,93	4.878,66	29,6275
33	51.014,92	58.600,84	4.883,40	29,6563
34	51.060,82	58.653,56	4.887,80	29,6830
35	51.103,28	58.702,34	4.891,86	29,7077

B1B - Diensthoofd tewerkgesteld in de groepsofvang baby's en peuters

Anciënniteit	Basis	Jaar	Maand	Uur
0	32.918,76	37.813,78	3.151,15	19,1365
1	33.694,48	38.704,85	3.225,40	19,5875
2	34.781,47	39.953,47	3.329,46	20,2194
3	35.820,36	41.146,85	3.428,90	20,8233
4	36.811,03	42.284,83	3.523,74	21,3992
5	37.753,37	43.367,30	3.613,94	21,9470
6	38.648,07	44.395,04	3.699,59	22,4671
7	39.495,82	45.368,85	3.780,74	22,9599
8	40.297,80	46.290,08	3.857,51	23,4262
9	41.054,91	47.159,78	3.929,98	23,8663
10	41.769,02	47.980,07	3.998,34	24,2814
11	42.441,18	48.752,18	4.062,68	24,6722
12	43.073,23	49.478,22	4.123,18	25,0396
13	43.666,68	50.159,92	4.179,99	25,3846
14	44.223,51	50.799,55	4.233,30	25,7083
15	44.745,33	51.398,96	4.283,25	26,0116
16	45.288,13	52.022,47	4.335,21	26,3272

17	45.796,27	52.606,18	4.383,85	26,6226
18	46.930,14	53.908,65	4.492,39	27,2817
19	46.948,91	53.930,21	4.494,18	27,2926
20	48.673,87	55.911,67	4.659,31	28,2954
21	48.692,63	55.933,22	4.661,10	28,3063
22	50.417,63	57.914,73	4.826,23	29,3091
23	52.161,37	59.917,77	4.993,15	30,3228
24	53.886,33	61.899,23	5.158,27	31,3255
25	54.002,90	62.033,13	5.169,43	31,3933
26	54.093,52	62.137,23	5.178,10	31,4460
27	54.196,28	62.255,27	5.187,94	31,5057
28	54.274,09	62.344,65	5.195,39	31,5509
29	54.346,14	62.427,41	5.202,28	31,5928
30	54.412,94	62.504,14	5.208,68	31,6317
31	54.474,76	62.575,16	5.214,60	31,6676
32	54.532,02	62.640,93	5.220,08	31,7009
33	54.585,02	62.701,81	5.225,15	31,7317
34	54.634,13	62.758,23	5.229,85	31,7602
35	54.679,57	62.810,42	5.234,20	31,7867

MV2 - Gebrevetteerde verpleegkundige

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.017,43	32.183,62	2.681,97	16,2873
1	28.899,68	33.197,06	2.766,42	16,8001
2	29.736,12	34.157,88	2.846,49	17,2864
3	30.410,18	34.932,17	2.911,01	17,6782
4	31.484,72	36.166,50	3.013,87	18,3029
5	31.497,98	36.181,73	3.015,14	18,3106
6	32.918,76	37.813,78	3.151,15	19,1365
7	32.918,76	37.813,78	3.151,15	19,1365
8	33.927,54	38.972,57	3.247,71	19,7230
9	33.960,54	39.010,47	3.250,87	19,7421
10	35.492,08	40.769,75	3.397,48	20,6325
11	35.503,59	40.782,97	3.398,58	20,6392
12	37.035,10	42.542,22	3.545,18	21,5295
13	37.046,60	42.555,43	3.546,29	21,5361

14	38.578,15	44.314,72	3.692,89	22,4265
15	38.589,61	44.327,89	3.693,99	22,4331
16	40.121,16	46.087,18	3.840,60	23,3235
17	40.136,87	46.105,22	3.842,10	23,3326
18	41.668,42	47.864,51	3.988,71	24,2229
19	41.685,08	47.883,65	3.990,30	24,2326
20	43.216,59	49.642,90	4.136,91	25,1229
21	43.233,23	49.662,01	4.138,50	25,1326
22	44.764,78	51.421,30	4.285,11	26,0229
23	46.312,95	53.199,69	4.433,31	26,9229
24	47.844,50	54.958,98	4.579,91	27,8132
25	47.947,94	55.077,80	4.589,82	27,8734
26	48.028,40	55.170,22	4.597,52	27,9202
27	48.119,68	55.275,08	4.606,26	27,9732
28	48.188,77	55.354,44	4.612,87	28,0134
29	48.252,74	55.427,92	4.618,99	28,0506
30	48.312,05	55.496,05	4.624,67	28,0850
31	48.366,94	55.559,10	4.629,93	28,1170
32	48.417,78	55.617,50	4.634,79	28,1465
33	48.464,84	55.671,56	4.639,30	28,1739
34	48.508,44	55.721,65	4.643,47	28,1992
35	48.548,79	55.768,00	4.647,33	28,2227

**MV1 - Sociaal, verpleegkundig, paramedisch en therapeutisch personeel,
Pedagogische coach**

Anciënniteit	Basis	Jaar	Maand	Uur
0	32.560,19	37.401,89	3.116,82	18,9281
1	33.694,48	38.704,85	3.225,40	19,5875
2	34.781,47	39.953,47	3.329,46	20,2194
3	35.820,36	41.146,85	3.428,90	20,8233
4	36.811,03	42.284,83	3.523,74	21,3992
5	37.753,37	43.367,30	3.613,94	21,9470
6	38.648,07	44.395,04	3.699,59	22,4671
7	39.495,82	45.368,85	3.780,74	22,9599
8	40.297,80	46.290,08	3.857,51	23,4262
9	41.054,91	47.159,78	3.929,98	23,8663
10	41.769,02	47.980,07	3.998,34	24,2814

11	42.441,18	48.752,18	4.062,68	24,6722
12	43.073,23	49.478,22	4.123,18	25,0396
13	43.666,68	50.159,92	4.179,99	25,3846
14	44.223,51	50.799,55	4.233,30	25,7083
15	44.745,33	51.398,96	4.283,25	26,0116
16	45.288,13	52.022,47	4.335,21	26,3272
17	45.796,27	52.606,18	4.383,85	26,6226
18	46.271,85	53.152,47	4.429,37	26,8990
19	46.716,36	53.663,08	4.471,92	27,1574
20	47.131,66	54.140,14	4.511,68	27,3989
21	47.519,26	54.585,37	4.548,78	27,6242
22	47.880,89	55.000,78	4.583,40	27,8344
23	48.804,20	56.061,38	4.671,78	28,3711
24	50.416,34	57.913,25	4.826,10	29,3083
25	50.519,29	58.031,51	4.835,96	29,3682
26	50.604,07	58.128,90	4.844,07	29,4175
27	50.694,17	58.232,39	4.852,70	29,4698
28	50.766,95	58.316,00	4.859,67	29,5121
29	50.834,35	58.393,42	4.866,12	29,5513
30	50.896,83	58.465,19	4.872,10	29,5876
31	50.954,65	58.531,61	4.877,63	29,6213
32	51.008,21	58.593,13	4.882,76	29,6524
33	51.057,79	58.650,08	4.887,51	29,6812
34	51.103,73	58.702,85	4.891,90	29,7079
35	51.146,23	58.751,67	4.895,97	29,7326

MV1 bis - Dienstverantwoordelijke dienst voor opvanggezinnen

Anciënniteit	Basis	Jaar	Maand	Uur
0	32.560,19	37.401,89	3.116,82	18,9281
1	33.694,48	38.704,85	3.225,40	19,5875
2	34.781,47	39.953,47	3.329,46	20,2194
3	35.820,36	41.146,85	3.428,90	20,8233
4	36.811,03	42.284,83	3.523,74	21,3992
5	37.753,37	43.367,30	3.613,94	21,9470
6	38.648,07	44.395,04	3.699,59	22,4671
7	39.495,82	45.368,85	3.780,74	22,9599

8	40.297,80	46.290,08	3.857,51	23,4262
9	41.054,91	47.159,78	3.929,98	23,8663
10	41.769,02	47.980,07	3.998,34	24,2814
11	42.441,18	48.752,18	4.062,68	24,6722
12	43.073,23	49.478,22	4.123,18	25,0396
13	43.666,68	50.159,92	4.179,99	25,3846
14	44.223,51	50.799,55	4.233,30	25,7083
15	44.745,33	51.398,96	4.283,25	26,0116
16	45.288,13	52.022,47	4.335,21	26,3272
17	45.885,19	52.708,32	4.392,36	26,6742
18	47.231,82	54.255,19	4.521,27	27,4571
19	48.172,18	55.335,38	4.611,28	28,0037
20	48.172,18	55.335,38	4.611,28	28,0037
21	49.112,54	56.415,57	4.701,30	28,5504
22	49.185,38	56.499,25	4.708,27	28,5927
23	50.809,09	58.364,40	4.863,70	29,5366
24	52.421,25	60.216,29	5.018,02	30,4738
25	52.527,79	60.338,67	5.028,22	30,5358
26	52.615,94	60.439,93	5.036,66	30,5870
27	52.709,20	60.547,06	5.045,59	30,6412
28	52.784,88	60.633,99	5.052,83	30,6852
29	52.854,95	60.714,48	5.059,54	30,7260
30	52.919,91	60.789,10	5.065,76	30,7637
31	52.980,04	60.858,17	5.071,51	30,7987
32	53.035,73	60.922,14	5.076,85	30,8310
33	53.087,27	60.981,35	5.081,78	30,8610
34	53.135,04	61.036,22	5.086,35	30,8888
35	53.179,23	61.086,98	5.090,58	30,9145

L1 - Licentiaten / masters

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.209,40	42.742,44	3.561,87	21,6308
1	38.324,03	44.022,81	3.668,57	22,2788
2	39.439,18	45.303,79	3.775,32	22,9270
3	40.554,33	46.584,76	3.882,06	23,5753
4	41.906,31	48.137,78	4.011,48	24,3612

5	43.619,10	50.105,26	4.175,44	25,3569
6	43.619,10	50.105,26	4.175,44	25,3569
7	45.331,30	52.072,06	4.339,34	26,3523
8	45.331,30	52.072,06	4.339,34	26,3523
9	47.043,55	54.038,93	4.503,24	27,3476
10	47.159,20	54.171,77	4.514,31	27,4149
11	48.755,75	56.005,73	4.667,14	28,3430
12	49.254,53	56.578,68	4.714,89	28,6329
13	50.467,96	57.972,55	4.831,05	29,3383
14	51.349,81	58.985,53	4.915,46	29,8510
15	52.180,22	59.939,42	4.994,95	30,3337
16	53.445,10	61.392,39	5.116,03	31,0690
17	53.893,01	61.906,90	5.158,91	31,3294
18	55.540,42	63.799,28	5.316,61	32,2871
19	55.605,21	63.873,70	5.322,81	32,3247
20	57.635,71	66.206,14	5.517,18	33,5051
21	57.683,62	66.261,17	5.521,76	33,5330
22	59.731,03	68.613,03	5.717,75	34,7232
23	61.826,32	71.019,89	5.918,32	35,9412
24	63.873,73	73.371,75	6.114,31	37,1315
25	63.989,62	73.504,88	6.125,41	37,1988
26	64.097,00	73.628,22	6.135,69	37,2612
27	64.196,48	73.742,50	6.145,21	37,3191
28	64.288,65	73.848,37	6.154,03	37,3727
29	64.373,99	73.946,40	6.162,20	37,4223
30	64.453,12	74.037,30	6.169,77	37,4683
31	64.526,34	74.121,41	6.176,78	37,5108
32	64.594,17	74.199,32	6.183,28	37,5503
33	64.656,95	74.271,44	6.189,29	37,5868
34	64.715,13	74.338,27	6.194,86	37,6206
35	64.768,95	74.400,09	6.200,01	37,6519

K3 - Directie tewerkgesteld in de groepsopvang baby's en peuters

Anciënniteit	Basis	Jaar	Maand	Uur
0	38.683,82	44.436,10	3.703,01	22,4879
1	39.799,70	45.717,92	3.809,83	23,1366

2	40.962,08	47.053,14	3.921,10	23,8123
3	42.124,43	48.388,33	4.032,36	24,4880
4	43.519,30	49.990,62	4.165,88	25,2989
5	45.332,60	52.073,56	4.339,46	26,3530
6	45.332,60	52.073,56	4.339,46	26,3530
7	47.192,38	54.209,89	4.517,49	27,4342
8	47.192,38	54.209,89	4.517,49	27,4342
9	49.052,20	56.346,26	4.695,52	28,5153
10	49.052,20	56.346,26	4.695,52	28,5153
11	51.376,95	59.016,70	4.918,06	29,8668
12	51.376,95	59.016,70	4.918,06	29,8668
13	53.469,22	61.420,09	5.118,34	31,0830
14	53.469,22	61.420,09	5.118,34	31,0830
15	55.561,51	63.823,51	5.318,63	32,2993
16	55.561,51	63.823,51	5.318,63	32,2993
17	57.886,26	66.493,95	5.541,16	33,6508
18	57.886,26	66.493,95	5.541,16	33,6508
19	57.886,26	66.493,95	5.541,16	33,6508
20	59.978,50	68.897,30	5.741,44	34,8671
21	59.978,50	68.897,30	5.741,44	34,8671
22	62.303,24	71.567,73	5.963,98	36,2185
23	64.628,03	74.238,22	6.186,52	37,5699
24	66.487,81	76.374,55	6.364,55	38,6511
25	66.608,44	76.513,12	6.376,09	38,7212
26	66.720,21	76.641,51	6.386,79	38,7862
27	66.823,77	76.760,46	6.396,71	38,8464
28	66.919,71	76.870,67	6.405,89	38,9022
29	67.008,54	76.972,71	6.414,39	38,9538
30	67.090,90	77.067,32	6.422,28	39,0017
31	67.167,13	77.154,88	6.429,57	39,0460
32	67.237,73	77.235,98	6.436,33	39,0870
33	67.303,08	77.311,05	6.442,59	39,1250
34	67.363,64	77.380,61	6.448,38	39,1602
35	67.419,66	77.444,96	6.453,75	39,1928

G1 - Geneesheer omnipracticus

Anciënniteit	Basis	Jaar	Maand	Uur
0	44.683,97	51.328,48	4.277,37	25,9759
1	45.767,98	52.573,68	4.381,14	26,6061
2	46.851,93	53.818,81	4.484,90	27,2362
3	47.935,38	55.063,37	4.588,61	27,8661
4	47.935,38	55.063,37	4.588,61	27,8661
5	49.832,06	57.242,09	4.770,17	28,9687
6	49.832,06	57.242,09	4.770,17	28,9687
7	51.728,76	59.420,83	4.951,74	30,0713
8	51.728,76	59.420,83	4.951,74	30,0713
9	53.625,48	61.599,59	5.133,30	31,1739
10	53.625,48	61.599,59	5.133,30	31,1739
11	55.522,16	63.778,31	5.314,86	32,2765
12	55.522,16	63.778,31	5.314,86	32,2765
13	57.418,87	65.957,06	5.496,42	33,3791
14	57.418,87	65.957,06	5.496,42	33,3791
15	59.315,00	68.135,14	5.677,93	34,4813
16	59.315,00	68.135,14	5.677,93	34,4813
17	61.211,72	70.313,90	5.859,49	35,5840
18	61.211,72	70.313,90	5.859,49	35,5840
19	63.108,43	72.492,65	6.041,05	36,6866
20	63.108,43	72.492,65	6.041,05	36,6866
21	65.005,11	74.671,37	6.222,61	37,7892
22	65.005,11	74.671,37	6.222,61	37,7892
23	66.901,83	76.850,13	6.404,18	38,8918
24	66.901,83	76.850,13	6.404,18	38,8918
25	67.023,21	76.989,56	6.415,80	38,9623
26	67.135,68	77.118,76	6.426,56	39,0277
27	67.239,88	77.238,45	6.436,54	39,0883
28	67.336,42	77.349,35	6.445,78	39,1444
29	67.425,80	77.452,02	6.454,33	39,1964
30	67.508,68	77.547,22	6.462,27	39,2445
31	67.585,37	77.635,31	6.469,61	39,2891
32	67.656,41	77.716,92	6.476,41	39,3304
33	67.722,17	77.792,46	6.482,70	39,3687

34	67.783,11	77.862,46	6.488,54	39,4041
35	67.839,48	77.927,21	6.493,93	39,4368
GS - Geneesheer specialist				
Anciënniteit	Basis	Jaar	Maand	Uur
0	59.392,84	68.224,56	5.685,38	34,5266
1	59.392,84	68.224,56	5.685,38	34,5266
2	61.715,36	70.892,43	5.907,70	35,8767
3	61.715,36	70.892,43	5.907,70	35,8767
4	64.037,87	73.560,30	6.130,03	37,2269
5	64.037,87	73.560,30	6.130,03	37,2269
6	66.359,83	76.227,54	6.352,29	38,5767
7	66.359,83	76.227,54	6.352,29	38,5767
8	68.682,35	78.895,42	6.574,62	39,9268
9	68.682,35	78.895,42	6.574,62	39,9268
10	71.004,86	81.563,28	6.796,94	41,2770
11	71.004,86	81.563,28	6.796,94	41,2770
12	73.327,36	84.231,14	7.019,26	42,6271
13	73.327,36	84.231,14	7.019,26	42,6271
14	75.649,87	86.899,01	7.241,58	43,9772
15	75.649,87	86.899,01	7.241,58	43,9772
16	77.972,39	89.566,88	7.463,91	45,3274
17	77.972,39	89.566,88	7.463,91	45,3274
18	80.294,90	92.234,75	7.686,23	46,6775
19	80.294,90	92.234,75	7.686,23	46,6775
20	82.617,42	94.902,63	7.908,55	48,0276
21	82.617,42	94.902,63	7.908,55	48,0276
22	84.939,38	97.569,87	8.130,82	49,3775
23	84.939,38	97.569,87	8.130,82	49,3775
24	84.939,38	97.569,87	8.130,82	49,3775
25	85.093,48	97.746,88	8.145,57	49,4670
26	85.236,27	97.910,90	8.159,24	49,5501
27	85.368,56	98.062,86	8.171,91	49,6270
28	85.491,13	98.203,66	8.183,64	49,6982
29	85.604,62	98.334,03	8.194,50	49,7642
30	85.709,84	98.454,89	8.204,57	49,8254

31	85.807,21	98.566,74	8.213,90	49,8820
32	85.897,41	98.670,35	8.222,53	49,9344
33	85.980,90	98.766,26	8.230,52	49,9829
34	86.058,26	98.855,12	8.237,93	50,0279
35	86.129,83	98.937,34	8.244,78	50,0695