



Koning Albertlaan 95
9000 GENT

PC 331.00 Paritair Comité voor de Vlaamse welzijns- en gezondheidssector

PC 331.00b Centra voor geestelijke gezondheidszorg

Inwerkingtreding: 1 december 2023

-Index 2 % volgens de wet van 1 maart 1977, zowel voor de schaalnlonen als voor de reële lonen.

-Index 2 % zowel voor de schaalnlonen VIA6-CGG als de reële lonen volgens de Wet van 1 maart 1977.
(Basis x 1,1717)

-Index IFIC-doelbarema's.

Indexcoëfficiënt : 1,219

VIA 6 - CGG

38 uren/week

Gemiddeld minimumloon

Anciënniteit	Basis	Jaar	Maand	Uur
0	22.776,57	26.687,31	2.223,94	13,5057

Schaaltonen VIA6

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Anciënniteit	Basis	Jaar	Maand	Uur
0	23.203,10	27.187,07	2.265,59	13,7586
1	25.039,80	29.339,13	2.444,93	14,8477
2	25.164,65	29.485,42	2.457,12	14,9218
3	25.289,49	29.631,70	2.469,31	14,9958
4	25.414,34	29.777,98	2.481,50	15,0698
5	25.539,19	29.924,27	2.493,69	15,1439
6	25.663,91	30.070,40	2.505,87	15,2178
7	25.788,76	30.216,69	2.518,06	15,2918
8	25.913,61	30.362,98	2.530,25	15,3659
9	26.038,45	30.509,25	2.542,44	15,4399
10	26.807,06	31.409,83	2.617,49	15,8957

11	26.931,91	31.556,12	2.629,68	15,9697
12	27.056,76	31.702,41	2.641,87	16,0437
13	27.181,60	31.848,68	2.654,06	16,1178
14	27.306,45	31.994,97	2.666,25	16,1918
15	27.431,30	32.141,25	2.678,44	16,2658
16	27.556,02	32.287,39	2.690,62	16,3398
17	27.680,87	32.433,68	2.702,81	16,4138
18	27.805,72	32.579,96	2.715,00	16,4878
19	27.930,56	32.726,24	2.727,19	16,5619
20	28.055,41	32.872,52	2.739,38	16,6359
21	28.180,26	33.018,81	2.751,57	16,7099
22	28.305,10	33.165,09	2.763,76	16,7840
23	28.429,95	33.311,37	2.775,95	16,8580
24	28.554,80	33.457,66	2.788,14	16,9320
25	28.731,68	33.664,91	2.805,41	17,0369
26	28.905,17	33.868,19	2.822,35	17,1398
27	29.075,39	34.067,63	2.838,97	17,2407
28	29.117,14	34.116,55	2.843,05	17,2655
29	29.155,79	34.161,84	2.846,82	17,2884
30	29.191,62	34.203,82	2.850,32	17,3096
31	29.224,79	34.242,69	2.853,56	17,3293
32	29.255,51	34.278,68	2.856,56	17,3475
33	29.283,94	34.311,99	2.859,33	17,3644
34	29.310,29	34.342,87	2.861,91	17,3800
35	29.334,67	34.371,43	2.864,29	17,3944
36	29.334,67	34.371,43	2.864,29	17,3944
37	29.334,67	34.371,43	2.864,29	17,3944
38	29.334,67	34.371,43	2.864,29	17,3944
39	29.334,67	34.371,43	2.864,29	17,3944
40	29.334,67	34.371,43	2.864,29	17,3944
41	29.334,67	34.371,43	2.864,29	17,3944
42	29.334,67	34.371,43	2.864,29	17,3944
43	29.334,67	34.371,43	2.864,29	17,3944

44	29.334,67	34.371,43	2.864,29	17,3944
45	29.334,67	34.371,43	2.864,29	17,3944

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Anciënniteit	Basis	Jaar	Maand	Uur
0	23.564,95	27.611,05	2.300,92	13,9732
1	25.464,01	29.836,18	2.486,35	15,0993
2	25.694,91	30.106,73	2.508,89	15,2362
3	25.925,81	30.377,27	2.531,44	15,3731
4	26.156,71	30.647,82	2.553,98	15,5100
5	26.387,61	30.918,36	2.576,53	15,6469
6	26.618,63	31.189,05	2.599,09	15,7839
7	26.849,41	31.459,45	2.621,62	15,9208
8	27.080,43	31.730,14	2.644,18	16,0578
9	27.311,21	32.000,54	2.666,71	16,1946
10	28.191,36	33.031,82	2.752,65	16,7165
11	28.472,05	33.360,70	2.780,06	16,8829
12	28.752,75	33.689,60	2.807,47	17,0494
13	29.033,44	34.018,48	2.834,87	17,2158
14	29.314,25	34.347,51	2.862,29	17,3823
15	29.594,94	34.676,39	2.889,70	17,5488
16	29.624,60	34.711,14	2.892,60	17,5664
17	29.645,59	34.735,74	2.894,64	17,5788
18	29.799,73	34.916,34	2.909,70	17,6702
19	30.080,42	35.245,23	2.937,10	17,8367
20	30.361,11	35.574,11	2.964,51	18,0031
21	30.641,93	35.903,15	2.991,93	18,1696
22	30.922,50	36.231,89	3.019,32	18,3360
23	31.203,31	36.560,92	3.046,74	18,5025
24	31.484,00	36.889,80	3.074,15	18,6689
25	31.822,32	37.286,21	3.107,18	18,8695
26	32.157,40	37.678,83	3.139,90	19,0682
27	32.489,42	38.067,85	3.172,32	19,2651
28	32.818,58	38.453,53	3.204,46	19,4603

29	33.145,04	38.836,04	3.236,34	19,6539
30	33.185,77	38.883,77	3.240,31	19,6780
31	33.223,48	38.927,95	3.244,00	19,7004
32	33.258,40	38.968,87	3.247,41	19,7211
33	33.290,72	39.006,74	3.250,56	19,7403
34	33.320,68	39.041,84	3.253,49	19,7580
35	33.348,39	39.074,31	3.256,19	19,7744
36	33.348,39	39.074,31	3.256,19	19,7744
37	33.348,39	39.074,31	3.256,19	19,7744
38	33.348,39	39.074,31	3.256,19	19,7744
39	33.348,39	39.074,31	3.256,19	19,7744
40	33.348,39	39.074,31	3.256,19	19,7744
41	33.348,39	39.074,31	3.256,19	19,7744
42	33.348,39	39.074,31	3.256,19	19,7744
43	33.348,39	39.074,31	3.256,19	19,7744
44	33.348,39	39.074,31	3.256,19	19,7744
45	33.348,39	39.074,31	3.256,19	19,7744

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Anciënniteit	Basis	Jaar	Maand	Uur
0	24.825,13	29.087,60	2.423,97	14,7204
1	26.724,32	31.312,89	2.609,41	15,8466
2	26.961,32	31.590,58	2.632,55	15,9871
3	27.198,32	31.868,27	2.655,69	16,1277
4	27.435,32	32.145,96	2.678,83	16,2682
5	27.672,45	32.423,81	2.701,98	16,4088
6	27.909,45	32.701,50	2.725,13	16,5493
7	28.146,45	32.979,20	2.748,27	16,6899
8	28.383,58	33.257,04	2.771,42	16,8305
9	28.620,58	33.534,73	2.794,56	16,9710
10	29.592,26	34.673,25	2.889,44	17,5472
11	29.624,84	34.711,43	2.892,62	17,5665
12	29.646,32	34.736,59	2.894,72	17,5792
13	29.816,08	34.935,50	2.911,29	17,6799

14	30.103,12	35.271,83	2.939,32	17,8501
15	30.390,16	35.608,15	2.967,35	18,0203
16	30.677,19	35.944,46	2.995,37	18,1905
17	30.964,23	36.280,79	3.023,40	18,3607
18	31.251,15	36.616,97	3.051,41	18,5309
19	31.538,19	36.953,30	3.079,44	18,7011
20	31.825,35	37.289,76	3.107,48	18,8713
21	32.112,26	37.625,94	3.135,49	19,0415
22	32.399,30	37.962,26	3.163,52	19,2117
23	32.686,34	38.298,58	3.191,55	19,3819
24	32.937,74	38.593,15	3.216,10	19,5309
25	33.019,02	38.688,39	3.224,03	19,5791
26	33.095,98	38.778,56	3.231,55	19,6248
27	33.364,82	39.093,56	3.257,80	19,7842
28	33.701,62	39.488,19	3.290,68	19,9839
29	34.035,65	39.879,57	3.323,30	20,1820
30	34.077,48	39.928,58	3.327,38	20,2068
31	34.116,20	39.973,95	3.331,16	20,2297
32	34.152,06	40.015,97	3.334,66	20,2510
33	34.185,25	40.054,86	3.337,90	20,2707
34	34.216,01	40.090,90	3.340,91	20,2889
35	34.244,47	40.124,25	3.343,69	20,3058
36	34.244,47	40.124,25	3.343,69	20,3058
37	34.244,47	40.124,25	3.343,69	20,3058
38	34.244,47	40.124,25	3.343,69	20,3058
39	34.244,47	40.124,25	3.343,69	20,3058
40	34.244,47	40.124,25	3.343,69	20,3058
41	34.244,47	40.124,25	3.343,69	20,3058
42	34.244,47	40.124,25	3.343,69	20,3058
43	34.244,47	40.124,25	3.343,69	20,3058
44	34.244,47	40.124,25	3.343,69	20,3058
45	34.244,47	40.124,25	3.343,69	20,3058

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.299,38	29.643,28	2.470,27	15,0017
1	27.198,44	31.868,41	2.655,70	16,1277
2	27.448,14	32.160,99	2.680,08	16,2758
3	27.697,71	32.453,41	2.704,45	16,4238
4	27.947,28	32.745,83	2.728,82	16,5718
5	28.196,98	33.038,40	2.753,20	16,7198
6	28.446,55	33.330,82	2.777,57	16,8678
7	28.696,12	33.623,24	2.801,94	17,0158
8	28.945,81	33.915,81	2.826,32	17,1639
9	29.195,51	34.208,38	2.850,70	17,3119
10	29.647,06	34.737,46	2.894,79	17,5797
11	29.836,83	34.959,81	2.913,32	17,6922
12	30.136,19	35.310,57	2.942,55	17,8697
13	30.435,68	35.661,49	2.971,79	18,0473
14	30.735,16	36.012,39	3.001,03	18,2249
15	31.034,53	36.363,16	3.030,26	18,4024
16	31.334,01	36.714,06	3.059,50	18,5800
17	31.633,38	37.064,83	3.088,74	18,7575
18	31.932,86	37.415,73	3.117,98	18,9351
19	32.232,23	37.766,50	3.147,21	19,1126
20	32.531,59	38.117,26	3.176,44	19,2901
21	32.831,08	38.468,18	3.205,68	19,4677
22	32.949,58	38.607,02	3.217,25	19,5380
23	32.971,91	38.633,19	3.219,43	19,5512
24	33.092,12	38.774,04	3.231,17	19,6225
25	33.452,07	39.195,79	3.266,32	19,8359
26	33.808,74	39.613,70	3.301,14	20,0474
27	34.162,09	40.027,72	3.335,64	20,2569
28	34.512,57	40.438,38	3.369,86	20,4648
29	34.864,39	40.850,61	3.404,22	20,6734
30	34.907,25	40.900,82	3.408,40	20,6988
31	34.946,90	40.947,28	3.412,27	20,7223

32	34.983,64	40.990,33	3.415,86	20,7441
33	35.017,64	41.030,17	3.419,18	20,7643
34	35.049,15	41.067,09	3.422,26	20,7829
35	35.078,30	41.101,24	3.425,10	20,8002
36	35.078,30	41.101,24	3.425,10	20,8002
37	35.078,30	41.101,24	3.425,10	20,8002
38	35.078,30	41.101,24	3.425,10	20,8002
39	35.078,30	41.101,24	3.425,10	20,8002
40	35.078,30	41.101,24	3.425,10	20,8002
41	35.078,30	41.101,24	3.425,10	20,8002
42	35.078,30	41.101,24	3.425,10	20,8002
43	35.078,30	41.101,24	3.425,10	20,8002
44	35.078,30	41.101,24	3.425,10	20,8002
45	35.078,30	41.101,24	3.425,10	20,8002

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Anciënniteit	Basis	Jaar	Maand	Uur
0	26.023,08	30.491,24	2.540,94	15,4308
1	27.922,14	32.716,37	2.726,36	16,5569
2	28.171,84	33.008,94	2.750,75	16,7049
3	28.421,41	33.301,37	2.775,11	16,8529
4	28.671,10	33.593,93	2.799,49	17,0010
5	28.920,67	33.886,35	2.823,86	17,1490
6	29.170,24	34.178,77	2.848,23	17,2969
7	29.419,82	34.471,20	2.872,60	17,4449
8	29.609,10	34.692,98	2.891,08	17,5572
9	29.627,77	34.714,86	2.892,90	17,5682
10	30.251,64	35.445,85	2.953,82	17,9382
11	30.551,01	35.796,62	2.983,05	18,1157
12	30.850,49	36.147,52	3.012,29	18,2933
13	31.149,86	36.498,29	3.041,52	18,4708
14	31.449,22	36.849,05	3.070,75	18,6483
15	31.748,71	37.199,96	3.100,00	18,8259
16	32.048,19	37.550,86	3.129,24	19,0035

17	32.347,56	37.901,64	3.158,47	19,1810
18	32.647,04	38.252,54	3.187,71	19,3586
19	32.935,67	38.590,72	3.215,89	19,5297
20	32.958,12	38.617,03	3.218,09	19,5430
21	32.980,70	38.643,49	3.220,29	19,5564
22	33.207,33	38.909,03	3.242,42	19,6908
23	33.506,81	39.259,93	3.271,66	19,8684
24	33.806,18	39.610,70	3.300,89	20,0459
25	34.167,54	40.034,11	3.336,18	20,2602
26	34.526,02	40.454,14	3.371,18	20,4727
27	34.886,50	40.876,51	3.406,38	20,6865
28	35.243,91	41.295,29	3.441,27	20,8984
29	35.598,56	41.710,83	3.475,90	21,1087
30	35.642,31	41.762,09	3.480,17	21,1347
31	35.682,80	41.809,54	3.484,13	21,1587
32	35.720,31	41.853,49	3.487,79	21,1809
33	35.755,03	41.894,17	3.491,18	21,2015
34	35.787,20	41.931,86	3.494,32	21,2206
35	35.816,96	41.966,73	3.497,23	21,2382
36	35.816,96	41.966,73	3.497,23	21,2382
37	35.816,96	41.966,73	3.497,23	21,2382
38	35.816,96	41.966,73	3.497,23	21,2382
39	35.816,96	41.966,73	3.497,23	21,2382
40	35.816,96	41.966,73	3.497,23	21,2382
41	35.816,96	41.966,73	3.497,23	21,2382
42	35.816,96	41.966,73	3.497,23	21,2382
43	35.816,96	41.966,73	3.497,23	21,2382
44	35.816,96	41.966,73	3.497,23	21,2382
45	35.816,96	41.966,73	3.497,23	21,2382
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Anciënniteit	Basis	Jaar	Maand	Uur
0	27.488,05	32.207,75	2.683,98	16,2995
1	29.551,38	34.625,35	2.885,45	17,5230

2	29.551,38	34.625,35	2.885,45	17,5230
3	29.635,83	34.724,30	2.893,69	17,5730
4	29.635,83	34.724,30	2.893,69	17,5730
5	30.025,14	35.180,46	2.931,70	17,8039
6	30.025,14	35.180,46	2.931,70	17,8039
7	31.294,84	36.668,16	3.055,68	18,5568
8	31.294,84	36.668,16	3.055,68	18,5568
9	32.564,67	38.156,02	3.179,67	19,3097
10	32.954,58	38.612,88	3.217,74	19,5409
11	33.673,15	39.454,83	3.287,90	19,9670
12	33.673,15	39.454,83	3.287,90	19,9670
13	34.792,26	40.766,09	3.397,17	20,6306
14	34.792,26	40.766,09	3.397,17	20,6306
15	35.925,16	42.093,51	3.507,79	21,3024
16	35.925,16	42.093,51	3.507,79	21,3024
17	37.058,30	43.421,21	3.618,43	21,9743
18	37.058,30	43.421,21	3.618,43	21,9743
19	38.191,44	44.748,91	3.729,08	22,6462
20	38.191,44	44.748,91	3.729,08	22,6462
21	39.324,34	46.076,33	3.839,69	23,3180
22	39.324,34	46.076,33	3.839,69	23,3180
23	40.457,48	47.404,03	3.950,34	23,9899
24	40.457,48	47.404,03	3.950,34	23,9899
25	41.665,96	48.820,01	4.068,33	24,7065
26	41.735,88	48.901,93	4.075,16	24,7479
27	42.939,40	50.312,09	4.192,67	25,4616
28	43.001,05	50.384,33	4.198,69	25,4981
29	44.200,02	51.789,16	4.315,76	26,2091
30	44.254,35	51.852,82	4.321,07	26,2413
31	44.304,63	51.911,73	4.325,98	26,2711
32	44.351,20	51.966,30	4.330,53	26,2987
33	44.394,30	52.016,80	4.334,73	26,3243
34	44.434,25	52.063,61	4.338,63	26,3480

35	44.471,20	52.106,91	4.342,24	26,3699
36	44.471,20	52.106,91	4.342,24	26,3699
37	44.471,20	52.106,91	4.342,24	26,3699
38	44.471,20	52.106,91	4.342,24	26,3699
39	44.471,20	52.106,91	4.342,24	26,3699
40	44.471,20	52.106,91	4.342,24	26,3699
41	44.471,20	52.106,91	4.342,24	26,3699
42	44.471,20	52.106,91	4.342,24	26,3699
43	44.471,20	52.106,91	4.342,24	26,3699
44	44.471,20	52.106,91	4.342,24	26,3699
45	44.471,20	52.106,91	4.342,24	26,3699

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Anciënniteit	Basis	Jaar	Maand	Uur
0	27.488,05	32.207,75	2.683,98	16,2995
1	29.471,93	34.532,26	2.877,69	17,4758
2	29.471,93	34.532,26	2.877,69	17,4758
3	29.629,97	34.717,44	2.893,12	17,5696
4	29.629,97	34.717,44	2.893,12	17,5696
5	29.787,16	34.901,62	2.908,47	17,6628
6	29.787,16	34.901,62	2.908,47	17,6628
7	30.263,24	35.459,44	2.954,95	17,9451
8	30.263,24	35.459,44	2.954,95	17,9451
9	30.739,56	36.017,54	3.001,46	18,2275
10	31.374,29	36.761,26	3.063,44	18,6039
11	32.009,14	37.505,11	3.125,43	18,9803
12	32.009,14	37.505,11	3.125,43	18,9803
13	32.644,11	38.249,10	3.187,43	19,3568
14	32.644,11	38.249,10	3.187,43	19,3568
15	32.960,56	38.619,89	3.218,32	19,5445
16	32.960,56	38.619,89	3.218,32	19,5445
17	33.276,40	38.989,96	3.249,16	19,7318
18	33.276,40	38.989,96	3.249,16	19,7318
19	33.911,25	39.733,81	3.311,15	20,1082

20	33.911,25	39.733,81	3.311,15	20,1082
21	34.549,28	40.481,39	3.373,45	20,4865
22	34.549,28	40.481,39	3.373,45	20,4865
23	35.196,70	41.239,97	3.436,66	20,8704
24	35.196,70	41.239,97	3.436,66	20,8704
25	35.909,16	42.074,76	3.506,23	21,2929
26	35.969,41	42.145,36	3.512,11	21,3286
27	36.675,93	42.973,19	3.581,10	21,7476
28	36.728,59	43.034,89	3.586,24	21,7788
29	37.429,72	43.856,40	3.654,70	22,1945
30	37.475,72	43.910,30	3.659,19	22,2218
31	38.172,34	44.726,53	3.727,21	22,6349
32	38.212,46	44.773,54	3.731,13	22,6587
33	38.249,60	44.817,06	3.734,75	22,6807
34	38.284,02	44.857,39	3.738,12	22,7011
35	38.315,86	44.894,69	3.741,22	22,7200
36	38.315,86	44.894,69	3.741,22	22,7200
37	38.315,86	44.894,69	3.741,22	22,7200
38	38.315,86	44.894,69	3.741,22	22,7200
39	38.315,86	44.894,69	3.741,22	22,7200
40	38.315,86	44.894,69	3.741,22	22,7200
41	38.315,86	44.894,69	3.741,22	22,7200
42	38.315,86	44.894,69	3.741,22	22,7200
43	38.315,86	44.894,69	3.741,22	22,7200
44	38.315,86	44.894,69	3.741,22	22,7200
45	38.315,86	44.894,69	3.741,22	22,7200

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Anciënniteit	Basis	Jaar	Maand	Uur
0	29.649,86	34.740,74	2.895,06	17,5813
1	31.559,30	36.978,03	3.081,50	18,7136
2	31.559,30	36.978,03	3.081,50	18,7136
3	32.035,50	37.536,00	3.128,00	18,9959
4	32.035,50	37.536,00	3.128,00	18,9959

5	32.511,70	38.093,96	3.174,50	19,2783
6	32.511,70	38.093,96	3.174,50	19,2783
7	32.938,84	38.594,44	3.216,20	19,5316
8	32.938,84	38.594,44	3.216,20	19,5316
9	32.974,48	38.636,20	3.219,68	19,5527
10	33.461,66	39.207,03	3.267,25	19,8416
11	34.096,51	39.950,88	3.329,24	20,2181
12	34.096,51	39.950,88	3.329,24	20,2181
13	34.738,32	40.702,89	3.391,91	20,5986
14	34.738,32	40.702,89	3.391,91	20,5986
15	35.385,74	41.461,47	3.455,12	20,9825
16	35.385,74	41.461,47	3.455,12	20,9825
17	36.033,04	42.219,91	3.518,33	21,3664
18	36.033,04	42.219,91	3.518,33	21,3664
19	36.680,46	42.978,49	3.581,54	21,7503
20	36.680,46	42.978,49	3.581,54	21,7503
21	37.327,89	43.737,09	3.644,76	22,1342
22	37.327,89	43.737,09	3.644,76	22,1342
23	37.975,19	44.495,53	3.707,96	22,5180
24	37.975,19	44.495,53	3.707,96	22,5180
25	38.692,68	45.336,21	3.778,02	22,9434
26	38.757,61	45.412,29	3.784,36	22,9819
27	39.468,46	46.245,19	3.853,77	23,4034
28	39.525,13	46.311,59	3.859,30	23,4370
29	40.229,96	47.137,44	3.928,12	23,8550
30	40.279,41	47.195,38	3.932,95	23,8843
31	40.979,21	48.015,34	4.001,28	24,2993
32	41.022,28	48.065,81	4.005,48	24,3248
33	41.062,16	48.112,53	4.009,38	24,3484
34	41.099,10	48.155,82	4.012,98	24,3704
35	41.133,28	48.195,86	4.016,32	24,3906
36	41.133,28	48.195,86	4.016,32	24,3906
37	41.133,28	48.195,86	4.016,32	24,3906

38	41.133,28	48.195,86	4.016,32	24,3906
39	41.133,28	48.195,86	4.016,32	24,3906
40	41.133,28	48.195,86	4.016,32	24,3906
41	41.133,28	48.195,86	4.016,32	24,3906
42	41.133,28	48.195,86	4.016,32	24,3906
43	41.133,28	48.195,86	4.016,32	24,3906
44	41.133,28	48.195,86	4.016,32	24,3906
45	41.133,28	48.195,86	4.016,32	24,3906

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Anciënniteit	Basis	Jaar	Maand	Uur
0	31.294,72	36.668,02	3.055,67	18,5567
1	32.960,56	38.619,89	3.218,32	19,5445
2	32.960,56	38.619,89	3.218,32	19,5445
3	33.117,63	38.803,93	3.233,66	19,6376
4	33.117,63	38.803,93	3.233,66	19,6376
5	33.593,83	39.361,89	3.280,16	19,9200
6	33.593,83	39.361,89	3.280,16	19,9200
7	34.070,03	39.919,85	3.326,65	20,2024
8	34.070,03	39.919,85	3.326,65	20,2024
9	34.549,65	40.481,82	3.373,49	20,4868
10	35.197,07	41.240,41	3.436,70	20,8707
11	35.844,37	41.998,85	3.499,90	21,2545
12	35.844,37	41.998,85	3.499,90	21,2545
13	36.491,79	42.757,43	3.563,12	21,6384
14	36.491,79	42.757,43	3.563,12	21,6384
15	37.139,21	43.516,01	3.626,33	22,0223
16	37.139,21	43.516,01	3.626,33	22,0223
17	37.786,64	44.274,61	3.689,55	22,4062
18	37.786,64	44.274,61	3.689,55	22,4062
19	38.433,94	45.033,05	3.752,75	22,7900
20	38.433,94	45.033,05	3.752,75	22,7900
21	39.081,36	45.791,63	3.815,97	23,1739
22	39.081,36	45.791,63	3.815,97	23,1739

23	39.728,66	46.550,07	3.879,17	23,5577
24	39.728,66	46.550,07	3.879,17	23,5577
25	40.449,33	47.394,48	3.949,54	23,9851
26	40.517,21	47.474,01	3.956,17	24,0253
27	41.230,79	48.310,12	4.025,84	24,4484
28	41.289,99	48.379,48	4.031,62	24,4835
29	41.997,29	49.208,22	4.100,69	24,9029
30	42.048,91	49.268,71	4.105,73	24,9336
31	42.750,72	50.091,02	4.174,25	25,3497
32	42.795,66	50.143,67	4.178,64	25,3764
33	42.837,25	50.192,41	4.182,70	25,4010
34	42.875,79	50.237,56	4.186,46	25,4239
35	42.911,45	50.279,35	4.189,95	25,4450
36	42.911,45	50.279,35	4.189,95	25,4450
37	42.911,45	50.279,35	4.189,95	25,4450
38	42.911,45	50.279,35	4.189,95	25,4450
39	42.911,45	50.279,35	4.189,95	25,4450
40	42.911,45	50.279,35	4.189,95	25,4450
41	42.911,45	50.279,35	4.189,95	25,4450
42	42.911,45	50.279,35	4.189,95	25,4450
43	42.911,45	50.279,35	4.189,95	25,4450
44	42.911,45	50.279,35	4.189,95	25,4450
45	42.911,45	50.279,35	4.189,95	25,4450

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Anciënniteit	Basis	Jaar	Maand	Uur
0	30.077,73	35.242,08	2.936,84	17,8351
1	32.220,76	37.753,06	3.146,09	19,1058
2	32.220,76	37.753,06	3.146,09	19,1058
3	32.952,75	38.610,74	3.217,56	19,5398
4	32.952,75	38.610,74	3.217,56	19,5398
5	33.488,02	39.237,91	3.269,83	19,8572
6	33.488,02	39.237,91	3.269,83	19,8572
7	38.164,35	44.717,17	3.726,43	22,6301

8	38.164,35	44.717,17	3.726,43	22,6301
9	39.135,42	45.854,97	3.821,25	23,2060
10	39.782,84	46.613,55	3.884,46	23,5899
11	40.754,04	47.751,51	3.979,29	24,1657
12	40.754,04	47.751,51	3.979,29	24,1657
13	41.725,11	48.889,31	4.074,11	24,7416
14	41.725,11	48.889,31	4.074,11	24,7416
15	42.696,18	50.027,11	4.168,93	25,3174
16	46.041,30	53.946,59	4.495,55	27,3009
17	47.012,49	55.084,53	4.590,38	27,8768
18	47.012,49	55.084,53	4.590,38	27,8768
19	47.983,57	56.222,35	4.685,20	28,4526
20	47.983,57	56.222,35	4.685,20	28,4526
21	48.954,76	57.360,29	4.780,02	29,0285
22	48.954,76	57.360,29	4.780,02	29,0285
23	49.925,83	58.498,10	4.874,84	29,6043
24	49.925,83	58.498,10	4.874,84	29,6043
25	50.989,37	59.744,24	4.978,69	30,2349
26	51.074,93	59.844,50	4.987,04	30,2857
27	52.130,18	61.080,93	5.090,08	30,9114
28	52.205,03	61.168,63	5.097,39	30,9558
29	52.274,33	61.249,83	5.104,15	30,9969
30	52.338,58	61.325,11	5.110,43	31,0350
31	52.398,04	61.394,78	5.116,23	31,0702
32	52.453,12	61.459,32	5.121,61	31,1029
33	52.504,10	61.519,05	5.126,59	31,1331
34	52.551,34	61.574,41	5.131,20	31,1611
35	52.595,05	61.625,62	5.135,47	31,1871
36	52.595,05	61.625,62	5.135,47	31,1871
37	52.595,05	61.625,62	5.135,47	31,1871
38	52.595,05	61.625,62	5.135,47	31,1871
39	52.595,05	61.625,62	5.135,47	31,1871
40	52.595,05	61.625,62	5.135,47	31,1871

41	52.595,05	61.625,62	5.135,47	31,1871
42	52.595,05	61.625,62	5.135,47	31,1871
43	52.595,05	61.625,62	5.135,47	31,1871
44	52.595,05	61.625,62	5.135,47	31,1871
45	52.595,05	61.625,62	5.135,47	31,1871

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Anciënniteit	Basis	Jaar	Maand	Uur
0	39.647,99	46.455,55	3.871,30	23,5099
1	41.590,50	48.731,59	4.060,97	24,6617
2	41.590,50	48.731,59	4.060,97	24,6617
3	43.330,55	50.770,41	4.230,87	25,6935
4	43.330,55	50.770,41	4.230,87	25,6935
5	45.070,59	52.809,21	4.400,77	26,7253
6	45.070,59	52.809,21	4.400,77	26,7253
7	46.810,64	54.848,03	4.570,67	27,7571
8	46.810,64	54.848,03	4.570,67	27,7571
9	48.550,69	56.886,84	4.740,57	28,7889
10	49.198,11	57.645,43	4.803,79	29,1728
11	50.938,15	59.684,23	4.973,69	30,2046
12	50.938,15	59.684,23	4.973,69	30,2046
13	52.678,08	61.722,91	5.143,58	31,2363
14	52.678,08	61.722,91	5.143,58	31,2363
15	54.418,12	63.761,71	5.313,48	32,2681
16	54.418,12	63.761,71	5.313,48	32,2681
17	56.158,17	65.800,53	5.483,38	33,2999
18	56.158,17	65.800,53	5.483,38	33,2999
19	57.898,22	67.839,34	5.653,28	34,3317
20	57.898,22	67.839,34	5.653,28	34,3317
21	59.638,39	69.878,30	5.823,19	35,3635
22	59.638,39	69.878,30	5.823,19	35,3635
23	61.378,31	71.916,97	5.993,08	36,3952
24	61.378,31	71.916,97	5.993,08	36,3952
25	61.489,67	72.047,45	6.003,95	36,4613

26	61.592,85	72.168,34	6.014,03	36,5224
27	61.688,45	72.280,36	6.023,36	36,5791
28	61.777,02	72.384,13	6.032,01	36,6316
29	61.859,02	72.480,21	6.040,02	36,6803
30	61.935,05	72.569,30	6.047,44	36,7254
31	62.005,42	72.651,75	6.054,31	36,7671
32	62.070,60	72.728,12	6.060,68	36,8057
33	62.130,93	72.798,81	6.066,57	36,8415
34	62.186,83	72.864,31	6.072,03	36,8747
35	62.238,55	72.924,91	6.077,08	36,9053
36	62.238,55	72.924,91	6.077,08	36,9053
37	62.238,55	72.924,91	6.077,08	36,9053
38	62.238,55	72.924,91	6.077,08	36,9053
39	62.238,55	72.924,91	6.077,08	36,9053
40	62.238,55	72.924,91	6.077,08	36,9053
41	62.238,55	72.924,91	6.077,08	36,9053
42	62.238,55	72.924,91	6.077,08	36,9053
43	62.238,55	72.924,91	6.077,08	36,9053
44	62.238,55	72.924,91	6.077,08	36,9053
45	62.238,55	72.924,91	6.077,08	36,9053

IFIC-barema's

IFIC-barema's (CGG)

De IFIC-barema's moeten gevolgd worden

a) voor nieuwe werknemers in dienst vanaf 04.02.2022

b) voor werknemers (in dienst op 16.01.2022) die kiezen om in te stappen in IFIC (éénmalige keuze tot 04.02.2022)

startbarema op 16.01.2022 = de op de werknemer van toepassing zijnde loonschaal in de onderneming:

brutoloon

+functiecomplement

+functietoeslag

+premie BBT / BBK

+andere loonelementen indien voldoen aan de voorwaarden van artikel 7,§3 Loonmodelcao.

IFIC doelbarema's

	Cat. 4		Cat. 5		Cat. 6	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.320,72	14,0934	2.333,15	14,1689	2.368,11	14,3812

1	2.363,30	14,3520	2.384,62	14,4815	2.422,71	14,7128
2	2.403,40	14,5955	2.424,74	14,7251	2.465,81	14,9746
3	2.441,13	14,8247	2.462,47	14,9543	2.506,37	15,2209
4	2.476,58	15,0400	2.497,90	15,1694	2.544,53	15,4526
5	2.509,85	15,2420	2.531,17	15,3715	2.580,35	15,6701
6	2.541,03	15,4314	2.571,24	15,6148	2.622,85	15,9282
7	2.570,22	15,6086	2.600,44	15,7921	2.654,35	16,1195
8	2.597,54	15,7745	2.627,76	15,9581	2.683,82	16,2985
9	2.623,08	15,9296	2.653,30	16,1132	2.711,41	16,4661
10	2.646,94	16,0745	2.677,16	16,2581	2.737,18	16,6226
11	2.669,21	16,2098	2.708,30	16,4472	2.770,14	16,8227
12	2.689,97	16,3359	2.729,07	16,5733	2.792,59	16,9590
13	2.709,33	16,4534	2.748,43	16,6909	2.813,55	17,0863
14	2.727,37	16,5630	2.766,47	16,8004	2.833,07	17,2049
15	2.744,16	16,6649	2.783,27	16,9024	2.851,25	17,3153
16	2.755,27	16,7324	2.803,26	17,0238	2.872,42	17,4438
17	2.765,58	16,7950	2.813,57	17,0865	2.883,82	17,5131
18	2.775,15	16,8531	2.823,14	17,1446	2.894,43	17,5775
19	2.784,04	16,9071	2.832,03	17,1986	2.904,27	17,6373
20	2.792,29	16,9572	2.840,28	17,2487	2.913,40	17,6927
21	2.799,93	17,0036	2.856,82	17,3491	2.930,76	17,7981
22	2.807,03	17,0467	2.863,92	17,3922	2.938,62	17,8459
23	2.813,61	17,0867	2.870,50	17,4322	2.945,91	17,8901
24	2.819,72	17,1238	2.876,60	17,4692	2.952,66	17,9311
25	2.825,37	17,1581	2.882,25	17,5035	2.958,94	17,9693
26	2.830,62	17,1900	2.896,39	17,5894	2.973,64	18,0585
27	2.835,47	17,2195	2.901,24	17,6189	2.979,02	18,0912
28	2.839,98	17,2468	2.905,74	17,6462	2.984,01	18,1215
29	2.844,15	17,2722	2.909,91	17,6715	2.988,63	18,1496
30	2.848,01	17,2956	2.913,78	17,6950	2.992,93	18,1757
31	2.851,58	17,3173	2.926,19	17,7704	3.005,72	18,2534
32	2.854,90	17,3374	2.929,50	17,7905	3.009,39	18,2756
33	2.857,97	17,3561	2.932,57	17,8091	3.012,80	18,2964

34	2.860,81	17,3733	2.935,41	17,8264	3.015,95	18,3155
35	2.863,44	17,3893	2.938,05	17,8424	3.018,88	18,3333
	Cat. 7		Cat. 8		Cat. 9	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.416,17	14,6731	2.471,08	15,0066	2.539,71	15,4233
1	2.474,11	15,0250	2.531,86	15,3757	2.601,94	15,8013
2	2.520,39	15,3060	2.580,87	15,6733	2.652,31	16,1071
3	2.564,02	15,5710	2.627,08	15,9539	2.699,80	16,3955
4	2.605,06	15,8202	2.670,60	16,2182	2.744,53	16,6672
5	2.643,66	16,0546	2.711,52	16,4667	2.786,60	16,9227
6	2.688,76	16,3285	2.758,84	16,7541	2.834,98	17,2165
7	2.722,72	16,5347	2.794,90	16,9731	2.872,04	17,4415
8	2.754,54	16,7280	2.828,69	17,1783	2.906,78	17,6525
9	2.784,32	16,9088	2.860,33	17,3704	2.939,29	17,8499
10	2.812,16	17,0779	2.889,92	17,5501	2.969,70	18,0346
11	2.847,06	17,2898	2.926,48	17,7721	3.007,02	18,2613
12	2.871,35	17,4373	2.952,31	17,9290	3.033,57	18,4225
13	2.894,00	17,5749	2.976,41	18,0754	3.058,35	18,5730
14	2.915,13	17,7032	2.998,90	18,2119	3.081,45	18,7133
15	2.934,82	17,8228	3.019,85	18,3392	3.102,99	18,8441
16	2.957,26	17,9591	3.048,26	18,5117	3.128,12	18,9967
17	2.969,85	18,0355	3.066,43	18,6220	3.143,23	19,0884
18	2.981,54	18,1065	3.083,34	18,7247	3.157,26	19,1736
19	2.992,40	18,1725	3.099,08	18,8203	3.170,30	19,2528
20	3.002,48	18,2337	3.113,70	18,9091	3.182,42	19,3264
21	3.020,73	18,3445	3.136,18	19,0456	3.202,56	19,4487
22	3.029,42	18,3973	3.148,81	19,1223	3.213,00	19,5121
23	3.037,48	18,4462	3.160,55	19,1936	3.222,69	19,5710
24	3.044,95	18,4916	3.171,44	19,2598	3.231,69	19,6256
25	3.051,88	18,5337	3.181,54	19,3211	3.240,03	19,6763
26	3.067,19	18,6267	3.199,81	19,4320	3.256,66	19,7773
27	3.073,15	18,6629	3.208,52	19,4849	3.263,84	19,8209
28	3.078,67	18,6964	3.216,60	19,5340	3.270,48	19,8612

29	3.083,78	18,7274	3.224,08	19,5794	3.276,65	19,8987	
30	3.088,52	18,7562	3.231,02	19,6216	3.282,36	19,9334	
31	3.101,73	18,8364	3.246,29	19,7143	3.296,48	20,0191	
32	3.105,80	18,8611	3.252,26	19,7506	3.301,38	20,0489	
33	3.109,57	18,8840	3.257,78	19,7841	3.305,93	20,0765	
34	3.113,06	18,9052	3.262,91	19,8152	3.310,15	20,1021	
35	3.116,29	18,9248	3.267,65	19,8440	3.314,03	20,1257	
	Cat. 10		Cat. 11		Cat. 12		
	Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.622,09	15,9236	2.725,05	16,5489	2.848,61	17,2993	
1	2.686,04	16,3120	2.782,27	16,8964	2.919,82	17,7317	
2	2.738,04	16,6278	2.836,32	17,2246	2.987,34	18,1417	
3	2.787,09	16,9256	2.887,29	17,5341	3.051,24	18,5298	
4	2.833,26	17,2060	2.935,28	17,8256	3.111,61	18,8964	
5	2.876,68	17,4697	2.980,39	18,0995	3.168,56	19,2423	
6	2.926,36	17,7714	3.022,78	18,3570	3.222,21	19,5681	
7	2.964,61	18,0037	3.062,54	18,5984	3.272,66	19,8745	
8	3.000,47	18,2215	3.099,81	18,8248	3.320,07	20,1624	
9	3.034,04	18,4253	3.134,70	19,0366	3.364,56	20,4326	
10	3.065,44	18,6160	3.167,34	19,2349	3.406,26	20,6858	
11	3.103,68	18,8483	3.197,84	19,4201	3.445,31	20,9229	
12	3.131,09	19,0147	3.226,33	19,5931	3.481,84	21,1448	
13	3.156,67	19,1701	3.252,91	19,7545	3.516,00	21,3522	
14	3.180,53	19,3150	3.277,70	19,9051	3.547,90	21,5460	
15	3.202,76	19,4500	3.300,81	20,0454	3.577,68	21,7268	
16	3.228,42	19,6058	3.318,24	20,1513	3.617,68	21,9697	
17	3.244,01	19,7005	3.334,44	20,2496	3.655,09	22,1969	
18	3.258,51	19,7885	3.349,51	20,3412	3.690,05	22,4092	
19	3.271,98	19,8703	3.363,50	20,4261	3.722,70	22,6075	
20	3.284,49	19,9463	3.376,50	20,5051	3.753,17	22,7925	
21	3.304,99	20,0708	3.388,56	20,5783	3.781,58	22,9651	
22	3.315,77	20,1363	3.399,78	20,6464	3.808,07	23,1259	
23	3.325,77	20,1970	3.410,18	20,7096	3.832,73	23,2757	

24	3.335,06	20,2534	3.419,82	20,7681	3.855,70	23,4152
25	3.343,67	20,3057	3.428,78	20,8226	3.877,07	23,5450
26	3.360,55	20,4082	3.437,08	20,8730	3.896,95	23,6657
27	3.367,95	20,4531	3.444,77	20,9197	3.915,43	23,7779
28	3.374,83	20,4949	3.451,90	20,9630	3.932,60	23,8822
29	3.381,19	20,5335	3.458,52	21,0032	3.948,56	23,9791
30	3.387,09	20,5694	3.464,65	21,0404	3.963,38	24,0691
31	3.401,38	20,6562	3.470,33	21,0749	3.977,15	24,1527
32	3.406,45	20,6869	3.475,59	21,1068	3.989,91	24,2302
33	3.411,14	20,7154	3.480,46	21,1364	4.001,77	24,3022
34	3.415,48	20,7418	3.484,99	21,1639	4.012,77	24,3690
35	3.419,50	20,7662	3.489,17	21,1893	4.022,96	24,4309
	Cat. 13		Cat. 14B		Cat. 14	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	2.944,70	17,8828	2.944,70	17,8828	3.184,94	19,3417
1	3.033,04	18,4193	3.044,82	18,4908	3.299,60	20,0381
2	3.117,21	18,9304	3.140,58	19,0723	3.409,48	20,7053
3	3.197,22	19,4163	3.231,95	19,6272	3.514,50	21,3431
4	3.273,14	19,8774	3.318,91	20,1553	3.614,64	21,9513
5	3.345,02	20,3139	3.401,52	20,6570	3.709,90	22,5298
6	3.412,98	20,7266	3.479,84	21,1326	3.800,34	23,0790
7	3.477,11	21,1161	3.553,96	21,5828	3.886,04	23,5994
8	3.537,56	21,4832	3.623,97	22,0079	3.967,10	24,0917
9	3.594,44	21,8286	3.690,01	22,4090	4.043,64	24,5565
10	3.647,89	22,1532	3.752,20	22,7866	4.115,82	24,9949
11	3.698,08	22,4580	3.810,70	23,1419	4.183,77	25,4075
12	3.745,15	22,7438	3.865,67	23,4757	4.247,65	25,7954
13	3.789,22	23,0115	3.917,24	23,7889	4.307,65	26,1598
14	3.830,49	23,2621	3.965,58	24,0825	4.363,93	26,5016
15	3.869,07	23,4964	4.010,85	24,3574	4.416,68	26,8219
16	3.914,72	23,7736	4.053,20	24,6146	4.471,55	27,1552
17	3.957,46	24,0332	4.092,78	24,8549	4.522,92	27,4671
18	3.997,42	24,2758	4.129,75	25,0795	4.570,99	27,7590

19	4.034,76	24,5026	4.164,26	25,2890	4.615,93	28,0320
20	4.069,61	24,7142	4.196,46	25,4846	4.657,91	28,2869
21	4.102,13	24,9117	4.226,46	25,6668	4.697,09	28,5248
22	4.132,46	25,0959	4.254,42	25,8366	4.733,65	28,7469
23	4.160,70	25,2674	4.280,45	25,9946	4.767,70	28,9536
24	4.187,02	25,4272	4.304,67	26,1417	4.799,45	29,1465
25	4.211,52	25,5760	4.327,19	26,2785	4.829,01	29,3260
26	4.234,31	25,7144	4.348,15	26,4058	4.856,52	29,4930
27	4.255,50	25,8431	4.367,63	26,5241	4.882,11	29,6484
28	4.275,22	25,9629	4.385,72	26,6339	4.905,90	29,7929
29	4.293,53	26,0741	4.402,53	26,7360	4.928,01	29,9272
30	4.310,53	26,1773	4.418,13	26,8307	4.948,57	30,0520
31	4.326,33	26,2733	4.432,61	26,9187	4.967,66	30,1680
32	4.340,99	26,3623	4.446,06	27,0004	4.985,38	30,2756
33	4.354,61	26,4450	4.458,54	27,0762	5.001,84	30,3755
34	4.367,24	26,5217	4.470,11	27,1464	5.017,11	30,4683
35	4.378,95	26,5928	4.480,84	27,2116	5.031,28	30,5543

	Cat. 15		Cat. 16		Cat. 16 bis CGG	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	3.411,46	20,7174	3.720,34	22,5932	3.871,36	23,5103
1	3.534,27	21,4632	3.858,00	23,4291	4.010,57	24,3557
2	3.651,97	22,1780	3.990,04	24,2310	4.143,99	25,1659
3	3.764,45	22,8610	4.116,36	24,9981	4.271,50	25,9403
4	3.871,71	23,5124	4.236,90	25,7302	4.393,08	26,6786
5	3.973,76	24,1321	4.351,66	26,4271	4.508,74	27,3810
6	4.070,63	24,7204	4.460,70	27,0893	4.618,56	28,0479
7	4.162,42	25,2779	4.564,08	27,7171	4.722,60	28,6798
8	4.249,25	25,8052	4.661,93	28,3113	4.821,04	29,2776
9	4.331,23	26,3030	4.754,38	28,8728	4.913,96	29,8419
10	4.408,54	26,7725	4.841,59	29,4024	5.001,58	30,3740
11	4.481,31	27,2144	4.923,74	29,9013	5.084,07	30,8749
12	4.549,75	27,6301	5.001,02	30,3706	5.161,65	31,3461
13	4.614,01	28,0203	5.073,62	30,8115	5.234,51	31,7885

14	4.674,30	28,3864	5.141,75	31,2252	5.302,83	32,2034
15	4.730,79	28,7295	5.205,63	31,6131	5.366,87	32,5923
16	4.789,56	29,0864	5.273,53	32,0255	5.430,01	32,9758
17	4.844,60	29,4206	5.337,15	32,4118	5.489,10	33,3346
18	4.896,09	29,7333	5.396,71	32,7735	5.544,37	33,6703
19	4.944,22	30,0256	5.452,42	33,1119	5.596,00	33,9838
20	4.989,18	30,2987	5.504,48	33,4280	5.644,21	34,2766
21	5.031,15	30,5535	5.553,09	33,7232	5.689,19	34,5497
22	5.070,30	30,7913	5.598,46	33,9987	5.731,15	34,8046
23	5.106,79	31,0129	5.640,78	34,2557	5.770,25	35,0420
24	5.140,79	31,2194	5.680,21	34,4952	5.806,65	35,2631
25	5.172,45	31,4116	5.716,94	34,7183	5.840,53	35,4688
26	5.201,91	31,5905	5.751,13	34,9259	5.872,08	35,6604
27	5.229,33	31,7571	5.782,95	35,1191	5.901,41	35,8385
28	5.254,82	31,9119	5.812,55	35,2989	5.928,68	36,0041
29	5.278,50	32,0557	5.840,06	35,4660	5.954,01	36,1580
30	5.300,52	32,1894	5.865,63	35,6212	5.977,56	36,3010
31	5.320,96	32,3135	5.889,39	35,7655	5.999,43	36,4338
32	5.339,95	32,4288	5.911,46	35,8996	6.019,71	36,5569
33	5.357,58	32,5359	5.931,95	36,0240	6.038,56	36,6714
34	5.373,94	32,6353	5.950,96	36,1394	6.056,04	36,7776
35	5.389,11	32,7274	5.968,61	36,2466	6.072,25	36,8760
	Cat. 17		Cat. 18		Cat. 19	
Anciënniteit	Maand	Uur	Maand	Uur	Maand	Uur
0	4.022,37	24,4273	4.420,48	26,8450	4.818,60	29,2628
1	4.163,15	25,2823	4.575,20	27,7846	4.987,26	30,2870
2	4.297,93	26,1008	4.723,32	28,6841	5.148,71	31,2675
3	4.426,64	26,8824	4.864,77	29,5431	5.302,91	32,2039
4	4.549,26	27,6271	4.999,53	30,3615	5.449,80	33,0960
5	4.665,83	28,3350	5.127,64	31,1395	5.589,44	33,9440
6	4.776,42	29,0066	5.249,17	31,8776	5.721,91	34,7484
7	4.881,13	29,6425	5.364,25	32,5764	5.847,36	35,5103
8	4.980,13	30,2437	5.473,03	33,2370	5.965,94	36,2304

9	5.073,54	30,8110	5.575,71	33,8606	6.077,86	36,9101
10	5.161,58	31,3456	5.672,45	34,4481	6.183,32	37,5505
11	5.244,42	31,8487	5.763,49	35,0010	6.282,57	38,1533
12	5.322,29	32,3216	5.849,07	35,5207	6.375,85	38,7197
13	5.395,38	32,7655	5.929,39	36,0084	6.463,41	39,2515
14	5.463,91	33,1816	6.004,71	36,4659	6.545,51	39,7501
15	5.528,12	33,5716	6.075,26	36,8943	6.622,42	40,2171
16	5.586,48	33,9260	6.139,41	37,2839	6.692,35	40,6418
17	5.641,04	34,2573	6.199,37	37,6480	6.757,71	41,0387
18	5.692,01	34,5669	6.255,38	37,9881	6.818,76	41,4095
19	5.739,58	34,8557	6.307,65	38,3056	6.875,73	41,7554
20	5.783,94	35,1251	6.356,41	38,6017	6.928,88	42,0782
21	5.825,30	35,3763	6.401,86	38,8777	6.978,42	42,3791
22	5.863,83	35,6103	6.444,21	39,1349	7.024,59	42,6595
23	5.899,70	35,8281	6.483,63	39,3743	7.067,55	42,9203
24	5.933,08	36,0309	6.520,32	39,5971	7.107,55	43,1633
25	5.964,14	36,2195	6.554,45	39,8044	7.144,75	43,3892
26	5.993,02	36,3949	6.586,18	39,9970	7.179,35	43,5993
27	6.019,86	36,5579	6.615,68	40,1762	7.211,51	43,7946
28	6.044,80	36,7093	6.643,09	40,3427	7.241,38	43,9760
29	6.067,96	36,8500	6.668,55	40,4973	7.269,13	44,1445
30	6.089,48	36,9806	6.692,19	40,6408	7.294,90	44,3010
31	6.109,45	37,1019	6.714,13	40,7741	7.318,82	44,4463
32	6.127,97	37,2144	6.734,50	40,8978	7.341,01	44,5810
33	6.145,16	37,3188	6.753,39	41,0125	7.361,61	44,7061
34	6.161,11	37,4156	6.770,91	41,1189	7.380,72	44,8222
35	6.175,91	37,5055	6.787,17	41,2176	7.398,44	44,9298

Cat. 20

Anciënniteit	Maand	Uur
0	5.216,72	31,6805
1	5.399,30	32,7893
2	5.574,11	33,8509
3	5.741,04	34,8646

4	5.900,07	35,8304
5	6.051,25	36,7485
6	6.194,67	37,6195
7	6.330,47	38,4441
8	6.458,86	39,2238
9	6.580,02	39,9596
10	6.694,20	40,6530
11	6.801,64	41,3055
12	6.902,62	41,9187
13	6.997,41	42,4944
14	7.086,30	43,0342
15	7.169,57	43,5399
16	7.245,27	43,9996
17	7.316,04	44,4294
18	7.382,13	44,8307
19	7.443,81	45,2053
20	7.501,36	45,5548
21	7.555,00	45,8806
22	7.604,96	46,1840
23	7.651,48	46,4665
24	7.694,79	46,7295
25	7.735,07	46,9741
26	7.772,51	47,2015
27	7.807,33	47,4129
28	7.839,67	47,6093
29	7.869,72	47,7918
30	7.897,61	47,9612
31	7.923,51	48,1185
32	7.947,54	48,2644
33	7.969,83	48,3998
34	7.990,52	48,5254
35	8.009,71	48,6420