



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE GEZONDHEIDSINRICHTINGEN & - DIENSTEN 330

P.S.C. voor de Bicommunautaire Instellingen 330.02

Inwerkingtreding: 1 november 2023

Index 2 % volgens de Wet van 2 augustus 1971,
zowel voor de schaallonen als voor de reële lonen.
Indexcoëfficiënt : 2,0399

Schaallonen

Gewaarborgd minimumloon

Basis	Maand	Uur
12.736,42	2.165,09	13,1483

38 uur/week

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	12.262,19	2.084,47	12,6587	122,37	61,19
1	13.289,26	2.259,06	13,7190	122,37	61,19
2	13.359,08	2.270,93	13,7911	122,37	61,19
3	13.428,88	2.282,80	13,8631	122,37	61,19
4	13.498,68	2.294,66	13,9352	122,37	61,19
5	13.568,49	2.306,53	14,0073	122,37	61,19
6	13.638,27	2.318,39	14,0793	122,37	61,19
7	13.708,07	2.330,26	14,1514	122,37	61,19
8	13.777,87	2.342,12	14,2234	122,37	61,19
9	13.847,70	2.353,99	14,2955	122,37	61,19
10	14.277,51	2.427,06	14,7392	122,37	61,19
11	14.347,29	2.438,92	14,8113	122,37	61,19
12	14.417,10	2.450,79	14,8833	122,37	61,19
13	14.486,92	2.462,66	14,9554	122,37	61,19
14	14.556,72	2.474,52	15,0275	122,37	61,19
15	14.626,52	2.486,39	15,0995	122,37	61,19
16	14.696,33	2.498,25	15,1716	122,37	61,19
17	14.766,14	2.510,12	15,2436	122,37	61,19

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18	14.835,94	2.521,99	15,3157	122,37	61,19
19	14.905,74	2.533,85	15,3878	122,37	61,19
20	14.975,56	2.545,72	15,4598	122,37	61,19
21	15.045,37	2.557,59	15,5319	122,37	61,19
22	15.115,17	2.569,45	15,6040	122,37	61,19
23	15.184,98	2.581,32	15,6760	122,37	61,19
24	15.254,78	2.593,19	15,7481	122,37	61,19
25	15.324,58	2.605,05	15,8201	122,37	61,19
26	15.394,41	2.616,92	15,8922	122,37	61,19
27	15.464,21	2.628,79	15,9643	122,37	61,19

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.169,24	2.238,66	13,5951	122,37	61,19
1	14.231,20	2.419,19	14,6914	122,37	61,19
2	14.363,73	2.441,71	14,8282	122,37	61,19
3	14.496,30	2.464,25	14,9651	122,37	61,19
4	14.628,83	2.486,78	15,1019	122,37	61,19
5	14.761,38	2.509,31	15,2387	122,37	61,19
6	14.893,96	2.531,85	15,3756	122,37	61,19
7	15.026,48	2.554,38	15,5124	122,37	61,19
8	15.159,03	2.576,91	15,6492	122,37	61,19
9	15.291,57	2.599,44	15,7861	122,37	61,19
10	15.834,97	2.691,81	16,3470	122,37	61,19
11	15.995,49	2.719,10	16,5128	98,18	36,99
12	16.155,98	2.746,38	16,6784	72,94	30,59
13	16.316,48	2.773,67	16,8441	61,19	30,59
14	16.476,97	2.800,95	17,0098	61,19	30,59
15	16.637,49	2.828,23	17,1755	61,19	30,59
16	16.797,98	2.855,52	17,3412	61,19	30,59
17	16.958,50	2.882,80	17,5069	61,19	30,59
18	17.118,96	2.910,08	17,6726	61,19	30,59
19	17.279,46	2.937,36	17,8382	61,19	30,59
20	17.440,00	2.964,65	18,0040	61,19	30,59
21	17.600,49	2.991,94	18,1697	61,19	30,59
22	17.760,96	3.019,22	18,3353	61,19	30,59
23	17.921,48	3.046,50	18,5010	61,19	30,59
24	18.081,97	3.073,78	18,6667	57,80	27,21
25	18.242,49	3.101,07	18,8324	32,56	1,97

26	18.402,95	3.128,35	18,9981	7,33	
27	18.563,47	3.155,64	19,1638		
28	18.723,96	3.182,92	19,3295		
29	18.884,46	3.210,20	19,4951		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.434,38	2.283,73	13,8688	122,37	61,19
1	14.496,35	2.464,26	14,9651	122,37	61,19
2	14.635,95	2.487,99	15,1092	122,37	61,19
3	14.775,53	2.511,72	15,2533	122,37	61,19
4	14.915,09	2.535,44	15,3974	122,37	61,19
5	15.054,69	2.559,17	15,5415	122,37	61,19
6	15.194,28	2.582,90	15,6856	122,37	61,19
7	15.333,86	2.606,63	15,8297	122,37	61,19
8	15.473,44	2.630,36	15,9738	122,37	61,19
9	15.613,05	2.654,09	16,1179	122,37	61,19
10	16.160,64	2.747,17	16,6832	72,21	30,59
11	16.328,04	2.775,63	16,8561	61,19	30,59
12	16.495,50	2.804,10	17,0289	61,19	30,59
13	16.662,94	2.832,56	17,2018	61,19	30,59
14	16.830,38	2.861,02	17,3746	61,19	30,59
15	16.997,81	2.889,49	17,5475	61,19	30,59
16	17.165,25	2.917,95	17,7203	61,19	30,59
17	17.332,66	2.946,41	17,8932	61,19	30,59
18	17.500,13	2.974,88	18,0661	61,19	30,59
19	17.667,56	3.003,34	18,2389	61,19	30,59
20	17.834,98	3.031,80	18,4117	61,19	30,59
21	18.002,45	3.060,27	18,5846	61,19	30,59
22	18.169,86	3.088,72	18,7574	43,98	13,39
23	18.337,33	3.117,19	18,9303	17,65	
24	18.504,73	3.145,65	19,1031		
25	18.672,18	3.174,11	19,2760		
26	18.839,61	3.202,58	19,4488		
27	19.007,05	3.231,04	19,6217		
28	19.174,50	3.259,51	19,7946		
29	19.344,31	3.288,37	19,9699		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
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0	13.839,06	2.352,52	14,2866	122,37	61,19
1	14.901,05	2.533,05	15,3829	122,37	61,19
2	15.040,63	2.556,78	15,5270	122,37	61,19
3	15.180,22	2.580,51	15,6711	122,37	61,19
4	15.319,82	2.604,24	15,8152	122,37	61,19
5	15.459,41	2.627,97	15,9593	122,37	61,19
6	15.598,98	2.651,70	16,1034	122,37	61,19
7	15.738,53	2.675,42	16,2475	122,37	61,19
8	15.878,15	2.699,15	16,3916	116,63	55,44
9	16.017,72	2.722,88	16,5357	94,68	33,49
10	16.560,00	2.815,06	17,0955	61,19	30,59
11	16.727,44	2.843,53	17,2684	61,19	30,59
12	16.894,88	2.871,99	17,4412	61,19	30,59
13	17.062,29	2.900,45	17,6141	61,19	30,59
14	17.229,73	2.928,91	17,7869	61,19	30,59
15	17.397,19	2.957,38	17,9598	61,19	30,59
16	17.564,63	2.985,84	18,1326	61,19	30,59
17	17.732,05	3.014,30	18,3055	61,19	30,59
18	17.899,49	3.042,76	18,4783	61,19	30,59
19	18.066,92	3.071,23	18,6512	60,17	29,57
20	18.234,36	3.099,69	18,8240	33,84	3,24
21	18.401,82	3.128,16	18,9969	7,51	
22	18.569,22	3.156,61	19,1697		
23	18.736,67	3.185,08	19,3426		
24	18.904,09	3.213,54	19,5154		
25	19.071,55	3.242,00	19,6883		
26	19.239,34	3.270,53	19,8615		
27	19.410,09	3.299,55	20,0378		
28	19.580,84	3.328,58	20,2140		
29	19.751,61	3.357,61	20,3903		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.144,70	2.404,48	14,6021	122,37	61,19
1	15.298,50	2.600,62	15,7932	122,37	61,19
2	15.427,00	2.622,46	15,9259	122,37	61,19
3	15.555,50	2.644,31	16,0585	122,37	61,19
4	15.684,00	2.666,15	16,1912	122,37	61,19
5	15.812,51	2.687,99	16,3239	122,37	61,19

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6	16.123,12	2.740,80	16,6445	78,11	30,59
7	16.433,74	2.793,60	16,9652	61,19	30,59
8	16.744,33	2.846,40	17,2858	61,19	30,59
9	17.054,93	2.899,20	17,6065	61,19	30,59
10	17.720,58	3.012,35	18,2936	61,19	30,59
11	18.031,19	3.065,15	18,6143	61,19	30,59
12	18.341,81	3.117,95	18,9349	16,94	
13	18.652,42	3.170,76	19,2556		
14	18.963,00	3.223,55	19,5762		
15	19.274,53	3.276,51	19,8978		
16	19.591,27	3.330,35	20,2248		
17	19.907,99	3.384,19	20,5518		
18	20.224,72	3.438,03	20,8787		
19	20.541,47	3.491,88	21,2057		
20	20.858,20	3.545,72	21,5327		
21	21.174,89	3.599,55	21,8596		
22	21.491,63	3.653,40	22,1866		
23	21.808,38	3.707,24	22,5136		
24	22.125,11	3.761,08	22,8406		
25	22.441,82	3.814,92	23,1675		
26	22.758,56	3.868,77	23,4945		
27	23.075,31	3.922,61	23,8215		
28	23.392,02	3.976,45	24,1485		
29	23.708,76	4.030,29	24,4755		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.299,55	2.430,80	14,7620	122,37	61,19
1	15.361,54	2.611,33	15,8583	122,37	61,19
2	15.501,15	2.635,07	16,0024	122,37	61,19
3	15.640,70	2.658,79	16,1465	122,37	61,19
4	15.780,29	2.682,52	16,2906	122,37	61,19
5	15.919,89	2.706,25	16,4347	110,06	48,88
6	16.059,48	2.729,98	16,5788	88,12	30,59
7	16.199,06	2.753,71	16,7229	66,17	30,59
8	16.338,66	2.777,44	16,8670	61,19	30,59
9	16.478,25	2.801,17	17,0111	61,19	30,59
10	17.025,97	2.894,27	17,5766	61,19	30,59
11	17.193,36	2.922,73	17,7494	61,19	30,59

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12	17.360,82	2.951,19	17,9222	61,19	30,59
13	17.528,23	2.979,65	18,0951	61,19	30,59
14	17.695,69	3.008,12	18,2679	61,19	30,59
15	17.863,14	3.036,58	18,4408	61,19	30,59
16	18.030,54	3.065,04	18,6136	61,19	30,59
17	18.198,01	3.093,51	18,7865	39,55	8,96
18	18.365,43	3.121,97	18,9593	13,23	
19	18.532,89	3.150,44	19,1322		
20	18.700,31	3.178,90	19,3050		
21	18.867,74	3.207,36	19,4779		
22	19.035,18	3.235,82	19,6507		
23	19.202,61	3.264,28	19,8236		
24	19.373,08	3.293,26	19,9996		
25	19.543,80	3.322,28	20,1758		
26	19.714,58	3.351,31	20,3521		
27	19.885,33	3.380,34	20,5284		
28	20.056,13	3.409,37	20,7047		
29	20.226,88	3.438,40	20,8810		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.658,29	2.491,79	15,1323	122,37	61,19
1	15.812,05	2.687,92	16,3234	122,37	61,19
2	15.812,05	2.687,92	16,3234	122,37	61,19
3	16.078,33	2.733,18	16,5983	85,15	30,59
4	16.078,33	2.733,18	16,5983	85,15	30,59
5	16.433,36	2.793,53	16,9648	61,19	30,59
6	16.433,36	2.793,53	16,9648	61,19	30,59
7	17.143,36	2.914,23	17,6977	61,19	30,59
8	17.143,36	2.914,23	17,6977	61,19	30,59
9	17.853,42	3.034,93	18,4308	61,19	30,59
10	18.208,40	3.095,28	18,7972	37,92	7,33
11	18.829,65	3.200,88	19,4386		
12	18.829,65	3.200,88	19,4386		
13	19.455,45	3.307,26	20,0846		
14	19.455,45	3.307,26	20,0846		
15	20.089,00	3.414,96	20,7386		
16	20.089,00	3.414,96	20,7386		
17	20.722,59	3.522,67	21,3927		

18	20.722,59	3.522,67	21,3927
19	21.356,23	3.630,38	22,0468
20	21.356,23	3.630,38	22,0468
21	21.989,77	3.738,08	22,7009
22	21.989,77	3.738,08	22,7009
23	22.623,38	3.845,79	23,3550
24	22.623,38	3.845,79	23,3550
25	23.256,95	3.953,49	24,0090
26	23.256,95	3.953,49	24,0090
27	23.890,53	4.061,19	24,6631
28	23.890,53	4.061,19	24,6631
29	24.524,13	4.168,90	25,3172

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	14.658,27	2.491,78	15,1323	122,37	61,19
1	15.767,67	2.680,37	16,2776	122,37	61,19
2	15.767,67	2.680,37	16,2776	122,37	61,19
3	16.033,97	2.725,64	16,5525	92,13	30,94
4	16.033,97	2.725,64	16,5525	92,13	30,94
5	16.300,28	2.770,91	16,8274	61,19	30,59
6	16.300,28	2.770,91	16,8274	61,19	30,59
7	18.430,37	3.133,01	19,0264	3,02	
8	18.430,37	3.133,01	19,0264	3,02	
9	18.696,69	3.178,28	19,3013		
10	19.051,67	3.238,63	19,6678		
11	19.410,26	3.299,58	20,0380		
12	19.410,26	3.299,58	20,0380		
13	19.772,28	3.361,12	20,4117		
14	19.772,28	3.361,12	20,4117		
15	20.134,28	3.422,66	20,7854		
16	20.134,28	3.422,66	20,7854		
17	20.496,31	3.484,20	21,1591		
18	20.496,31	3.484,20	21,1591		
19	20.858,33	3.545,74	21,5328		
20	20.858,33	3.545,74	21,5328		
21	21.220,33	3.607,28	21,9066		
22	21.220,33	3.607,28	21,9066		
23	21.582,35	3.668,82	22,2803		

24	21.582,35	3.668,82	22,2803
25	21.944,37	3.730,36	22,6540
26	21.944,37	3.730,36	22,6540
27	22.306,37	3.791,90	23,0277
28	22.306,37	3.791,90	23,0277
29	22.668,39	3.853,44	23,4014
30	22.668,39	3.853,44	23,4014
31	23.030,39	3.914,97	23,7751

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	15.190,79	2.582,31	15,6820	122,37	61,19
1	16.344,57	2.778,44	16,8731	61,19	30,59
2	16.344,57	2.778,44	16,8731	61,19	30,59
3	16.610,85	2.823,71	17,1480	61,19	30,59
4	16.610,85	2.823,71	17,1480	61,19	30,59
5	16.965,86	2.884,05	17,5145	61,19	30,59
6	16.965,86	2.884,05	17,5145	61,19	30,59
7	19.259,37	3.273,93	19,8822		
8	19.259,37	3.273,93	19,8822		
9	19.802,43	3.366,25	20,4428		
10	20.164,42	3.427,78	20,8165		
11	20.707,46	3.520,10	21,3771		
12	20.707,46	3.520,10	21,3771		
13	21.250,51	3.612,41	21,9377		
14	21.250,51	3.612,41	21,9377		
15	21.793,54	3.704,72	22,4983		
16	21.793,54	3.704,72	22,4983		
17	22.336,58	3.797,03	23,0589		
18	22.336,58	3.797,03	23,0589		
19	22.879,64	3.889,35	23,6195		
20	22.879,64	3.889,35	23,6195		
21	23.422,67	3.981,66	24,1801		
22	23.422,67	3.981,66	24,1801		
23	23.965,73	4.073,97	24,7407		
24	23.965,73	4.073,97	24,7407		
25	24.508,76	4.166,28	25,3013		
26	24.508,76	4.166,28	25,3013		
27	25.051,80	4.258,60	25,8619		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	13.700,98	2.329,05	14,1440	122,37	61,19
1	14.854,76	2.525,19	15,3351	122,37	61,19
2	14.983,28	2.547,03	15,4678	122,37	61,19
3	15.111,76	2.568,87	15,6004	122,37	61,19
4	15.240,25	2.590,72	15,7331	122,37	61,19
5	15.368,76	2.612,56	15,8658	122,37	61,19
6	15.679,39	2.665,37	16,1864	122,37	61,19
7	15.989,99	2.718,17	16,5071	99,04	37,86
8	16.300,59	2.770,96	16,8277	61,19	30,59
9	16.611,18	2.823,76	17,1484	61,19	30,59
10	17.276,85	2.936,92	17,8355	61,19	30,59
11	17.587,46	2.989,72	18,1562	61,19	30,59
12	17.898,09	3.042,53	18,4769	61,19	30,59
13	18.208,68	3.095,32	18,7975	37,88	7,28
14	18.519,27	3.148,12	19,1181		
15	18.829,87	3.200,92	19,4388		
16	19.140,50	3.253,73	19,7595		
17	19.455,50	3.307,27	20,0847		
18	19.772,24	3.361,12	20,4116		
19	20.088,92	3.414,95	20,7386		
20	20.405,68	3.468,80	21,0656		
21	20.722,41	3.522,64	21,3925		
22	21.039,14	3.576,48	21,7195		
23	21.355,88	3.630,32	22,0465		
24	21.672,59	3.684,16	22,3734		
25	21.989,34	3.738,00	22,7004		
26	22.306,05	3.791,84	23,0274		
27	22.622,81	3.845,69	23,3544		
28	22.939,50	3.899,52	23,6813		
29	23.256,24	3.953,37	24,0083		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	16.181,82	2.750,77	16,7051	68,88	30,59
1	17.291,29	2.939,38	17,8505	61,19	30,59
2	17.291,29	2.939,38	17,8505	61,19	30,59
3	17.557,53	2.984,63	18,1253	61,19	30,59

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4	17.557,53	2.984,63	18,1253	61,19	30,59
5	17.823,86	3.029,91	18,4002	61,19	30,59
6	17.823,86	3.029,91	18,4002	61,19	30,59
7	18.090,12	3.075,17	18,6751	56,52	25,92
8	18.090,12	3.075,17	18,6751	56,52	25,92
9	18.356,42	3.120,44	18,9500	14,64	
10	18.711,42	3.180,79	19,3165		
11	19.066,43	3.241,13	19,6830		
12	19.066,43	3.241,13	19,6830		
13	19.425,28	3.302,14	20,0535		
14	19.425,28	3.302,14	20,0535		
15	19.787,31	3.363,68	20,4272		
16	19.787,31	3.363,68	20,4272		
17	20.149,30	3.425,21	20,8009		
18	20.149,30	3.425,21	20,8009		
19	20.511,33	3.486,76	21,1746		
20	20.511,33	3.486,76	21,1746		
21	20.873,35	3.548,30	21,5484		
22	20.873,35	3.548,30	21,5484		
23	21.235,35	3.609,83	21,9221		
24	21.235,35	3.609,83	21,9221		
25	21.597,37	3.671,37	22,2958		
26	21.597,37	3.671,37	22,2958		
27	21.959,39	3.732,91	22,6695		
28	21.959,39	3.732,91	22,6695		
29	22.321,37	3.794,45	23,0432		
30	22.321,37	3.794,45	23,0432		
31	22.683,39	3.855,99	23,4169		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	16.462,78	2.798,54	16,9952	61,19	30,59
1	17.661,11	3.002,24	18,2322	61,19	30,59
2	17.661,11	3.002,24	18,2322	61,19	30,59
3	18.193,61	3.092,76	18,7820	40,25	9,65
4	18.193,61	3.092,76	18,7820	40,25	9,65
5	18.726,12	3.183,28	19,3317		
6	18.726,12	3.183,28	19,3317		
7	21.341,08	3.627,81	22,0312		

8	21.341,08	3.627,81	22,0312
9	21.884,14	3.720,12	22,5918
10	22.246,14	3.781,66	22,9655
11	22.789,20	3.873,97	23,5262
12	22.789,20	3.873,97	23,5262
13	23.332,23	3.966,28	24,0867
14	23.332,23	3.966,28	24,0867
15	23.875,27	4.058,60	24,6473
16	25.745,83	4.376,58	26,5784
17	26.288,86	4.468,89	27,1390
18	26.288,86	4.468,89	27,1390
19	26.831,90	4.561,20	27,6996
20	26.831,90	4.561,20	27,6996
21	27.374,98	4.653,52	28,2602
22	27.374,98	4.653,52	28,2602
23	27.918,01	4.745,83	28,8208
24	27.918,01	4.745,83	28,8208
25	28.461,07	4.838,14	29,3814
26	28.461,07	4.838,14	29,3814
27	29.004,11	4.930,46	29,9420

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	17.661,11	3.002,24	18,2322	61,19	30,59
1	18.193,61	3.092,76	18,7820	40,25	9,65
2	18.193,61	3.092,76	18,7820	40,25	9,65
3	18.726,12	3.183,28	19,3317		
4	18.726,12	3.183,28	19,3317		
5	21.341,08	3.627,81	22,0312		
6	21.341,08	3.627,81	22,0312		
7	21.884,14	3.720,12	22,5918		
8	22.246,14	3.781,66	22,9655		
9	22.789,20	3.873,97	23,5262		
10	22.789,20	3.873,97	23,5262		
11	23.332,23	3.966,28	24,0867		
12	23.332,23	3.966,28	24,0867		
13	23.875,27	4.058,60	24,6473		
14	25.745,83	4.376,58	26,5784		
15	26.288,86	4.468,89	27,1390		

16	26.288,86	4.468,89	27,1390
17	26.831,90	4.561,20	27,6996
18	26.831,90	4.561,20	27,6996
19	27.374,98	4.653,52	28,2602
20	27.374,98	4.653,52	28,2602
21	27.918,01	4.745,83	28,8208
22	27.918,01	4.745,83	28,8208
23	28.461,07	4.838,14	29,3814
24	28.461,07	4.838,14	29,3814
25	29.004,11	4.930,46	29,9420

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	17.143,34	2.914,22	17,6977	61,19	30,59
1	18.252,77	3.102,82	18,8430	30,94	0,35
2	18.252,77	3.102,82	18,8430	30,94	0,35
3	18.519,05	3.148,08	19,1179		
4	18.519,05	3.148,08	19,1179		
5	18.785,33	3.193,35	19,3928		
6	18.785,33	3.193,35	19,3928		
7	19.051,62	3.238,62	19,6677		
8	19.051,62	3.238,62	19,6677		
9	19.319,79	3.284,20	19,9446		
10	19.681,81	3.345,74	20,3183		
11	20.043,81	3.407,28	20,6920		
12	20.043,81	3.407,28	20,6920		
13	20.405,83	3.468,82	21,0657		
14	20.405,83	3.468,82	21,0657		
15	20.767,86	3.530,36	21,4395		
16	20.767,86	3.530,36	21,4395		
17	21.129,85	3.591,90	21,8131		
18	21.129,85	3.591,90	21,8131		
19	21.491,88	3.653,44	22,1869		
20	21.491,88	3.653,44	22,1869		
21	21.853,85	3.714,97	22,5606		
22	21.853,85	3.714,97	22,5606		
23	22.215,87	3.776,51	22,9343		
24	22.215,87	3.776,51	22,9343		
25	22.577,90	3.838,05	23,3080		

26	22.577,90	3.838,05	23,3080
27	22.939,89	3.899,59	23,6817
28	22.939,89	3.899,59	23,6817
29	23.301,92	3.961,13	24,0555
30	23.301,92	3.961,13	24,0555
31	23.663,96	4.022,68	24,4292

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
0	21.226,90	3.608,40	21,9133		
1	22.067,39	3.751,27	22,7810		
2	22.067,39	3.751,27	22,7810		
3	22.681,64	3.855,69	23,4151		
4	22.681,64	3.855,69	23,4151		
5	23.295,88	3.960,11	24,0492		
6	23.295,88	3.960,11	24,0492		
7	23.910,14	4.064,52	24,6833		
8	23.910,14	4.064,52	24,6833		
9	24.524,38	4.168,94	25,3175		
10	24.886,40	4.230,48	25,6912		
11	25.500,63	4.334,89	26,3253		
12	25.500,63	4.334,89	26,3253		
13	26.114,89	4.439,31	26,9594		
14	26.114,89	4.439,31	26,9594		
15	26.729,16	4.543,73	27,5935		
16	26.729,16	4.543,73	27,5935		
17	27.343,40	4.648,15	28,2276		
18	27.343,40	4.648,15	28,2276		
19	27.957,62	4.752,56	28,8617		
20	27.957,62	4.752,56	28,8617		
21	28.571,89	4.856,98	29,4958		
22	28.571,89	4.856,98	29,4958		
23	29.186,13	4.961,40	30,1300		
24	29.186,13	4.961,40	30,1300		
25	29.800,39	5.065,82	30,7641		
26	29.800,39	5.065,82	30,7641		
27	30.414,64	5.170,24	31,3982		

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Anc	Basis	Maand	Uur (38)	Haard	Standplaats
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0	22.170,71	3.768,84	22,8877
1	23.256,98	3.953,49	24,0091
2	23.256,98	3.953,49	24,0091
3	24.230,00	4.118,90	25,0136
4	24.230,00	4.118,90	25,0136
5	25.202,99	4.284,30	26,0180
6	25.202,99	4.284,30	26,0180
7	26.176,01	4.449,70	27,0225
8	26.176,01	4.449,70	27,0225
9	27.149,00	4.615,10	28,0269
10	27.511,03	4.676,65	28,4007
11	28.484,05	4.842,05	29,4052
12	28.484,05	4.842,05	29,4052
13	29.457,04	5.007,45	30,4096
14	29.457,04	5.007,45	30,4096
15	30.430,06	5.172,86	31,4141
16	30.430,06	5.172,86	31,4141
17	31.403,05	5.338,26	32,4186
18	31.403,05	5.338,26	32,4186
19	32.376,07	5.503,66	33,4230
20	32.376,07	5.503,66	33,4230
21	33.349,12	5.669,07	34,4276
22	33.349,12	5.669,07	34,4276
23	34.322,11	5.834,47	35,4320

Vergoedingen

Haard- en standplaatstoelage

Grenzen

Haardtoelagen

Standplaats

Jaar	Maand	Jaar	Maand	Jaar	Maand
32.315,30	2.692,94	1.468,48	122,37	734,24	61,19
36.841,47	3.070,12	734,24	61,19	367,12	30,59

Toeslagen voor onregelmatige prestaties

Zaterdagwerk 26%

Dagprestaties op zondag 56%

Onderbroken dienst 50%

Dagprestaties op een feestdag 56%

Nachtprestaties 35%

Nachtprestaties op zon- of feestdag 50%