



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE OPVOEDINGS- & HUIS- VESTINGSINRICHTINGEN & -DIENSTEN 319

P.S.C. voor de Opvoedings- & Huisvestingsinrichtingen & Diensten in de Vlaamse Gemeenschap 319.01

Inwerkingtreding: 1 december 2023

-Index 2 % voor de schaalnonen VIA6 volgens de Wet van 1 maart 1977.

(Basis x 1,1487)

-Index kampvergoeding.

VIA6

38 uur/week

Gewaarborgd inkomen

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.133,23	26.573,14	2.214,43	13,4479
Schaalnonen				
L4 - Logistiek personeel klasse 4				
Anciënniteit	Basis	Jaar	Maand	Uur
0	22.591,66	25.951,04	2.162,59	13,1331
1	22.873,33	26.274,59	2.189,55	13,2969
2	23.154,51	26.597,59	2.216,47	13,4603
3	23.436,17	26.921,13	2.243,43	13,6241
4	23.767,23	27.301,42	2.275,12	13,8165
5	24.011,59	27.582,11	2.298,51	13,9586
6	24.895,68	28.597,67	2.383,14	14,4725
7	25.059,42	28.785,76	2.398,81	14,5677
8	26.024,18	29.893,98	2.491,16	15,1285
9	26.107,24	29.989,39	2.499,12	15,1768
10	27.152,69	31.190,30	2.599,19	15,7846
11	27.155,59	31.193,63	2.599,47	15,7862
12	28.281,18	32.486,59	2.707,22	16,4406
13	28.281,18	32.486,59	2.707,22	16,4406
14	29.409,69	33.782,91	2.815,24	17,0966
15	29.409,69	33.782,91	2.815,24	17,0966
16	29.888,08	34.332,44	2.861,04	17,3747

29.11.23

17	29.888,08	34.332,44	2.861,04	17,3747
18	31.016,58	35.628,75	2.969,06	18,0307
19	31.016,58	35.628,75	2.969,06	18,0307
20	32.145,09	36.925,06	3.077,09	18,6868
21	32.145,09	36.925,06	3.077,09	18,6868
22	32.918,76	37.813,78	3.151,15	19,1365
23	33.751,98	38.770,90	3.230,91	19,6209
24	34.880,45	40.067,17	3.338,93	20,2769
25	34.943,73	40.139,86	3.344,99	20,3137
26	35.002,37	40.207,22	3.350,60	20,3478
27	35.056,70	40.269,63	3.355,80	20,3794
28	35.107,03	40.327,45	3.360,62	20,4086
29	35.153,63	40.380,97	3.365,08	20,4357
30	35.196,84	40.430,61	3.369,22	20,4608
31	35.236,83	40.476,55	3.373,05	20,4841
32	35.273,87	40.519,09	3.376,59	20,5056
33	35.308,15	40.558,47	3.379,87	20,5255
34	35.339,92	40.594,97	3.382,91	20,5440
35	35.369,31	40.628,73	3.385,73	20,5611

L3 - Logistiek personeel klasse 3

Anciënniteit	Basis	Jaar	Maand	Uur
0	23.642,75	27.158,43	2.263,20	13,7441
1	24.549,13	28.199,59	2.349,97	14,2710
2	25.465,33	29.252,02	2.437,67	14,8037
3	26.381,56	30.304,50	2.525,37	15,3363
4	27.297,76	31.356,94	2.613,08	15,8689
5	27.297,76	31.356,94	2.613,08	15,8689
6	28.603,55	32.856,90	2.738,07	16,6280
7	28.603,55	32.856,90	2.738,07	16,6280
8	29.736,12	34.157,88	2.846,49	17,2864
9	29.736,12	34.157,88	2.846,49	17,2864
10	30.565,13	35.110,16	2.925,85	17,7683
11	30.565,13	35.110,16	2.925,85	17,7683
12	31.870,94	36.610,15	3.050,85	18,5274
13	31.870,94	36.610,15	3.050,85	18,5274
14	32.918,76	37.813,78	3.151,15	19,1365
15	32.918,76	37.813,78	3.151,15	19,1365
16	33.832,54	38.863,44	3.238,62	19,6677

29.11.23

17	33.832,54	38.863,44	3.238,62	19,6677
18	35.138,33	40.363,40	3.363,62	20,4268
19	35.138,33	40.363,40	3.363,62	20,4268
20	36.444,18	41.863,43	3.488,62	21,1859
21	36.444,18	41.863,43	3.488,62	21,1859
22	37.750,03	43.363,46	3.613,62	21,9451
23	39.055,84	44.863,44	3.738,62	22,7042
24	40.361,69	46.363,47	3.863,62	23,4633
25	40.434,91	46.447,58	3.870,63	23,5059
26	40.502,77	46.525,53	3.877,13	23,5453
27	40.565,63	46.597,74	3.883,14	23,5819
28	40.623,87	46.664,64	3.888,72	23,6157
29	40.677,80	46.726,59	3.893,88	23,6471
30	40.727,80	46.784,02	3.898,67	23,6761
31	40.774,07	46.837,17	3.903,10	23,7030
32	40.816,93	46.886,41	3.907,20	23,7279
33	40.856,60	46.931,98	3.911,00	23,7510
34	40.893,36	46.974,20	3.914,52	23,7724
35	40.927,37	47.013,27	3.917,77	23,7921

L2 - Logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.364,18	2.447,02	14,8604
1	26.558,33	30.507,55	2.542,30	15,4390
2	27.553,69	31.650,92	2.637,58	16,0177
3	28.549,06	32.794,31	2.732,86	16,5963
4	29.544,42	33.937,68	2.828,14	17,1749
5	29.544,42	33.937,68	2.828,14	17,1749
6	30.313,00	34.820,54	2.901,71	17,6217
7	30.313,00	34.820,54	2.901,71	17,6217
8	31.731,68	36.450,18	3.037,52	18,4464
9	31.731,68	36.450,18	3.037,52	18,4464
10	32.918,76	37.813,78	3.151,15	19,1365
11	32.918,76	37.813,78	3.151,15	19,1365
12	33.918,95	38.962,70	3.246,89	19,7180
13	33.918,95	38.962,70	3.246,89	19,7180
14	35.337,63	40.592,34	3.382,69	20,5427
15	35.337,63	40.592,34	3.382,69	20,5427
16	36.756,31	42.221,97	3.518,50	21,3674

17	36.756,31	42.221,97	3.518,50	21,3674
18	38.175,00	43.851,62	3.654,30	22,1921
19	38.175,00	43.851,62	3.654,30	22,1921
20	39.593,68	45.481,26	3.790,11	23,0168
21	39.593,68	45.481,26	3.790,11	23,0168
22	41.012,35	47.110,89	3.925,91	23,8415
23	42.431,05	48.740,55	4.061,71	24,6663
24	43.849,72	50.370,17	4.197,51	25,4910
25	43.929,28	50.461,56	4.205,13	25,5372
26	44.003,00	50.546,25	4.212,19	25,5801
27	44.071,29	50.624,69	4.218,72	25,6198
28	44.134,57	50.697,38	4.224,78	25,6566
29	44.193,15	50.764,67	4.230,39	25,6906
30	44.247,47	50.827,07	4.235,59	25,7222
31	44.297,74	50.884,81	4.240,40	25,7514
32	44.344,30	50.938,30	4.244,86	25,7785
33	44.387,41	50.987,82	4.248,98	25,8036
34	44.427,34	51.033,69	4.252,81	25,8268
35	44.464,29	51.076,13	4.256,34	25,8482

A2 - Administratief + logistiek personeel klasse 2

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.562,97	29.364,18	2.447,02	14,8604
1	26.558,33	30.507,55	2.542,30	15,4390
2	27.553,69	31.650,92	2.637,58	16,0177
3	28.549,06	32.794,31	2.732,86	16,5963
4	29.544,42	33.937,68	2.828,14	17,1749
5	29.544,42	33.937,68	2.828,14	17,1749
6	30.313,00	34.820,54	2.901,71	17,6217
7	30.313,00	34.820,54	2.901,71	17,6217
8	31.731,68	36.450,18	3.037,52	18,4464
9	31.731,68	36.450,18	3.037,52	18,4464
10	32.918,76	37.813,78	3.151,15	19,1365
11	32.918,76	37.813,78	3.151,15	19,1365
12	33.918,95	38.962,70	3.246,89	19,7180
13	33.918,95	38.962,70	3.246,89	19,7180
14	35.337,63	40.592,34	3.382,69	20,5427
15	35.337,63	40.592,34	3.382,69	20,5427
16	36.756,31	42.221,97	3.518,50	21,3674

17	36.756,31	42.221,97	3.518,50	21,3674
18	38.175,00	43.851,62	3.654,30	22,1921
19	38.175,00	43.851,62	3.654,30	22,1921
20	39.593,68	45.481,26	3.790,11	23,0168
21	39.593,68	45.481,26	3.790,11	23,0168
22	41.012,35	47.110,89	3.925,91	23,8415
23	42.431,05	48.740,55	4.061,71	24,6663
24	43.849,72	50.370,17	4.197,51	25,4910
25	43.929,28	50.461,56	4.205,13	25,5372
26	44.003,00	50.546,25	4.212,19	25,5801
27	44.071,29	50.624,69	4.218,72	25,6198
28	44.134,57	50.697,38	4.224,78	25,6566
29	44.193,15	50.764,67	4.230,39	25,6906
30	44.247,47	50.827,07	4.235,59	25,7222
31	44.297,74	50.884,81	4.240,40	25,7514
32	44.344,30	50.938,30	4.244,86	25,7785
33	44.387,41	50.987,82	4.248,98	25,8036
34	44.427,34	51.033,69	4.252,81	25,8268
35	44.464,29	51.076,13	4.256,34	25,8482

A1 - Administratief + logistiek personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	29.736,12	34.157,88	2.846,49	17,2864
1	29.736,12	34.157,88	2.846,49	17,2864
2	30.483,61	35.016,52	2.918,04	17,7209
3	31.614,70	36.315,81	3.026,32	18,3784
4	32.745,80	37.615,10	3.134,59	19,0360
5	32.745,80	37.615,10	3.134,59	19,0360
6	33.707,84	38.720,20	3.226,68	19,5952
7	35.499,43	40.778,20	3.398,18	20,6367
8	35.499,43	40.778,20	3.398,18	20,6367
9	36.428,87	41.845,84	3.487,15	21,1770
10	36.932,12	42.423,93	3.535,33	21,4696
11	37.357,77	42.912,87	3.576,07	21,7170
12	38.544,26	44.275,79	3.689,65	22,4068
13	38.544,26	44.275,79	3.689,65	22,4068
14	40.156,39	46.127,65	3.843,97	23,3439
15	40.156,39	46.127,65	3.843,97	23,3439
16	42.415,47	48.722,65	4.060,22	24,6572

29.11.23

17	43.344,37	49.789,68	4.149,14	25,1972
18	44.674,40	51.317,48	4.276,46	25,9704
19	45.603,30	52.384,51	4.365,38	26,5104
20	45.603,30	52.384,51	4.365,38	26,5104
21	46.532,20	53.451,54	4.454,29	27,0504
22	46.604,95	53.535,11	4.461,26	27,0927
23	48.217,09	55.386,97	4.615,58	28,0298
24	49.829,24	57.238,85	4.769,90	28,9670
25	49.919,64	57.342,69	4.778,56	29,0196
26	50.003,41	57.438,92	4.786,58	29,0683
27	50.081,02	57.528,07	4.794,01	29,1134
28	50.152,92	57.610,66	4.800,89	29,1552
29	50.219,50	57.687,14	4.807,26	29,1939
30	50.281,23	57.758,05	4.813,17	29,2298
31	50.338,35	57.823,66	4.818,64	29,2630
32	50.391,26	57.884,44	4.823,70	29,2937
33	50.440,24	57.940,70	4.828,39	29,3222
34	50.485,62	57.992,83	4.832,74	29,3486
35	50.527,61	58.041,07	4.836,76	29,3730

B2B - Begeleidend en verzorgend personeel klasse 2B

Anciënniteit	Basis	Jaar	Maand	Uur
0	25.666,77	29.483,42	2.456,95	14,9208
1	26.136,69	30.023,22	2.501,93	15,1939
2	26.669,59	30.635,36	2.552,95	15,5037
3	27.625,45	31.733,35	2.644,45	16,0594
4	28.575,57	32.824,76	2.735,40	16,6117
5	28.581,30	32.831,34	2.735,94	16,6151
6	29.736,12	34.157,88	2.846,49	17,2864
7	29.736,12	34.157,88	2.846,49	17,2864
8	30.650,73	35.208,49	2.934,04	17,8181
9	30.665,43	35.225,38	2.935,45	17,8266
10	32.019,63	36.780,95	3.065,08	18,6138
11	32.034,35	36.797,86	3.066,49	18,6224
12	32.918,76	37.813,78	3.151,15	19,1365
13	32.918,76	37.813,78	3.151,15	19,1365
14	34.107,36	39.179,12	3.264,93	19,8275
15	34.122,08	39.196,03	3.266,34	19,8360
16	35.476,28	40.751,60	3.395,97	20,6233

29.11.23

17	35.490,97	40.768,48	3.397,37	20,6318
18	36.845,17	42.324,05	3.527,00	21,4191
19	36.859,91	42.340,98	3.528,41	21,4276
20	38.214,10	43.896,54	3.658,04	22,2148
21	38.228,79	43.913,41	3.659,45	22,2234
22	39.583,00	45.468,99	3.789,08	23,0106
23	40.951,92	47.041,47	3.920,12	23,8064
24	42.306,13	48.597,05	4.049,75	24,5936
25	42.397,59	48.702,11	4.058,51	24,6468
26	42.468,74	48.783,84	4.065,32	24,6882
27	42.549,47	48.876,58	4.073,05	24,7351
28	42.610,56	48.946,75	4.078,90	24,7706
29	42.667,12	49.011,72	4.084,31	24,8035
30	42.719,56	49.071,96	4.089,33	24,8340
31	42.768,10	49.127,72	4.093,98	24,8622
32	42.813,05	49.179,35	4.098,28	24,8883
33	42.854,66	49.227,15	4.102,26	24,9125
34	42.893,22	49.271,44	4.105,95	24,9349
35	42.928,90	49.312,43	4.109,37	24,9557

B2A - Begeleidend en verzorgend personeel klasse 2A

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.170,69	32.359,67	2.696,64	16,3764
1	28.858,13	33.149,33	2.762,44	16,7760
2	29.761,26	34.186,76	2.848,90	17,3010
3	30.704,95	35.270,78	2.939,23	17,8496
4	31.559,66	36.252,58	3.021,05	18,3464
5	31.967,78	36.721,39	3.060,12	18,5837
6	32.801,93	37.679,58	3.139,96	19,0686
7	33.175,65	38.108,87	3.175,74	19,2859
8	34.219,86	39.308,35	3.275,70	19,8929
9	34.553,73	39.691,87	3.307,66	20,0870
10	35.266,94	40.511,13	3.375,93	20,5016
11	35.555,93	40.843,10	3.403,59	20,6696
12	36.505,73	41.934,13	3.494,51	21,2217
13	36.768,17	42.235,60	3.519,63	21,3743
14	37.705,29	43.312,07	3.609,34	21,9191
15	37.936,55	43.577,71	3.631,48	22,0535
16	38.844,03	44.620,14	3.718,34	22,5810

17	39.047,18	44.853,50	3.737,79	22,6991
18	39.928,14	45.865,45	3.822,12	23,2113
19	40.106,21	46.070,00	3.839,17	23,3148
20	40.963,55	47.054,83	3.921,24	23,8132
21	41.119,35	47.233,80	3.936,15	23,9037
22	41.955,79	48.194,62	4.016,22	24,3900
23	42.901,38	49.280,82	4.106,73	24,9397
24	44.320,06	50.910,45	4.242,54	25,7644
25	44.415,89	51.020,53	4.251,71	25,8201
26	44.490,43	51.106,16	4.258,85	25,8634
27	44.575,01	51.203,31	4.266,94	25,9126
28	44.639,01	51.276,83	4.273,07	25,9498
29	44.698,26	51.344,89	4.278,74	25,9843
30	44.753,20	51.408,00	4.284,00	26,0162
31	44.804,05	51.466,41	4.288,87	26,0458
32	44.851,14	51.520,50	4.293,38	26,0731
33	44.894,73	51.570,58	4.297,55	26,0985
34	44.935,13	51.616,98	4.301,42	26,1220
35	44.972,50	51.659,91	4.304,99	26,1437

B1C - Opvoedend personeel klasse 1

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.897,76	35.492,26	2.957,69	17,9617
1	31.597,08	36.295,57	3.024,63	18,3682
2	32.554,90	37.395,81	3.116,32	18,9250
3	33.633,79	38.635,13	3.219,59	19,5522
4	34.587,27	39.730,40	3.310,87	20,1065
5	35.057,91	40.271,02	3.355,92	20,3801
6	36.081,92	41.447,30	3.453,94	20,9754
7	36.510,99	41.940,17	3.495,01	21,2248
8	37.705,01	43.311,74	3.609,31	21,9189
9	38.090,53	43.754,59	3.646,22	22,1430
10	39.240,67	45.075,76	3.756,31	22,8116
11	39.584,98	45.471,27	3.789,27	23,0118
12	40.694,14	46.745,36	3.895,45	23,6566
13	40.999,15	47.095,72	3.924,64	23,8339
14	42.070,73	48.326,65	4.027,22	24,4568
15	42.339,99	48.635,95	4.053,00	24,6133
16	43.404,57	49.858,83	4.154,90	25,2322

17	43.666,97	50.160,25	4.180,02	25,3847
18	44.697,98	51.344,57	4.278,71	25,9841
19	44.928,61	51.609,49	4.300,79	26,1182
20	45.929,51	52.759,23	4.396,60	26,7000
21	46.131,70	52.991,48	4.415,96	26,8176
22	47.120,11	54.126,87	4.510,57	27,3921
23	48.749,80	55.998,90	4.666,57	28,3395
24	50.361,94	57.850,76	4.820,90	29,2767
25	50.470,86	57.975,88	4.831,32	29,3400
26	50.555,55	58.073,16	4.839,43	29,3893
27	50.651,60	58.183,49	4.848,62	29,4451
28	50.724,33	58.267,04	4.855,59	29,4874
29	50.791,66	58.344,38	4.862,03	29,5265
30	50.854,09	58.416,09	4.868,01	29,5628
31	50.911,87	58.482,47	4.873,54	29,5964
32	50.965,38	58.543,93	4.878,66	29,6275
33	51.014,92	58.600,84	4.883,40	29,6563
34	51.060,82	58.653,56	4.887,80	29,6830
35	51.103,28	58.702,34	4.891,86	29,7077

B1B - Hoofdopvoeder

Anciënniteit	Basis	Jaar	Maand	Uur
0	33.583,35	38.577,19	3.214,77	19,5229
1	34.210,93	39.298,10	3.274,84	19,8877
2	35.062,49	40.276,28	3.356,36	20,3827
3	35.888,06	41.224,61	3.435,38	20,8627
4	36.762,93	42.229,58	3.519,13	21,3712
5	37.385,05	42.944,21	3.578,68	21,7329
6	38.600,43	44.340,31	3.695,03	22,4394
7	39.059,57	44.867,73	3.738,98	22,7063
8	40.337,63	46.335,84	3.861,32	23,4493
9	40.748,35	46.807,63	3.900,64	23,6881
10	41.979,32	48.221,64	4.018,47	24,4037
11	42.344,53	48.641,16	4.053,43	24,6160
12	43.531,68	50.004,84	4.167,07	25,3061
13	43.855,73	50.377,08	4.198,09	25,4945
14	45.002,64	51.694,53	4.307,88	26,1612
15	45.290,97	52.025,74	4.335,48	26,3288
16	46.430,36	53.334,55	4.444,55	26,9912

29.11.23

17	46.711,49	53.657,49	4.471,46	27,1546
18	47.814,93	54.925,01	4.577,08	27,7961
19	48.061,92	55.208,73	4.600,73	27,9396
20	49.133,12	56.439,21	4.703,27	28,5624
21	49.349,71	56.688,01	4.724,00	28,6883
22	50.417,63	57.914,73	4.826,23	29,3091
23	52.161,37	59.917,77	4.993,15	30,3228
24	53.886,33	61.899,23	5.158,27	31,3255
25	54.002,90	62.033,13	5.169,43	31,3933
26	54.093,52	62.137,23	5.178,10	31,4460
27	54.196,28	62.255,27	5.187,94	31,5057
28	54.274,09	62.344,65	5.195,39	31,5509
29	54.346,14	62.427,41	5.202,28	31,5928
30	54.412,94	62.504,14	5.208,68	31,6317
31	54.474,76	62.575,16	5.214,60	31,6676
32	54.532,02	62.640,93	5.220,08	31,7009
33	54.585,02	62.701,81	5.225,15	31,7317
34	54.634,13	62.758,23	5.229,85	31,7602
35	54.679,57	62.810,42	5.234,20	31,7867

B1A - Ondersteunend kaderpersoneel

Anciënniteit	Basis	Jaar	Maand	Uur
0	35.651,75	40.953,17	3.412,76	20,7253
1	36.200,44	41.583,45	3.465,29	21,0443
2	36.748,59	42.213,11	3.517,76	21,3629
3	37.482,53	43.056,18	3.588,02	21,7896
4	38.012,50	43.664,96	3.638,75	22,0977
5	38.979,50	44.775,75	3.731,31	22,6598
6	39.458,13	45.325,55	3.777,13	22,9380
7	40.374,50	46.378,19	3.864,85	23,4707
8	41.226,31	47.356,66	3.946,39	23,9659
9	41.671,41	47.867,95	3.989,00	24,2247
10	42.907,69	49.288,06	4.107,34	24,9434
11	43.272,89	49.707,57	4.142,30	25,1557
12	44.499,72	51.116,83	4.259,74	25,8688
13	44.822,91	51.488,08	4.290,67	26,0567
14	46.009,52	52.851,14	4.404,26	26,7465
15	46.294,24	53.178,19	4.431,52	26,9120
16	47.473,32	54.532,60	4.544,38	27,5975

29.11.23

17	47.750,89	54.851,45	4.570,95	27,7588
18	49.138,97	56.445,93	4.703,83	28,5658
19	49.150,47	56.459,14	4.704,93	28,5724
20	50.956,08	58.533,25	4.877,77	29,6221
21	50.967,53	58.546,40	4.878,87	29,6287
22	52.773,14	60.620,51	5.051,71	30,6784
23	54.598,17	62.716,92	5.226,41	31,7393
24	56.403,78	64.791,02	5.399,25	32,7890
25	56.525,76	64.931,14	5.410,93	32,8599
26	56.620,62	65.040,11	5.420,01	32,9150
27	56.728,20	65.163,68	5.430,31	32,9776
28	56.809,65	65.257,24	5.438,10	33,0249
29	56.885,06	65.343,87	5.445,32	33,0688
30	56.954,98	65.424,19	5.452,02	33,1094
31	57.019,69	65.498,52	5.458,21	33,1470
32	57.079,62	65.567,36	5.463,95	33,1819
33	57.135,10	65.631,09	5.469,26	33,2141
34	57.186,51	65.690,14	5.474,18	33,2440
35	57.234,07	65.744,78	5.478,73	33,2716

B1A bis - Opvoeder-groepschef-BIS

Anciënniteit	Basis	Jaar	Maand	Uur
0	36.802,86	42.275,45	3.522,95	21,3945
1	37.351,55	42.905,73	3.575,48	21,7134
2	38.058,43	43.717,72	3.643,14	22,1244
3	38.918,42	44.705,59	3.725,47	22,6243
4	39.481,22	45.352,08	3.779,34	22,9515
5	40.479,62	46.498,94	3.874,91	23,5319
6	40.988,33	47.083,29	3.923,61	23,8276
7	41.933,32	48.168,80	4.014,07	24,3769
8	42.812,37	49.178,57	4.098,21	24,8879
9	43.283,31	49.719,54	4.143,29	25,1617
10	44.544,06	51.167,76	4.263,98	25,8946
11	44.932,40	51.613,85	4.301,15	26,1204
12	46.181,09	53.048,22	4.420,68	26,8463
13	46.524,89	53.443,14	4.453,60	27,0461
14	47.730,86	54.828,44	4.569,04	27,7472
15	48.033,82	55.176,45	4.598,04	27,9233
16	49.235,45	56.556,76	4.713,06	28,6218

17	49.534,24	56.899,98	4.741,67	28,7955
18	50.705,40	58.245,29	4.853,77	29,4764
19	50.967,54	58.546,41	4.878,87	29,6288
20	52.107,19	59.855,53	4.987,96	30,2913
21	52.325,37	60.106,15	5.008,85	30,4181
22	53.924,25	61.942,79	5.161,90	31,3476
23	55.749,29	64.039,21	5.336,60	32,4085
24	57.554,89	66.113,30	5.509,44	33,4581
25	57.678,96	66.255,82	5.521,32	33,5303
26	57.775,75	66.367,00	5.530,58	33,5865
27	57.885,13	66.492,65	5.541,05	33,6501
28	57.968,24	66.588,12	5.549,01	33,6984
29	58.045,19	66.676,51	5.556,38	33,7432
30	58.116,53	66.758,46	5.563,20	33,7846
31	58.182,56	66.834,31	5.569,53	33,8230
32	58.243,72	66.904,56	5.575,38	33,8586
33	58.300,33	66.969,59	5.580,80	33,8915
34	58.352,78	67.029,84	5.585,82	33,9220
35	58.401,31	67.085,58	5.590,47	33,9502

MV2 - Verzorgend personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	28.017,43	32.183,62	2.681,97	16,2873
1	28.899,68	33.197,06	2.766,42	16,8001
2	29.736,12	34.157,88	2.846,49	17,2864
3	30.410,18	34.932,17	2.911,01	17,6782
4	31.484,72	36.166,50	3.013,87	18,3029
5	31.497,98	36.181,73	3.015,14	18,3106
6	32.918,76	37.813,78	3.151,15	19,1365
7	32.918,76	37.813,78	3.151,15	19,1365
8	33.927,54	38.972,57	3.247,71	19,7230
9	33.960,54	39.010,47	3.250,87	19,7421
10	35.492,08	40.769,75	3.397,48	20,6325
11	35.503,59	40.782,97	3.398,58	20,6392
12	37.035,10	42.542,22	3.545,18	21,5295
13	37.046,60	42.555,43	3.546,29	21,5361
14	38.578,15	44.314,72	3.692,89	22,4265
15	38.589,61	44.327,89	3.693,99	22,4331
16	40.121,16	46.087,18	3.840,60	23,3235

29.11.23

17	40.136,87	46.105,22	3.842,10	23,3326
18	41.668,42	47.864,51	3.988,71	24,2229
19	41.685,08	47.883,65	3.990,30	24,2326
20	43.216,59	49.642,90	4.136,91	25,1229
21	43.233,23	49.662,01	4.138,50	25,1326
22	44.764,78	51.421,30	4.285,11	26,0229
23	46.312,95	53.199,69	4.433,31	26,9229
24	47.844,50	54.958,98	4.579,91	27,8132
25	47.947,94	55.077,80	4.589,82	27,8734
26	48.028,40	55.170,22	4.597,52	27,9202
27	48.119,68	55.275,08	4.606,26	27,9732
28	48.188,77	55.354,44	4.612,87	28,0134
29	48.252,74	55.427,92	4.618,99	28,0506
30	48.312,05	55.496,05	4.624,67	28,0850
31	48.366,94	55.559,10	4.629,93	28,1170
32	48.417,78	55.617,50	4.634,79	28,1465
33	48.464,84	55.671,56	4.639,30	28,1739
34	48.508,44	55.721,65	4.643,47	28,1992
35	48.548,79	55.768,00	4.647,33	28,2227

MV1 - Sociaal, paramedisch en therapeutisch personeel

Anciënniteit	Basis	Jaar	Maand	Uur
0	30.897,76	35.492,26	2.957,69	17,9617
1	31.597,08	36.295,57	3.024,63	18,3682
2	32.554,90	37.395,81	3.116,32	18,9250
3	33.633,79	38.635,13	3.219,59	19,5522
4	34.587,27	39.730,40	3.310,87	20,1065
5	35.057,91	40.271,02	3.355,92	20,3801
6	36.081,92	41.447,30	3.453,94	20,9754
7	37.414,49	42.978,02	3.581,50	21,7500
8	37.815,02	43.438,11	3.619,84	21,9829
9	38.656,28	44.404,47	3.700,37	22,4719
10	39.260,64	45.098,70	3.758,22	22,8232
11	39.811,48	45.731,45	3.810,95	23,1434
12	40.711,13	46.764,88	3.897,07	23,6664
13	41.013,19	47.111,85	3.925,99	23,8420
14	42.084,77	48.342,78	4.028,56	24,4650
15	42.351,05	48.648,65	4.054,05	24,6198
16	43.753,53	50.259,68	4.188,31	25,4351

17	44.470,16	51.082,87	4.256,91	25,8517
18	45.370,42	52.117,00	4.343,08	26,3750
19	46.167,44	53.032,54	4.419,38	26,8383
20	46.262,71	53.141,97	4.428,50	26,8937
21	47.107,80	54.112,73	4.509,39	27,3850
22	47.180,56	54.196,31	4.516,36	27,4273
23	48.804,20	56.061,38	4.671,78	28,3711
24	50.416,34	57.913,25	4.826,10	29,3083
25	50.519,29	58.031,51	4.835,96	29,3682
26	50.604,07	58.128,90	4.844,07	29,4175
27	50.694,17	58.232,39	4.852,70	29,4698
28	50.766,95	58.316,00	4.859,67	29,5121
29	50.834,35	58.393,42	4.866,12	29,5513
30	50.896,83	58.465,19	4.872,10	29,5876
31	50.954,65	58.531,61	4.877,63	29,6213
32	51.008,21	58.593,13	4.882,76	29,6524
33	51.057,79	58.650,08	4.887,51	29,6812
34	51.103,73	58.702,85	4.891,90	29,7079
35	51.146,23	58.751,67	4.895,97	29,7326

L1 - Licentiaten / masters

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.221,31	42.756,12	3.563,01	21,6377
1	38.450,07	44.167,60	3.680,63	22,3520
2	39.651,35	45.547,51	3.795,63	23,0504
3	40.824,27	46.894,84	3.907,90	23,7322
4	42.085,33	48.343,42	4.028,62	24,4653
5	43.619,10	50.105,26	4.175,44	25,3569
6	44.034,09	50.581,96	4.215,16	25,5982
7	45.387,59	52.136,72	4.344,73	26,3850
8	45.871,08	52.692,11	4.391,01	26,6660
9	47.170,59	54.184,86	4.515,40	27,4215
10	47.658,38	54.745,18	4.562,10	27,7051
11	48.850,05	56.114,05	4.676,17	28,3978
12	49.477,39	56.834,68	4.736,22	28,7625
13	50.467,96	57.972,55	4.831,05	29,3383
14	51.349,81	58.985,53	4.915,46	29,8510
15	52.180,22	59.939,42	4.994,95	30,3337
16	53.445,10	61.392,39	5.116,03	31,0690

29.11.23

17	53.893,01	61.906,90	5.158,91	31,3294
18	55.540,42	63.799,28	5.316,61	32,2871
19	55.605,21	63.873,70	5.322,81	32,3247
20	57.635,71	66.206,14	5.517,18	33,5051
21	57.683,62	66.261,17	5.521,76	33,5330
22	59.731,03	68.613,03	5.717,75	34,7232
23	61.826,32	71.019,89	5.918,32	35,9412
24	63.873,73	73.371,75	6.114,31	37,1315
25	63.989,62	73.504,88	6.125,41	37,1988
26	64.097,00	73.628,22	6.135,69	37,2612
27	64.196,48	73.742,50	6.145,21	37,3191
28	64.288,65	73.848,37	6.154,03	37,3727
29	64.373,99	73.946,40	6.162,20	37,4223
30	64.453,12	74.037,30	6.169,77	37,4683
31	64.526,34	74.121,41	6.176,78	37,5108
32	64.594,17	74.199,32	6.183,28	37,5503
33	64.656,95	74.271,44	6.189,29	37,5868
34	64.715,13	74.338,27	6.194,86	37,6206
35	64.768,95	74.400,09	6.200,01	37,6519

K5 - Onderdirecteur

Anciënniteit	Basis	Jaar	Maand	Uur
0	37.251,08	42.790,32	3.565,86	21,6550
1	38.325,64	44.024,66	3.668,72	22,2797
2	39.444,96	45.310,43	3.775,87	22,9304
3	40.564,27	46.596,18	3.883,01	23,5811
4	41.907,46	48.139,10	4.011,59	24,3619
5	43.653,62	50.144,91	4.178,74	25,3770
6	43.653,62	50.144,91	4.178,74	25,3770
7	45.444,53	52.202,13	4.350,18	26,4181
8	45.444,53	52.202,13	4.350,18	26,4181
9	47.235,44	54.259,35	4.521,61	27,4592
10	47.235,44	54.259,35	4.521,61	27,4592
11	49.474,09	56.830,89	4.735,91	28,7606
12	49.474,09	56.830,89	4.735,91	28,7606
13	51.488,88	59.145,28	4.928,77	29,9318
14	51.488,88	59.145,28	4.928,77	29,9318
15	53.503,66	61.459,65	5.121,64	31,1031
16	53.503,66	61.459,65	5.121,64	31,1031

29.11.23

17	55.742,31	64.031,19	5.335,93	32,4044
18	55.742,31	64.031,19	5.335,93	32,4044
19	55.742,31	64.031,19	5.335,93	32,4044
20	57.757,08	66.345,56	5.528,80	33,5757
21	57.757,08	66.345,56	5.528,80	33,5757
22	59.995,73	68.917,10	5.743,09	34,8771
23	62.234,39	71.488,64	5.957,39	36,1785
24	64.025,30	73.545,86	6.128,82	37,2196
25	64.141,46	73.679,30	6.139,94	37,2871
26	64.249,09	73.802,93	6.150,24	37,3497
27	64.348,81	73.917,48	6.159,79	37,4076
28	64.441,20	74.023,61	6.168,63	37,4613
29	64.526,74	74.121,87	6.176,82	37,5111
30	64.606,05	74.212,97	6.184,41	37,5572
31	64.679,45	74.297,28	6.191,44	37,5998
32	64.747,44	74.375,38	6.197,95	37,6394
33	64.810,37	74.447,67	6.203,97	37,6759
34	64.868,68	74.514,65	6.209,55	37,7098
35	64.922,63	74.576,63	6.214,72	37,7412

K3 - Directeur 30-59 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	38.683,82	44.436,10	3.703,01	22,4879
1	39.799,70	45.717,92	3.809,83	23,1366
2	40.962,08	47.053,14	3.921,10	23,8123
3	42.124,43	48.388,33	4.032,36	24,4880
4	43.519,30	49.990,62	4.165,88	25,2989
5	45.332,60	52.073,56	4.339,46	26,3530
6	45.332,60	52.073,56	4.339,46	26,3530
7	47.192,38	54.209,89	4.517,49	27,4342
8	47.192,38	54.209,89	4.517,49	27,4342
9	49.052,20	56.346,26	4.695,52	28,5153
10	49.052,20	56.346,26	4.695,52	28,5153
11	51.376,95	59.016,70	4.918,06	29,8668
12	51.376,95	59.016,70	4.918,06	29,8668
13	53.469,22	61.420,09	5.118,34	31,0830
14	53.469,22	61.420,09	5.118,34	31,0830
15	55.561,51	63.823,51	5.318,63	32,2993
16	55.561,51	63.823,51	5.318,63	32,2993

17	57.886,26	66.493,95	5.541,16	33,6508
18	57.886,26	66.493,95	5.541,16	33,6508
19	57.886,26	66.493,95	5.541,16	33,6508
20	59.978,50	68.897,30	5.741,44	34,8671
21	59.978,50	68.897,30	5.741,44	34,8671
22	62.303,24	71.567,73	5.963,98	36,2185
23	64.628,03	74.238,22	6.186,52	37,5699
24	66.487,81	76.374,55	6.364,55	38,6511
25	66.608,44	76.513,12	6.376,09	38,7212
26	66.720,21	76.641,51	6.386,79	38,7862
27	66.823,77	76.760,46	6.396,71	38,8464
28	66.919,71	76.870,67	6.405,89	38,9022
29	67.008,54	76.972,71	6.414,39	38,9538
30	67.090,90	77.067,32	6.422,28	39,0017
31	67.167,13	77.154,88	6.429,57	39,0460
32	67.237,73	77.235,98	6.436,33	39,0870
33	67.303,08	77.311,05	6.442,59	39,1250
34	67.363,64	77.380,61	6.448,38	39,1602
35	67.419,66	77.444,96	6.453,75	39,1928

K2 - Directeur 60-89 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	40.065,37	46.023,09	3.835,26	23,2910
1	41.221,09	47.350,67	3.945,89	23,9629
2	42.424,99	48.733,59	4.061,13	24,6627
3	43.628,89	50.116,51	4.176,38	25,3626
4	45.073,55	51.775,99	4.314,67	26,2024
5	46.951,63	53.933,34	4.494,44	27,2942
6	46.951,63	53.933,34	4.494,44	27,2942
7	48.877,85	56.145,99	4.678,83	28,4140
8	48.877,85	56.145,99	4.678,83	28,4140
9	50.804,08	58.358,65	4.863,22	29,5337
10	50.804,08	58.358,65	4.863,22	29,5337
11	53.211,82	61.124,42	5.093,70	30,9334
12	53.211,82	61.124,42	5.093,70	30,9334
13	55.378,84	63.613,67	5.301,14	32,1932
14	55.378,84	63.613,67	5.301,14	32,1932
15	57.545,85	66.102,92	5.508,58	33,4529
16	57.545,85	66.102,92	5.508,58	33,4529

29.11.23

17	59.953,60	68.868,70	5.739,06	34,8526
18	59.953,60	68.868,70	5.739,06	34,8526
19	59.953,60	68.868,70	5.739,06	34,8526
20	62.120,62	71.357,96	5.946,50	36,1123
21	62.120,62	71.357,96	5.946,50	36,1123
22	64.528,36	74.123,73	6.176,98	37,5120
23	66.936,16	76.889,57	6.407,46	38,9117
24	68.862,39	79.102,23	6.591,85	40,0315
25	68.987,32	79.245,73	6.603,81	40,1041
26	69.103,09	79.378,72	6.614,89	40,1714
27	69.210,34	79.501,92	6.625,16	40,2338
28	69.309,71	79.616,06	6.634,67	40,2915
29	69.401,72	79.721,76	6.643,48	40,3450
30	69.487,02	79.819,74	6.651,64	40,3946
31	69.565,96	79.910,42	6.659,20	40,4405
32	69.639,09	79.994,42	6.666,20	40,4830
33	69.706,77	80.072,17	6.672,68	40,5224
34	69.769,49	80.144,21	6.678,68	40,5588
35	69.827,52	80.210,87	6.684,24	40,5925

K1 - Directeur +90 bedden

Anciënniteit	Basis	Jaar	Maand	Uur
0	41.446,93	47.610,09	3.967,51	24,0942
1	42.642,55	48.983,50	4.081,96	24,7892
2	43.887,96	50.414,10	4.201,17	25,5132
3	45.133,31	51.844,63	4.320,39	26,2372
4	46.627,84	53.561,40	4.463,45	27,1060
5	48.570,63	55.793,08	4.649,42	28,2354
6	48.570,63	55.793,08	4.649,42	28,2354
7	50.563,28	58.082,04	4.840,17	29,3937
8	50.563,28	58.082,04	4.840,17	29,3937
9	52.555,90	60.370,96	5.030,91	30,5521
10	52.555,90	60.370,96	5.030,91	30,5521
11	55.046,71	63.232,16	5.269,35	32,0001
12	55.046,71	63.232,16	5.269,35	32,0001
13	57.288,45	65.807,24	5.483,94	33,3033
14	57.288,45	65.807,24	5.483,94	33,3033
15	59.530,18	68.382,32	5.698,53	34,6064
16	59.530,18	68.382,32	5.698,53	34,6064

17	62.020,99	71.243,51	5.936,96	36,0544
18	62.020,99	71.243,51	5.936,96	36,0544
19	62.020,99	71.243,51	5.936,96	36,0544
20	64.262,69	73.818,55	6.151,55	37,3576
21	64.262,69	73.818,55	6.151,55	37,3576
22	66.753,50	76.679,75	6.389,98	38,8055
23	69.244,29	79.540,92	6.628,41	40,2535
24	71.236,92	81.829,85	6.819,15	41,4119
25	71.366,17	81.978,32	6.831,53	41,4870
26	71.485,93	82.115,89	6.842,99	41,5566
27	71.596,88	82.243,34	6.853,61	41,6211
28	71.699,67	82.361,41	6.863,45	41,6809
29	71.794,85	82.470,74	6.872,56	41,7362
30	71.883,09	82.572,11	6.881,01	41,7875
31	71.964,76	82.665,92	6.888,83	41,8350
32	72.040,41	82.752,82	6.896,07	41,8790
33	72.110,43	82.833,25	6.902,77	41,9197
34	72.175,31	82.907,78	6.908,98	41,9574
35	72.235,33	82.976,72	6.914,73	41,9923

G1 - Geneesheer omnipracticus

Anciënniteit	Basis	Jaar	Maand	Uur
0	44.683,97	51.328,48	4.277,37	25,9759
1	45.767,98	52.573,68	4.381,14	26,6061
2	46.851,93	53.818,81	4.484,90	27,2362
3	47.935,38	55.063,37	4.588,61	27,8661
4	47.935,38	55.063,37	4.588,61	27,8661
5	49.832,06	57.242,09	4.770,17	28,9687
6	49.832,06	57.242,09	4.770,17	28,9687
7	51.728,76	59.420,83	4.951,74	30,0713
8	51.728,76	59.420,83	4.951,74	30,0713
9	53.625,48	61.599,59	5.133,30	31,1739
10	53.625,48	61.599,59	5.133,30	31,1739
11	55.522,16	63.778,31	5.314,86	32,2765
12	55.522,16	63.778,31	5.314,86	32,2765
13	57.418,87	65.957,06	5.496,42	33,3791
14	57.418,87	65.957,06	5.496,42	33,3791
15	59.315,00	68.135,14	5.677,93	34,4813
16	59.315,00	68.135,14	5.677,93	34,4813

29.11.23

17	61.211,72	70.313,90	5.859,49	35,5840
18	61.211,72	70.313,90	5.859,49	35,5840
19	63.108,43	72.492,65	6.041,05	36,6866
20	63.108,43	72.492,65	6.041,05	36,6866
21	65.005,11	74.671,37	6.222,61	37,7892
22	65.005,11	74.671,37	6.222,61	37,7892
23	66.901,83	76.850,13	6.404,18	38,8918
24	66.901,83	76.850,13	6.404,18	38,8918
25	67.023,21	76.989,56	6.415,80	38,9623
26	67.135,68	77.118,76	6.426,56	39,0277
27	67.239,88	77.238,45	6.436,54	39,0883
28	67.336,42	77.349,35	6.445,78	39,1444
29	67.425,80	77.452,02	6.454,33	39,1964
30	67.508,68	77.547,22	6.462,27	39,2445
31	67.585,37	77.635,31	6.469,61	39,2891
32	67.656,41	77.716,92	6.476,41	39,3304
33	67.722,17	77.792,46	6.482,70	39,3687
34	67.783,11	77.862,46	6.488,54	39,4041
35	67.839,48	77.927,21	6.493,93	39,4368

GS - Geneesheer specialist

Anciënniteit	Basis	Jaar	Maand	Uur
0	59.392,84	68.224,56	5.685,38	34,5266
1	59.392,84	68.224,56	5.685,38	34,5266
2	61.715,36	70.892,43	5.907,70	35,8767
3	61.715,36	70.892,43	5.907,70	35,8767
4	64.037,87	73.560,30	6.130,03	37,2269
5	64.037,87	73.560,30	6.130,03	37,2269
6	66.359,83	76.227,54	6.352,29	38,5767
7	66.359,83	76.227,54	6.352,29	38,5767
8	68.682,35	78.895,42	6.574,62	39,9268
9	68.682,35	78.895,42	6.574,62	39,9268
10	71.004,86	81.563,28	6.796,94	41,2770
11	71.004,86	81.563,28	6.796,94	41,2770
12	73.327,36	84.231,14	7.019,26	42,6271
13	73.327,36	84.231,14	7.019,26	42,6271
14	75.649,87	86.899,01	7.241,58	43,9772
15	75.649,87	86.899,01	7.241,58	43,9772
16	77.972,39	89.566,88	7.463,91	45,3274

29.11.23

17	77.972,39	89.566,88	7.463,91	45,3274
18	80.294,90	92.234,75	7.686,23	46,6775
19	80.294,90	92.234,75	7.686,23	46,6775
20	82.617,42	94.902,63	7.908,55	48,0276
21	82.617,42	94.902,63	7.908,55	48,0276
22	84.939,38	97.569,87	8.130,82	49,3775
23	84.939,38	97.569,87	8.130,82	49,3775
24	84.939,38	97.569,87	8.130,82	49,3775
25	85.093,48	97.746,88	8.145,57	49,4670
26	85.236,27	97.910,90	8.159,24	49,5501
27	85.368,56	98.062,86	8.171,91	49,6270
28	85.491,13	98.203,66	8.183,64	49,6982
29	85.604,62	98.334,03	8.194,50	49,7642
30	85.709,84	98.454,89	8.204,57	49,8254
31	85.807,21	98.566,74	8.213,90	49,8820
32	85.897,41	98.670,35	8.222,53	49,9344
33	85.980,90	98.766,26	8.230,52	49,9829
34	86.058,26	98.855,12	8.237,93	50,0279
35	86.129,83	98.937,34	8.244,78	50,0695

Vergoedingen

Loontoeslag avond- en zaterdagwerk

+20%

Kampvergoeding

47,65 EUR

Per dag.