



Koning Albertlaan 95
9000 GENT

C.P. DES GRANDS MAGASINS 312

Entrée en vigueur : 1 avril 2024

Indexation 2 % sur les salaires barémiques ainsi que sur les salaires effectifs.

Salaires barémiques employés

35 heures/semaine

Catégorie I: Employés d'exécution

| | A l'embauche | 1 | 2 | 3 | 4 | 5 |
|-------------------|--------------|----------|----------|----------|-----------|-----------|
| Expérience | | | | | | |
| 0 | 2.109,83 | 2.126,38 | 2.143,05 | 2.160,08 | 2.176,79 | 2.193,27 |
| 1 | 2.117,98 | 2.134,72 | 2.151,73 | 2.168,15 | 2.185,01 | 2.201,55 |
| 2 | 2.126,38 | 2.143,05 | 2.160,08 | 2.176,79 | 2.193,27 | 2.209,96 |
| 3 | 2.134,72 | 2.151,73 | 2.168,15 | 2.185,01 | 2.201,55 | 2.218,29 |
| 4 | 2.143,05 | 2.160,08 | 2.176,79 | 2.193,27 | 2.209,96 | 2.226,94 |
| 5 | 2.151,73 | 2.168,15 | 2.185,01 | 2.201,55 | 2.218,29 | 2.228,51 |
| 6 | 2.160,08 | 2.176,79 | 2.193,27 | 2.209,96 | 2.226,94 | 2.228,51 |
| 7 | 2.168,15 | 2.185,01 | 2.201,55 | 2.218,29 | 2.228,51 | 2.228,51 |
| 8 | 2.176,79 | 2.193,27 | 2.209,96 | 2.226,94 | 2.228,51 | 2.228,51 |
| 9 | 2.185,01 | 2.201,55 | 2.218,29 | 2.228,51 | 2.228,51 | 2.232,25 |
| 10 | 2.193,27 | 2.209,96 | 2.226,94 | 2.228,51 | 2.228,51 | 2.239,86 |
| 11 | 2.201,55 | 2.218,29 | 2.228,51 | 2.228,51 | 2.232,25 | 2.247,28 |
| 12 | 2.209,96 | 2.226,94 | 2.228,51 | 2.228,51 | 2.239,86 | 2.254,56 |
| 13 | 2.218,29 | 2.228,51 | 2.228,51 | 2.232,25 | 2.247,28 | 2.261,89 |
| 14 | 2.226,94 | 2.228,51 | 2.228,51 | 2.239,86 | 2.254,56 | 2.269,47 |
| 15 | 2.228,51 | 2.228,51 | 2.232,25 | 2.247,28 | 2.261,89 | 2.276,72 |
| 16 | 2.228,51 | 2.228,51 | 2.239,86 | 2.254,56 | 2.269,47 | |
| 17 | 2.228,51 | 2.232,25 | 2.247,28 | 2.261,89 | | |
| 18 | 2.228,51 | 2.239,86 | 2.254,56 | | | |
| 19 | 2.232,25 | 2.247,28 | | | | |
| 20 | 2.239,86 | | | | | |
| | 6 | 7 | 8 | 9 | 10 | 11 |
| Expérience | | | | | | |
| 0 | 2.209,96 | 2.226,94 | 2.228,51 | 2.228,51 | 2.239,86 | 2.254,56 |

04.04.24

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 1 | 2.218,29 | 2.228,51 | 2.228,51 | 2.232,25 | 2.247,28 | 2.261,89 |
| 2 | 2.226,94 | 2.228,51 | 2.228,51 | 2.239,86 | 2.254,56 | 2.269,47 |
| 3 | 2.228,51 | 2.228,51 | 2.232,25 | 2.247,28 | 2.261,89 | 2.276,72 |
| 4 | 2.228,51 | 2.228,51 | 2.239,86 | 2.254,56 | 2.269,47 | 2.284,18 |
| 5 | 2.228,51 | 2.232,25 | 2.247,28 | 2.261,89 | 2.276,72 | 2.291,62 |
| 6 | 2.228,51 | 2.239,86 | 2.254,56 | 2.269,47 | 2.284,18 | 2.299,10 |
| 7 | 2.232,25 | 2.247,28 | 2.261,89 | 2.276,72 | 2.291,62 | 2.306,46 |
| 8 | 2.239,86 | 2.254,56 | 2.269,47 | 2.284,18 | 2.299,10 | 2.314,05 |
| 9 | 2.247,28 | 2.261,89 | 2.276,72 | 2.291,62 | 2.306,46 | 2.321,47 |
| 10 | 2.254,56 | 2.269,47 | 2.284,18 | 2.299,10 | 2.314,05 | |
| 11 | 2.261,89 | 2.276,72 | 2.291,62 | 2.306,46 | | |
| 12 | 2.269,47 | 2.284,18 | 2.299,10 | | | |
| 13 | 2.276,72 | 2.291,62 | | | | |
| 14 | 2.284,18 | | | | | |

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Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.269,47 | 2.284,18 | 2.299,10 | 2.314,05 | 2.328,95 | 2.343,79 |
| 1 | 2.276,72 | 2.291,62 | 2.306,46 | 2.321,47 | 2.336,18 | 2.351,43 |
| 2 | 2.284,18 | 2.299,10 | 2.314,05 | 2.328,95 | 2.343,79 | 2.358,40 |
| 3 | 2.291,62 | 2.306,46 | 2.321,47 | 2.336,18 | 2.351,43 | 2.366,19 |
| 4 | 2.299,10 | 2.314,05 | 2.328,95 | 2.343,79 | 2.358,40 | |
| 5 | 2.306,46 | 2.321,47 | 2.336,18 | 2.351,43 | | |
| 6 | 2.314,05 | 2.328,95 | 2.343,79 | | | |
| 7 | 2.321,47 | 2.336,18 | | | | |
| 8 | 2.328,95 | | | | | |

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Expérience

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|---|----------|----------|----------|----------|----------|
| 0 | 2.358,40 | 2.373,42 | 2.388,17 | 2.403,22 | 2.417,95 |
| 1 | 2.366,19 | 2.380,89 | | | |
| 2 | 2.373,42 | | | | |

Catégorie II: Employés d'exécution

A l'embauche 1 2 3 4 5

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.222,68 | 2.228,51 | 2.234,79 | 2.256,94 | 2.278,47 | 2.299,99 |
| 1 | 2.228,51 | 2.228,51 | 2.245,74 | 2.267,59 | 2.288,91 | 2.310,89 |
| 2 | 2.228,51 | 2.234,79 | 2.256,94 | 2.278,47 | 2.299,99 | 2.321,55 |
| 3 | 2.228,51 | 2.245,74 | 2.267,59 | 2.288,91 | 2.310,89 | 2.332,42 |
| 4 | 2.234,79 | 2.256,94 | 2.278,47 | 2.299,99 | 2.321,55 | 2.343,33 |

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 5 | 2.245,74 | 2.267,59 | 2.288,91 | 2.310,89 | 2.332,42 | 2.354,13 |
| 6 | 2.256,94 | 2.278,47 | 2.299,99 | 2.321,55 | 2.343,33 | 2.364,95 |
| 7 | 2.267,59 | 2.288,91 | 2.310,89 | 2.332,42 | 2.354,13 | 2.375,88 |
| 8 | 2.278,47 | 2.299,99 | 2.321,55 | 2.343,33 | 2.364,95 | 2.386,72 |
| 9 | 2.288,91 | 2.310,89 | 2.332,42 | 2.354,13 | 2.375,88 | 2.397,56 |
| 10 | 2.299,99 | 2.321,55 | 2.343,33 | 2.364,95 | 2.386,72 | 2.408,31 |
| 11 | 2.310,89 | 2.332,42 | 2.354,13 | 2.375,88 | 2.397,56 | 2.419,53 |
| 12 | 2.321,55 | 2.343,33 | 2.364,95 | 2.386,72 | 2.408,31 | 2.429,77 |
| 13 | 2.332,42 | 2.354,13 | 2.375,88 | 2.397,56 | 2.419,53 | 2.440,64 |
| 14 | 2.343,33 | 2.364,95 | 2.386,72 | 2.408,31 | 2.429,77 | 2.451,69 |
| 15 | 2.354,13 | 2.375,88 | 2.397,56 | 2.419,53 | 2.440,64 | 2.462,56 |
| 16 | 2.364,95 | 2.386,72 | 2.408,31 | 2.429,77 | 2.451,69 | |
| 17 | 2.375,88 | 2.397,56 | 2.419,53 | 2.440,64 | | |
| 18 | 2.386,72 | 2.408,31 | 2.429,77 | | | |
| 19 | 2.397,56 | 2.419,53 | | | | |
| 20 | 2.408,31 | | | | | |

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Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.321,55 | 2.343,33 | 2.364,95 | 2.386,72 | 2.408,31 | 2.429,77 |
| 1 | 2.332,42 | 2.354,13 | 2.375,88 | 2.397,56 | 2.419,53 | 2.440,64 |
| 2 | 2.343,33 | 2.364,95 | 2.386,72 | 2.408,31 | 2.429,77 | 2.451,69 |
| 3 | 2.354,13 | 2.375,88 | 2.397,56 | 2.419,53 | 2.440,64 | 2.462,56 |
| 4 | 2.364,95 | 2.386,72 | 2.408,31 | 2.429,77 | 2.451,69 | 2.473,13 |
| 5 | 2.375,88 | 2.397,56 | 2.419,53 | 2.440,64 | 2.462,56 | 2.484,03 |
| 6 | 2.386,72 | 2.408,31 | 2.429,77 | 2.451,69 | 2.473,13 | 2.495,07 |
| 7 | 2.397,56 | 2.419,53 | 2.440,64 | 2.462,56 | 2.484,03 | 2.505,78 |
| 8 | 2.408,31 | 2.429,77 | 2.451,69 | 2.473,13 | 2.495,07 | 2.516,50 |
| 9 | 2.419,53 | 2.440,64 | 2.462,56 | 2.484,03 | 2.505,78 | 2.527,28 |
| 10 | 2.429,77 | 2.451,69 | 2.473,13 | 2.495,07 | 2.516,50 | |
| 11 | 2.440,64 | 2.462,56 | 2.484,03 | 2.505,78 | | |
| 12 | 2.451,69 | 2.473,13 | 2.495,07 | | | |
| 13 | 2.462,56 | 2.484,03 | | | | |
| 14 | 2.473,13 | | | | | |

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Expérience

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|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.451,69 | 2.473,13 | 2.495,07 | 2.516,50 | 2.538,59 | 2.559,90 |
| 1 | 2.462,56 | 2.484,03 | 2.505,78 | 2.527,28 | 2.549,07 | 2.570,73 |
| 2 | 2.473,13 | 2.495,07 | 2.516,50 | 2.538,59 | 2.559,90 | 2.581,37 |

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|---|----------|----------|----------|----------|----------|----------|
| 3 | 2.484,03 | 2.505,78 | 2.527,28 | 2.549,07 | 2.570,73 | 2.592,33 |
| 4 | 2.495,07 | 2.516,50 | 2.538,59 | 2.559,90 | 2.581,37 | |
| 5 | 2.505,78 | 2.527,28 | 2.549,07 | 2.570,73 | | |
| 6 | 2.516,50 | 2.538,59 | 2.559,90 | | | |
| 7 | 2.527,28 | 2.549,07 | | | | |
| 8 | 2.538,59 | | | | | |

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| | 18 | 19 | 20 | 21 | 22 |
|--|-----------|-----------|-----------|-----------|-----------|

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|-------------------|----------|----------|----------|----------|----------|--|
| Expérience | | | | | | |
| 0 | 2.581,37 | 2.603,32 | 2.625,06 | 2.646,69 | 2.667,98 | |
| 1 | 2.592,33 | 2.614,29 | | | | |
| 2 | 2.603,32 | | | | | |

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|-------------------------------------|---------------------|----------|----------|----------|----------|----------|
| Catégorie III: Employés d'exécution | | | | | | |
| | A l'embauche | 1 | 2 | 3 | 4 | 5 |

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|-------------------|----------|----------|----------|----------|----------|----------|
| Expérience | | | | | | |
| 0 | 2.319,45 | 2.349,66 | 2.379,90 | 2.410,52 | 2.440,64 | 2.471,23 |
| 1 | 2.334,74 | 2.364,95 | 2.395,27 | 2.425,54 | 2.456,00 | 2.486,25 |
| 2 | 2.349,66 | 2.379,90 | 2.410,52 | 2.440,64 | 2.471,23 | 2.501,60 |
| 3 | 2.364,95 | 2.395,27 | 2.425,54 | 2.456,00 | 2.486,25 | 2.516,50 |
| 4 | 2.379,90 | 2.410,52 | 2.440,64 | 2.471,23 | 2.501,60 | 2.531,84 |
| 5 | 2.395,27 | 2.425,54 | 2.456,00 | 2.486,25 | 2.516,50 | 2.546,85 |
| 6 | 2.410,52 | 2.440,64 | 2.471,23 | 2.501,60 | 2.531,84 | 2.562,27 |
| 7 | 2.425,54 | 2.456,00 | 2.486,25 | 2.516,50 | 2.546,85 | 2.577,30 |
| 8 | 2.440,64 | 2.471,23 | 2.501,60 | 2.531,84 | 2.562,27 | 2.592,33 |
| 9 | 2.456,00 | 2.486,25 | 2.516,50 | 2.546,85 | 2.577,30 | 2.607,75 |
| 10 | 2.471,23 | 2.501,60 | 2.531,84 | 2.562,27 | 2.592,33 | 2.622,62 |
| 11 | 2.486,25 | 2.516,50 | 2.546,85 | 2.577,30 | 2.607,75 | 2.637,99 |
| 12 | 2.501,60 | 2.531,84 | 2.562,27 | 2.592,33 | 2.622,62 | 2.653,19 |
| 13 | 2.516,50 | 2.546,85 | 2.577,30 | 2.607,75 | 2.637,99 | 2.668,23 |
| 14 | 2.531,84 | 2.562,27 | 2.592,33 | 2.622,62 | 2.653,19 | 2.683,57 |
| 15 | 2.546,85 | 2.577,30 | 2.607,75 | 2.637,99 | 2.668,23 | 2.698,93 |
| 16 | 2.562,27 | 2.592,33 | 2.622,62 | 2.653,19 | 2.683,57 | |
| 17 | 2.577,30 | 2.607,75 | 2.637,99 | 2.668,23 | | |
| 18 | 2.592,33 | 2.622,62 | 2.653,19 | | | |
| 19 | 2.607,75 | 2.637,99 | | | | |
| 20 | 2.622,62 | | | | | |

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|--|----------|----------|----------|----------|-----------|-----------|
| | 6 | 7 | 8 | 9 | 10 | 11 |
|--|----------|----------|----------|----------|-----------|-----------|

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|-------------------|----------|----------|----------|----------|----------|----------|
| Expérience | | | | | | |
| 0 | 2.501,60 | 2.531,84 | 2.562,27 | 2.592,33 | 2.622,62 | 2.653,19 |

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|----|----------|----------|----------|----------|----------|----------|
| 1 | 2.516,50 | 2.546,85 | 2.577,30 | 2.607,75 | 2.637,99 | 2.668,23 |
| 2 | 2.531,84 | 2.562,27 | 2.592,33 | 2.622,62 | 2.653,19 | 2.683,57 |
| 3 | 2.546,85 | 2.577,30 | 2.607,75 | 2.637,99 | 2.668,23 | 2.698,93 |
| 4 | 2.562,27 | 2.592,33 | 2.622,62 | 2.653,19 | 2.683,57 | 2.714,54 |
| 5 | 2.577,30 | 2.607,75 | 2.637,99 | 2.668,23 | 2.698,93 | 2.729,99 |
| 6 | 2.592,33 | 2.622,62 | 2.653,19 | 2.683,57 | 2.714,54 | 2.745,51 |
| 7 | 2.607,75 | 2.637,99 | 2.668,23 | 2.698,93 | 2.729,99 | 2.760,83 |
| 8 | 2.622,62 | 2.653,19 | 2.683,57 | 2.714,54 | 2.745,51 | 2.776,54 |
| 9 | 2.637,99 | 2.668,23 | 2.698,93 | 2.729,99 | 2.760,83 | 2.791,69 |
| 10 | 2.653,19 | 2.683,57 | 2.714,54 | 2.745,51 | 2.776,54 | |
| 11 | 2.668,23 | 2.698,93 | 2.729,99 | 2.760,83 | | |
| 12 | 2.683,57 | 2.714,54 | 2.745,51 | | | |
| 13 | 2.698,93 | 2.729,99 | | | | |
| 14 | 2.714,54 | | | | | |

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Expérience

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|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.683,57 | 2.714,54 | 2.745,51 | 2.776,54 | 2.807,42 | 2.838,04 |
| 1 | 2.698,93 | 2.729,99 | 2.760,83 | 2.791,69 | 2.822,80 | 2.853,81 |
| 2 | 2.714,54 | 2.745,51 | 2.776,54 | 2.807,42 | 2.838,04 | 2.869,10 |
| 3 | 2.729,99 | 2.760,83 | 2.791,69 | 2.822,80 | 2.853,81 | 2.884,59 |
| 4 | 2.745,51 | 2.776,54 | 2.807,42 | 2.838,04 | 2.869,10 | |
| 5 | 2.760,83 | 2.791,69 | 2.822,80 | 2.853,81 | | |
| 6 | 2.776,54 | 2.807,42 | 2.838,04 | | | |
| 7 | 2.791,69 | 2.822,80 | | | | |
| 8 | 2.807,42 | | | | | |

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Expérience

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|---|----------|----------|----------|----------|----------|
| 0 | 2.869,10 | 2.900,31 | 2.930,90 | 2.962,03 | 2.993,08 |
| 1 | 2.884,59 | 2.915,35 | | | |
| 2 | 2.900,31 | | | | |

Catégorie IV: Employés d'exécution

A l'embauche 1 2 3 4 5

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.464,75 | 2.498,57 | 2.532,52 | 2.566,39 | 2.599,96 | 2.634,17 |
| 1 | 2.481,76 | 2.515,65 | 2.549,48 | 2.583,17 | 2.617,12 | 2.650,97 |
| 2 | 2.498,57 | 2.532,52 | 2.566,39 | 2.599,96 | 2.634,17 | 2.667,79 |
| 3 | 2.515,65 | 2.549,48 | 2.583,17 | 2.617,12 | 2.650,97 | 2.684,97 |
| 4 | 2.532,52 | 2.566,39 | 2.599,96 | 2.634,17 | 2.667,79 | 2.702,24 |

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 5 | 2.549,48 | 2.583,17 | 2.617,12 | 2.650,97 | 2.684,97 | 2.719,59 |
| 6 | 2.566,39 | 2.599,96 | 2.634,17 | 2.667,79 | 2.702,24 | 2.736,68 |
| 7 | 2.583,17 | 2.617,12 | 2.650,97 | 2.684,97 | 2.719,59 | 2.754,00 |
| 8 | 2.599,96 | 2.634,17 | 2.667,79 | 2.702,24 | 2.736,68 | 2.771,15 |
| 9 | 2.617,12 | 2.650,97 | 2.684,97 | 2.719,59 | 2.754,00 | 2.788,74 |
| 10 | 2.634,17 | 2.667,79 | 2.702,24 | 2.736,68 | 2.771,15 | 2.805,49 |
| 11 | 2.650,97 | 2.684,97 | 2.719,59 | 2.754,00 | 2.788,74 | 2.822,90 |
| 12 | 2.667,79 | 2.702,24 | 2.736,68 | 2.771,15 | 2.805,49 | 2.840,52 |
| 13 | 2.684,97 | 2.719,59 | 2.754,00 | 2.788,74 | 2.822,90 | 2.857,41 |
| 14 | 2.702,24 | 2.736,68 | 2.771,15 | 2.805,49 | 2.840,52 | 2.874,63 |
| 15 | 2.719,59 | 2.754,00 | 2.788,74 | 2.822,90 | 2.857,41 | 2.892,19 |
| 16 | 2.736,68 | 2.771,15 | 2.805,49 | 2.840,52 | 2.874,63 | |
| 17 | 2.754,00 | 2.788,74 | 2.822,90 | 2.857,41 | | |
| 18 | 2.771,15 | 2.805,49 | 2.840,52 | | | |
| 19 | 2.788,74 | 2.822,90 | | | | |
| 20 | 2.805,49 | | | | | |

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Expérience

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|----|----------|----------|----------|----------|----------|----------|
| 0 | 2.667,79 | 2.702,24 | 2.736,68 | 2.771,15 | 2.805,49 | 2.840,52 |
| 1 | 2.684,97 | 2.719,59 | 2.754,00 | 2.788,74 | 2.822,90 | 2.857,41 |
| 2 | 2.702,24 | 2.736,68 | 2.771,15 | 2.805,49 | 2.840,52 | 2.874,63 |
| 3 | 2.719,59 | 2.754,00 | 2.788,74 | 2.822,90 | 2.857,41 | 2.892,19 |
| 4 | 2.736,68 | 2.771,15 | 2.805,49 | 2.840,52 | 2.874,63 | 2.909,18 |
| 5 | 2.754,00 | 2.788,74 | 2.822,90 | 2.857,41 | 2.892,19 | 2.926,47 |
| 6 | 2.771,15 | 2.805,49 | 2.840,52 | 2.874,63 | 2.909,18 | 2.943,88 |
| 7 | 2.788,74 | 2.822,90 | 2.857,41 | 2.892,19 | 2.926,47 | 2.961,06 |
| 8 | 2.805,49 | 2.840,52 | 2.874,63 | 2.909,18 | 2.943,88 | 2.978,51 |
| 9 | 2.822,90 | 2.857,41 | 2.892,19 | 2.926,47 | 2.961,06 | 2.995,78 |
| 10 | 2.840,52 | 2.874,63 | 2.909,18 | 2.943,88 | 2.978,51 | |
| 11 | 2.857,41 | 2.892,19 | 2.926,47 | 2.961,06 | | |
| 12 | 2.874,63 | 2.909,18 | 2.943,88 | | | |
| 13 | 2.892,19 | 2.926,47 | | | | |
| 14 | 2.909,18 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 2.874,63 | 2.909,18 | 2.943,88 | 2.978,51 | 3.012,72 | 3.047,33 |
| 1 | 2.892,19 | 2.926,47 | 2.961,06 | 2.995,78 | 3.029,72 | 3.064,71 |
| 2 | 2.909,18 | 2.943,88 | 2.978,51 | 3.012,72 | 3.047,33 | 3.082,07 |

04.04.24

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|---|----------|----------|----------|----------|----------|----------|
| 3 | 2.926,47 | 2.961,06 | 2.995,78 | 3.029,72 | 3.064,71 | 3.099,15 |
| 4 | 2.943,88 | 2.978,51 | 3.012,72 | 3.047,33 | 3.082,07 | |
| 5 | 2.961,06 | 2.995,78 | 3.029,72 | 3.064,71 | | |
| 6 | 2.978,51 | 3.012,72 | 3.047,33 | | | |
| 7 | 2.995,78 | 3.029,72 | | | | |
| 8 | 3.012,72 | | | | | |

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| | 18 | 19 | 20 | 21 | 22 |
|--|-----------|-----------|-----------|-----------|-----------|

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|-------------------|----------|----------|----------|----------|----------|--|
| Expérience | | | | | | |
| 0 | 3.082,07 | 3.116,29 | 3.150,79 | 3.185,56 | 3.219,75 | |
| 1 | 3.099,15 | 3.133,87 | | | | |
| 2 | 3.116,29 | | | | | |

Rémunération mensuelle minimum (cat. 1 jusqu'au 4 inclus) (âgés de 18 ans et plus)

2.034,02 EUR

Catégorie V: Personnel de cadre

| | | | | | | |
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| | A l'embauche | 1 | 2 | 3 | 4 | 5 |
|--|---------------------|----------|----------|----------|----------|----------|

| | | | | | | |
|-------------------|----------|----------|----------|----------|----------|----------|
| Expérience | | | | | | |
| 0 | 2.774,60 | 2.817,54 | 2.860,69 | 2.903,65 | 2.946,81 | 2.989,59 |
| 1 | 2.796,10 | 2.839,15 | 2.882,25 | 2.925,44 | 2.968,19 | 3.011,13 |
| 2 | 2.817,54 | 2.860,69 | 2.903,65 | 2.946,81 | 2.989,59 | 3.032,78 |
| 3 | 2.839,15 | 2.882,25 | 2.925,44 | 2.968,19 | 3.011,13 | 3.054,32 |
| 4 | 2.860,69 | 2.903,65 | 2.946,81 | 2.989,59 | 3.032,78 | 3.075,63 |
| 5 | 2.882,25 | 2.925,44 | 2.968,19 | 3.011,13 | 3.054,32 | 3.097,31 |
| 6 | 2.903,65 | 2.946,81 | 2.989,59 | 3.032,78 | 3.075,63 | 3.118,89 |
| 7 | 2.925,44 | 2.968,19 | 3.011,13 | 3.054,32 | 3.097,31 | 3.140,34 |
| 8 | 2.946,81 | 2.989,59 | 3.032,78 | 3.075,63 | 3.118,89 | 3.161,77 |
| 9 | 2.968,19 | 3.011,13 | 3.054,32 | 3.097,31 | 3.140,34 | 3.183,22 |
| 10 | 2.989,59 | 3.032,78 | 3.075,63 | 3.118,89 | 3.161,77 | 3.204,65 |
| 11 | 3.011,13 | 3.054,32 | 3.097,31 | 3.140,34 | 3.183,22 | 3.226,35 |
| 12 | 3.032,78 | 3.075,63 | 3.118,89 | 3.161,77 | 3.204,65 | 3.248,03 |
| 13 | 3.054,32 | 3.097,31 | 3.140,34 | 3.183,22 | 3.226,35 | 3.269,51 |
| 14 | 3.075,63 | 3.118,89 | 3.161,77 | 3.204,65 | 3.248,03 | 3.290,89 |
| 15 | 3.097,31 | 3.140,34 | 3.183,22 | 3.226,35 | 3.269,51 | 3.312,67 |
| 16 | 3.118,89 | 3.161,77 | 3.204,65 | 3.248,03 | 3.290,89 | |
| 17 | 3.140,34 | 3.183,22 | 3.226,35 | 3.269,51 | | |
| 18 | 3.161,77 | 3.204,65 | 3.248,03 | | | |
| 19 | 3.183,22 | 3.226,35 | | | | |
| 20 | 3.204,65 | | | | | |

| | | | | | | |
|--|----------|----------|----------|----------|-----------|-----------|
| | 6 | 7 | 8 | 9 | 10 | 11 |
|--|----------|----------|----------|----------|-----------|-----------|

Expérience

04.04.24

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 3.032,78 | 3.075,63 | 3.118,89 | 3.161,77 | 3.204,65 | 3.248,03 |
| 1 | 3.054,32 | 3.097,31 | 3.140,34 | 3.183,22 | 3.226,35 | 3.269,51 |
| 2 | 3.075,63 | 3.118,89 | 3.161,77 | 3.204,65 | 3.248,03 | 3.290,89 |
| 3 | 3.097,31 | 3.140,34 | 3.183,22 | 3.226,35 | 3.269,51 | 3.312,67 |
| 4 | 3.118,89 | 3.161,77 | 3.204,65 | 3.248,03 | 3.290,89 | 3.334,20 |
| 5 | 3.140,34 | 3.183,22 | 3.226,35 | 3.269,51 | 3.312,67 | 3.355,82 |
| 6 | 3.161,77 | 3.204,65 | 3.248,03 | 3.290,89 | 3.334,20 | 3.377,22 |
| 7 | 3.183,22 | 3.226,35 | 3.269,51 | 3.312,67 | 3.355,82 | 3.398,55 |
| 8 | 3.204,65 | 3.248,03 | 3.290,89 | 3.334,20 | 3.377,22 | 3.419,93 |
| 9 | 3.226,35 | 3.269,51 | 3.312,67 | 3.355,82 | 3.398,55 | 3.441,58 |
| 10 | 3.248,03 | 3.290,89 | 3.334,20 | 3.377,22 | 3.419,93 | |
| 11 | 3.269,51 | 3.312,67 | 3.355,82 | 3.398,55 | | |
| 12 | 3.290,89 | 3.334,20 | 3.377,22 | | | |
| 13 | 3.312,67 | 3.355,82 | | | | |
| 14 | 3.334,20 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 3.290,89 | 3.334,20 | 3.377,22 | 3.419,93 | 3.463,30 | 3.506,15 |
| 1 | 3.312,67 | 3.355,82 | 3.398,55 | 3.441,58 | 3.484,75 | 3.527,60 |
| 2 | 3.334,20 | 3.377,22 | 3.419,93 | 3.463,30 | 3.506,15 | 3.549,24 |
| 3 | 3.355,82 | 3.398,55 | 3.441,58 | 3.484,75 | 3.527,60 | 3.570,92 |
| 4 | 3.377,22 | 3.419,93 | 3.463,30 | 3.506,15 | 3.549,24 | |
| 5 | 3.398,55 | 3.441,58 | 3.484,75 | 3.527,60 | | |
| 6 | 3.419,93 | 3.463,30 | 3.506,15 | | | |
| 7 | 3.441,58 | 3.484,75 | | | | |
| 8 | 3.463,30 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 3.549,24 | 3.592,51 | 3.635,27 | 3.678,42 | 3.721,69 |
| 1 | 3.570,92 | 3.613,87 | | | |
| 2 | 3.592,51 | | | | |

Catégorie VI: Personnel de cadre

A l'embauche 1 2 3 4 5

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 3.089,69 | 3.140,28 | 3.190,97 | 3.241,41 | 3.291,90 | 3.342,56 |
| 1 | 3.114,99 | 3.165,76 | 3.216,30 | 3.266,78 | 3.317,21 | 3.367,90 |
| 2 | 3.140,28 | 3.190,97 | 3.241,41 | 3.291,90 | 3.342,56 | 3.393,27 |
| 3 | 3.165,76 | 3.216,30 | 3.266,78 | 3.317,21 | 3.367,90 | 3.418,72 |

04.04.24

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 4 | 3.190,97 | 3.241,41 | 3.291,90 | 3.342,56 | 3.393,27 | 3.443,95 |
| 5 | 3.216,30 | 3.266,78 | 3.317,21 | 3.367,90 | 3.418,72 | 3.469,32 |
| 6 | 3.241,41 | 3.291,90 | 3.342,56 | 3.393,27 | 3.443,95 | 3.494,61 |
| 7 | 3.266,78 | 3.317,21 | 3.367,90 | 3.418,72 | 3.469,32 | 3.519,92 |
| 8 | 3.291,90 | 3.342,56 | 3.393,27 | 3.443,95 | 3.494,61 | 3.545,18 |
| 9 | 3.317,21 | 3.367,90 | 3.418,72 | 3.469,32 | 3.519,92 | 3.570,45 |
| 10 | 3.342,56 | 3.393,27 | 3.443,95 | 3.494,61 | 3.545,18 | 3.595,76 |
| 11 | 3.367,90 | 3.418,72 | 3.469,32 | 3.519,92 | 3.570,45 | 3.621,17 |
| 12 | 3.393,27 | 3.443,95 | 3.494,61 | 3.545,18 | 3.595,76 | 3.646,40 |
| 13 | 3.418,72 | 3.469,32 | 3.519,92 | 3.570,45 | 3.621,17 | 3.671,72 |
| 14 | 3.443,95 | 3.494,61 | 3.545,18 | 3.595,76 | 3.646,40 | 3.697,06 |
| 15 | 3.469,32 | 3.519,92 | 3.570,45 | 3.621,17 | 3.671,72 | 3.722,34 |
| 16 | 3.494,61 | 3.545,18 | 3.595,76 | 3.646,40 | 3.697,06 | |
| 17 | 3.519,92 | 3.570,45 | 3.621,17 | 3.671,72 | | |
| 18 | 3.545,18 | 3.595,76 | 3.646,40 | | | |
| 19 | 3.570,45 | 3.621,17 | | | | |
| 20 | 3.595,76 | | | | | |

6 7 8 9 10 11

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 3.393,27 | 3.443,95 | 3.494,61 | 3.545,18 | 3.595,76 | 3.646,40 |
| 1 | 3.418,72 | 3.469,32 | 3.519,92 | 3.570,45 | 3.621,17 | 3.671,72 |
| 2 | 3.443,95 | 3.494,61 | 3.545,18 | 3.595,76 | 3.646,40 | 3.697,06 |
| 3 | 3.469,32 | 3.519,92 | 3.570,45 | 3.621,17 | 3.671,72 | 3.722,34 |
| 4 | 3.494,61 | 3.545,18 | 3.595,76 | 3.646,40 | 3.697,06 | 3.747,70 |
| 5 | 3.519,92 | 3.570,45 | 3.621,17 | 3.671,72 | 3.722,34 | 3.772,95 |
| 6 | 3.545,18 | 3.595,76 | 3.646,40 | 3.697,06 | 3.747,70 | 3.798,12 |
| 7 | 3.570,45 | 3.621,17 | 3.671,72 | 3.722,34 | 3.772,95 | 3.823,45 |
| 8 | 3.595,76 | 3.646,40 | 3.697,06 | 3.747,70 | 3.798,12 | 3.848,73 |
| 9 | 3.621,17 | 3.671,72 | 3.722,34 | 3.772,95 | 3.823,45 | 3.874,02 |
| 10 | 3.646,40 | 3.697,06 | 3.747,70 | 3.798,12 | 3.848,73 | |
| 11 | 3.671,72 | 3.722,34 | 3.772,95 | 3.823,45 | | |
| 12 | 3.697,06 | 3.747,70 | 3.798,12 | | | |
| 13 | 3.722,34 | 3.772,95 | | | | |
| 14 | 3.747,70 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 3.697,06 | 3.747,70 | 3.798,12 | 3.848,73 | 3.899,32 | 3.949,89 |
| 1 | 3.722,34 | 3.772,95 | 3.823,45 | 3.874,02 | 3.924,67 | 3.975,16 |

04.04.24

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 2 | 3.747,70 | 3.798,12 | 3.848,73 | 3.899,32 | 3.949,89 | 4.000,42 |
| 3 | 3.772,95 | 3.823,45 | 3.874,02 | 3.924,67 | 3.975,16 | 4.025,76 |
| 4 | 3.798,12 | 3.848,73 | 3.899,32 | 3.949,89 | 4.000,42 | |
| 5 | 3.823,45 | 3.874,02 | 3.924,67 | 3.975,16 | | |
| 6 | 3.848,73 | 3.899,32 | 3.949,89 | | | |
| 7 | 3.874,02 | 3.924,67 | | | | |
| 8 | 3.899,32 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 4.000,42 | 4.051,13 | 4.101,75 | 4.151,56 | 4.201,23 |
| 1 | 4.025,76 | 4.076,56 | | | |
| 2 | 4.051,13 | | | | |

Catégorie VII: Personnel de cadre

A l'embauche 1 2 3 4 5

Expérience

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 3.514,70 | 3.575,44 | 3.636,69 | 3.697,60 | 3.758,50 | 3.819,65 |
| 1 | 3.545,20 | 3.606,09 | 3.667,09 | 3.728,09 | 3.789,20 | 3.850,03 |
| 2 | 3.575,44 | 3.636,69 | 3.697,60 | 3.758,50 | 3.819,65 | 3.880,37 |
| 3 | 3.606,09 | 3.667,09 | 3.728,09 | 3.789,20 | 3.850,03 | 3.910,83 |
| 4 | 3.636,69 | 3.697,60 | 3.758,50 | 3.819,65 | 3.880,37 | 3.941,32 |
| 5 | 3.667,09 | 3.728,09 | 3.789,20 | 3.850,03 | 3.910,83 | 3.971,94 |
| 6 | 3.697,60 | 3.758,50 | 3.819,65 | 3.880,37 | 3.941,32 | 4.002,35 |
| 7 | 3.728,09 | 3.789,20 | 3.850,03 | 3.910,83 | 3.971,94 | 4.032,69 |
| 8 | 3.758,50 | 3.819,65 | 3.880,37 | 3.941,32 | 4.002,35 | 4.063,20 |
| 9 | 3.789,20 | 3.850,03 | 3.910,83 | 3.971,94 | 4.032,69 | 4.093,63 |
| 10 | 3.819,65 | 3.880,37 | 3.941,32 | 4.002,35 | 4.063,20 | 4.123,65 |
| 11 | 3.850,03 | 3.910,83 | 3.971,94 | 4.032,69 | 4.093,63 | 4.153,52 |
| 12 | 3.880,37 | 3.941,32 | 4.002,35 | 4.063,20 | 4.123,65 | 4.183,37 |
| 13 | 3.910,83 | 3.971,94 | 4.032,69 | 4.093,63 | 4.153,52 | 4.213,41 |
| 14 | 3.941,32 | 4.002,35 | 4.063,20 | 4.123,65 | 4.183,37 | 4.243,18 |
| 15 | 3.971,94 | 4.032,69 | 4.093,63 | 4.153,52 | 4.213,41 | 4.273,25 |
| 16 | 4.002,35 | 4.063,20 | 4.123,65 | 4.183,37 | 4.243,18 | |
| 17 | 4.032,69 | 4.093,63 | 4.153,52 | 4.213,41 | | |
| 18 | 4.063,20 | 4.123,65 | 4.183,37 | | | |
| 19 | 4.093,63 | 4.153,52 | | | | |
| 20 | 4.123,65 | | | | | |

6 7 8 9 10 11

Expérience

04.04.24

| | | | | | | |
|----|----------|----------|----------|----------|----------|----------|
| 0 | 3.880,37 | 3.941,32 | 4.002,35 | 4.063,20 | 4.123,65 | 4.183,37 |
| 1 | 3.910,83 | 3.971,94 | 4.032,69 | 4.093,63 | 4.153,52 | 4.213,41 |
| 2 | 3.941,32 | 4.002,35 | 4.063,20 | 4.123,65 | 4.183,37 | 4.243,18 |
| 3 | 3.971,94 | 4.032,69 | 4.093,63 | 4.153,52 | 4.213,41 | 4.273,25 |
| 4 | 4.002,35 | 4.063,20 | 4.123,65 | 4.183,37 | 4.243,18 | 4.303,07 |
| 5 | 4.032,69 | 4.093,63 | 4.153,52 | 4.213,41 | 4.273,25 | 4.332,81 |
| 6 | 4.063,20 | 4.123,65 | 4.183,37 | 4.243,18 | 4.303,07 | 4.362,51 |
| 7 | 4.093,63 | 4.153,52 | 4.213,41 | 4.273,25 | 4.332,81 | 4.392,42 |
| 8 | 4.123,65 | 4.183,37 | 4.243,18 | 4.303,07 | 4.362,51 | 4.422,39 |
| 9 | 4.153,52 | 4.213,41 | 4.273,25 | 4.332,81 | 4.392,42 | 4.452,07 |
| 10 | 4.183,37 | 4.243,18 | 4.303,07 | 4.362,51 | 4.422,39 | |
| 11 | 4.213,41 | 4.273,25 | 4.332,81 | 4.392,42 | | |
| 12 | 4.243,18 | 4.303,07 | 4.362,51 | | | |
| 13 | 4.273,25 | 4.332,81 | | | | |
| 14 | 4.303,07 | | | | | |

12 13 14 15 16 17

Expérience

| | | | | | | |
|---|----------|----------|----------|----------|----------|----------|
| 0 | 4.243,18 | 4.303,07 | 4.362,51 | 4.422,39 | 4.481,96 | 4.541,86 |
| 1 | 4.273,25 | 4.332,81 | 4.392,42 | 4.452,07 | 4.511,80 | 4.571,73 |
| 2 | 4.303,07 | 4.362,51 | 4.422,39 | 4.481,96 | 4.541,86 | 4.601,63 |
| 3 | 4.332,81 | 4.392,42 | 4.452,07 | 4.511,80 | 4.571,73 | 4.631,36 |
| 4 | 4.362,51 | 4.422,39 | 4.481,96 | 4.541,86 | 4.601,63 | |
| 5 | 4.392,42 | 4.452,07 | 4.511,80 | 4.571,73 | | |
| 6 | 4.422,39 | 4.481,96 | 4.541,86 | | | |
| 7 | 4.452,07 | 4.511,80 | | | | |
| 8 | 4.481,96 | | | | | |

18 19 20 21 22

Expérience

| | | | | | |
|---|----------|----------|----------|----------|----------|
| 0 | 4.601,63 | 4.661,11 | 4.720,95 | 4.780,59 | 4.840,44 |
| 1 | 4.631,36 | 4.691,10 | | | |
| 2 | 4.661,11 | | | | |

Salaires barémiques ouvriers
35 heures/semaine
Ouvriers

Salaires horaires

Salaires hebdomadaires

Cat. 1 Cat. 2 Cat. 3 Cat. 1 Cat. 2 Cat. 3

Anc.

| | | | | | | |
|---|---------|---------|---------|----------|----------|----------|
| 0 | 15,3601 | 15,9162 | 16,6498 | 551,4500 | 571,5800 | 597,9200 |
| 1 | 15,3878 | 15,9584 | 16,6956 | 552,5400 | 573,0200 | 599,6200 |

04.04.24

| | | | | | | |
|----|---------|---------|---------|----------|----------|----------|
| 2 | 15,4257 | 16,0059 | 16,7595 | 553,9400 | 574,7500 | 601,8300 |
| 3 | 15,4694 | 16,0416 | 16,8091 | 555,4100 | 576,0100 | 603,7100 |
| 4 | 15,5194 | 16,0814 | 16,8534 | 557,2700 | 577,4500 | 605,2300 |
| 5 | 15,5573 | 16,1256 | 16,9169 | 558,5900 | 579,0700 | 607,5500 |
| 6 | 15,5931 | 16,1733 | 16,9606 | 559,9200 | 580,7000 | 609,1100 |
| 7 | 15,6272 | 16,2134 | 17,0327 | 561,1900 | 582,2300 | 611,7600 |
| 8 | 15,6589 | 16,2488 | 17,0842 | 562,2200 | 583,5400 | 613,6200 |
| 9 | 15,7048 | 16,2887 | 17,1344 | 563,9000 | 584,9000 | 615,3900 |
| 10 | 15,7605 | 16,3269 | 17,2020 | 565,9100 | 586,3300 | 617,8100 |
| 11 | 15,8028 | 16,3766 | 17,2417 | 567,4500 | 588,0600 | 619,2500 |
| 12 | 15,8363 | 16,4128 | 17,3035 | 568,6200 | 589,4300 | 621,4500 |
| 13 | 15,8780 | 16,4503 | 17,3618 | 570,1400 | 590,7200 | 623,4900 |
| 14 | 15,9162 | 16,4920 | 17,4233 | 571,5800 | 592,2600 | 625,7800 |
| 15 | 15,9620 | 16,5380 | 17,4789 | 573,1500 | 593,9700 | 627,8000 |
| 16 | 15,9963 | 16,5821 | 17,5329 | 574,3800 | 595,4900 | 629,6600 |
| 17 | 16,0400 | 16,6257 | 17,5930 | 575,9200 | 597,1000 | 631,9400 |
| 18 | 16,0796 | 16,6560 | 17,6542 | 577,3600 | 598,1000 | 634,1500 |
| 19 | 16,1232 | 16,6938 | 17,7023 | 579,0500 | 599,5400 | 635,8500 |
| 20 | 16,1674 | 16,7238 | 17,7543 | 580,5000 | 600,6100 | 637,7100 |

Étudiants

Étudiants: employés

| | Cat. 1 | Cat. 2 | Cat. 3 | Cat. 4 |
|------------|---------------|---------------|---------------|---------------|
| Âge | | | | |
| 20 | 2.109,83 | 2.222,68 | 2.319,45 | 2.464,75 |
| 19 | 2.044,22 | 2.151,85 | 2.249,73 | 2.387,62 |
| 18 | 1.979,32 | 2.081,43 | 2.212,60 | 2.310,07 |
| 17 | 1.913,97 | 2.010,13 | 2.134,45 | 2.233,44 |
| 16 | 1.849,22 | 1.939,75 | 2.056,12 | 2.187,01 |

Étudiants: ouvriers

| | Cat. 1 | Cat. 2 | Cat. 3 |
|------------|---------------|---------------|---------------|
| Âge | | | |
| 20 | 15,3601 | 15,9162 | 16,6498 |
| 19 | 15,3601 | 15,9162 | 16,6498 |
| 18 | 15,3601 | 15,9162 | 16,6498 |
| 17 | 14,1755 | 14,4436 | 15,0915 |
| 16 | 13,5972 | 14,1323 | 14,5102 |

Indemnités

Prime annuelle fixe

prime annuelle au mois de juin

année

04.04.24

| | | |
|--|------|------------|
| montant juin (montant actuel 2024 sous réserve d'indexation) | 2024 | 317,07 EUR |
| montant juin (prévision 2024) | 2024 | 317,07 EUR |
| montant juin (montant actuel 2024 sous réserve d'indexation) | 2024 | 71,40 EUR |
| montant juin (prévision 2024) | 2024 | 71,40 EUR |
| Complément d'ancienneté intégré au barème Indemnité pour prestations de travail effectués dans les dépôts Pas pour les services de garde et de surveillance dont le personnel est régi par un statut approprié. | | |
| 18-22h et 6-8h | +25% | |
| 22-6h | +50% | |
| Plafond salarial pour l'intervention dans les frais de transport 40.000,00 EUR | | |