



Koning Albertlaan 95
9000 GENT

P.C. VOOR DE APOTHEKEN & TARIFICATIEDIENSTEN 313

Inwerkingtreding: 1 februari 2024

-Index 2 % zowel voor de schaallonen als voor de reële lonen.

-Index jaarpremie.

Schaallonen

Werknemers die geen apotheker zijn

| | Cat. I | Cat. II | Cat. III | Cat. IV |
|-----------------|----------|----------|----------|----------|
| Ervaring | | | | |
| 0 | 2.032,15 | 2.068,44 | 2.141,01 | 2.213,61 |
| 1 | 2.068,44 | 2.104,71 | 2.177,30 | 2.286,17 |
| 2 | 2.104,71 | 2.141,01 | 2.213,61 | 2.358,76 |
| 3 | 2.144,67 | 2.187,58 | 2.251,96 | 2.402,20 |
| 4 | 2.156,80 | 2.199,99 | 2.264,72 | 2.415,83 |
| 5 | 2.175,89 | 2.219,34 | 2.284,49 | 2.436,51 |
| 6 | 2.188,02 | 2.231,71 | 2.297,25 | 2.450,13 |
| 7 | 2.200,18 | 2.244,13 | 2.310,01 | 2.463,81 |
| 8 | 2.212,28 | 2.256,53 | 2.322,80 | 2.477,49 |
| 9 | 2.224,41 | 2.268,88 | 2.335,57 | 2.491,12 |
| 10 | 2.236,58 | 2.281,29 | 2.348,34 | 2.504,83 |
| 11 | 2.248,70 | 2.293,68 | 2.361,13 | 2.518,51 |
| 12 | 2.260,82 | 2.306,09 | 2.373,89 | 2.532,20 |
| 13 | 2.273,00 | 2.318,47 | 2.383,23 | 2.545,83 |
| 14 | 2.285,10 | 2.330,83 | 2.399,48 | 2.559,51 |
| 15 | 2.297,25 | 2.343,26 | 2.412,25 | 2.573,19 |
| 16 | 2.309,37 | 2.355,62 | 2.425,00 | 2.586,82 |
| 17 | 2.321,54 | 2.368,02 | 2.437,76 | 2.600,52 |
| 18 | 2.333,69 | 2.380,43 | 2.450,57 | 2.614,18 |
| 19 | 2.345,78 | 2.392,79 | 2.463,30 | 2.627,85 |
| 20 | 2.357,95 | 2.405,19 | 2.476,09 | 2.641,53 |
| 21 | 2.370,06 | 2.417,60 | 2.488,84 | 2.655,16 |
| 22 | 2.382,19 | 2.429,97 | 2.501,63 | 2.668,86 |

06.02.24

| | | | | |
|----|----------|----------|----------|----------|
| 23 | 2.394,36 | 2.442,35 | 2.514,39 | 2.682,54 |
| 24 | 2.406,47 | 2.454,76 | 2.527,17 | 2.696,20 |
| 25 | 2.418,58 | 2.467,14 | 2.539,93 | 2.709,83 |
| 26 | 2.430,75 | 2.479,54 | 2.552,74 | 2.723,55 |
| 27 | 2.442,90 | 2.491,92 | 2.565,51 | 2.737,16 |
| 28 | 2.455,00 | 2.504,33 | 2.578,29 | 2.750,86 |
| 29 | 2.467,14 | 2.516,72 | 2.591,06 | 2.764,53 |
| 30 | 2.479,31 | 2.529,13 | 2.603,85 | 2.778,22 |
| 31 | 2.491,42 | 2.541,48 | 2.616,60 | 2.791,87 |
| 32 | 2.503,54 | 2.553,89 | 2.629,39 | 2.805,55 |
| 33 | 2.515,66 | 2.566,27 | 2.642,19 | 2.819,19 |
| 34 | 2.527,82 | 2.578,65 | 2.654,91 | 2.832,86 |
| 35 | 2.539,93 | 2.591,06 | 2.667,70 | 2.847,26 |
| 36 | 2.552,11 | 2.603,40 | 2.680,45 | 2.860,31 |
| 37 | 2.564,22 | 2.615,84 | 2.693,24 | 2.873,88 |
| 38 | 2.576,39 | 2.628,23 | 2.705,98 | 2.887,46 |
| 39 | 2.588,50 | 2.640,66 | 2.718,79 | 2.901,06 |
| 40 | 2.600,69 | 2.653,00 | 2.731,55 | 2.914,62 |
| 41 | 2.612,79 | 2.665,45 | 2.744,36 | 2.928,20 |
| 42 | 2.624,95 | 2.677,86 | 2.757,13 | 2.941,77 |

Vervanger van de farmaceutisch technische assistent
38 uur/week

Vervanger FTA

| Ervaring | |
|----------|---------|
| 0 | 13,0021 |
| 1 | 13,2225 |
| 2 | 13,4430 |
| 3 | 13,6759 |
| 4 | 13,7534 |
| 5 | 13,8734 |
| 6 | 13,9509 |
| 7 | 14,0284 |
| 8 | 14,1061 |
| 9 | 14,1836 |
| 10 | 14,2612 |
| 11 | 14,3388 |
| 12 | 14,4163 |
| 13 | 14,4731 |

| | |
|----|---------|
| 14 | 14,5717 |
| 15 | 14,6493 |
| 16 | 14,7267 |
| 17 | 14,8042 |
| 18 | 14,8820 |
| 19 | 14,9593 |
| 20 | 15,0370 |
| 21 | 15,1144 |
| 22 | 15,1921 |
| 23 | 15,2696 |
| 24 | 15,3472 |
| 25 | 15,4247 |
| 26 | 15,5025 |
| 27 | 15,5800 |
| 28 | 15,6576 |
| 29 | 15,7352 |
| 30 | 15,8129 |
| 31 | 15,8903 |
| 32 | 15,9680 |
| 33 | 16,0457 |
| 34 | 16,1229 |
| 35 | 16,2006 |
| 36 | 16,2780 |
| 37 | 16,3557 |
| 38 | 16,4331 |
| 39 | 16,5109 |
| 40 | 16,5884 |
| 41 | 16,6662 |
| 42 | 16,7437 |

Apothekers

Deze minima moeten worden aanzien als voorschotten.

Ze mogen verrekend worden op bestaande bijkomende premies, eventuele dertiende maand of andere in geld waardeerbare voordelen.

| | Provisor | Adjunct |
|-----------------|-----------------|----------------|
| Zonder ervaring | 3.685,68 | 3.327,87 |
| Na 6 maanden | 3.884,47 | 3.486,87 |
| Na 1 jaar | 4.083,29 | 3.685,68 |
| Na 3 jaar | 4.182,67 | 3.785,09 |
| Na 5 jaar | 4.282,10 | 3.884,47 |

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| | | |
|--|------------|----------|
| Na 7 jaar | 4.381,47 | 3.983,91 |
| Na 10 jaar | 4.480,86 | 4.083,29 |
| Vergoedingen | | |
| Jaarpremie | | |
| In 2 schijven op 1 juli en op 31 december (omzetbaar). | | |
| juli | 125,00 EUR | |
| juli | 176,00 EUR | |
| juli | 125,47 EUR | |
| Schijf 1 (juli) | 426,47 EUR | |
| december | 125,00 EUR | |
| december | 176,00 EUR | |
| december | 125,47 EUR | |
| Schijf 2 (december) | 426,47 EUR | |
| Jaarpremie (totaal) | 852,94 EUR | |