

RESIDUAIR(E) 330			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon-salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé. Nuit	20%
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Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	13,6553	13,6914	13,7787	13,8889	14,4410
1	13,7001	13,7787	13,9992	14,1362	14,7428
2	13,7197	13,8134	14,0299	14,1986	14,8164
3	13,7392	13,8480	14,0606	14,3331	14,9447
4	13,7535	13,8746	14,0893	14,3619	14,9447
5	13,7731	13,9092	14,1248	14,4910	15,0999
6	13,7874	13,9358	14,1535	14,5197	15,0999
7	13,8070	13,9704	14,2568	14,6488	15,2551
8	13,8213	13,9970	14,2855	14,6776	15,2551
9	13,8409	14,0316	14,4146	14,8067	15,4103
10	13,9293	14,1329	14,5273	14,9183	15,4833
11	13,9489	14,1732	14,6622	15,0531	15,6568
12	13,9632	14,2055	14,6966	15,0876	15,6568
13	13,9828	14,2464	14,8315	15,2224	15,8303
14	13,9971	14,2787	14,8659	15,2569	15,8303
15	14,0167	14,3263	15,0008	15,3918	16,0037
16	14,0310	14,3586	15,0352	15,4262	16,0037
17	14,0506	14,4913	15,1701	15,5611	16,1772
18	14,0649	14,5236	15,2046	15,5955	16,1772
19	14,0845	14,6563	15,3394	15,7442	16,3644
20	14,0988	14,6886	15,3739	15,7786	16,3644
21	14,1232	14,8213	15,5087	15,9273	16,5520
22	14,1376	14,8536	15,5432	15,9617	16,5520
23	14,2265	14,9863	15,6781	16,1103	16,7407
24	14,2409	15,0186	15,7125	16,1448	16,7407
25	14,3298	15,1513	15,8474	16,2934	16,9511
26	14,3441	15,1836	15,8818	16,3279	16,9511
27	14,3585	15,3163	16,0167	16,4773	17,1693
28	14,3585	15,3486	16,0511	16,5124	17,1693
29	14,3585	15,3809	16,0861	16,5475	17,2437
30	14,3585	15,3809	16,0861	16,5475	17,2437
31	14,3585	15,3809	16,0861	16,5475	17,3182

Werklieden-ouvriers					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7311	2,7383	2,7557	2,7778	2,8882
1	2,7400	2,7557	2,7998	2,8272	2,9486
2	2,7439	2,7627	2,8060	2,8397	2,9633
3	2,7478	2,7696	2,8121	2,8666	2,9889
4	2,7507	2,7749	2,8179	2,8724	2,9889
5	2,7546	2,7818	2,8250	2,8982	3,0200
6	2,7575	2,7872	2,8307	2,9039	3,0200
7	2,7614	2,7941	2,8514	2,9298	3,0510
8	2,7643	2,7994	2,8571	2,9355	3,0510
9	2,7682	2,8063	2,8829	2,9613	3,0821
10	2,7859	2,8266	2,9055	2,9837	3,0967
11	2,7898	2,8346	2,9324	3,0106	3,1314
12	2,7926	2,8411	2,9393	3,0175	3,1314
13	2,7966	2,8493	2,9663	3,0445	3,1661
14	2,7994	2,8557	2,9732	3,0514	3,1661
15	2,8033	2,8653	3,0002	3,0784	3,2007
16	2,8062	2,8717	3,0070	3,0852	3,2007
17	2,8101	2,8983	3,0340	3,1122	3,2354
18	2,8130	2,9047	3,0409	3,1191	3,2354
19	2,8169	2,9313	3,0679	3,1488	3,2729
20	2,8198	2,9377	3,0748	3,1557	3,2729
21	2,8246	2,9643	3,1017	3,1855	3,3104
22	2,8275	2,9707	3,1086	3,1923	3,3104
23	2,8453	2,9973	3,1356	3,2221	3,3481
24	2,8482	3,0037	3,1425	3,2290	3,3481
25	2,8660	3,0303	3,1695	3,2587	3,3902
26	2,8688	3,0367	3,1764	3,2656	3,3902
27	2,8717	3,0633	3,2033	3,2955	3,4339
28	2,8717	3,0697	3,2102	3,3025	3,4339
29	2,8717	3,0762	3,2172	3,3095	3,4487
30	2,8717	3,0762	3,2172	3,3095	3,4487
31	2,8717	3,0762	3,2172	3,3095	3,4636



RESIDUAIR(E) 330			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon- salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé. Nuit	20%
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Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2248,57	2251,35	2304,19	2378,62	2653,29
1	2263,27	2288,41	2370,45	2446,38	2727,35
2	2267,77	2293,98	2399,12	2475,05	2761,68
3	2272,28	2299,55	2436,81	2512,75	2820,32
4	2276,65	2304,04	2436,81	2512,75	2820,32
5	2281,16	2309,61	2473,48	2553,45	2902,89
6	2285,53	2314,10	2473,48	2553,45	2902,89
7	2290,04	2320,11	2510,15	2615,74	3278,33
8	2294,41	2324,61	2510,15	2615,74	3278,33
9	2298,92	2353,04	2586,12	2726,73	3373,19
10	2315,59	2371,45	2598,15	2738,76	3385,46
11	2321,04	2400,84	2680,37	2855,40	3480,31
12	2326,36	2406,27	2680,37	2855,40	3480,31
13	2331,89	2435,66	2776,04	2960,25	3572,79
14	2337,21	2441,09	2776,04	2960,25	3572,79
15	2359,06	2484,69	2871,71	3065,36	3665,26
16	2364,38	2490,13	2871,71	3065,36	3665,26
17	2386,23	2533,72	2967,38	3170,47	4019,39
18	2391,55	2539,16	2967,38	3170,47	4100,84
19	2413,40	2582,75	3063,05	3275,58	4193,32
20	2418,72	2588,19	3063,05	3275,58	4193,32
21	2440,57	2631,78	3158,78	3380,69	4285,80
22	2445,89	2637,22	3158,78	3380,69	4285,80
23	2467,74	2681,76	3254,69	3485,80	4378,27
24	2473,06	2687,20	3254,69	3485,80	4378,27
25	2494,91	2740,35	3345,76	3590,90	4470,75
26	2500,23	2745,79	3348,50	3590,90	4470,75
27	2522,09	2798,94	3420,43	3696,01	4563,22
28	2527,40	2804,37	3422,78	3696,01	4563,22
29	2532,72	2857,52	3512,01	3781,93	4579,92
30	2532,72	2857,52	3512,01	3781,93	4579,92
31	2532,72	2857,52	3512,01	3791,37	4579,92

Administratief personeel-personnel administratif					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7311	2,7344	2,7986	2,8890	3,2226
1	2,7489	2,7794	2,8791	2,9713	3,3126
2	2,7544	2,7862	2,9139	3,0061	3,3543
3	2,7599	2,7930	2,9597	3,0519	3,4255
4	2,7652	2,7984	2,9597	3,0519	3,4255
5	2,7706	2,8052	3,0042	3,1014	3,5258
6	2,7760	2,8106	3,0042	3,1014	3,5258
7	2,7814	2,8180	3,0488	3,1770	3,9818
8	2,7867	2,8234	3,0488	3,1770	3,9818
9	2,7922	2,8579	3,1410	3,3118	4,0970
10	2,8125	2,8803	3,1556	3,3264	4,1119
11	2,8191	2,9160	3,2555	3,4681	4,2271
12	2,8255	2,9226	3,2555	3,4681	4,2271
13	2,8323	2,9583	3,3717	3,5954	4,3394
14	2,8387	2,9649	3,3717	3,5954	4,3394
15	2,8653	3,0178	3,4879	3,7231	4,4517
16	2,8717	3,0244	3,4879	3,7231	4,7689
17	2,8983	3,0774	3,6041	3,8508	4,8819
18	2,9047	3,0840	3,6041	3,8508	4,9808
19	2,9313	3,1369	3,7203	3,9784	5,0931
20	2,9377	3,1436	3,7203	3,9784	5,0931
21	2,9643	3,1965	3,8366	4,1061	5,2054
22	2,9707	3,2031	3,8366	4,1061	5,2054
23	2,9973	3,2572	3,9531	4,2338	5,3177
24	3,0037	3,2638	3,9531	4,2338	5,3177
25	3,0303	3,3284	4,0637	4,3614	5,4301
26	3,0367	3,3350	4,0670	4,3614	5,4301
27	3,0633	3,3995	4,1544	4,4891	5,5424
28	3,0697	3,4061	4,1572	4,4891	5,5424
29	3,0762	3,4707	4,2656	4,5934	5,5627
30	3,0762	3,4707	4,2656	4,5994	5,5627
31	3,0762	3,4707	4,2656	4,6049	5,5627



RESIDUAIR(E) 330			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon-salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé Nuit	20%
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Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2251,03	2273,40	2404,73	2482,73	2659,75
1	2287,14	2314,65	2464,66	2550,50	2742,17
2	2291,77	2324,65	2493,33	2579,17	2783,99
3	2296,39	2335,37	2522,00	2616,86	2843,85
4	2300,88	2340,10	2526,73	2616,86	2843,85
5	2305,50	2352,04	2560,13	2660,82	2933,58
6	2309,99	2356,77	2564,86	2660,82	2933,58
7	2314,61	2388,43	2598,27	2786,32	3313,80
8	2319,10	2393,16	2602,99	2786,32	3313,80
9	2323,72	2424,82	2638,44	2900,31	3403,89
10	2342,14	2443,37	2657,00	2912,57	3469,74
11	2347,71	2475,98	2698,49	3026,56	3561,06
12	2353,14	2481,65	2704,16	3026,56	3561,06
13	2358,79	2514,25	2757,63	3128,60	3651,15
14	2364,23	2519,92	2763,30	3128,60	3651,15
15	2386,20	2563,75	2816,77	3230,65	3741,24
16	2391,64	2569,43	2822,44	3230,65	4002,34
17	2413,61	2613,25	2875,91	3332,69	4092,98
18	2419,05	2618,93	2881,58	3332,69	4174,44
19	2441,02	2662,76	2935,05	3434,73	4284,19
20	2446,46	2668,43	2940,72	3434,73	4284,19
21	2468,43	2720,33	2994,19	3536,77	4373,60
22	2473,87	2726,00	2999,86	3536,77	4373,60
23	2495,84	2779,39	3053,33	3638,82	4463,01
24	2501,28	2785,06	3059,10	3638,82	4463,01
25	2523,25	2838,44	3112,68	3740,86	4552,42
26	2528,69	2844,12	3118,47	3740,86	4552,42
27	2550,66	2897,50	3172,05	3842,90	4641,82
28	2556,10	2903,17	3177,83	3842,90	4641,82
29	2561,54	2956,64	3231,41	3926,54	4641,82
30	2561,54	2956,64	3231,41	3926,54	4641,82
31	2561,54	2956,64	3279,21	3926,54	4641,82

Technisch en paramedisch personeel - personnel technique et paramédical					
Anc	cat 1	cat 2	cat 3	cat 4	cat 5
0	2,7340	2,7612	2,9207	3,0155	3,2305
1	2,7779	2,8113	2,9935	3,0978	3,3306
2	2,7835	2,8235	3,0283	3,1326	3,3814
3	2,7891	2,8365	3,0632	3,1784	3,4541
4	2,7946	2,8422	3,0689	3,1784	3,4541
5	2,8002	2,8567	3,1095	3,2318	3,5631
6	2,8057	2,8625	3,1152	3,2318	3,5631
7	2,8113	2,9009	3,1558	3,3842	4,0249
8	2,8167	2,9067	3,1615	3,3842	4,0249
9	2,8223	2,9451	3,2046	3,5226	4,1343
10	2,8447	2,9677	3,2271	3,5375	4,2143
11	2,8515	3,0073	3,2775	3,6760	4,3252
12	2,8581	3,0141	3,2844	3,6760	4,3252
13	2,8649	3,0537	3,3493	3,7999	4,4346
14	2,8715	3,0606	3,3562	3,7999	4,4346
15	2,8982	3,1139	3,4212	3,9239	4,5440
16	2,9048	3,1208	3,4281	3,9239	4,8611
17	2,9315	3,1740	3,4930	4,0478	4,9712
18	2,9381	3,1809	3,4999	4,0478	5,0702
19	2,9648	3,2341	3,5648	4,1717	5,2035
20	2,9714	3,2410	3,5717	4,1717	5,2035
21	2,9981	3,3040	3,6367	4,2957	5,3121
22	3,0047	3,3109	3,6436	4,2957	5,3121
23	3,0314	3,3758	3,7085	4,4196	5,4207
24	3,0380	3,3827	3,7155	4,4196	5,4207
25	3,0647	3,4475	3,7806	4,5436	5,5292
26	3,0713	3,4544	3,7876	4,5436	5,5292
27	3,0980	3,5192	3,8527	4,6675	5,6378
28	3,1046	3,5261	3,8597	4,6675	5,6378
29	3,1112	3,5911	3,9248	4,7691	5,6378
30	3,1112	3,5911	3,9248	4,7691	5,6378
31	3,1112	3,5911	3,9828	4,7691	5,6378



RESIDUAIR(E) 330			
Spilindex- Indice pivot	125,60	1/11/2023	
Minimumloon-salaire minimum mensuel	jaar/an	maand/mois	uur/heure
	26.240,80	2.186,73	13,2798

Toeslag onregelmatige prestaties	Zaterdag, Zondag, Feestdag, onderbroken dienst nacht	20%	Supplément prestations irrégulières	Samedi, Dimanche, Jours fériés, Service coupé Nuit	20%
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Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2251,03	2273,40	2404,73	2482,73	2659,75	2799,91
1	2289,56	2314,65	2464,66	2550,50	2742,17	2860,91
2	2296,59	2324,65	2493,33	2579,17	2783,99	2903,86
3	2303,63	2335,37	2522,00	2616,86	2843,85	2964,85
4	2308,12	2340,10	2526,73	2616,86	2843,85	2964,85
5	2315,94	2352,04	2560,13	2660,82	2933,58	3127,09
6	2320,44	2356,77	2564,86	2660,82	2933,58	3127,09
7	2337,20	2388,43	2598,27	2786,32	3313,80	3446,51
8	2341,69	2393,16	2602,99	2786,32	3313,80	3458,77
9	2362,72	2424,82	2638,44	2900,31	3403,89	3550,81
10	2381,13	2443,37	2657,00	2912,57	3469,74	3565,37
11	2403,10	2475,98	2698,49	3026,56	3561,06	3656,74
12	2408,54	2481,65	2704,16	3026,56	3561,06	3656,74
13	2430,51	2514,25	2757,63	3128,60	3651,15	3749,72
14	2435,95	2519,92	2763,30	3128,60	3651,15	3813,09
15	2457,92	2563,75	2816,77	3230,65	3741,24	3906,84
16	2463,36	2569,43	2822,44	3230,65	4002,34	4111,27
17	2485,33	2613,25	2875,91	3332,69	4092,98	4205,59
18	2490,77	2618,93	2881,58	3332,69	4174,44	4289,80
19	2512,74	2662,76	2935,05	3434,73	4284,19	4395,85
20	2518,18	2668,43	2940,72	3434,73	4284,19	4395,85
21	2540,15	2720,33	2994,19	3536,77	4373,60	4487,20
22	2545,59	2726,00	2999,86	3536,77	4373,60	4487,20
23	2567,57	2779,39	3053,33	3638,82	4463,01	4578,55
24	2573,00	2785,06	3059,10	3638,82	4463,01	4578,55
25	2594,97	2838,44	3112,68	3740,86	4552,42	4669,91
26	2600,41	2844,12	3118,47	3740,86	4552,42	4669,91
27	2622,39	2897,50	3172,05	3842,90	4641,82	4742,86
28	2627,82	2903,17	3177,83	3842,90	4641,82	4742,86
29	2633,26	2956,64	3231,41	3926,54	4641,82	4742,86
30	2633,26	2956,64	3231,41	3926,54	4641,82	4742,86
31	2633,26	2956,64	3279,21	3926,54	4641,82	4742,86

Verplegingspersoneel - personnel soignant						
Anc	cat 1	cat 2	cat 3	cat 4	cat 5	cat 6
0	2,7340	2,7612	2,9207	3,0155	3,2305	3,4007
1	2,7808	2,8113	2,9935	3,0978	3,3306	3,4748
2	2,7894	2,8235	3,0283	3,1326	3,3814	3,5270
3	2,7979	2,8365	3,0632	3,1784	3,4541	3,6010
4	2,8034	2,8422	3,0689	3,1784	3,4541	3,6010
5	2,8129	2,8567	3,1095	3,2318	3,5631	3,7981
6	2,8183	2,8625	3,1152	3,2318	3,5631	3,7981
7	2,8387	2,9009	3,1558	3,3842	4,0249	4,1860
8	2,8442	2,9067	3,1615	3,3842	4,0249	4,2009
9	2,8697	2,9451	3,2046	3,5226	4,1343	4,3127
10	2,8921	2,9677	3,2271	3,5375	4,2143	4,3304
11	2,9187	3,0073	3,2775	3,6760	4,3252	4,4414
12	2,9254	3,0141	3,2844	3,6760	4,3252	4,4414
13	2,9520	3,0537	3,3493	3,7999	4,4346	4,5543
14	2,9586	3,0606	3,3562	3,7999	4,4346	4,6313
15	2,9853	3,1139	3,4212	3,9239	4,5440	4,7451
16	2,9919	3,1208	3,4281	3,9239	4,8611	4,9934
17	3,0186	3,1740	3,4930	4,0478	4,9712	5,1080
18	3,0252	3,1809	3,4999	4,0478	5,0702	5,2103
19	3,0519	3,2341	3,5648	4,1717	5,2035	5,3391
20	3,0585	3,2410	3,5717	4,1717	5,2035	5,3391
21	3,0852	3,3040	3,6367	4,2957	5,3121	5,4500
22	3,0918	3,3109	3,6436	4,2957	5,3121	5,4500
23	3,1185	3,3758	3,7085	4,4196	5,4207	5,5610
24	3,1251	3,3827	3,7155	4,4196	5,4207	5,5610
25	3,1518	3,4475	3,7806	4,5436	5,5292	5,6720
26	3,1584	3,4544	3,7876	4,5436	5,5292	5,6720
27	3,1851	3,5192	3,8527	4,6675	5,6378	5,7606
28	3,1917	3,5261	3,8597	4,6675	5,6378	5,7606
29	3,1983	3,5911	3,9248	4,7691	5,6378	5,7606
30	3,1983	3,5911	3,9248	4,7691	5,6378	5,7606
31	3,1983	3,5911	3,9828	4,7691	5,6378	5,7606

