



Koning Albertlaan 95
9000 GENT

C.P. DES ETABLISSEMENTS & SERVICES D'EDUCATION & D'HEBERGEMENT 319

C.P. des établissements & services d'éducation & d'hébergement de la
Communauté française, de la Région wallonne & de la Communauté
germanophone 319.02

Entrée en vigueur : 1 décembre 2023

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 1,9607

Région Wallonne: Soins aux handicapés

barèmes applicables aux travailleurs engagés dans les institutions ou services pour personnes handicapées

- dans le cadre de l'accueil
- de l'hébergement
- des aides à la vie journalière ou de l'aide précoce
- des services d'accompagnement

Salaires barémiques

	1	2	3	4	5	6	7
Expérience							
0	2.238,66	2.238,66	2.238,66	2.283,73	2.283,73	2.283,73	2.283,73
1	2.419,19	2.419,19	2.419,19	2.464,26	2.464,26	2.464,26	2.464,26
2	2.441,72	2.441,72	2.441,72	2.487,99	2.487,99	2.487,99	2.487,99
3	2.464,25	2.464,25	2.464,25	2.511,72	2.511,72	2.511,72	2.511,72
4	2.486,78	2.486,78	2.486,78	2.535,44	2.535,44	2.535,44	2.535,44
5	2.509,31	2.509,31	2.509,31	2.559,17	2.559,17	2.559,17	2.559,17

01.12.23

6	2.531,85	2.531,85	2.531,85	2.582,90	2.582,90	2.582,90	2.582,90
7	2.554,38	2.554,38	2.554,38	2.606,63	2.606,63	2.606,63	2.606,63
8	2.576,91	2.576,91	2.576,91	2.630,36	2.630,36	2.630,36	2.630,36
9	2.599,44	2.599,44	2.599,44	2.654,09	2.654,09	2.654,09	2.654,09
10	2.691,82	2.691,82	2.691,82	2.747,18	2.747,18	2.747,18	2.747,18
11	2.719,10	2.719,10	2.719,10	2.775,63	2.775,63	2.775,63	2.775,63
12	2.746,38	2.746,38	2.746,38	2.804,10	2.804,10	2.804,10	2.804,10
13	2.773,67	2.773,67	2.773,67	2.832,56	2.832,56	2.832,56	2.832,56
14	2.800,95	2.800,95	2.800,95	2.861,02	2.861,02	2.861,02	2.861,02
15	2.828,24	2.828,24	2.828,24	2.889,49	2.889,49	2.889,49	2.889,49
16	2.855,52	2.855,52	2.855,52	2.917,95	2.917,95	2.917,95	2.917,95
17	2.882,80	2.882,80	2.882,80	2.946,41	2.946,41	2.946,41	2.946,41
18	2.910,08	2.910,08	2.910,08	2.974,88	2.974,88	2.974,88	2.974,88
19	2.937,37	2.937,37	2.937,37	3.003,34	3.003,34	3.003,34	3.003,34
20	2.964,65	2.964,65	2.964,65	3.031,80	3.031,80	3.031,80	3.031,80
21	2.991,94	2.991,94	2.991,94	3.060,27	3.060,27	3.060,27	3.060,27
22	3.019,22	3.019,22	3.019,22	3.088,73	3.088,73	3.088,73	3.088,73
23	3.046,50	3.046,50	3.046,50	3.117,19	3.117,19	3.117,19	3.117,19
24	3.073,78	3.073,78	3.073,78	3.145,65	3.145,65	3.145,65	3.145,65
25	3.101,07	3.101,07	3.101,07	3.174,11	3.174,11	3.174,11	3.174,11
26	3.128,35	3.128,35	3.128,35	3.202,58	3.202,58	3.202,58	3.202,58
27	3.155,64	3.155,64	3.155,64	3.231,04	3.231,04	3.231,04	3.231,04
28	3.182,92	3.182,92	3.182,92	3.259,51	3.259,51	3.259,51	3.259,51
29	3.210,20	3.210,20	3.210,20	3.288,37	3.288,37	3.288,37	3.288,37
30	3.210,20	3.210,20	3.210,20	3.288,37	3.288,37	3.288,37	3.288,37
31	3.210,20	3.210,20	3.210,20	3.288,37	3.288,37	3.288,37	3.288,37

8 9 10 11 12 13 14

Expérience

0	2.404,49	2.430,81	2.430,81	2.491,79	2.582,31	2.582,31	2.582,31
1	2.600,62	2.611,34	2.611,34	2.680,38	2.778,44	2.778,44	2.778,44
2	2.622,46	2.635,07	2.635,07	2.680,38	2.778,44	2.778,44	2.778,44
3	2.644,30	2.658,79	2.658,79	2.725,64	2.823,71	2.823,71	2.823,71
4	2.666,15	2.682,52	2.682,52	2.725,64	2.823,71	2.823,71	2.823,71
5	2.688,00	2.706,25	2.706,25	2.770,91	2.884,05	2.884,05	2.884,05
6	2.740,80	2.742,62	2.742,62	2.770,91	2.884,05	2.884,05	2.884,05
7	2.793,60	2.753,71	2.753,71	2.816,18	3.273,93	3.273,93	3.273,93
8	2.846,40	2.777,44	2.777,44	2.816,18	3.273,93	3.273,93	3.273,93
9	2.899,20	2.801,17	2.801,17	2.861,45	3.366,25	3.366,25	3.366,25
10	3.012,35	2.894,27	2.894,27	2.921,79	3.427,79	3.427,79	3.427,79
11	3.065,15	2.922,73	2.922,73	2.982,14	3.520,10	3.520,10	3.520,10
12	3.117,96	2.951,20	2.951,20	2.982,14	3.520,10	3.520,10	3.520,10
13	3.170,76	2.979,66	2.979,66	3.042,49	3.612,41	3.612,41	3.612,41
14	3.223,55	3.008,12	3.008,12	3.042,49	3.612,41	3.612,41	3.612,41
15	3.276,51	3.036,59	3.036,59	3.102,83	3.704,72	3.704,72	3.704,72
16	3.330,35	3.065,04	3.065,04	3.102,83	3.704,72	3.704,72	3.704,72
17	3.384,20	3.093,51	3.093,51	3.163,18	3.797,03	3.797,03	3.797,03
18	3.438,04	3.121,97	3.121,97	3.163,18	3.797,03	3.797,03	3.797,03
19	3.491,88	3.150,44	3.150,44	3.223,52	3.889,35	3.889,35	3.889,35
20	3.545,72	3.178,90	3.178,90	3.223,52	3.889,35	3.889,35	3.889,35
21	3.599,56	3.207,36	3.207,36	3.284,18	3.981,66	3.981,66	3.981,66
22	3.653,40	3.235,83	3.235,83	3.284,18	3.981,66	3.981,66	3.981,66
23	3.707,24	3.264,29	3.264,29	3.345,72	4.073,98	4.073,98	4.073,98
24	3.761,09	3.293,26	3.293,26	3.345,72	4.073,98	4.073,98	4.073,98

25	3.814,92	3.322,29	3.322,29	3.407,25	4.166,29	4.166,29	4.166,29
26	3.868,77	3.351,32	3.351,32	3.407,25	4.166,29	4.166,29	4.166,29
27	3.922,61	3.380,34	3.380,34	3.468,80	4.258,60	4.258,60	4.258,60
28	3.976,45	3.409,38	3.409,38	3.468,80	4.258,60	4.258,60	4.258,60
29	4.030,29	3.438,40	3.438,40	3.530,33	4.258,60	4.258,60	4.258,60
30	4.030,29	3.438,40	3.438,40	3.530,33	4.258,60	4.258,60	4.258,60
31	4.030,29	3.438,40	3.438,40	3.591,87	4.258,60	4.258,60	4.258,60

15 16 17 18 19 20 21

Expérience

0	2.582,31	2.657,75	2.329,06	2.798,54	2.798,54	3.145,54	3.302,12
1	2.778,44	2.853,88	2.525,19	3.002,24	3.002,24	3.350,86	3.471,43
2	2.778,44	2.853,88	2.547,03	3.002,24	3.002,24	3.350,86	3.471,43
3	2.823,71	2.899,14	2.568,87	3.092,76	3.092,76	3.443,17	3.594,51
4	2.823,71	2.899,14	2.590,72	3.092,76	3.092,76	3.443,17	3.594,51
5	2.884,05	2.959,49	2.612,56	3.183,28	3.183,28	3.535,48	3.717,61
6	2.884,05	2.959,49	2.665,37	3.183,28	3.183,28	3.535,48	3.717,61
7	3.273,93	3.080,19	2.718,17	3.627,81	3.627,81	3.945,78	3.840,70
8	3.273,93	3.080,19	2.770,97	3.627,81	3.627,81	3.945,78	3.840,70
9	3.366,25	3.200,89	2.823,77	3.720,12	3.720,12	4.038,09	3.963,79
10	3.427,79	3.261,24	2.936,92	3.781,66	3.781,66	4.099,63	4.025,33
11	3.520,10	3.368,81	2.989,73	3.873,97	3.873,97	4.191,95	4.148,42
12	3.520,10	3.368,81	3.042,53	3.873,97	3.873,97	4.191,95	4.148,42
13	3.612,41	3.476,51	3.095,33	3.966,28	3.966,28	4.284,26	4.271,51
14	3.612,41	3.476,51	3.148,12	3.966,28	3.966,28	4.284,26	4.271,51
15	3.704,72	3.584,21	3.200,92	4.058,60	4.058,60	4.376,57	4.394,60
16	3.704,72	3.584,21	3.253,73	4.376,58	4.376,58	4.376,57	4.536,32
17	3.797,03	3.691,92	3.307,27	4.468,89	4.468,89	4.468,89	4.632,01

18	3.797,03	3.691,92	3.361,12	4.468,89	4.468,89	4.468,89	4.632,01
19	3.889,35	3.799,62	3.414,95	4.561,20	4.561,20	4.561,20	4.727,69
20	3.889,35	3.799,62	3.468,80	4.561,20	4.561,20	4.561,20	4.727,69
21	3.981,66	3.907,33	3.522,64	4.653,52	4.653,52	4.653,52	4.823,37
22	3.981,66	3.907,33	3.576,48	4.653,52	4.653,52	4.653,52	4.823,37
23	4.073,98	4.015,03	3.630,33	4.745,83	4.745,83	4.745,83	4.919,05
24	4.073,98	4.015,03	3.684,16	4.745,83	4.745,83	4.745,83	4.919,05
25	4.166,29	4.122,73	3.738,01	4.838,15	4.838,15	4.838,14	5.014,74
26	4.166,29	4.122,73	3.791,84	4.838,15	4.838,15	4.838,14	5.014,74
27	4.258,60	4.230,44	3.845,69	4.930,46	4.930,46	4.930,45	5.133,15
28	4.258,60	4.230,44	3.899,53	4.930,46	4.930,46	4.930,45	5.133,15
29	4.258,60	4.338,14	3.953,37	4.930,46	4.930,46	4.930,45	5.133,15
30	4.258,60	4.338,14	3.953,37	4.930,46	4.930,46	4.930,45	5.133,15
31	4.258,60	4.338,14	3.953,37	4.930,46	4.930,46	4.930,45	5.133,15

22 23 24 25 26 27 28

Expérience

0	3.608,40	3.608,40	3.768,84	3.768,84	3.768,84	3.768,84	4.076,57
1	3.751,28	3.751,28	3.953,50	3.953,50	3.953,50	3.953,50	4.184,28
2	3.751,28	3.751,28	3.953,50	3.953,50	3.953,50	3.953,50	4.184,28
3	3.855,69	3.855,69	4.118,90	4.118,90	4.118,90	4.118,90	4.349,68
4	3.855,69	3.855,69	4.118,90	4.118,90	4.118,90	4.118,90	4.349,68
5	3.960,11	3.960,11	4.284,30	4.284,30	4.284,30	4.284,30	4.515,08
6	3.960,11	3.960,11	4.284,30	4.284,30	4.284,30	4.284,30	4.515,08
7	4.064,53	4.064,53	4.449,71	4.449,71	4.449,71	4.449,71	4.680,48
8	4.064,53	4.064,53	4.449,71	4.449,71	4.449,71	4.449,71	4.680,48
9	4.168,94	4.168,94	4.615,11	4.615,11	4.615,11	4.615,11	4.845,89
10	4.230,48	4.230,48	4.676,65	4.676,65	4.676,65	4.676,65	4.845,89

11	4.334,90	4.334,90	4.842,05	4.842,05	4.842,05	4.842,05	5.011,29
12	4.334,90	4.334,90	4.842,05	4.842,05	4.842,05	4.842,05	5.011,29
13	4.439,32	4.439,32	5.007,45	5.007,45	5.007,45	5.007,45	5.176,69
14	4.439,32	4.439,32	5.007,45	5.007,45	5.007,45	5.007,45	5.176,69
15	4.543,74	4.543,74	5.172,86	5.172,86	5.172,86	5.172,86	5.342,10
16	4.698,26	4.543,74	5.172,86	5.172,86	5.172,86	5.172,86	5.342,10
17	4.797,36	4.648,15	5.338,26	5.338,26	5.338,26	5.338,26	5.507,50
18	4.797,36	4.648,15	5.338,26	5.338,26	5.338,26	5.338,26	5.507,50
19	4.896,45	4.752,56	5.503,66	5.503,66	5.503,66	5.503,66	5.672,90
20	4.896,45	4.752,56	5.503,66	5.503,66	5.503,66	5.503,66	5.672,90
21	4.995,55	4.856,99	5.669,07	5.669,07	5.669,07	5.669,07	5.838,31
22	4.995,55	4.856,99	5.669,07	5.669,07	5.669,07	5.669,07	5.838,31
23	5.094,65	4.961,40	5.834,47	5.834,47	5.834,47	5.834,47	6.003,71
24	5.094,65	4.961,40	5.834,47	5.834,47	5.834,47	5.834,47	6.003,71
25	5.193,75	5.065,82	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11
26	5.193,75	5.065,82	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11
27	5.292,85	5.170,24	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11
28	5.292,85	5.170,24	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11
29	5.292,85	5.170,24	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11
30	5.292,85	5.170,24	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11
31	5.292,85	5.170,24	5.834,47	5.834,47	5.834,47	5.834,47	6.169,11

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Expérience

0	4.692,01	4.357,47	5.804,74
1	4.799,71	4.464,11	5.804,74
2	4.799,71	4.570,76	6.033,26
3	4.965,11	4.677,40	6.033,26

4	4.965,11	4.677,40	6.261,79
5	5.130,52	4.864,02	6.261,79
6	5.130,52	4.864,02	6.490,31
7	5.295,92	5.050,64	6.490,31
8	5.295,92	5.050,64	6.718,84
9	5.461,33	5.237,26	6.718,84
10	5.461,33	5.237,26	6.947,37
11	5.626,73	5.423,88	6.947,37
12	5.626,73	5.423,88	7.175,90
13	5.792,13	5.610,50	7.175,90
14	5.792,13	5.610,50	7.404,42
15	5.957,54	5.797,12	7.404,42
16	5.957,54	5.797,12	7.632,95
17	6.122,94	5.983,74	7.632,95
18	6.122,94	5.983,74	7.861,47
19	6.288,35	6.170,36	7.861,47
20	6.288,35	6.170,36	8.090,00
21	6.453,75	6.356,98	8.090,00
22	6.453,75	6.356,98	8.318,53
23	6.619,15	6.543,60	8.318,53
24	6.619,15	6.543,60	8.318,53
25	6.784,56	6.543,60	8.318,53
26	6.784,56	6.543,60	8.318,53
27	6.784,56	6.543,60	8.318,53
28	6.784,56	6.543,60	8.318,53
29	6.784,56	6.543,60	8.318,53
30	6.784,56	6.543,60	8.318,53

31

6.784,56

6.543,60

8.318,53

Revenu minimum garanti

2.165,06 EUR

Indemnités

Complément d'ancienneté

Intégré au barème.

Supplément pour des prestations irrégulières

prestations du dimanche et jours fériés	de 0-24h	56%
prestations du samedi	de 6-20h	26%
prestations du nuit de lundi au samedi	de 20-6h	35%

Prime de camps

42,38 EUR

CP 319.02b Aide à la jeunesse et Services d'Aide Spécialisés pour la Petite Enfance

Entrée en vigueur : 1 décembre 2023

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 1,02

Indexation prime de camps.

Indexation revenu minimum garanti ainsi que l'allocation annuelle spéciale.

Salaires barémiques Aide à la Jeunesse et la Petite Enfance

Échelle 1 jusqu'à 11: aide à la jeunesse et la petite enfance

Échelle 12 jusqu'à 16: aide à la jeunesse

Échelle 17: aide à la jeunesse et la petite enfance

Échelle 18: la petite enfance

Salaires barémiques

Salaires barémiques

	1		2		2A	
expérience						
0	2.832,43	17,2000	2.614,65	15,8800	2.617,44	15,9000
1	3.017,85	18,3300	2.793,38	16,9600	2.816,24	17,1000
2	3.023,67	18,3600	2.799,20	17,0000	2.816,24	17,1000
3	3.109,29	18,8800	2.844,93	17,2800	2.862,13	17,3800

01.12.23

4	3.109,29	18,8800	2.844,93	17,2800	2.862,13	17,3800
5	3.194,92	19,4000	2.903,96	17,6400	2.923,30	17,7500
6	3.194,92	19,4000	2.903,96	17,6400	2.923,30	17,7500
7	3.594,59	21,8300	3.255,44	19,7700	3.318,47	20,1500
8	3.594,59	21,8300	3.255,44	19,7700	3.318,47	20,1500
9	3.691,49	22,4200	3.344,59	20,3100	3.412,05	20,7200
10	3.745,74	22,7500	3.398,84	20,6400	3.472,12	21,0900
11	3.842,65	23,3400	3.487,99	21,1800	3.559,32	21,6200
12	3.842,65	23,3400	3.487,99	21,1800	3.559,32	21,6200
13	3.937,61	23,9100	3.577,13	21,7200	3.648,47	22,1600
14	3.937,61	23,9100	3.577,13	21,7200	3.648,47	22,1600
15	4.032,57	24,4900	3.666,28	22,2600	3.737,62	22,7000
16	4.312,92	26,1900	3.666,28	22,2600	3.737,62	22,7000
17	4.407,88	26,7700	3.755,42	22,8100	3.826,76	23,2400
18	4.407,88	26,7700	3.755,42	22,8100	3.826,76	23,2400
19	4.502,84	27,3500	3.844,57	23,3500	3.915,90	23,7800
20	4.502,84	27,3500	3.844,57	23,3500	3.915,90	23,7800
21	4.597,81	27,9200	3.929,34	23,8600	4.005,04	24,3200
22	4.597,81	27,9200	3.929,34	23,8600	4.005,04	24,3200
23	4.692,77	28,5000	4.014,13	24,3800	4.094,19	24,8600
24	4.692,77	28,5000	4.014,13	24,3800	4.094,19	24,8600
25	4.787,74	29,0800	4.103,27	24,9200	4.183,34	25,4000
26	4.787,74	29,0800	4.103,27	24,9200	4.183,34	25,4000
27	4.882,70	29,6500	4.192,41	25,4600	4.272,47	25,9500
28	4.882,70	29,6500	4.192,41	25,4600	4.272,47	25,9500
29	4.896,27	29,7300	4.205,99	25,5400	4.286,06	26,0300
30	4.896,27	29,7300	4.205,99	25,5400	4.286,06	26,0300

31	4.896,27	29,7300	4.205,99	25,5400	4.286,06	26,0300
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4

expérience

0	2.469,44	15,0000	2.314,81	14,0600	3.326,58	20,2000
1	2.634,42	16,0000	2.493,74	15,1400	3.481,85	21,1400
2	2.661,16	16,1600	2.517,71	15,2900	3.487,67	21,1800
3	2.687,90	16,3200	2.541,68	15,4400	3.602,13	21,8800
4	2.708,82	16,4500	2.562,59	15,5600	3.602,13	21,8800
5	2.735,56	16,6100	2.587,75	15,7200	3.716,62	22,5700
6	2.761,66	16,7700	2.608,67	15,8400	3.716,62	22,5700
7	2.785,15	16,9100	2.633,82	15,9900	3.833,04	23,2800
8	2.806,08	17,0400	2.654,74	16,1200	3.833,04	23,2800
9	2.834,75	17,2200	2.681,14	16,2800	3.957,19	24,0300
10	2.916,84	17,7100	2.763,21	16,7800	4.011,52	24,3600
11	2.949,68	17,9100	2.794,51	16,9700	4.135,69	25,1200
12	2.974,78	18,0700	2.819,61	17,1200	4.135,69	25,1200
13	3.007,63	18,2600	2.850,93	17,3100	4.257,93	25,8600
14	3.032,73	18,4200	2.876,02	17,4700	4.257,93	25,8600
15	3.065,58	18,6200	2.908,86	17,6700	4.380,15	26,6000
16	3.090,67	18,7700	2.933,95	17,8200	4.380,15	26,6000
17	3.123,52	18,9700	2.966,78	18,0200	4.502,39	27,3400
18	3.148,62	19,1200	2.991,88	18,1700	4.502,39	27,3400
19	3.181,47	19,3200	3.024,72	18,3700	4.624,63	28,0800
20	3.206,56	19,4700	3.049,81	18,5200	4.624,63	28,0800
21	3.239,41	19,6700	3.082,65	18,7200	4.746,85	28,8300
22	3.264,51	19,8200	3.107,74	18,8700	4.746,85	28,8300
23	3.297,36	20,0200	3.140,58	19,0700	4.869,10	29,5700

01.12.23

24	3.322,90	20,1800	3.165,67	19,2200	4.869,10	29,5700
25	3.356,25	20,3800	3.198,50	19,4200	4.991,33	30,3100
26	3.381,84	20,5400	3.223,60	19,5800	4.991,33	30,3100
27	3.415,19	20,7400	3.256,43	19,7800	5.113,55	31,0500
28	3.440,79	20,9000	3.281,53	19,9300	5.113,55	31,0500
29	3.474,14	21,1000	3.314,72	20,1300	5.127,13	31,1400
30	3.474,14	21,1000	3.314,72	20,1300	5.127,13	31,1400
31	3.474,14	21,1000	3.314,72	20,1300	5.127,13	31,1400

5**6****7****expérience**

0	3.609,47	21,9200	2.836,61	17,2300	3.813,95	23,1600
1	3.741,25	22,7200	3.034,97	18,4300	3.990,33	24,2300
2	3.747,07	22,7600	3.041,76	18,4700	4.003,90	24,3200
3	3.844,95	23,3500	3.128,35	19,0000	4.163,31	25,2800
4	3.844,95	23,3500	3.128,35	19,0000	4.163,31	25,2800
5	3.942,83	23,9400	3.219,80	19,5500	4.329,98	26,3000
6	3.942,83	23,9400	3.219,80	19,5500	4.329,98	26,3000
7	4.042,65	24,5500	3.623,35	22,0000	4.496,66	27,3100
8	4.042,65	24,5500	3.623,35	22,0000	4.496,66	27,3100
9	4.150,22	25,2000	3.760,98	22,8400	4.663,33	28,3200
10	4.204,47	25,5300	3.815,23	23,1700	4.717,59	28,6500
11	4.312,05	26,1900	3.908,26	23,7300	4.884,26	29,6600
12	4.312,05	26,1900	3.908,26	23,7300	4.884,26	29,6600
13	4.417,68	26,8300	4.001,28	24,3000	5.050,94	30,6700
14	4.417,68	26,8300	4.001,28	24,3000	5.050,94	30,6700
15	4.523,32	27,4700	4.094,30	24,8600	5.217,61	31,6900
16	4.523,32	27,4700	4.374,65	26,5700	5.217,61	31,6900

17	4.628,95	28,1100	4.467,67	27,1300	5.384,29	32,7000
18	4.628,95	28,1100	4.507,75	27,3700	5.384,29	32,7000
19	4.734,58	28,7500	4.600,77	27,9400	5.550,97	33,7100
20	4.734,58	28,7500	4.600,77	27,9400	5.550,97	33,7100
21	4.840,22	29,3900	4.693,80	28,5000	5.717,65	34,7200
22	4.840,22	29,3900	4.693,80	28,5000	5.717,65	34,7200
23	4.945,85	30,0400	4.786,82	29,0700	5.884,32	35,7300
24	4.945,85	30,0400	4.786,82	29,0700	5.884,32	35,7300
25	5.051,49	30,6800	4.879,85	29,6300	5.884,32	35,7300
26	5.051,49	30,6800	4.879,85	29,6300	5.884,32	35,7300
27	5.157,13	31,3200	4.972,87	30,2000	5.884,32	35,7300
28	5.157,13	31,3200	4.972,87	30,2000	5.884,32	35,7300
29	5.170,78	31,4000	4.972,87	30,2000	5.884,32	35,7300
30	5.170,78	31,4000	4.972,87	30,2000	5.884,32	35,7300
31	5.184,36	31,4800	4.972,87	30,2000	5.884,32	35,7300

8**9****10****expérience**

0	2.314,81	14,0600	2.360,74	14,3400	2.693,90	16,3600
1	2.493,74	15,1400	2.555,00	15,5200	2.887,04	17,5300
2	2.517,71	15,2900	2.580,08	15,6700	2.892,70	17,5700
3	2.541,68	15,4400	2.603,83	15,8100	2.938,59	17,8500
4	2.562,59	15,5600	2.624,42	15,9400	2.938,59	17,8500
5	2.587,75	15,7200	2.648,11	16,0800	2.997,62	18,2000
6	2.608,67	15,8400	2.695,84	16,3700	2.997,62	18,2000
7	2.633,82	15,9900	2.748,00	16,6900	3.111,78	18,9000
8	2.654,74	16,1200	2.794,55	16,9700	3.111,78	18,9000
9	2.679,90	16,2700	2.854,68	17,3400	3.233,71	19,6400

10	2.761,96	16,7700	2.954,44	17,9400	3.286,92	19,9600
11	2.791,29	16,9500	3.014,57	18,3100	3.397,27	20,6300
12	2.816,38	17,1000	3.061,12	18,5900	3.397,27	20,6300
13	2.845,71	17,2800	3.121,25	18,9500	3.505,80	21,2900
14	2.870,81	17,4300	3.167,80	19,2400	3.505,80	21,2900
15	2.901,70	17,6200	3.227,92	19,6000	3.614,33	21,9500
16	2.926,80	17,7700	3.274,48	19,8900	3.614,33	21,9500
17	2.957,69	17,9600	3.335,26	20,2500	3.722,87	22,6100
18	2.982,79	18,1100	3.382,73	20,5400	3.722,87	22,6100
19	3.013,68	18,3000	3.443,77	20,9100	3.831,39	23,2700
20	3.038,77	18,4500	3.491,24	21,2000	3.831,39	23,2700
21	3.069,67	18,6400	3.552,29	21,5700	3.939,93	23,9300
22	3.094,76	18,7900	3.599,76	21,8600	3.939,93	23,9300
23	3.125,66	18,9800	3.660,81	22,2300	4.048,46	24,5900
24	3.150,75	19,1300	3.708,27	22,5200	4.048,46	24,5900
25	3.181,65	19,3200	3.769,32	22,8900	4.157,00	25,2400
26	3.206,75	19,4700	3.816,78	23,1800	4.157,00	25,2400
27	3.240,96	19,6800	3.877,83	23,5500	4.265,53	25,9000
28	3.266,05	19,8300	3.925,30	23,8400	4.265,53	25,9000
29	3.300,62	20,0400	3.986,34	24,2100	4.374,06	26,5600
30	3.300,62	20,0400	3.986,34	24,2100	4.374,06	26,5600
31	3.300,62	20,0400	3.986,34	24,2100	4.374,06	26,5600

11

12

13

expérience

0	2.269,12	13,7800	4.122,89	25,0400	3.624,98	22,0100
1	2.452,10	14,8900	4.240,76	25,7500	3.756,77	22,8100
2	2.474,94	15,0300	4.253,60	25,8300	3.762,59	22,8500

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3	2.497,78	15,1700	4.413,42	26,8000	3.860,47	23,4400
4	2.520,61	15,3100	4.413,42	26,8000	3.860,47	23,4400
5	2.543,47	15,4500	4.580,12	27,8100	3.958,35	24,0400
6	2.566,30	15,5800	4.580,12	27,8100	3.958,35	24,0400
7	2.589,13	15,7200	4.746,82	28,8300	4.058,16	24,6400
8	2.611,97	15,8600	4.746,82	28,8300	4.058,16	24,6400
9	2.634,81	16,0000	4.913,52	29,8400	4.165,73	25,3000
10	2.728,44	16,5700	4.920,76	29,8800	4.219,99	25,6300
11	2.756,10	16,7400	5.087,45	30,9000	4.327,56	26,2800
12	2.783,75	16,9100	5.087,45	30,9000	4.327,56	26,2800
13	2.810,10	17,0700	5.254,13	31,9100	4.433,20	26,9200
14	2.839,06	17,2400	5.254,13	31,9100	4.433,20	26,9200
15	2.866,72	17,4100	5.420,81	32,9200	4.538,83	27,5600
16	2.894,37	17,5800	5.420,81	32,9200	4.538,83	27,5600
17	2.922,03	17,7500	5.587,49	33,9300	4.644,47	28,2100
18	2.949,67	17,9100	5.587,49	33,9300	4.644,47	28,2100
19	2.977,33	18,0800	5.754,17	34,9400	4.750,10	28,8500
20	3.004,99	18,2500	5.754,17	34,9400	4.750,10	28,8500
21	3.032,64	18,4200	5.920,85	35,9600	4.855,74	29,4900
22	3.060,29	18,5800	5.920,85	35,9600	4.855,74	29,4900
23	3.087,95	18,7500	6.087,53	36,9700	4.961,37	30,1300
24	3.115,61	18,9200	6.087,53	36,9700	4.961,37	30,1300
25	3.143,26	19,0900	6.254,09	37,9800	5.067,01	30,7700
26	3.168,36	19,2400	6.254,09	37,9800	5.067,01	30,7700
27	3.195,77	19,4100	6.254,09	37,9800	5.172,64	31,4100
28	3.219,82	19,5500	6.254,09	37,9800	5.172,64	31,4100
29	3.243,88	19,7000	6.254,09	37,9800	5.186,30	31,5000

30	3.243,88	19,7000	6.254,09	37,9800	5.186,30	31,5000
31	3.243,88	19,7000	6.254,09	37,9800	5.199,87	31,5800

14

15

16

expérience

0	4.809,80	29,2100	4.443,75	26,9900	5.892,97	35,7900
1	4.903,75	29,7800	4.550,53	27,6300	5.892,97	35,7900
2	5.004,07	30,3900	4.657,32	28,2800	6.121,80	37,1800
3	5.079,21	30,8500	4.764,11	28,9300	6.121,80	37,1800
4	5.240,19	31,8200	4.764,11	28,9300	6.350,63	38,5700
5	5.261,44	31,9500	4.950,98	30,0700	6.350,63	38,5700
6	5.421,91	32,9300	4.950,98	30,0700	6.579,46	39,9600
7	5.422,44	32,9300	5.137,85	31,2000	6.579,46	39,9600
8	5.648,98	34,3100	5.137,85	31,2000	6.808,29	41,3500
9	5.649,48	34,3100	5.324,73	32,3400	6.808,29	41,3500
10	5.884,71	35,7400	5.324,73	32,3400	7.037,13	42,7400
11	5.884,90	35,7400	5.511,60	33,4700	7.037,13	42,7400
12	6.111,81	37,1200	5.511,60	33,4700	7.265,96	44,1300
13	6.111,98	37,1200	5.698,47	34,6100	7.265,96	44,1300
14	6.338,90	38,5000	5.698,47	34,6100	7.494,79	45,5100
15	6.339,08	38,5000	5.885,34	35,7400	7.494,79	45,5100
16	6.566,00	39,8700	5.885,34	35,7400	7.723,62	46,9000
17	6.566,17	39,8800	6.072,22	36,8800	7.723,62	46,9000
18	6.793,10	41,2500	6.072,22	36,8800	7.952,46	48,2900
19	6.793,26	41,2500	6.259,08	38,0100	7.952,46	48,2900
20	7.020,20	42,6300	6.259,08	38,0100	8.181,29	49,6800
21	7.020,36	42,6300	6.445,96	39,1500	8.181,29	49,6800
22	7.247,30	44,0100	6.445,96	39,1500	8.410,12	51,0700

23	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
24	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
25	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
26	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
27	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
28	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
29	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
30	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700
31	7.247,45	44,0100	6.632,83	40,2800	8.410,12	51,0700

17

18

expérience

0	2.617,44	15,9000	2.469,44	15,0000
1	2.810,84	17,0700	2.634,42	16,0000
2	2.816,66	17,1100	2.661,16	16,1600
3	2.862,39	17,3800	2.687,90	16,3200
4	2.862,39	17,3800	2.708,82	16,4500
5	2.921,41	17,7400	2.735,56	16,6100
6	2.921,41	17,7400	2.761,66	16,7700
7	3.272,90	19,8800	2.785,15	16,9100
8	3.272,90	19,8800	2.806,08	17,0400
9	3.404,38	20,6700	2.834,75	17,2200
10	3.458,63	21,0000	2.916,84	17,7100
11	3.551,66	21,5700	2.949,68	17,9100
12	3.551,66	21,5700	2.974,78	18,0700
13	3.644,68	22,1300	3.007,63	18,2600
14	3.644,68	22,1300	3.032,73	18,4200
15	3.737,71	22,7000	3.065,58	18,6200

16	3.737,71	22,7000	3.090,67	18,7700
17	3.830,73	23,2600	3.123,52	18,9700
18	3.830,73	23,2600	3.148,62	19,1200
19	3.923,76	23,8300	3.181,47	19,3200
20	3.923,76	23,8300	3.206,56	19,4700
21	4.016,78	24,3900	3.239,41	19,6700
22	4.016,78	24,3900	3.264,51	19,8200
23	4.109,80	24,9600	3.297,36	20,0200
24	4.109,80	24,9600	3.322,90	20,1800
25	4.202,83	25,5200	3.356,25	20,3800
26	4.202,83	25,5200	3.381,84	20,5400
27	4.295,85	26,0900	3.415,19	20,7400
28	4.295,85	26,0900	3.440,79	20,9000
29	4.307,49	26,1600	3.474,14	21,1000
30	4.307,49	26,1600	3.474,14	21,1000
31	4.307,49	26,1600	3.474,14	21,1000

Revenu minimum garanti

2.165,08 EUR

Indemnités

Complément d'ancienneté

Intégré au barème.

Allocation annuelle spéciale

84,28 EUR

Par mois.

Prime de camps

42,38 EUR

Sursalaires pour prestations du samedi

prestations du samedi

de 6-20h

20%

CP 319.02c Commission Communautaire française de la Région Bruxelles-Capitale

Entrée en vigueur : 1 décembre 2023

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 2,0399

Indexation prime de camps.

Salaires barémiques - soins aux handicapés - commission communautaire Française de la région de Bruxelles-capitale

Allocation de foyer et de résidence

Limite année	Limite mois	All. foyer année	All. foyer mois	All. de rés. année	All. de rés. mois
32.315,30	2.692,94	1.468,48	122,37	734,24	61,19
36.841,47	3.070,12	734,24	61,19	367,12	30,59

37 heures/semaine

1 **2** **3** **4** **5** **6**

Ancienneté

0	3.768,84	3.608,40	3.002,25	2.798,54	2.582,31	2.491,79
1	3.953,50	3.751,28	3.092,77	3.002,25	2.778,44	2.687,92
2	3.953,50	3.751,28	3.092,77	3.002,25	2.778,44	2.687,92
3	4.118,90	3.855,70	3.183,29	3.092,77	2.823,71	2.733,19
4	4.118,90	3.855,70	3.183,29	3.092,77	2.823,71	2.733,19
5	4.284,30	3.960,11	3.627,81	3.183,29	2.884,06	2.793,53
6	4.284,30	3.960,11	3.627,81	3.183,29	2.884,06	2.793,53
7	4.449,71	4.064,53	3.720,12	3.627,81	3.273,93	2.914,23
8	4.449,71	4.064,53	3.781,66	3.627,81	3.273,93	2.914,23
9	4.615,11	4.168,94	3.873,97	3.720,12	3.366,25	3.034,93
10	4.676,65	4.230,48	3.873,97	3.781,66	3.427,79	3.095,28
11	4.842,05	4.334,90	3.966,29	3.873,97	3.520,10	3.200,89
12	4.842,05	4.334,90	3.966,29	3.873,97	3.520,10	3.200,89

01.12.23

13	5.007,46	4.439,32	4.058,60	3.966,29	3.612,41	3.307,27
14	5.007,46	4.439,32	4.376,58	3.966,29	3.612,41	3.307,27
15	5.172,86	4.543,74	4.468,89	4.058,60	3.704,72	3.414,97
16	5.172,86	4.543,74	4.468,89	4.376,58	3.704,72	3.414,97
17	5.338,26	4.648,15	4.561,20	4.468,89	3.797,04	3.522,67
18	5.338,26	4.648,15	4.561,20	4.468,89	3.797,04	3.522,67
19	5.503,67	4.752,57	4.653,52	4.561,20	3.889,35	3.630,38
20	5.503,67	4.752,57	4.653,52	4.561,20	3.889,35	3.630,38
21	5.669,07	4.856,99	4.745,83	4.653,52	3.981,66	3.738,08
22	5.669,07	4.856,99	4.745,83	4.653,52	3.981,66	3.738,08
23	5.834,48	4.961,40	4.838,15	4.745,83	4.073,98	3.845,79
24	5.834,48	4.961,40	4.838,15	4.745,83	4.073,98	3.845,79
25	5.834,48	5.065,82	4.930,46	4.838,15	4.166,29	3.953,49
26	5.834,48	5.065,82	4.930,46	4.838,15	4.166,29	3.953,49
27	5.834,48	5.170,24	4.930,46	4.930,46	4.258,60	4.061,19
28	5.834,48	5.170,24	4.930,46	4.930,46	4.258,60	4.061,19
29	5.834,48	5.170,24	4.930,46	4.930,46	4.258,60	4.168,90
30	5.834,48	5.170,24	4.930,46	4.930,46	4.258,60	4.168,90
31	5.834,48	5.170,24	4.930,46	4.930,46	4.258,60	4.168,90

7 8 9 10 11 12

Ancienneté

0	2.430,81	2.491,78	2.283,73	2.238,66	4.293,08	5.718,96
1	2.611,34	2.680,38	2.464,26	2.419,19	4.398,14	5.718,96
2	2.635,07	2.680,38	2.487,99	2.441,72	4.503,21	5.944,10
3	2.658,79	2.725,64	2.511,72	2.464,25	4.608,28	5.944,10
4	2.682,52	2.725,64	2.535,44	2.486,78	4.608,28	6.169,25
5	2.706,25	2.770,91	2.559,17	2.509,31	4.792,14	6.169,25

6	2.729,98	2.770,91	2.582,90	2.531,85	4.792,14	6.394,40
7	2.753,71	2.816,18	2.606,63	2.554,38	4.976,00	6.394,40
8	2.777,44	2.816,18	2.630,36	2.576,91	4.976,00	6.619,54
9	2.801,17	2.861,45	2.654,09	2.599,44	5.159,86	6.619,54
10	2.894,28	2.921,79	2.747,18	2.691,82	5.159,86	6.844,69
11	2.922,73	2.982,14	2.775,63	2.719,10	5.343,73	6.844,69
12	2.951,20	2.982,14	2.804,10	2.746,38	5.343,73	7.069,84
13	2.979,66	3.042,49	2.832,56	2.773,67	5.527,59	7.069,84
14	3.008,12	3.042,49	2.861,03	2.800,95	5.527,59	7.294,99
15	3.036,59	3.102,83	2.889,49	2.828,24	5.711,45	7.294,99
16	3.065,05	3.102,83	2.917,95	2.855,52	5.711,45	7.520,14
17	3.093,51	3.163,18	2.946,41	2.882,80	5.895,31	7.520,14
18	3.121,97	3.163,18	2.974,88	2.910,08	5.895,31	7.745,28
19	3.150,44	3.223,53	3.003,34	2.937,37	6.079,18	7.745,28
20	3.178,90	3.223,53	3.031,80	2.964,66	6.079,18	7.970,43
21	3.207,36	3.284,18	3.060,27	2.991,94	6.263,04	7.970,43
22	3.235,83	3.284,18	3.088,73	3.019,22	6.263,04	8.195,57
23	3.264,29	3.345,72	3.117,19	3.046,50	6.446,90	8.195,57
24	3.293,26	3.345,72	3.145,66	3.073,79	6.446,90	8.195,57
25	3.322,29	3.407,26	3.174,12	3.101,07	6.446,90	8.195,57
26	3.351,32	3.407,26	3.202,58	3.128,35	6.446,90	8.195,57
27	3.380,34	3.468,80	3.231,04	3.155,64	6.446,90	8.195,57
28	3.409,38	3.468,80	3.259,51	3.182,92	6.446,90	8.195,57
29	3.438,40	3.530,33	3.288,38	3.210,20	6.446,90	8.195,57
30	3.438,40	3.530,33	3.288,38	3.210,20	6.446,90	8.195,57
31	3.438,40	3.591,87	3.288,38	3.210,20	6.446,90	8.195,57

Revenu minimum moyen mensuel (21 ans)

2.165,09 EUR

01.12.23

Indemnités

Prime de camps

42,38 EUR

CP 319.02d Communauté germanophone

Entrée en vigueur : 1 décembre 2023

Indexation 2 % sur les salaires barémiques selon la Loi du 1er mars 1977.

Salaires de base x coefficient 2,0399

Indexation prime de camps.

Salaires barémiques Communauté Germanophone

Salaires barémiques

2	3	4	5	6	8	
Ancienneté						
0	2.213,90	2.338,54	2.334,17	2.569,89	2.801,81	2.777,31
1	2.305,85	2.448,69	2.444,10	2.635,02	2.840,46	2.799,43
2	2.329,27	2.473,54	2.468,73	2.669,27	2.879,12	2.850,94
3	2.352,69	2.498,39	2.493,36	2.709,07	2.917,77	2.858,20
4	2.380,67	2.530,15	2.527,20	2.786,37	2.964,94	2.966,05
5	2.392,38	2.543,06	2.540,11	2.786,37	2.964,94	2.966,05
6	2.420,37	2.574,83	2.573,96	2.863,67	3.012,10	3.052,87
7	2.432,08	2.587,74	2.586,87	2.863,67	3.012,10	3.052,87
8	2.460,06	2.619,50	2.620,71	2.940,97	3.059,26	3.139,68
9	2.471,77	2.632,41	2.633,62	2.953,97	3.059,26	3.139,68
10	2.532,68	2.718,73	2.718,73	3.052,80	3.136,33	3.226,49
11	2.546,92	2.746,29	2.746,29	3.081,52	3.165,06	3.226,49
12	2.577,43	2.773,85	2.773,85	3.147,51	3.223,87	3.313,31
13	2.591,66	2.801,40	2.801,40	3.176,23	3.252,60	3.313,31
14	2.628,20	2.828,96	2.828,96	3.242,22	3.311,41	3.400,12
15	2.642,44	2.856,52	2.856,52	3.270,94	3.340,21	3.400,12
16	2.678,97	2.884,07	2.884,07	3.336,93	3.399,59	3.486,93

01.12.23

17	2.693,21	2.911,63	2.911,63	3.366,07	3.428,88	3.486,93
18	2.729,74	2.939,18	2.939,18	3.432,62	3.488,26	3.573,75
19	2.743,98	2.966,74	2.966,74	3.461,91	3.517,55	3.573,75
20	2.780,52	2.994,60	2.994,30	3.529,00	3.576,93	3.660,56
21	2.794,76	3.021,86	3.021,86	3.558,29	3.606,22	3.660,56
22	2.831,29	3.055,32	3.049,41	3.625,59	3.665,60	3.747,37
23	2.845,53	3.076,97	3.076,97	3.666,63	3.694,89	3.747,37
24	2.882,06	3.116,04	3.104,52	3.722,17	3.754,27	3.834,18
25	2.896,30	3.132,08	3.132,08	3.775,38	3.783,56	3.834,18
26	2.945,59	3.176,75	3.159,63	3.829,76	3.842,94	3.921,00
27	2.959,83	3.192,24	3.187,19	3.884,15	3.884,15	3.921,00
28	3.009,12	3.237,47	3.214,75	3.938,52	3.938,52	4.007,81
29	3.023,36	3.253,17	3.242,30	3.992,90	3.992,90	4.007,81
30	3.023,36	3.253,17	3.242,30	3.992,90	3.992,90	4.094,64
31	3.023,36	3.253,17	3.242,30	3.992,90	3.992,90	4.094,64
	9	10	11	12	13	13bis
Ancienneté						
0	2.777,31	2.942,75	2.942,75	2.888,40	2.810,63	3.280,17
1	2.799,43	3.070,47	3.070,47	2.911,40	2.833,02	3.404,73
2	2.850,94	3.171,69	3.171,69	2.964,97	2.885,15	3.477,92
3	2.858,20	3.297,01	3.297,01	2.972,53	2.892,50	3.591,03
4	2.966,05	3.457,33	3.457,33	3.084,70	3.001,65	3.702,25
5	2.966,05	3.493,07	3.493,07	3.084,70	3.001,65	3.747,97
6	3.052,87	3.621,91	3.621,91	3.174,98	3.089,50	3.843,45
7	3.052,87	3.681,70	3.681,70	3.306,67	3.089,50	3.901,20
8	3.139,68	3.700,08	3.700,08	3.306,67	3.177,36	3.941,44
9	3.139,68	3.757,32	3.757,32	3.450,02	3.232,78	3.993,93

10	3.226,49	3.859,97	3.859,97	3.483,49	3.303,59	4.096,72
11	3.226,49	3.912,71	3.912,71	3.580,00	3.332,55	4.149,20
12	3.313,31	3.987,02	3.987,02	3.580,00	3.393,31	4.219,15
13	3.313,31	4.036,27	4.036,27	3.676,51	3.422,27	4.271,64
14	3.400,12	4.144,16	4.144,16	3.676,51	3.483,04	4.356,63
15	3.400,12	4.163,32	4.163,32	3.773,02	3.511,99	4.394,08
16	3.486,93	4.420,34	4.420,34	3.773,02	3.572,76	4.513,18
17	3.486,93	4.513,58	4.513,58	3.869,53	3.601,71	4.601,34
18	3.573,75	4.513,58	4.513,58	3.869,53	3.662,48	4.641,12
19	3.573,75	4.606,81	4.606,81	3.966,04	3.691,43	4.723,78
20	3.660,56	4.606,81	4.606,81	3.966,04	3.752,20	4.769,07
21	3.660,56	4.714,14	4.714,14	4.062,55	3.781,16	4.846,22
22	3.747,37	4.714,14	4.714,14	4.062,55	3.841,92	4.897,01
23	3.747,37	4.841,19	4.841,19	4.159,06	3.870,88	4.968,65
24	3.834,18	4.841,19	4.841,19	4.159,06	3.931,65	5.024,96
25	3.834,18	4.968,24	4.968,24	4.255,57	3.960,60	5.091,10
26	3.921,00	4.968,24	4.968,24	4.255,57	4.021,37	5.152,90
27	3.921,00	5.017,50	5.017,50	4.352,08	4.050,32	5.177,53
28	4.007,81	5.017,50	5.017,50	4.352,08	4.111,09	5.177,53
29	4.007,81	5.017,50	5.017,50	4.398,36	4.124,98	5.177,53
30	4.094,64	5.017,50	5.017,50	4.398,36	4.185,76	5.177,53
31	4.094,64	5.017,50	5.017,50	4.398,36	4.185,76	5.177,53
	14	15	16	17	18	19

Ancienneté

0	2.810,63	3.676,71	4.199,46	5.620,77	3.546,65	4.093,77
1	2.833,02	3.830,51	4.302,80	5.738,25	3.665,67	4.202,71
2	2.885,15	3.887,72	4.406,15	5.855,74	3.709,96	4.290,37

3	2.892,50	4.031,44	4.509,50	5.973,22	3.811,24	4.378,03
4	3.001,65	4.138,47	4.612,85	6.193,04	3.920,36	4.534,14
5	3.001,65	4.224,99	4.796,57	6.193,04	3.986,48	4.569,17
6	3.089,50	4.337,26	4.796,57	6.412,85	4.090,35	4.756,15
7	3.089,50	4.418,54	4.980,30	6.412,85	4.159,87	4.756,15
8	3.177,36	4.559,26	4.980,30	6.632,66	4.250,35	5.067,09
9	3.232,78	4.612,09	5.164,03	6.632,66	4.303,01	5.067,09
10	3.303,59	4.781,27	5.164,03	6.852,47	4.439,00	5.257,20
11	3.332,55	4.837,83	5.347,76	6.852,47	4.493,51	5.257,20
12	3.393,31	5.003,28	5.347,76	7.072,29	4.611,22	5.447,31
13	3.422,27	5.031,37	5.531,49	7.072,29	4.651,51	5.447,31
14	3.483,04	5.225,29	5.531,49	7.292,10	4.790,96	5.637,42
15	3.511,99	5.225,29	5.715,22	7.292,10	4.809,68	5.637,42
16	3.572,76	5.447,30	5.715,22	7.511,91	4.980,24	5.827,53
17	3.601,71	5.447,30	5.898,94	7.511,91	5.024,32	5.985,74
18	3.662,48	5.669,31	5.898,94	7.731,72	5.155,21	6.017,64
19	3.691,43	5.669,31	6.082,67	7.731,72	5.196,54	6.175,85
20	3.752,20	5.891,31	6.082,67	7.951,53	5.330,19	6.207,74
21	3.781,16	5.891,31	6.266,40	7.951,53	5.368,77	6.365,96
22	3.841,92	6.113,32	6.266,40	8.171,34	5.505,17	6.397,85
23	3.870,88	6.113,32	6.450,13	8.171,34	5.540,99	6.556,06
24	3.931,65	6.335,33	6.450,13	8.391,15	5.680,14	6.587,96
25	3.960,60	6.335,33	6.633,86	8.391,15	5.713,21	6.746,17
26	4.021,37	6.335,33	6.633,86	8.391,15	5.744,12	6.746,17
27	4.050,32	6.335,33	6.817,59	8.391,15	5.756,43	6.746,17
28	4.111,09	6.335,33	6.817,59	8.391,15	5.756,43	6.746,17
29	4.124,98	6.335,33	6.817,59	8.391,15	5.756,43	6.746,17

30	4.185,76	6.335,33	6.817,59	8.391,15	5.756,43	6.746,17
31	4.185,76	6.335,33	6.817,59	8.391,15	5.756,43	6.746,17

Indemnités

Complément d'ancienneté

Intégré au barème.

Allocation spéciale annuelle

40,45 EUR

(par mois)

Supplément pour des prestations irrégulières

prestations les dimanches et les jours fériés	+65%
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Prime de camps

42,38 EUR